

# CONTACT with Kettering

Community Magazine Winter 2020



*No matter what is happening around us, November 11 is a special day to take pause and thank the men and women who have given so selflessly in defense of our great nation.*

*We are grateful for our veterans and the freedom we enjoy because of them. Please visit the City of Kettering's Veterans Memorial Plaza and Charles F. Kettering History Walk at Delco Park on Dorothy Lane. This monument celebrates veterans of all military branches and honors the men and women who dedicate their lives to preserving our freedom.*

— Mayor Don Patterson



CITY OF KETTERING *is home*



# Mayor's Greeting

Dear Neighbors:

As we prepare for the holiday season, we come together as a community to give thanks, reflect upon the year we were given and marvel at the strength and camaraderie necessary to come this far through it. With the arrival of fall came glimmers of Kettering returning to normal. This year, those flashes of

normal are extraordinary beacons of hope and accomplishment for all of us as a community.

September 8 saw the re-opening of the Kettering Ice Arena. This unique facility provides a canvas for sport, teamwork, creativity and education. It is a niche amenity that serves so many different, valuable purposes. We are ever hopeful that these opportunities for safe activities continue.

We were also able to offer our annual shred day to Kettering residents October 3. Again, this is a tradition that may seem unexciting; but, as 2020 nears its end, the things once expected are now celebrated and welcomed with relief and gratitude.

Our annual residential leaf collection kicked off October 19 and continues throughout the city through the end of November. We provide daily updates on Facebook, Twitter and at [www.ketteringoh.org](http://www.ketteringoh.org) showing where city crews will be to allow residents the opportunity to prepare.

Our wonderful Volunteer Office conducted its annual Make A Difference Day to give back to our great community in a socially-distanced manner. The coordination involved in all of these events is nothing short of spectacular. Without genuine care and concern for our residents, these goals and dreams could never be realized. Having been bound by the pandemic, our volunteers are eager and responsive in assisting with small projects done independently that came together to make huge differences in our community. A tradition I love dearly is to honor our volunteers as they are truly the backbone of this city. And, despite the pandemic, we are finding ways to show our appreciation for all that they do. The way we go about it may look a bit different; but the sentiment of gratitude and the joy of seeing our volunteers is just as meaningful.

Finally, because of the ingenuity and pride City of Kettering employees have for their community, one of the highlights of my year will be possible. The Mayor's Annual Christmas Tree Lighting will be held virtually December 4 at 6 p.m. It will be different, but it is something we can celebrate together in safety online. Stay tuned for more information as we get closer to the date.

I hope you are feeling the warmth from these hopeful sparks of Kettering normalcy. Each one represents all that we did, as a community, to come this far and all of the hope and anticipation for things to come.

Take care.

Donald E. Patterson, Mayor

Visit [www.ketteringoh.org](http://www.ketteringoh.org) and sign up to receive **The Starter**—Kettering e-newsletter.



## MARK YOUR CALENDAR!

### *Kettering is Home for the Holidays*

November 24 – December 15

Residents and property owners can submit photos of their holiday light displays. See details on page 12.

### *Fall Leaf Collection*

Please have leaves raked to the curb by Monday, November 30 for the final pass.



### *Mayor's Virtual Christmas Tree Lighting*

Friday, December 4 at 6 p.m.

Follow City of Kettering Facebook and Twitter pages or visit [www.ketteringoh.org](http://www.ketteringoh.org) for more information

### *Yard Debris Center*

Closes on Monday, December 7



## CITY OF KETTERING

### Kettering Mayor & Council

#### **Don Patterson, Mayor**

[Don.Patterson@ketteringoh.org](mailto:Don.Patterson@ketteringoh.org) . . . . . 937.545.0008

#### **Tony Klepacz, Vice Mayor, District 3**

[Tony.Klepacz@ketteringoh.org](mailto:Tony.Klepacz@ketteringoh.org) . . . . . 937. 435.9830

#### **Jacqueline Fisher, At Large**

[Jacque.Fisher@ketteringoh.org](mailto:Jacque.Fisher@ketteringoh.org) . . . . . 937. 232.1637

#### **Bill Lautar, At Large**

[Bill.Lautar@ketteringoh.org](mailto:Bill.Lautar@ketteringoh.org) . . . . . 937. 689.2205

#### **Robert Scott, District 1**

[Rob.Scott@ketteringoh.org](mailto:Rob.Scott@ketteringoh.org) . . . . . 937. 776.2315

#### **Joseph D. Wanamaker, District 2**

[Joe.Wanamaker@ketteringoh.org](mailto:Joe.Wanamaker@ketteringoh.org) . . . . . 937. 296.1712

#### **Bruce E. Duke, District 4**

[Bruce.Duke@ketteringoh.org](mailto:Bruce.Duke@ketteringoh.org) . . . . . 937. 299.2259

#### **Mark Schwieterman, City Manager**

[Mark.Schwieterman@ketteringoh.org](mailto:Mark.Schwieterman@ketteringoh.org) . 937. 296.2412

#### **Steven Bergstresser, Assistant City Manager**

[Steven.Bergstresser@ketteringoh.org](mailto:Steven.Bergstresser@ketteringoh.org) . 937. 296.2412

#### **Council Office**

[KetteringMayorCouncil@ketteringoh.org](mailto:KetteringMayorCouncil@ketteringoh.org) . 937. 296.2416

[www.ketteringoh.org](http://www.ketteringoh.org)

@Kettering\_OH

City of Kettering, Ohio – Government

# Winter Weather Preparedness

Did you know that our drivers clear an equivalent of 975 miles while plowing the City during a winter storm event? That's about the same distance as driving from here to Orlando!

