

WEATHERING THE STORM



2020 ANNUAL REPORT

KPD PHONE NUMBERS

Emergency..... 911

Dispatch..... 937.296.2555

Community Relations Section 937.296.2567

Records Section 937.296.2580

Animal Control 937.296.3266

Detective Section 937.296.2584

Fax..... 937.296.3219



KPD entry into the City of Kettering employee Play Doh challenge.

CITY OF KETTERING MAYOR AND COUNCIL

Don Patterson, Mayor

Don.Patterson@ketteringoh.org 937.545.0008

Tony Klepacz, Vice Mayor, District 3

Tony.Klepacz@ketteringoh.org 937.435.9830

Jacqueline Fisher, At Large

Jacque.Fisher@ketteringoh.org 937.232.1637

Bill Lautar, At Large

Bill.Lautar@ketteringoh.org 937.689.2205

District 1 (vacant) election to be held in Nov. 2021

KetteringMayorCouncil@ketteringoh.org 937.296.2416

Joseph D. Wanamaker, District 2

Joe.Wanamaker@ketteringoh.org 937.296.1712

Bruce E. Duke, District 4

Bruce.Duke@ketteringoh.org 937.299.2259

Mark Schwieterman, City Manager

Mark.Schwieterman@ketteringoh.org 937.296.2412

Steven Bergstresser, Assistant City Manager

Steven.Bergstresser@ketteringoh.org 937.296.2412

Council Office Phone Number: 937.296.2416

Council Email: KetteringMayorCouncil@ketteringoh.org

Kettering Home Page: www.ketteringoh.org

Cover photograph by Officer Jesika Shriver-Kelch

VALUES

Ethics are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

Courage is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

Excellence is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.



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WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

The events of 2020 brought new challenges no one was prepared for, changing the way we live, how we conduct business and how we connect with each other. It was a year like no other; the year of long hair, the cancellation year, the home cooking year, virtual learning and Zoom meetings. Sometimes a single word defines an era, and it is fitting that in this exceptional and exceptionally difficult year I present to you our 2020 Annual Report "Weathering the Storm."

The Kettering Police Department continues to grow and evolve. We are finishing up the building renovation and continuing with our recruitment efforts. We have implemented our new Computer Aided Dispatch/Records Management System which allowed us to combine 14 individual computer programs.

This edition is filled with useful information and an extensive pictorial of the Kettering Police Department. We highlighted employees who said goodbye as they began their retirements. Also featured are the newest members of our team. We are proud to share a glimpse of our officers' special assignments and the many events in which the Kettering Police Department participates and partners with the community. Together as a committed partner with this great community we are "Weathering the Storm."

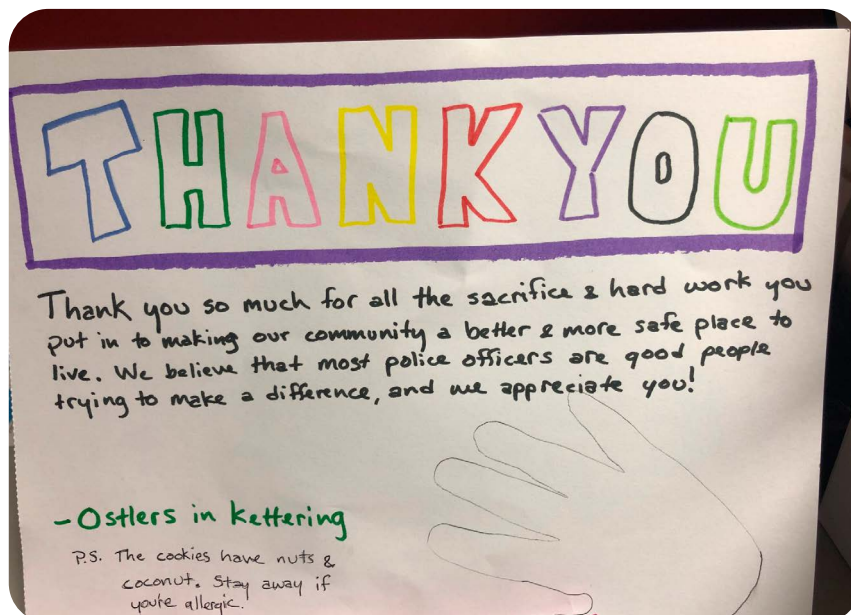
The men and women of the Kettering Police Department are passionate about serving you, and I am grateful for the outstanding service they provide this city. We hope that you enjoy our 2020 Annual Report and reading about our Department, our employees, and some of our successful programs. We also invite you to visit us through our city website at www.ketteringoh.org.



