

City of Kettering
Fire Department



2019 ANNUAL REPORT

Kettering Mayor and Council



Donald E. Patterson, Mayor don.patterson@ketteringoh.org	299.5512
Bill Lautar, Vice Mayor, At Large bill.lautar@ketteringoh.org	689.2205
Jacque Fisher, At Large jacque.fisher@ketteringoh.org	232.1637
Robert Scott, District 1 rob.scott@ketteringoh.org	776.2315
Joseph D. Wanamaker, District 2 joe.wanamaker@ketteringoh.org	296.1712
Tony Klepacz, District 3 tony.klepacz@ketteringoh.org	435.9830
Bruce E. Duke, District 4 bruce.duke@ketteringoh.org	299.2259
Mark Schwieterman, City Manager mark.schwieterman@ketteringoh.org	296.2412
Steven Bergstresser, Assistant City Manager steven.bergstresser@ketteringoh.org	296.2412
Tom Butts, Fire Chief thomas.butts@ketteringoh.org	296.2489

Council Office Phone Number: 296.2416
 Council Email: kettcc@ketteringoh.org
 Kettering Home Page: www.ketteringoh.org

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Kettering Fire Department Phone Numbers

Emergency..... 911

Non-emergency 293.2151

Headquarters 296.2489

Fire Marshal 296.3384

Fire Hydrants..... 296.2489

Open Burning 296.3384

Fax..... 296.3265

Kettering Fire Department
 Fire Headquarters
 4745 Hempstead Station Drive
 Kettering, OH 45429





Message from the Chief

On behalf of the men and women of this proud department, I respectfully present to you the Kettering Fire Department's *2019 Annual Report*. This report provides an overview of our commitment to Kettering's residents, visitors, and businesses as we highlight a few of the accomplishments that were experienced by our department throughout the year.

In keeping with our core values, the members of this great department serve our citizens with integrity, professionalism, compassion, unity, and honor. Our personnel work tirelessly to provide the highest level of safety and protection to the people who make Kettering home. The Kettering Fire Department strives to progressively enhance our response capabilities through continuous training, organizational planning, and the use of state-of-the-art equipment and technology.

I would like to extend my sincere thanks to Mayor Don Patterson and the Kettering City Council for their unwavering support of public safety within the Kettering community.

As your Fire Chief, I am humbled and truly honored to serve with the men and women of the Kettering Fire Department. These really are the people who make your fire department great. Our members provide exceptional customer service with the expertise and professionalism that our citizens have grown to expect.

Thank you for taking the time to review our *2019 Annual Report*.

Respectfully submitted,

A handwritten signature in black ink that reads "Tom Butts".

Fire Chief Tom Butts



Kettering Fire Department

Vision

The vision of the Kettering Fire Department is to serve the public with the following core values: Integrity, Professionalism, Compassion, Unity and Honor.

Mission

Our mission is to meet community needs by delivering an effective system of services; thereby minimizing the impact of fire, hazardous conditions, illness and injury with a caring and efficient response.



Core Values

INTEGRITY – THE KETTERING FIRE DEPARTMENT DEMONSTRATES INTEGRITY BY:

- Being loyal to the department's vision and mission
- Conducting ourselves with a high level of morality
- Conducting ourselves with the utmost honesty at all times
- Showing self-respect and respect for others
- Taking responsibility for our actions

PROFESSIONALISM – THE KETTERING FIRE DEPARTMENT IS PROFESSIONAL IN ALL ITS ACTIONS RELATED TO:

- Appearance and behavior
- Respectful attitude
- Concern and compassion for people
- Training, preparedness, readiness and response

COMPASSION – THE KETTERING FIRE DEPARTMENT DEMONSTRATES COMPASSION TO ITS MEMBERS AND THE COMMUNITY IT SERVES BY:

- Reconciling differences with an open mind
- Showing kindness and concern to our employees and citizens
- Being sympathetic and displaying empathy for others
- Giving consideration to all facts surrounding issues