The winter months are upon us, and it is time to prepare for the tricky weather that comes with it. The safety of our community is a top priority, and we strive to provide safe and passable road surfaces during winter storm events.

The City of Kettering Streets Division prepares for winter storms months ahead, even when the weather is warm! Organization and careful use of resources ensure safe driving routes.

The City of Kettering established 16 primary snow routes which provide a connected, continuous system, enabling traffic flow throughout the city. Primary routes include major thoroughfares, hills, curves, emergency vehicle access, bus routes and school access. When a winter storm hits, our crews will work around the clock to keep these routes clear.

While snow continues to fall, operations will focus on these primary routes only.

After at least two inches of accumulation, and the complete end of snowfall, the side streets in the City will receive attention.

The length of time it takes to clear side streets will depend on the amount of snow, wind and air temperature.

## Tips for residents:

- Stay informed about pending weather conditions. Allow extra travel time. Maintain a safe following distance and slower speeds. Avoid peak traffic hours.
- Do not attempt to pass snowplow trucks that may be plowing in teams.
- Remove parked vehicles from the street wherever possible to make it easier for plows to make it through neighborhoods. Cars that are not moved may be plowed in.
- Snow plowed across driveways is unavoidable. When shoveling, consider placing the snow on the right side of the driveway (facing

the street) to lessen the amount of shoveling due to snow plow deposits.

- Carefully clear sidewalks as soon as practical. Clearing of sidewalks is the responsibility of the property owner. It is inevitable that plows may toss snow back on to sidewalks as they clear the roads.

- Remove any remaining snow from around the mailbox for mail carriers. Be sure to shovel around fire hydrants, saving the Fire Department precious seconds in the event of an emergency.
- Take breaks when shoveling to avoid exhaustion. Make sure others know when someone outside working.

For more information, please call the City of Kettering Street Maintenance Division at 937-296-2472.



Small Business  
**Saturday!**

Show your support for Kettering small businesses!

Saturday, Nov. 28

## Shop. Dine. Buy Kettering.

As the holidays approach, please remember to support our local Kettering small businesses, restaurants and service providers. We are fortunate in Kettering to have a wide variety of exceptional small businesses. Whether you need a last minute gift or a place to share a special holiday meal, Kettering offers so many unique options.

You have a choice each time you buy groceries, go out to eat, shop, use a service technician or craftsman for your home, and even when you buy gas for your car. Why not make a commitment that in addition to the giving of gifts this season; you will also give back to the Kettering community by supporting our local retailers? By doing so, you are contributing to the wellbeing of the Kettering community and the livelihood of your neighbors.

# Ridgeway Road Bridge Project Update



Aerial view of the Ridgeway Road Bridge to be replaced

Construction of the new Ridgeway Road Bridge over West Dorothy Lane will start in the coming weeks. The replacement bridge will be similar to the existing bridge, and will be capable of carrying vehicles, bicyclists and pedestrians. It will also include a public art component installed as part of the CitySites program, and the Ohio Public Works Commission (OPWC) State Capital Improvement Program. Funds from these two sources will cover the full \$2.5 million construction cost of the new bridge.

The Ridgeway Road Bridge Replacement Project was

- selected for funding under the Ohio Department of Transportation's (ODOT) Municipal Bridge Program. The CitySites public art project, *Foliage* by Cliff Garten Studio, will be installed later in 2021 after the bridge project is complete. Please visit [www.playkettering.org/ridgeway-road-bridge-project/](http://www.playkettering.org/ridgeway-road-bridge-project/) for information about the public art project and to view renderings of the proposed artwork.
- Construction on the bridge project will begin in the coming weeks and is expected to be complete by fall of 2021.

## County Line Road Improvements



The City Engineering Department is finalizing plans for improvements to County Line Road from the intersection of Dorothy Lane to the intersection of Vale Drive.

Development in the County Line Road surrounding area has created a demand for additional lanes to accommodate traffic. Over the next 20 years, this corridor is expected to see a further increase to the average daily traffic flow.

The City of Kettering recently purchased 300 undeveloped acres within the Miami Valley Research Park with an intended goal to develop approximately 160 acres of shovel-ready vacant ground. The City will continue to aggressively market Miami Valley Research Park for new jobs and new development.

Community Tissue Services, located within the park, is completing a \$50 million dollar capital investment to construct

a 110,000 square foot expansion to their facility which will also bring 150 new jobs.

The following improvements are proposed as part of the County Line project:

- Widen the roadway to five lanes with two through lanes in each direction and a center left turn lane.
- Replace the sidewalks on the west side of the corridor with a new 10' multi-use trail which

connects to the existing trail to the north.

- A new 5' sidewalk along the east side of the road.
- A new 5' tree lawn between the roadway and the multi-use trail.
- Reconstruct the traffic signal at Tonawanda Trail.
- Complete needed work on a tributary of the Little Beaver Creek.
- Relocate the existing street light system along the County Line project corridor.

The anticipated investment in County Line Road is more than \$4 million. Federal funds will cover approximately 60% of the project. The remaining cost will be the responsibility of the cities of Kettering and Beavercreek and will be split 50/50%.