Sincerely,

A handwritten signature in blue ink, which appears to be "C. Protsman", written over a faint, large watermark of the Kettering Police Department badge.

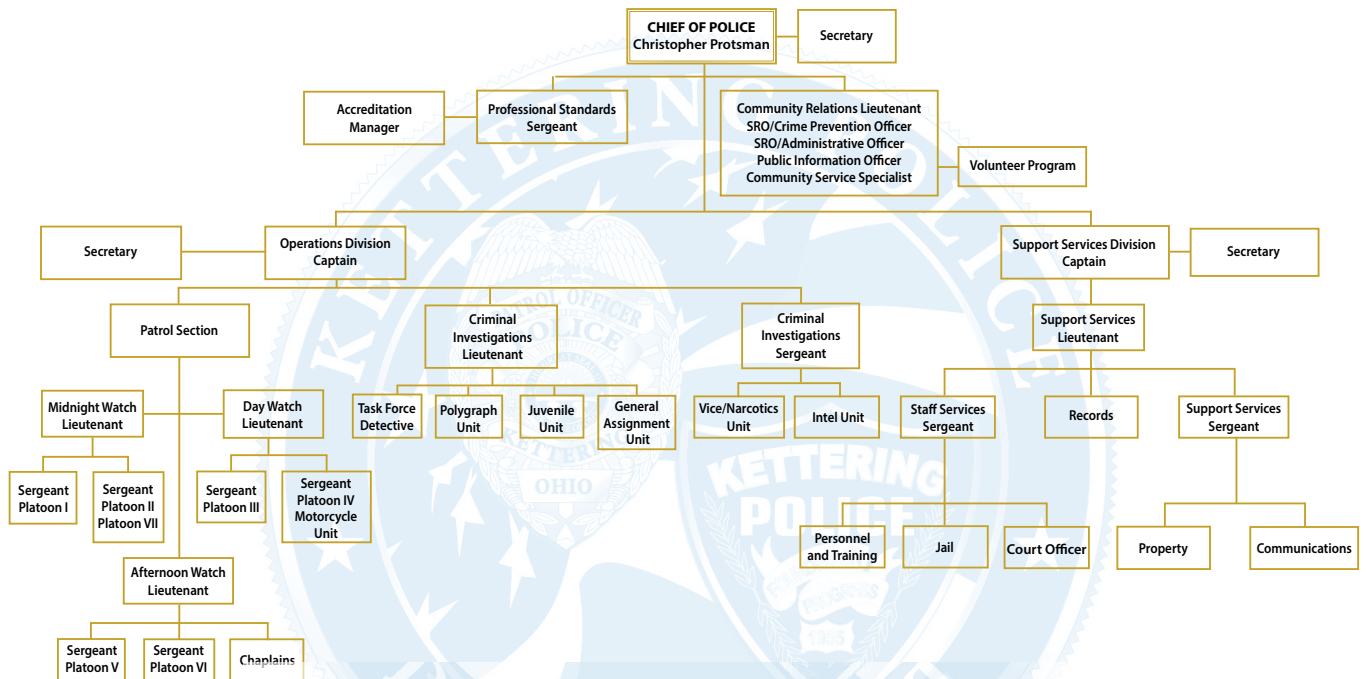
Christopher N. Protsman
Chief of Police





Praying with our community, for our community and for our officers safety in June

KETTERING POLICE DEPARTMENT ORGANIZATIONAL CHART



Budgeted Positions

Sworn	
Chief	1
Captains.....	2
Lieutenants.....	6
Sergeants	10
Patrol Officers.....	67

Non-sworn	
Dispatchers.....	14
Dispatchers (part time).....	1
Uniformed Deputy Bailiffs	2
Court Security Officers (part time)	7
Jailers	5
Jailers (part time)	2
Secretaries	3
Records Specialists	5
Accreditation Manager (part time)	1
Community Service Specialist.....	1

EMPLOYEE / CITIZEN AWARDS

MEDAL OF VALOR

Ptl. Matt Morgan and Ptl. Lester Spinks



MERITORIOUS AWARDS

Disp. Alberta Feil and Ptl. Eric Rustad



MERITORIOUS AWARDS

2020 RECIPIENTS:

Disp. Alberta Feil

Ptl. Eric Rustad

Ptl. Matthew Burian

MEDAL OF VALOR

2020 RECIPIENTS:

Ptl. Matt Morgan

Ptl. Lester Spinks

CIVILIAN COMMENDATION

Nevada Williams

COMMENDATIONS

Meritorious Service Award – Awarded for an extraordinary act with no personal danger to the employee or an act involving operational risk to an employee performed above and beyond the call of duty.