UNITY – THE KETTERING FIRE DEPARTMENT RECOGNIZES THAT EVERY EMPLOYEE IS A VALUED MEMBER AND PARTNER IN THE FIRE DEPARTMENT FAMILY BY:

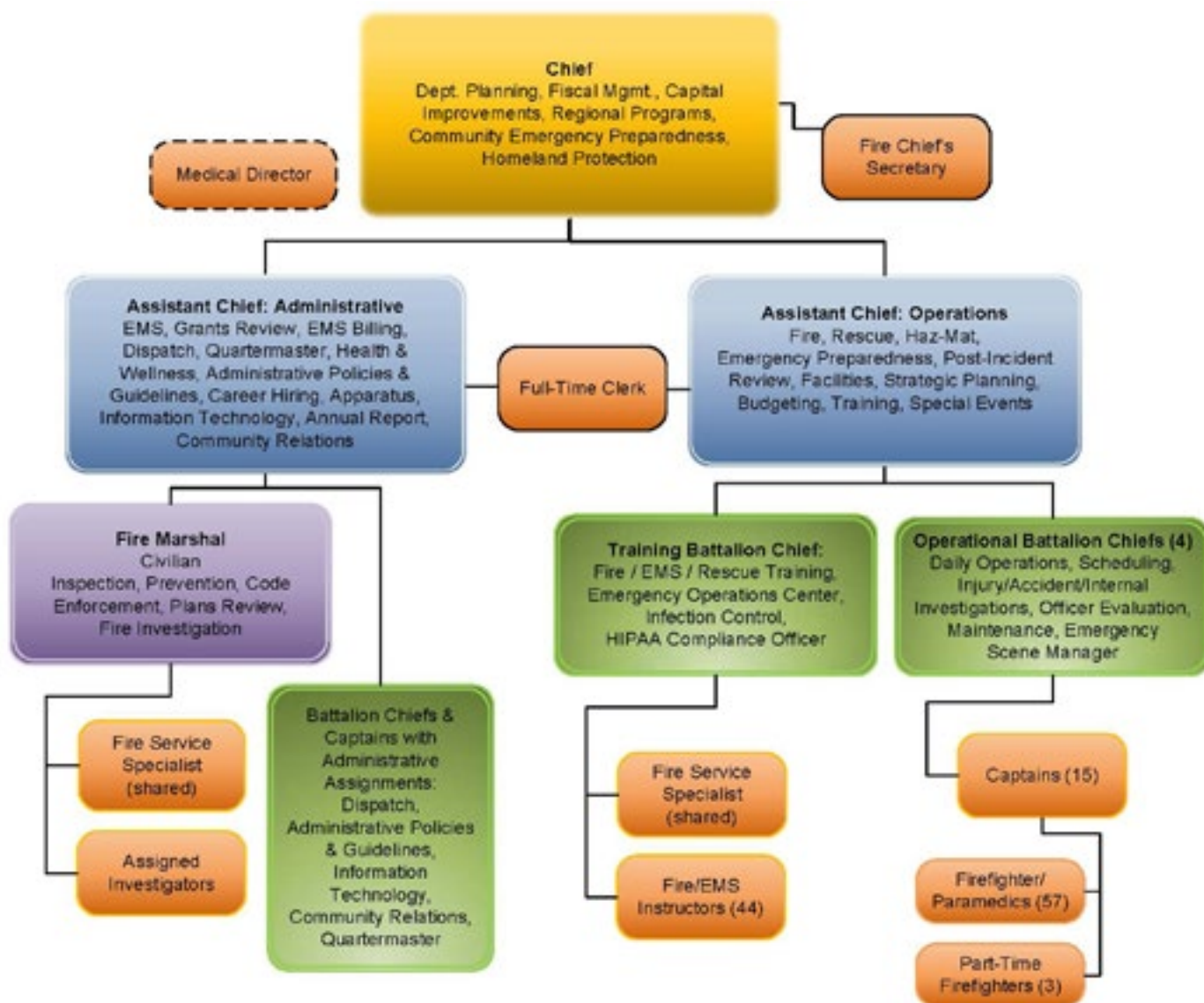
- Supporting a team-oriented approach to issues
- Valuing input from all members of the department
- Communicating openly and honestly, at all levels, without fear of reprisals
- Creating a consistent, trusting, pro-active work environment that promotes feelings of security in all members of the department