The project is expected to begin in spring of 2021. We anticipate that construction will take approximately 18 months and if the project remains as scheduled work will be complete by fall of 2022.



# Rosewood Renovations



Rosewood Arts Centre  
Renovations  
**\$1,685,000**  
\$1,235,000 (Kettering)  
\$450,000 (OFCC grant)



In 2021, the City of Kettering will begin a multi-year, phased renovation to update Rosewood Arts Centre, including infrastructure improvements (mechanical, electrical and plumbing) and the creation of more efficient and customized learning environments for various artistic disciplines. The cost for renovations in 2021 is proposed at \$1,685,000 – \$1,235,000 from the City of Kettering and \$450,000 from Ohio Facilities Construction Commission grant funds.

## Far Hills Avenue Resurfacing

Far Hills Avenue (State Route 48) between David Road and the Oakwood corporation line will be resurfaced in spring of 2021. This is a joint project between the Ohio Department of Transportation and Kettering. ODOT will fund 80% of the project cost, with the remaining 20% being funded by Kettering. The estimated cost is \$1,476,000.

## Residential Asphalt Resurfacing

- In 2021, the City of Kettering is planning to spend nearly \$2,000,000 on residential asphalt street resurfacing. This includes \$1,000,000 in new revenue received from the State Gas Tax increase that went into effect in July 2019. Streets to be resurfaced under this program are selected by their pavement condition and coordination with other projects, such as the City's annual Curb, Sidewalk, and Drive Approach Repair Program.

Visit our website: [ketteringoh.org](http://ketteringoh.org)  
for weekly project status updates.



# Help for Kettering Single-Family Homeowners in Need

Kettering residents in need of home repairs and accessibility updates may be eligible for help!

## Accessibility improvements:

Any improvement that would allow you to live more easily with a disability in your home may qualify as an accessibility improvement (has to be permanent). Some homeowners have asked for their washer and dryer to be moved to the main living areas from the basement, a roll in shower versus a tub, wall guards, lighted smoke detectors, ramps, grab bars, different door handles, lowered light switches and handrails. Call to discuss your idea. All accessibility improvements are a grant.

## Emergency Improvements:

If your furnace goes out, you spring a leak in the plumbing, or your lights are flickering, you may qualify for the



emergency program. Emergencies are covered as either a grant or a deferred loan depending on your individual qualifications. Any essential service for your home that stops functioning may be an emergency — call our office right away to discuss at 937-296-3308.

- One person household income limit is \$40,800 for a loan — to receive a grant the income limit is \$25,500
- Two person household income limit is \$46,600 for a loan – to receive a grant the income limit is \$29,150

## Minor/Major Repair Assistance:

For repairs that don't fall into either the accessibility or emergency categories: it is still possible that your household income, equity in your home and the nature of the repair may qualify for this program — think of windows and roofs, plumbing and electrical beyond their useful life. Maybe it's time to give your home a safety and useful life update. All of our loans are given with an interest rate of 0% or 1%. Some of our loans are deferred with no payment or partially deferred. Your qualifications are not dependent on credit but upon income and equity. Here are the income limits for all sources of income.

Household of one:	\$40,800
Household of two:	\$46,600
Household of three:	\$52,450
Household of four:	\$58,250
Household of five:	\$62,950
Household of six:	\$67,600

Call the City of Kettering Planning and Development Department at 937-296-3308 or email [andria.perkins@ketteringoh.org](mailto:andria.perkins@ketteringoh.org) to request an application today!



# Winter Heating Help for Those in Need

Winter weather heating costs can be stressful for all of us; but, for millions of low-income Americans, the additional financial stress could result in their heat source being shut off in the middle of the coldest of winters. Fortunately, there are measures in place by the Public Utilities Commission of Ohio to prevent these individuals from shut-off notices when they most need this protection.

The first line of defense is the Home Energy Assistance Program. This federally-funded program is designed to help low-income Ohioans meet the cost of home heating. This program offers a one-time payment for consumers applied directly to their bill. To receive this benefit, an

applicant must be at or below 175% of the federal poverty level. That is up to \$45,850 for a family of four.

Another program that provides year-round assistance with both electric and heating fuel bills is the Percentage of Income Payment Plan Plus. This program allows those individuals at 150% of the poverty level to pay only \$10 per month or 6% of their gross monthly income, whichever is greater, to the utility company each month to maintain their service.

Applications for both the Home Energy Assistance Program and Percentage of Income Payment Plan can be obtained at the Kettering Connection at Town & Country Shopping Center, the Kettering Government Center at 3600 Shroyer Road and at the Kettering Recreation Complex located at 2900 Glengarry Drive.

The Winter Crisis Program offers assistance one time per heating season to low-

income households that are disconnected, threatened with disconnection or have less than a 10 day-supply of bulk fuel. This program is administered locally by the Community Action Partnership. To receive this program, you must contact the Community Action Partnership directly at 937-341-5000.

There is also assistance for active duty military personnel called the Patriot Plan. Under this plan, companies cannot disconnect the residential utility service of any military Reservist or National Guardsman deployed on active duty for nonpayment. For additional information about this program, contact the Public Utilities Commission at 1-800-686-7826.

If you have any questions about these programs or need assistance in completing these applications, contact the City of Kettering Senior Service Coordinator at 937-296-3356 or email [vickie.carraher@ketteringoh.org](mailto:vickie.carraher@ketteringoh.org).