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.

DOR-WOOD OPTIMIST OFFICER OF THE YEAR

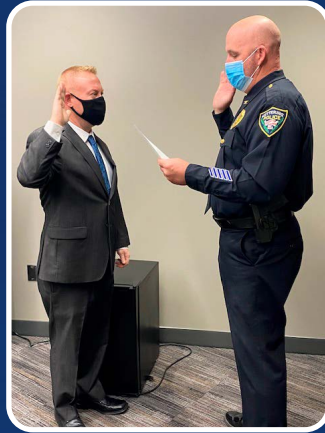
Chief Protsman with Ptl. Chris Sanford



NEW OFFICER SWEARING IN



Ptl. Daniel Brown sworn in
by Chief Protsman



Ptl. Kevin Hoying sworn in
by Chief Protsman



Ptl. Whitney Johnson sworn in
by Chief Protsman



Ptl. Marcus Loel sworn in
by Chief Protsman



Chief Protsman with new Ptl. Ryan Mason and his
father Detective Vince Mason



New Ptl. Logan Plas

NEW EMPLOYEES



Meghan Yost, Crime Analyst

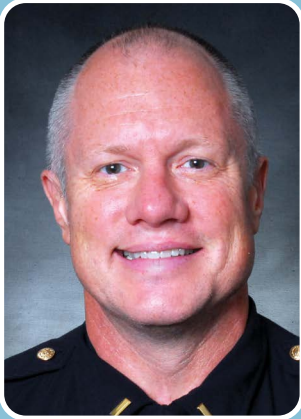


Andrew Zedella, Records Specialist



Joshua Becker, Jailer

RETIREMENTS



After 31 years of service with the Kettering Police Department, Lieutenant Smart retired on December 25, 2020. He began his career with the Kettering Police Department as a Patrol Officer in 1989, was promoted to Sergeant in 2000 and then to Lieutenant in 2010.

Congratulations TR! We wish you a long and enjoyable retirement.



Sergeant Joe Domsitz retires with 30 plus years of service. During his time with Kettering Police Department he was a detective, evidence tech, polygraphist, color guard and SWAT. He was also assigned as the Detective Section Sergeant and is a graduate of PELC. Congratulations Joe!



Officer Michael Burke retired on November 6, 2020 with 18 years of service. Officer Burke served in many capacities during his career including Patrol Officer, Public Information Officer and Detective. He was a member of the Honor Guard, a Taser Instructor, a Polygraph Examiner, a Field Training Officer and an Accident Investigation Technician. Congratulations Mike! We thank you for your service.



Officer Mike Winters retires with 34 years of service. While at Kettering Police Department he served as a detective, evidence tech, polygraphist and was on the Hostage Negotiations Team. Congratulations Mike!

PROMOTIONS



Lt. Savino and Sgt. Morgan promotion



Sgt. David Warren promotion



Lt. Clint Price promotion

2020 HIRES

Ryan Mason
Logan Plas
Daniel Brown
Kevin Hoying
Whitney Johnson
Marcus Loel
Meghan Yost
Andrew Zedella
Joshua Becker

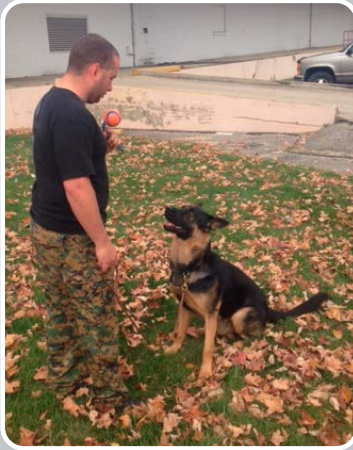
2020 RETIREMENTS

Michael Burke
Joe Domsitz
TR Smart
Mike Winters

PROMOTIONS

Adam Savino
Matt Morgan
David Warren
Clint Price

K9 TEAMS EXCEL AT CERTIFICATION COMPETITION



City of Kettering Police Department K9 Teams (Disalvo/Nash, Maloney/Jax and Harrison/Ox) completed certification in 2020 through the United States Police Canine Association (USPCA) in Narcotic Detection, Patrol Functions and Tracking. The Narcotics Detection phase consisted of vehicle searches and room searches using the four primary drug odors. All three teams finished with excellent scores (no more than 2 points lost), with Sgt. Disalvo and K9 Nash taking top score of 199 out of 200 possible points.