HONOR – THE KETTERING FIRE DEPARTMENT DEMONSTRATES HONOR BY:

- Being respectful of others at all times
- Ensuring actions are done with the goal of the department having the highest level of reputation
- Conducting ourselves so that we are admired by the community
- Acting with honesty, integrity and fairness at all times

Kettering Fire Department

Organizational Chart



Rev. 12/19



Department Overview

2019: A Year of Challenges and Continued Focus

The men and women of the Kettering Fire Department (KFD) are proud to serve this community and are dedicated to minimizing the impact of fire, hazardous conditions, illness and injury with a caring and efficient response. During 2019, the members of the Kettering Fire Department proudly responded to over 9,000 calls for emergency services — a marginal increase over the previous year. In order to ensure that our department is prepared to respond to these emergencies, our members also proactively completed over 6,000 collective hours of training in 2019. These trainings cover a wide range of topics such as leadership

development, firefighting, auto extrication, trench rescue, rope rescue, and confined space rescue, as well as numerous medical topics and more.

2019 proved to be a challenging year for many people in our area including the men and women of the Kettering Fire Department. KFD crews assisted our neighboring municipalities on several large scale events of local, state, and national interest. KFD crews were involved at some level with a trench collapse, a rally held in Dayton by a hate-based group, the Memorial Day tornadoes, the Oregon District mass shooting, and many difficult emergencies occurring in 2019. Like you, these types of events affected the men and women of the Kettering Fire Department. Therefore, a Peer

Support Team was developed and implemented at the Kettering Fire Department in 2019. This team is designed to help care for the people who respond to the emergencies that take place throughout the community.

The Kettering Fire Department is continually assessing the risks in our community and strives to shape our emergency response model to meet the community's needs in the most efficient and fiscally responsible manner possible. The Kettering Fire Department outlined a new staffing model late in 2018. Implementing this staffing plan has effectively and efficiently enabled your fire department to provide the best service to the citizens and our community. Throughout 2019, the fire department worked

Photo credit: Carol Messer



Kettering Fire Department

Emergency Response Call Type	Number of Incidents	Percentage
Emergency Medical Services	7,293	80.72%
Personal Assist	609	6.74%
Alarm Investigation	296	3.28%
Carbon Monoxide Alarm	125	1.38%
Investigation	107	1.18%
Inside Gas Leak	83	0.92%
Recreational Fire	82	0.91%
Wires Arc/Down	80	0.89%
Mutual Aid Given - Fire	64	0.71%
Single Engine Fire	46	0.51%
Residential Fire	41	0.45%
Flood in Structure	37	0.41%
Outside Gas Leak	37	0.41%
Apartment Fire	32	0.35%
Mulch/Grass Fire	30	0.33%
Vehicle Fire	22	0.24%
Fire Reported Out	14	0.15%
Commercial Fire	11	0.12%
Fuel Spill	9	0.10%
Hazardous Materials	8	0.09%
Fire Near Structure	6	0.07%
Rescue	2	0.02%
Explosion	1	0.01%
Total Incidents	9,035	

an E-One fire engine that carries most of the department's rescue equipment, while also serving as a fully capable fire pumper. Additionally, in 2019, KFD was able to secure a grant from the Bureau of Workman's Compensation (BWC) which allowed us to purchase our third power cot and load system. These power cots enhance patient safety and comfort while reducing the risk of injury to KFD personnel.

The men and women of Kettering Fire Department are dedicated to this community and are proud to serve the people who make Kettering home.



closely with the City's Human Resource Department to hire nine additional firefighter/paramedics and promote three firefighter/paramedics to the rank of captain. Hiring and training these 12 individuals required focused teamwork and dedication to excellence, resulting in the most capable and proficient fire department that this community has ever experienced.