# Flood Safety

Whether you live in the floodplain or happen to be caught in a flooded area, you should take several steps to decrease your risk.

- Do not attempt to cross a flowing stream where water is above your knees.
- Keep children away from flood waters, ditches, culverts and storm drains.
- Avoid driving in high-water areas. If your vehicle stalls in high water, abandon it and seek higher ground.

- Do not touch electrical equipment while standing in water. If water has or will imminently enter your structure, cut off all electric at the electric panel or disconnect the switch. If this is not possible, turn off or disconnect all electrical appliances. Use a flashlight to inspect for damage. Don't smoke or use candles, lanterns or open flames unless you know the gas has been turned off and the area has been ventilated. Contact your energy provider or licensed contractor to check for any hazards prior to re-entering the structure.

**For emergencies call 9-1-1.**



## If you cannot pay your rent, there are resources available for you!

Tenants can apply for rental assistance online at [miamivalleycap.org](http://miamivalleycap.org) from any computer or mobile device.

To be protected from eviction, tenants that meet eligibility requirements should immediately complete and give the Eviction Prevention Declaration to their landlord.

For more information, visit [miamivalleycap.org](http://miamivalleycap.org) or [mvcovid19eviction.com](http://mvcovid19eviction.com)



*Kettering flood May 1958*

## Resources for Residents

The City of Kettering works with partner organizations like Miami Valley Community Action Partnership and the HomeOwnership Center of Greater Dayton as sub-recipients of funding the City of Kettering receives through Housing and Urban Development. Details about these resources can be found on the City of Kettering Website by searching Resources for Residents. Please feel free to call City of Kettering Planning and Development at 937-296-2441 if you have questions about how the City of Kettering works with these partners or how you can get connected.

# RUMPKE

## Observes These Holidays



- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

When the holiday falls on a weekday before your regular service day, collection will be delayed one day. If the holiday falls on Saturday or Sunday, collection will NOT be delayed.



# New Chief at Kettering Fire Department



*New City of Kettering  
Fire Chief Mitch Robbins*

Join us in turning a page in the history of the Kettering Fire Department. On October 2, 2020 we celebrated the accomplishments of Fire Chief Tom Butts throughout his 33 years of exemplary service with the Kettering Fire Department. Chief Butts led Kettering Fire Department through several of the most transformational years in the department's history. We wish Chief Butts good health and relaxation in his retirement.

In the wake of Chief Butts' retirement, we welcome Assistant Chief Mitch Robbins to his new role as Fire Chief. Chief Robbins brings 23 years of fire, EMS, rescue, and emergency management experience, 21 of these years have been with the Kettering

Fire Department. On many occasions, Chief Robbins has demonstrated a remarkable ability to command complex emergency incidents and show steadfast leadership amid strenuous conditions. This experience has prepared Chief Robbins to lead our organization to provide the highest level of emergency services to our residents.



*Fire Chief Tom Butts retired with  
33 years of dedicated service on  
October 2, 2020*



## Kettering Fire Department Receives American Heart Association Award

Kettering Fire Department has received the American Heart Association's Mission: Lifeline® EMS Gold Plus Award

for implementing quality improvement measures for the treatment of patients who experience severe heart attacks.

Every year, more than 250,000 people experience an

ST elevation myocardial infarction (STEMI) the deadliest type of heart attack caused by a blockage of blood flow to the heart that requires timely treatment. To prevent death, it's critical to restore blood flow as quickly as possible, either by mechanically opening the blocked vessel or by providing clot-busting medication.

The Mission: Lifeline initiative provides tools, training and other resources to support heart attack care following protocols from the most recent evidence-based treatment guidelines. Mission: Lifeline's EMS recognition program recognizes emergency

medical services for their efforts in improving systems of care to rapidly identify suspected heart attack patients, promptly notify the medical center and trigger an early response from the awaiting hospital personnel.

"Kettering Fire Department is dedicated to providing optimal care for heart attack patients," said Fire Chief Thomas Butts. "We

are pleased to be recognized for our dedication and achievements in emergency medical care efforts through Mission: Lifeline."

**"Kettering Fire Department is dedicated to providing optimal care for heart attack patients."**

—Fire Chief Thomas Butts

"EMTs and paramedics play a vital part in the system of care for those who have heart attacks," said Tim Henry, M.D., Chair of the Mission: Lifeline Acute Coronary Syndrome Subcommittee. "Since they often are the first medical point of contact, they can save precious minutes of treatment time by activating the emergency response system that alerts hospitals to an incoming heart attack patient. We applaud Kettering Fire Department for achieving this award in following evidence-based guidelines in the treatment of people who have severe heart attacks."

## Holiday Safety

The holiday season brings unique safety concerns. Here are a few tips you can use to prevent tragedy this holiday season.

- As you host gatherings in your home this holiday season, be sure guests keep purses and other bags, which could contain medications, out of the reach of children.
- Consider using battery-operated, flameless candles as an alternative to burning candles. Should you choose to burn candles in your home, NEVER leave them unattended and ALWAYS keep lit candles away from objects that can burn.
- Never cook while you are sleepy. Please be aware that drinking alcohol and taking certain medications may make you drowsy.
- While cooking, stay attentive and avoid distraction. This proves to be exceptionally difficult when guests come to visit. Set timers when cooking and check your food often.
- If you choose to have a live Christmas tree, remember to keep the tree stand full of water. When needles begin to fall off your tree, it has become too dry and should be removed.