The Patrol Functions consists of obedience, agility, evidence search, suspect search and apprehension with and without gunfire. Our three teams did a good job, easily certifying with high scores across the board.

The Tracking portion consists of a 300 yard track that is aged 30 minutes with multiple turns and three articles/evidence on the track. All three teams completed their tracks with ease earning nearly perfect scores from the judges.

These certifications require dedication, attention to detail and a lot of long hours to show proficiency. All three teams should be commended. They without a doubt represented the City of Kettering and the Kettering Police Department extremely well. Truly outstanding work!

Special thanks to Ptl. D. Matt and Ptl. J. Kramer for helping with repairs of our K9 training equipment over the past few weeks which allowed the City of Kettering to host these certifications.



JAX ENJOYING DOWN TIME



COMMUNITY OUTREACH DURING COVID

2020 began like any other year. The first several months allowed our officers to interact with our citizens in a normal fashion. But that quickly changed once the pandemic hit our country. Officers playing some basketball at our local schools morphed into birthday parades, teacher appreciation parades and first responder parades. Socially distancing and mask wearing became the norm. Very difficult decisions had to be made which led to all major events being canceled. The attitude of "We're All In This Together" prevailed and our community came together.



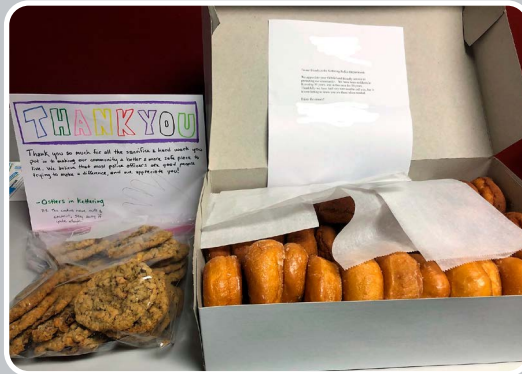
KPD Playing B-ball



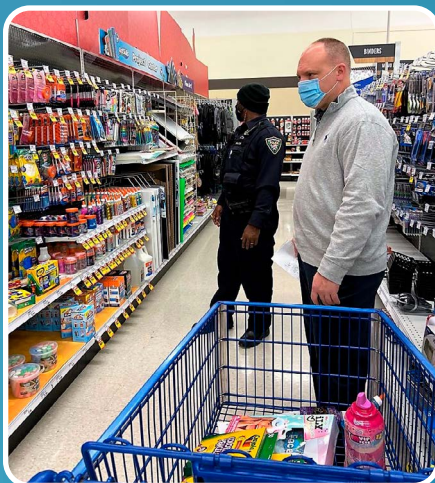
LOCAL APPRECIATION PARADES



COMMUNITY OUTREACH



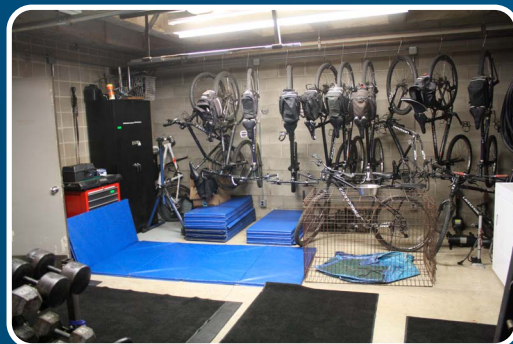
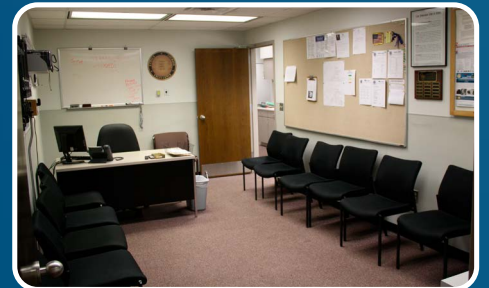
Thank you to all the wonderful community members who provided snacks.