In 2019, KFD was able to purchase and place a new rescue fire engine in service. Engine 34 is





Emergency Medical Services

All Kettering Fire Department (KFD) career firefighters are highly-trained paramedics and ready to respond to critically ill or injured patients 24 hours a day, 365 days a year. Some people may not realize how every career Kettering firefighter is also required to be paramedic certified. Obtaining a paramedic certification is a time-consuming and extensive educational process consisting

of thousands of hours of intense coursework. Training includes lectures, skills labs, and rigorous clinical, hospital, and field training over a two-year period. All paramedics are required to re-certify with the State of Ohio every three years and pass an annual standing orders protocol skills and written test in order to practice under the leadership of the fire department's medical director, Dr. Brian Springer.

In 2019, Kettering Fire Department personnel responded to nearly 7,300 emergency medical calls for service. This equates to an average of 20 EMS runs per day (an increase of 2.7% over the previous year). KFD personnel also participated in over 900 hours of EMS continuing education (CE) training. We have nine state-certified EMS instructors on our fire department who conduct



Kettering Fire Department

EMS Call Type	2019 Totals
Illness	1,245
Injury from Fall	1,124
Difficulty Breathing	807
Chest Pain	393
Heart Problem	340
Unconscious/Fainting	310
Mutual Aid Given - EMS	300
Accident with Injury	241
Abdominal Pain	238
Injury	238
Seizure/Convulsions	238
Stroke	216
Medical Alarm	203
Diabetic Problem	199
Cardiac Arrest	175
Overdose	169
Back Pain	155
Bleeding/Hemorrhage	151
Unknown Problem	142
Psychiatric Problem	135
Allergic Reaction	57
Assault	43
Suicide/Attempt	31
Choking	24
Headache	23
Nose Bleed	22
Police Assist Non-Emerg.	21
Pregnancy/Childbirth	20
Animal Bites	9
Heat/Cold Emergency	9
Stab/Gunshot Wound	6
Burns	4
Eye Problem	3
Drowning	1
Electrocution/Lightning	1
TOTAL	7,293



trainings on airway maintenance, cardiac emergencies, childbirth, diabetic emergencies, overdoses, seizures, shock, trauma, and more.

KFD also continues to partner with Kettering Health Network, Sinclair Community College, Miami Valley Career Tech Center and Clark State Community College as a preceptor location where EMT-basic students, paramedic students, and nursing students receive hands-on training and experience with patient care techniques under the supervision of our seasoned paramedic preceptors.

Additionally, KFD continued its relationship with Wright State University (WSU) School of Medicine in 2019. This allowed for WSU resident physicians to spend over 544 hours of "ride time" with Kettering Fire Department crews. This partnership allows

resident doctors to participate in various levels of EMS operations while gaining valuable knowledge and experience in the pre-hospital setting.

KFD continues to provide EMS service for many of the city's annual events. In 2019, our personnel staffed EMS bike teams and medical carts for events such as the annual *Go 4th!* celebration; the *Holiday at Home* parade, festival and 5K run; plus other local events throughout the year. KFD continued to staff paramedics at all Fairmont home football games, many Frazee Pavilion events, Alterfest and more.

Finally, the Kettering Fire Department added a new medic to the fleet and thanks to the help of a grant from the Bureau of Worker's Compensation (BWC), we were able to purchase our third power cot and load system, which was installed in Medic 34.



Rescue Task Force, Region 3 Rescue and Ohio Task Force One

Rescue Task Force

The Rescue Task Force (RTF) is comprised of members from several Miami Valley area fire departments, including the Kettering Fire Department. RTF members have been specially trained to respond to active threat emergencies such as an active shooter event. These members receive their training from three RTF instructors who are also members of the Kettering Fire Department. On Memorial Day weekend 2019, along with other area police and

fire personnel, four City of Kettering RTF members were called to assist the Dayton Police and Fire Departments in a proactive response to a rally held in downtown Dayton by a hate-based group out of Indiana.