Citizens of Kettering,

After the senseless act that occurred in Minneapolis on May 25, 2020, there has been a lot of discussion surrounding police policies and procedures, training, and accountability.

We are aware that there is a troubling divide between our communities and their police agencies. Now, more than ever, we need to bring police organizations and our communities together as there is nothing more important than trust, mutual respect, and understanding.

While there are many things we can and will do moving forward, I believe the first step should address the questions from the community. This publication is an opportunity to share with you our practices already in place and changes we have made since this tragedy to further strengthen our protocols. My hope is that this provides a better understanding of what we, as professional police officers, do and how we approach protecting and serving our communities. In turn, this will help our police agency better understand the concerns of our citizens as we work together to achieve common goals.

If you have questions, concerns or require further information, please do not hesitate to contact us at 937-296-2567. We are here to protect, assist, support, educate and serve this great community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Protsman".

Christopher N. Protsman  
Chief of Police



## CALEA NATIONAL ACCREDITATION

The Kettering Police Department (KPD) has maintained accreditation through CALEA since 1987. In 2019, KPD was re-accredited at the highest award level offered of Meritorious Advanced Law Enforcement Accreditation with Excellence, KPD's tenth such award.



### **Ban Choke Holds (Policy in place since 2015)**

KPD General Order 4.1.2C *the use of neck restraints, commonly referred to as “choke hold” or lateral vascular neck restraint (LVNR), is prohibited; unless deadly force would be justified.*

### **Require de-escalation (Policy in place since 2016)**

KPD General Order 4.1.1 III *An officer shall use de-escalation techniques and other alternatives to physical force consistent with his or her training whenever possible and appropriate before resorting to physical force and to reduce the need for physical force.*

### **Require a warning before shooting (Policy in place since approximately early 1990s)**

#### **KPD General Order 4.1.3IA (Restriction on the use of firearms)**

*Warning — about to invoke deadly force, they will, when possible or practicable, issue a verbal warning to the suspect. In this warning, will identify themselves as police officers or uniformed deputy bailiffs and instruct the suspect to cease or stop whatever action the suspect is doing that has caused the officer to consider the use of deadly force.*



### **Require officers to exhaust all alternatives before shooting (Policy in place since 2008)**

**General Order 4.1.1 IA** (definition for force) states in part: *Any use of force must be objectively reasonable based on the totality of the circumstances known to the officer(s) at the time of the incident.*

### **Duty to intervene (Policy in place since 2020)**

KPD General Order 4.1.1 IIE *states every employee has the duty to intervene when present at any scene where physical force is being applied and either stop or attempt to stop an officer when force is being inappropriately applied or is no longer required.*

### **Ban shooting at moving vehicles (Policy in place since 2008)**

KPD General Order 4.1.3C *at or from moving vehicles - employees will not discharge a firearm at or from a moving vehicle except when it is necessary for the defense of the employee's life or the life of another person, or the employee has reasonable cause to believe that the suspect poses a significant threat of death or serious physical harm to the employee or others.*

### **Require a use of force continuum (Policy in place since 2016)**

Use of force continuums were developed in the 1990's and they have become outdated.

KPD General Order 4.1.1 IIC *states, in response to the subject(s) resistance/aggression, Kettering Police Department Employees will only use force that is objectively reasonable for the situation based on the totality of the circumstances known to the officer(s) at the time of the incident.*

### **Require comprehensive reporting (KPD has always required this)**

KPD General Order 4.2.1 *directs all Kettering Police Department Employees to include a detailed description of any use of physical force in the supplemental report when force is used. A Response to Resistance Form will also be completed by the employee.*

## TRAINING

Every patrol officer hired by KPD has or will receive the Ohio Peace Officer Certification, currently a minimum of 737 hours, and then completes a minimum of 560 hours of Field Training with specially-trained officers before beginning solo patrol activities. Throughout their career, officers are required to attend annual training in order to maintain their peace officer certification, and all employees are encouraged to attend a variety of specialized continuing education courses. In 2019, KPD employees attended more than 7,000 hours of continuing education, including:

Biased-Based Profiling and Ethics	Legal Update
Crisis Intervention and Mental Health First Aid	Northwestern School of Police and Command
Crisis Negotiation	Professional Development
De-escalation Surviving Verbal Conflict	Response to Resistance and Subject Control
Judgmental Qualifications and Critical Thinking/Decision Making	Supervisory Training and Education
Juvenile Enforcement and Prevention	

## TRANSPARENCY

The Kettering Police Department has a long history of continual efforts regarding transparency, accountability and professional standards, including:

### In-Car Cameras:

All marked patrol vehicles incorporate a digital in-car camera capable of both video and audio recording. Each unit has a forward-facing camera, as well as a second camera monitoring the rear seat of the cruiser. Officers wear an audio recording device on their person which is utilized during any transaction with the public. These recordings are maintained on a computer server.

### Body-Worn Cameras:

Beginning in 2021, all police officers will be outfitted with body-worn cameras. Officers will wear a body-worn camera on their person which will be utilized during any transaction with the public. These recordings will be maintained on a computer server.

### Professional Standards:

The department has a representative of supervisory rank assigned to process and investigate complaints made by the public. Even anonymous complaints are taken and investigated. Depending on the nature of the complaint, investigations are either conducted by Professional Standards or forwarded to supervisory personnel for review. All complainants receive written notification of the outcome of the investigation. Additionally, the Professional Standards representative works together with the public to assist in the understanding of law enforcement procedures.