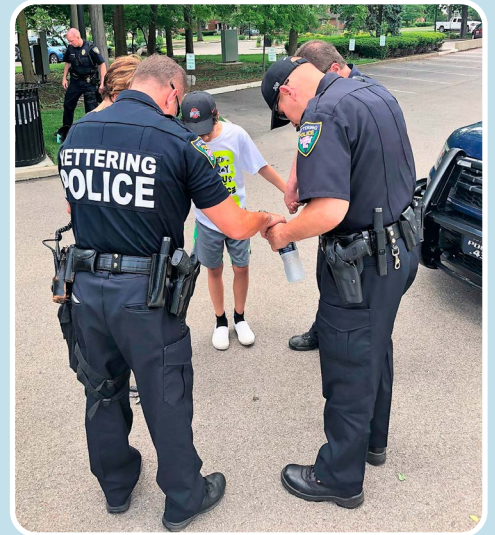
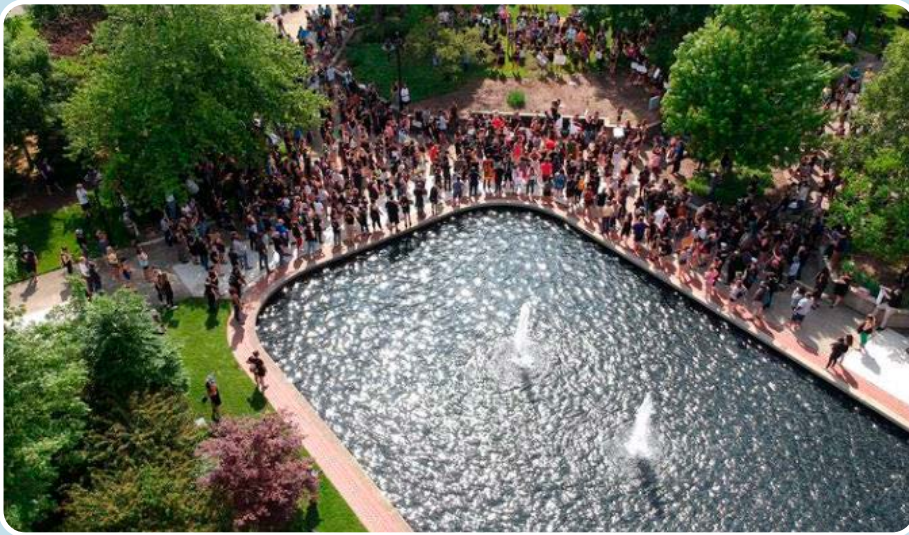


We are hoping **Shop with KPD** can resume in 2021.

KPD Construction

In 2020 the Kettering Police Department began its first major renovation in nearly 30 years. The project involved not just renovations, but also expansion, office relocations, range reorganization, property room and evidence storage expansion. The dispatch center was updated/expanded and both locker rooms were expanded and fitted with new, larger lockers.





PROTESTS

June brought peaceful protests to our city and other local communities. Chief Protsman personally addressed the crowd and condemned the incident that happened in Minneapolis. He also offered support to all those protesting and asked that they stay peaceful. There were a few tense moments but peace prevailed. This event was successful because of the tremendous work of all KPD officers and many other local law enforcement agencies. We greatly appreciate everyone's efforts in this event.



OPERATIONS DIVISION



Captain Mike Gabrielson

During 2020, the Operations Division was under the command of Captain Mike Gabrielson. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operation Division including:

- Evidence Technicians
- Accident Investigation Technicians
- Motorcycle Unit
- Bike Patrol Unit
- K9 Unit
- SWAT Team



Third Watch

Lieutenant Craig Moore

- Field Training Program
- Honor Guard
- Chaplaincy Program



Sergeant Ben Charles



Sergeant Andrew DiSalvo



First Watch

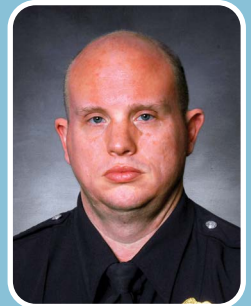
Lieutenant Adam Savino



Ptl. Matt Morgan and Ptl. Lester Spinks are the 2020 Medal of Valor recipients.



Sergeant Matt Morgan

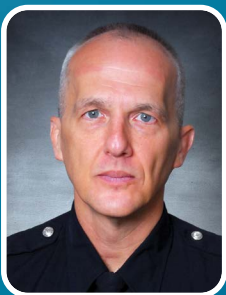


Sergeant Scott Drerup

Second Watch

Lieutenant Roger Smart

- Bike Unit
- SWAT
- Motorcycle Unit



Sergeant Jeff Perkins



Sergeant Joseph Domsitz



Sergeant Domsitz receives department gift from Chief Protsman at his retirement.