Region 3 Rescue

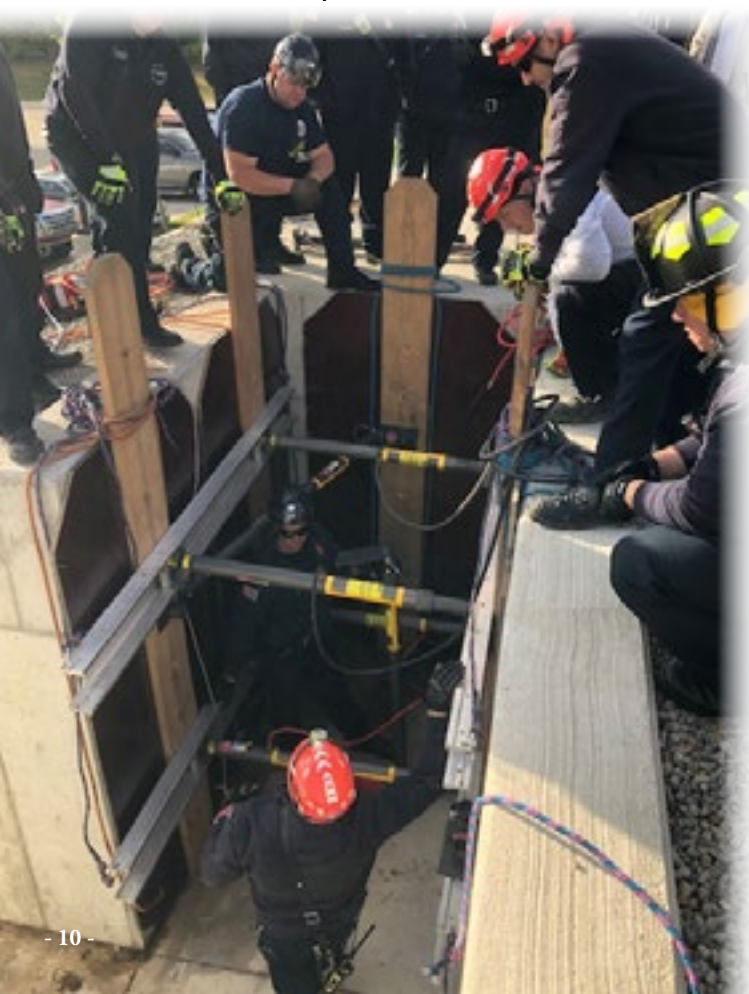
The Kettering Fire Department has 13 members on the Region 3 Rescue Strike Team. These members have special training in areas such as high angle rope rescue, structural collapse, trench rescue, and confined space rescue. Members participated in several regional trainings held by Region 3 in 2019. The Kettering Fire Department was host to one such training; the annual trench rescue training was held at Station 34 on Woodman Drive. The Region 3 Rescue Strike Team received several calls for assistance in 2019, including



a number of searches for lost people and a trench collapse incident. The Kettering Fire Department also sent three Region 3 members to the cities of Brookville and Trotwood to assist in property searches after the Memorial Day tornadoes.

Ohio Task Force One

The City of Kettering Fire Department currently has two members participating on the FEMA-sanctioned Urban Search and Rescue Team known as Ohio Task Force One (OHTF-1). Both members attend bi-monthly trainings in regards to their specialties for the team. In 2019, one OHTF-1 member from the Kettering Fire Department was activated and deployed to Miami, Florida as part of the response for Hurricane Dorian.



Kettering Fire Department

Mission: Lifeline®

American Heart Association Mission: Lifeline® EMS Gold Plus Recognition Award

In 2019, The Kettering Fire Department received the American Heart Association's Mission: Lifeline® EMS Gold Plus Award for implementing quality improvement measures for the treatment of patients who experience severe heart attacks.