## COMMUNITY-ORIENTED POLICING

The Kettering Police Department takes every opportunity to interact with the community to learn, to teach, to build and enjoy the partnership.





# Volunteer Recognition Luncheon

While “tradition” was the theme for our 2019 volunteer recognition luncheon, our 2020 luncheon will be anything but traditional! The Kettering Volunteer Advisory Council will join Mayor Donald E. Patterson, city council, city staff, and our volunteers as we celebrate the time, talent and energy volunteers donate year after year. The celebration will take on a

new spin this year as it will be a “drive-thru” celebration held at The Presidential Banquet Center in November. Mayor Donald E. Patterson will distribute certificates and awards based on volunteer hours donated. Volunteers will receive a token of appreciation. Even a pandemic cannot stop the appreciation we have for City of Kettering volunteers!

## Make A Difference Day Efforts

Created in the early seventies, *Make A Difference Day* has served as one of the nation’s largest days of community service. Projects addressing a variety of needs are addressed by leveraging the power of volunteers! The City of Kettering has been a proud partner in national *Make A Difference Day* since its inception. This year a variety of needs were addressed:

Volunteers worked in the comfort and safety of their own homes to create over 500 holiday greeting cards to be distributed to area nursing home residents

and to our active duty military serving overseas. Volunteers planted dogwood, redbud and Ohio buckeye trees in Van Buren Park as a result of funding provided to the City of Kettering by the Keep Montgomery County Beautiful Beautification Grant. Christ Church United Methodist, Central Christian Church and David’s United Church of Christ partnered with the City of Kettering to serve as “drive-thru” mask distribution sites. These masks were given to the community as an effort to keep

everyone safe and healthy during these challenging times. Additionally, volunteers distributed kits containing masks, gloves and hand sanitizer to residents living in senior housing. As always, Kettering volunteers came through in a variety of ways to truly “*Make a Difference*” as they positively impacted the lives of those residing in our local community as well as those serving throughout our world.



## Kettering is Home for the Holidays

We are very grateful to the volunteers who coordinate the annual *Christmas Day Open House at Polen Farm*. Their efforts to ensure guests make warm memories to last a lifetime are simply amazing! Unfortunately, the *Christmas Day Open House* gathering will not be held this year as a result of the pandemic. However, all is not lost! Christmas Day Committee co-chairs, Bill and Marynel Bradley, felt very strongly that we needed to find a way to bring the holidays to the community since we are not able to gather in person. As a result, *Kettering is Home for the Holidays* was created specifically for the 2020 holiday season.

Beginning November 24, City of Kettering property owners are invited to upload a photo of the outside holiday light display of their home or business to *Kettering is Home for the Holidays*! These addresses and photos will be placed on a downloadable map on the city’s website

to be used by anyone wishing to spend an evening driving through Kettering to view the beautiful lights of our city! What a great, safe way to spend quality time with family members during the holidays! In addition, a video of the photos will be

created by Miami Valley Communications Council and posted to our website for everyone’s enjoyment! Please watch the City’s social media sites for additional information.



# Neighborhood Pride Awards

## Congratulations 2020 Neighborhood Pride Award Winners!

### June Winners

#### District 1

William and Linda Hale  
1809 Rainbow Dr.

#### District 2

Richard and Judith Rogers  
3039 Vale Dr.

#### District 3

Roger and Theresa Schalnaf  
4432 Clarendon Dr.

#### District 4

Harry E. Hilton  
2300 Rahn Rd.

#### District 5

Julie Burdon  
717 East Hadley Ave.

#### District 6

Peter and Katie Callahan  
3524 Sharewood Ct.

#### District 7

Gloria Eberg  
101 Laurelann Dr.

#### District 8

Howard and Martha  
Townsend  
3164 Southern Blvd.

#### District 9

Ralph and Diane Williams  
4215 Upham Rd.

#### District 10

Stephen and Catherine  
Anderson  
1123 Belvoir Ave.

#### District 11

Michael and Nicole Fink  
1440 Melrose Ave.

#### District 12

William and Joyce Wolslegel  
3112 Muriel Ave.

#### Business

Eudora Brewing Company  
3022 Wilmington Pike

### July Winners

#### District 1

Jeremiah and Natalie Taylor  
1209 Alta Vista Dr.

#### District 2

Claudia Kremer  
2160 Bingham Ave.

#### District 3

William and Elaine Fetty  
3013 Santa Rosa Dr.

#### District 4

Roger and Darnelle Fisher  
2313 Belloak Dr.

#### District 5

Timothy and Dawn White  
657 East Dorothy Lane

#### District 6

Tim and Terry Fabian  
1131 Sharewood Ct.

#### District 7

Larry Epperson and Lynn Nye  
4330 Miriam Dr.

#### District 8

David Bartel  
165 N. Pehlham Dr.

#### District 9

David and Peggy D'Amico  
4215 Far Hills Ave.

#### District 10

Herbert and Patsy Schmidt  
1324 Laurelwood Rd.

#### District 11

Todd Carll and Stephanie  
Besco-Carll  
1436 Adirondack Trail

#### District 12

Wendy Sue Girardot-Chambers  
1878 Doris Dr.

#### Business

Strathmoor Crossing

### August Winners

#### District 1

Timothy Heindl  
1431 Flesher Ave.