Criminal Investigations

Lieutenant Brad Lambert

- General Assignment Detectives
- Vice/Narcotics Unit
- 1 Sergeant
- 5 Detectives



SUPPORT DIVISION



Captain Dan Gangwer

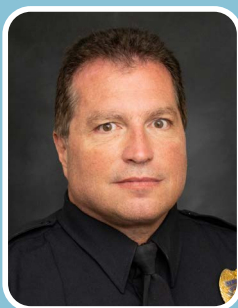
The Support Division is headed by Captain Dan Gangwer. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being Ohio's Finest.

- Community Relations
- Court Security
- Communications Center (Dispatch)
- Jail
- Personnel and Training
- Property Room
- Records Section

Support Services Lt. Kevin Kavanaugh, Support Staff Sgt. Chirs Murray and Staff Services Sgt. Doug Gaudette supervise the Communications Center, Records, Jail, Court and Property Room.



Lieutenant
Kevin Kavanaugh



Sergeant
Chris Murray



Sergeant
Doug Gaudette

2020 RECORDS STATS

Adult Arrests Entered	1,105
Juvenile Arrests Entered	118
Traffic Accidents	627
Offenses Entered	3,902
Moving Citations	2,102
Parking Citations	34
Towed Vehicles	848



Angela Adams
Records Clerk



JoAnn Daniel
Records Clerk

DISPATCH CENTER

The Communications Center consists of 14 full-time dispatchers and one part-time dispatcher who are cross trained to dispatch for Police, Fire and EMS. Last year, they answered 19,088 emergency (911) calls and 54,079 non-emergency calls.

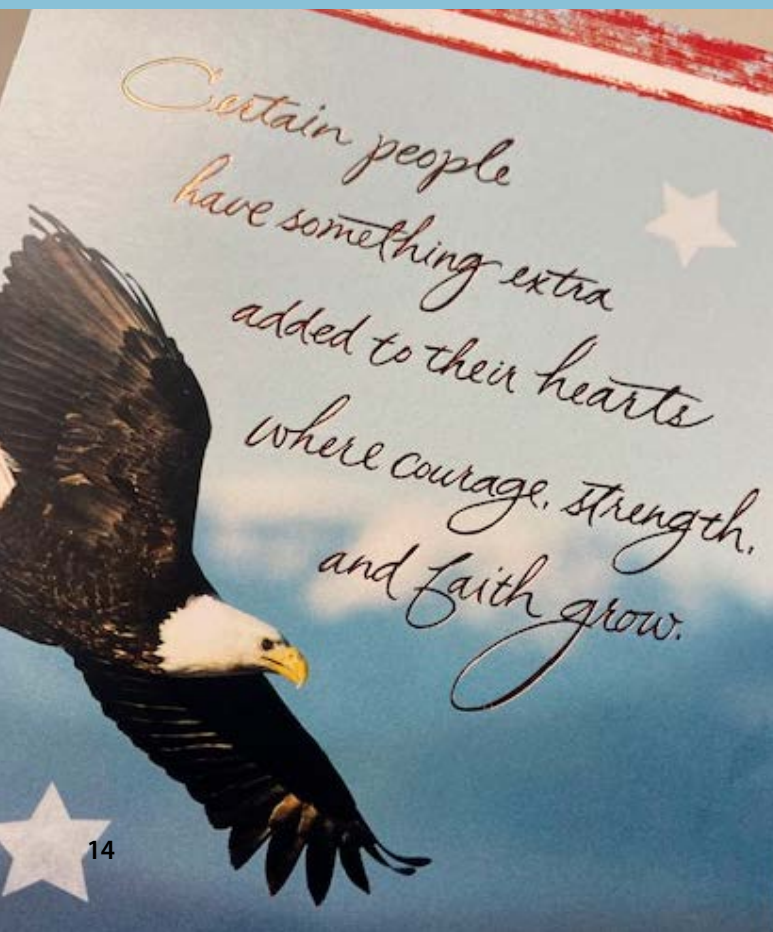


COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building.

JAIL

The jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by five full-time and two part-time jailers. The Kettering Jail is accredited and operates in compliance with state and national standards at an exemplary professional level.



PROPERTY ROOM



Terri Clark
Property Room Clerk

PROPERTY ROOM STATS 2020	
INCOMING	Pcs./Qty.
Evidence	1,691
Found Property	198
Safekeeping	188
Marked for destroy by Officer	306
TOTAL	2,383
OUTGOING	Pcs./Qty.
Retained by Detectives	15
Retained by Prosecutor	0
OSP	7
Returned to Owner	101
Returned to Finder	3
BMV	2
Lab	170
TOTAL	298
RETURN TO PROPERTY ROOM	Pcs./Qty.
From Officers, Detectives, BCI, etc.	324
TOTAL	324
DESTRUCTION/DISPOSAL	Pcs./Qty.
Misc. Property	500
Drugs/Drug Paraphernalia	1,450
Property – Auctioned	0
Ammo, Misc. – <i>turned over to Range Officer</i>	40 items
Firearms and Misc. Weapons	96
Property – <i>turned over to other Agency</i>	9 bags
Alcohol	3 bottles
K9 – <i>drugs turned over to K9 Officers for training</i>	0
Bicycles – <i>for All 501 (C3) charity</i>	49
TOTAL	2,051
Cash turned over to finance	\$7,008.29

DRUG DROP BOX (in KPD lobby)

Drugs destroyed/burned or taken by DEA **48 lbs.**

PERSONNEL AND TRAINING

Ptl. C. Sanford is assigned to the Personnel and Training Unit, which oversees hiring of new KPD employees and monitors training and certifications of current employees to ensure compliance with state and federal requirements.



Ptl. Chris Sanford

HIRING PROCESS

ENTRY LEVEL TEST

- Job posting
- Recruitment
- Civil Service Exam
- Panel/Oral board interviews
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- Background packets submitted and take pre-conditional polygraph
- Full backgrounds started
- Executive staff interviews
- Conditional offer
- Post-conditional polygraph
- Psychological evaluation
- Physical/Drug Screen (Physical Fitness Test for candidates attending academy)
- Final offer

LATERAL ENTRY OR CIVILIAN EMPLOYEE

- Job posting and recruitment
- Panel/Oral board interviews – determines ranking of candidates
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- After Panel/Oral Board interviews, the process is the same as an entry level.



This is one corny photo.

KETTERING POLICE FOUNDATION JOHN R. SHRYOCK SCHOLARSHIPS



Molly Wimer, Fairmont High School 2020 winner



Rachel Harker, Alter High School 2020 winner

PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit was overseen by Sgt. Larry Warren in 2020.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.



Sgt. Larry Warren

EXECUTIVE SUPPORT STAFF



Melissa Hennegan
Secretary to the Chief
of Police



Leslie Ferrell, Operations
Division Secretary

ACCREDITATION

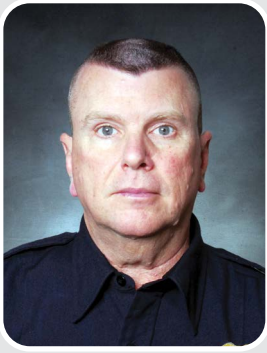
Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards.



Jean Ruppert,
Accreditation Manager



Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.



Lt. Lee Sanders

COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Lee Sanders. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains four School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

COMMUNITY SERVICE SPECIALIST



Shelly Davis, Community Service Specialist, is responsible for educating the citizens about the animal ordinances and laws and finding amicable solutions when issues arise.



KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



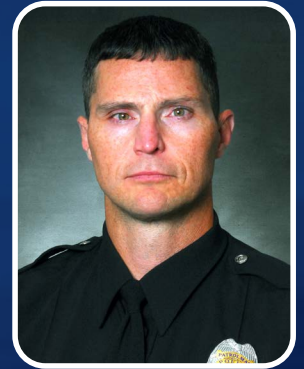
Ptl. Edward Drayton and Senior Services Coordinator Vickie Carraher work together on the Kettering Safe Senior Program.