#### District 2

Justin and Andrea Morter  
2630 Galewood St.

#### District 3

Charles and Monika Crabtree  
4417 Woodbank Dr.

#### District 4

Dennis and Georgia Jans  
4615 Glenheath Dr.

#### District 5

Gail Thalheimer  
600 Monterey Ave.

#### District 6

James and Katherine Weight  
3713 Wenbrook Dr.

#### District 7

Linda Pytosh  
1007 Independence Dr.

#### District 8

Douglas and Lisa Crosley  
3148 Allendale Dr.

#### District 9

Cynthia Cully and Joan Petric  
4480 Overland Trail

#### District 10

Barbara Wetzel  
1237 Laurelwood Rd.

#### District 11

Michael and Earl Anthony  
Heston III  
1497 Stockton Ave.

#### District 12

John Shock  
1308 Willowdale Ave.

#### Business

Valvoline Instant Oil Change  
3001 Wilmington Pike

## Neighborhood Pride Committee

It is amazing to witness what a committee of volunteers can do even during a pandemic! Thanks to the commitment and dedication of our Neighborhood Pride Committee, thirty-nine property owners were presented with a Neighborhood Pride Award at a "drive-thru" awards presentation at the Kettering Government Center on Tuesday, October 6. In addition, award winners received a copy of the 2020 Neighborhood Pride video created by Miami Valley Communications Council. A heartfelt thanks goes to committee co-chairs, Gail Carone, Rob Jahn and Mark & Carol Messer. Thanks also to committee members, Jim Bolton, Chuck Dickerson, Pat Ferguson, Gale Heller, Del & Ginny Herbeck, April Mason, Donna Speers, and Kathy Waker. Your enthusiasm and "can-do" attitude made this all possible!





# Learning to Skate Offers More Than Fun

After a year like 2020, we're all looking for new ways to de-stress and for something to break up the monotony of sticking close to home. Learning how to ice skate is a great way to do both — and one you might not have considered!

No matter your skill level, our **Learn to Skate USA** program can help you find your feet on the ice or refine your jumps and spins. **Snowplow Sam** is specially designed for the littlest skaters, ages 3 through 5. For school age kids, each level of **Basic** builds new fundamental skills needed to progress through the program. And learning to skate isn't just for kids! Adults can learn with their peers in **Adult Basic 1** and **2**.

Have you already mastered the basics? **Learn to Play Hockey** might be your thing. Get necessary skating skills and drills to (literally) reach your goals in hockey. Not into hockey? **Free Skate** will bring out your inner Nathan Chen with coursework on spins, jumps, footwork and many more figure skating moves. If you think you can't skate or just aren't into it, consider the many health benefits of ice skating. Skating not only burns up to 200 calories per hour, it also promotes joint and muscle health, heart health, balance, coordination and, like we said, stress management. Working out in general is a great way to relieve stress because physical activity releases endorphins in the brain. Learning to ice skate also boosts self-confidence

and hones focus as you learn the many new moves skating offers, like crossovers, going backwards and spinning. Lessons are also a great way to relax and unwind after a long week of trying to work from home and referee virtual learning at the same time. For kids learning remotely, a weekly lesson offers invaluable time out of the house. Of course, you probably have some concerns about getting out of the house. We get it – these are difficult times! Please know that our staff is going above and beyond to make our facilities and programs as safe as possible. We're doing extra

cleanings day and night, reorganizing and revamping facilities to allow for social distancing, limiting access to some amenities, limiting capacities in lessons and open skate and strongly recommending facial coverings while on the ice (facial coverings are required while in the lobby area).



If you need a way to get out,

de-stress and learn a new skill this fall, we hope you'll consider joining us at the Kettering Ice Arena! Visit [www.playkettering.org](http://www.playkettering.org) for complete details, including a lesson schedule and full COVID-19 safety information.



# Fitness in Kettering: You belong with us!

As the weather turns cool, your daily walk around the block starts to lose its appeal. Plus, a solo workout is great, but it can be hard to achieve the results you want entirely on your own. Our certified staff would love to help you get ahead of your New Year's resolutions. Plus, we think it's time to treat yourself — after a year like 2020, you deserve it!

Speaking of a year like 2020, we understand that you may be concerned about returning to our indoor facilities right now. Our fitness team has been working hard since reopening to make

your experience with us a safe one. We've always taken your health and wellness seriously, and we have your back during these challenging times. Our fitness equipment and group exercise classes have been rearranged to allow for social distancing, class sizes are limited and require reservations, and face coverings are required when entering and exiting the building. We're also sanitizing throughout the day with a deep clean every afternoon.

Did you start a yoga routine during lockdown? Was a daily jog through the park your way to de-stress? That's awesome — congratulations on your success. We want to help you carry on the magic and help make those changes stick. In-person exercise classes and fitness centers offer a safe way to reconnect after months of isolation. Our certified personal trainers and group exercise instructors are experts at pushing your fitness routine past that plateau. Plus, we can 100% guarantee that your cat

won't walk across your back during a yoga session at Kettering Recreation Complex. Becoming a member is the most wallet-friendly way to fuel your workout routine.

**Registration for Jan. and Feb. classes begins November 16 for Kettering residents.**

We offer combination passes for those who want it all, as well as passes for fitness, group exercise, swimming and a fit-ex combo. Plus, your pass comes with a free personal training session to help you shape your workouts. Those who join fitness centers are also more likely to reach their fitness goals in the long run. We know that's what you want, and we're ready to cheer for you!