School Resource Officer Kent Tishler



School Resource Officers Ed Simoni and Lester Spinks



Public Information Officer Joe Ferrell

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of Kettering students. It also regulates the Neighborhood Watch Program, is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



CRIME STATISTICS 2020

19,088
9-1-1 calls

2,374
Traffic Citations
Processed

855
Total Prisoners
Booked

1,172
Adult Criminal
Arrests

Weapons
57%



15%
ROBBERY



Narcotics
48%



Speeding
44%



OVI ↓ 36%

53,856
CALLS FOR SERVICE
DOWN 1% FROM 2019



3,209
Incident Reports Taken

1,675
Complaints Cleared

52.2%
Clearance Rate

ACTIVITY	2019	2020
Calls for Service	54,079	53,856

COMMUNITY SERVICE SPECIALIST	2019	2020
Complaints Received	4,399	4,004
Persons Cited	120	51
Warnings Issued	1,737	886

TRAFFIC CITATIONS	2019	2020
OVI	156	99
DUS	820	494
Parking	65	25
Speeding	605	337
All Others	2,086	1,326
TOTAL CITATIONS	3,732	2,281

TRAFFIC ACCIDENTS	2019	2020
Fatals	0	0
Personal Injury	94	115
Property Damage	838	479
TOTAL ACCIDENTS	932	594

INCIDENT REPORTS	2019	2020
Incident Reports Taken	4,598	3,811
Criminal Incident Reports	3,878	3,209

MISCELLANEOUS	2019	2020
Lock Outs	857	185
Commendations	8	17

PART I OFFENSES	2019	2020
Homicide	1	2
Forcible Rape	26	23
Robbery	13	15
Aggravated Assault	15	40
Burglary	138	91
Larceny	604	589
Motor Vehicle Theft	51	47
Arson	3	6
TOTAL PART I OFFENSES	851	813

PART II OFFENSES	2019	2020
Vandalism	151	131
Weapons	51	80
Sex-Morals	62	40
Narcotics	739	380
All Others	1,836	1,412
TOTAL PART II OFFENSES	2,839	2,043

CRIMINAL ARRESTS	2019	2020
Adults	2,868	1,179
Juveniles	359	111

DETENTION CENTER	2019	2020
Kettering Prisoners	1,355	835
Centerville Prisoners	32	10
Moraine Prisoners	55	10
TOTAL PRISONERS BOOKED	1,442	855

FAREWELL TO BRIX



Kettering Police Department K9 Brix

It is with heavy hearts that we announce the passing of K9 Brix. K9 Brix passed away during the night of May 4, 2020 with Lt. Brad Lambert by his side. K9 Brix was imported from the Czech Republic and purchased from Shallow Creek Kennels in 2008. Lt. Lambert and K9 Brix completed an intensive 280 hour Patrol and Narcotics K9 certification at the Middletown Police K9 Academy.

After achieving certification, the K9 team began serving the City of Kettering and surrounding jurisdictions; accumulating an unbelievable career as one of the most dependable tracking, apprehension and narcotics K9 team in the region. K9 Brix and Lt. Lambert were also assigned to the Kettering Regional SWAT team, deploying with the team on numerous operations.

K9 Brix and Lt. Lambert competed at multiple regional and national certifications. K9 Brix won numerous awards and was

named "Top Dog" for the United States Police Canine Association in 2012 and the Ohio Law Enforcement K9 Association. In 2010, K9 Brix earned Top Dog honors, scoring 450 points; the second place K9 team was 250 points behind. Competing at this level takes a tremendous amount of time, sacrifice and determination but Lt. Lambert and K9 Brix excelled.

A further testament to K9 Brix and Lt. Lambert's hard work was the number of successful street tracks, apprehensions and narcotics finds during their tenure as a Kettering K9 team. Most of these uses were self-initiated, showing the dedication, drive and selflessness of the K9 team.

K9 Brix retired from service in 2015. K9 Brix and Lt. Lambert remain one of the best K9 Teams in Kettering history. K9 Brix will be greatly missed by the Kettering K9 Unit, Kettering Police Department and K9 teams across the region. Please keep Lt. Lambert and his family in your prayers.



Lt. Lambert and his K9 partner Brix with students at Habitat Environmental Center



Lt. Lambert and his K9 partner Brix.

KETTERING, OHIO MAP AND DEMOGRAPHICS



MISSION STATEMENT

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of “Ohio’s Finest” by providing the highest quality of service with ethics, courage, and excellence.

City of Kettering, Ohio

Kettering

Ohio

Total Population	55,390	
Median Age of Residents.....	39.3	39.4
Median Household Income.....	\$58,970	\$56,602
Number of Households.....	24,960	
Persons Per Household.....	2.2	
Unemployment Rate.....	6.8%	8.7%

Note: Based on 2020 census information.



Kettering Police Department
3600 Shroyer Road, Kettering, OH 45429