So, step away from Zoom and reconnect with your personal wellness – safely. We can't wait to see you at the Kettering Recreation Complex and Kettering Fitness & Wellness Center; after all, you belong with us!

For details on fitness in Kettering, visit us on our website at [www.playkettering.org/fitness](http://www.playkettering.org/fitness).



## On View at Rosewood Gallery: Lori Kella, *Erie: Lost and Found*

Did you ever create a diorama for history class? Cleveland-based photographer Lori Kella has elevated the diorama into fine art (read: no shoeboxes). Kella depicts the flora and fauna of the Great Lakes using ordinary objects that transform into intricate landscapes under the camera's eye.

Kella's work explores historical, environmental and personal connections to the Great Lakes region. "This catalogue of species becomes a visual archive of what may disappear; and these ephemeral portraits offer contemplation on what may be, or is already lost, suggesting that paper replicas may eventually be our only reference to the once grand Great Lakes," Kella wrote. "Together these photographic works investigate the realm of loss in the face of pervasive environmental threats, while also offering a moment of reflection and a renewed discovery of the natural world."

Climate change specifically is the subject of *Erie: Lost and Found*. Kella's landscapes and therefore her photographs, address her research into the region's freeze-and-thaw cycle and the disturbing notion that one day, her artificial models and photographs might be all that remains of the ecosystem.

"These 3-D models, created from vellum and translucent papers, are photographed on a light table to acknowledge that many of these species are ghosts and no longer present with such abundance," Kella wrote.

The exhibition was originally scheduled to be part of the now-canceled 2020 FotoFocus Biennial. Although the Biennial at large was canceled, we are grateful for the support of FotoFocus in presenting this exhibition. Kella will also be offering an online workshop where participants will learn to create some of her Ghost Species. Materials and registration for the



*Gizzard Shad, 2018*

workshop are available at Rosewood Arts Centre.

*Erie: Lost and Found* will be on view through November 13 both in-person at Rosewood Gallery and as a virtual exhibition at [www.playkettering.org/gallery](http://www.playkettering.org/gallery).

# Light Up the Holidays at Lincoln Park

Santa has his elves; we have our tireless Parks Division. Every holiday season, crews tackle the huge task of making Lincoln Park into Kettering's holiday showplace. Naturally, this is a tough and time-consuming job. If you struggle to hang a strand of icicle lights on your porch, just imagine decorating an entire city park!

The decorating work begins well ahead of the holiday season – and well ahead of Halloween! This year, crews began setting up the light display during the first week of October. Parks Manager Barry Sanders oversees the decorating work along with Parks Service Worker Todd Raker.

Early in the season, Barry and Todd sit down to get a rough idea of the setup. Each tree is labeled, and recently, they began dividing the park into different zones. The decorations start at the park entrance near Shroyer Road and end at the park's natural area near Ackerman Blvd — that's a distance of approximately half a mile! Some aspects remain the same as the previous year while other elements are changed. How many lights appear in this area? Placed strand-to-strand, our Lincoln Park holiday lights would stretch for approximately nine miles. LED bulbs have helped reduce power consumption in recent years.



- Decorating an evolving outdoor landscape presents unique challenges. As the trees grow taller, they require more lights, which requires more power. The ambient light from the park's streetlamps also can be

an issue when it competes with the holiday lights. Crews are experimenting with various ways to work with the changing landscape, including 'uplighting,' or lights that illuminate the tree from beneath.

Amid the decorating work, Parks crews also remain responsible for mowing and leaf removal. A few crew members focus solely on

- decoration from October through the beginning of December with several other staff pitching in as time allows.
- The holidays aren't going to be the same this year, but we still encourage everyone to enjoy a stroll through our winter wonderland. Stay safe — don't crowd around the tree with people from outside your household and wear a mask if six feet of social distance can't be maintained. You're also welcome to experience the display from the safety and comfort of your car — cruise down Lincoln Park Boulevard and back again. The lights will remain lit throughout the holiday season.



## CITY OF KETTERING

### Contact Numbers

#### Emergency

Police/Fire/Paramedic Emergency ..... 9-1-1

#### Non-Emergency

Police and Fire Dispatch ..... 937-296-2555

#### Frequently Called Numbers

Animal Control .....	937-296-3266
Building Permits & Zoning .....	937-296-2441
City Income Tax .....	937-296-2502
Government Center .....	937-296-2400
Housing Rehabilitation .....	937-296-2441
Polen Farm .....	937-435-5787
Property Maintenance Hotline .....	937-296-3286
Recreation Complex/Water Park/Pool .....	937-296-2587
Rosewood Arts Centre .....	937-296-0294
Senior Adult Recreation .....	937-296-2480
Trash Information .....	937-29-TRASH
Volunteer Office .....	937-296-2433
Yard Debris Hotline .....	937-296-3255

**Contact with Kettering** is published quarterly by the City of Kettering to inform citizens about services, programs and issues in Kettering. Comments or suggestions are welcome and should be sent to the City of Kettering, 3600 Shroyer Road, Kettering, OH 45429.

Mary Azbill, Editor  
 Janet Roeckner, Design

The City of Kettering invites people with disabilities to enjoy our programs, services, parks, and facilities. Please call 937-296-2439 for more information about accessibility or to request a modification. For TTY assistance, contact Ohio Relay Service at 800-750-0750.