Every year, more than 250,000 people experience an ST elevation myocardial infarction (STEMI), the deadliest type of heart attack caused by a blockage of blood flow to the heart that requires timely treatment. To prevent death, it is critical to restore blood flow as quickly as possible, either by mechanically opening the blocked vessel or by providing clot-busting medication.

The Mission: Lifeline® initiative provides tools, training and other resources to support heart attack care

following protocols from the most recent evidence-based treatment guidelines. Mission: Lifeline® EMS recognition program recognizes emergency medical services



for their efforts in improving systems of care to rapidly identify suspected heart attack patients, promptly notify the medical center and trigger an early response from the awaiting hospital personnel.

"Kettering Fire Department is dedicated to providing optimal care for heart attack patients," said David Roth, Battalion Chief for the Kettering Fire Department. "We are pleased to be recognized for our dedication and achievements in emergency medical care efforts through Mission: Lifeline®." "EMTs and paramedics play a vital part in the system of care for those who have heart attacks," said Tim Henry, M.D., Chair of the Mission: Lifeline® Acute Coronary Syndrome Subcommittee. "Since they often are the first medical point of contact, they can save precious minutes of treatment time by activating the emergency response system that alerts hospitals to an incoming heart attack patient. We applaud the Kettering Fire Department for achieving this award in following evidence-based guidelines in the treatment of people who have severe heart attacks."



Training Division

Leaders for Today and Tomorrow

The Kettering Fire Department (KFD) continues to lead the region in regards to fire and emergency medical service (EMS) training.

Currently, KFD has 44 firefighter/paramedics who are also State of Ohio Fire Instructors, nine who are also EMS Instructors, and seven who are Live Fire Instructors. Our instructors work diligently

throughout the year to ensure that the members of our department are fully prepared for any emergency.

In 2019 our instructors conducted three firefighter orientation classes for the nine firefighter/paramedics who were hired by KFD this year. Each newly hired firefighter averages approximately six weeks of training on Kettering Fire Department operations, best crew practices, and crewmember roles within the fire company. During orientation the firefighters will participate in an eight-hour ride along with a Kettering police officer in order to better understand how police and fire work side-by-side toward one common goal — public safety. Once the six-week firefighter orientation training is complete, each firefighter is then assigned to a fire station and becomes a contributing member of a fire crew.

The Kettering Fire Department also continues to strengthen our relationships with outside agencies through joint trainings which take place throughout the year. KFD crews trained with crews from the Washington Township Fire Department, the Dayton Fire Department, Oakwood Public Safety



Kettering Fire Department

Department, Kettering Health Network, Premier Health Network, Children's Medical Center, Ohio Fire Academy, Bowling Green State University and Sinclair Community College. In 2019 our members received specialized training in vehicle extrication, trench rescue, water rescue, and search and rescue. The fire department benefitted from acquiring

an abandoned building for additional fire training purposes.

A highlight to the 2019 training program was hosting motivational speaker, Jason Schechterle, the subject of the book entitled *The*

Training Type	Hours
EMS Training	933
Trauma	313
Pediatric	254
Cardiac	226
Geriatric	100
General	40
Fire Training	5,105
Fire	2,562
Officer Development	1,084
Rescue	901
Inspector	460
HazMat	54
Instructor	39
Investigation	5
Other	76
TOTAL	6,114



Battalion Chiefs Doug Panstingel and Dave Roth with Jason Schechterle (center)

Burning Shield. Jason is a retired Phoenix police officer who was trapped inside his burning cruiser, suffering extreme burns over 40 percent of his body which dramatically altered his appearance. His presentation and story of survival against the odds was inspiring, to say the least.

2019 was another successful year for the Training Division at the Kettering Fire Department. We are looking forward to seeing the accomplishments that 2020 will bring.



Peer Support Team

We raised the bar in 2019 with the development of a Peer Support Team at the Kettering Fire Department. Traditionally, physical fitness has been prioritized over emotional or behavioral fitness within the fire service. However, it's clear from the aftermath of events like 9/11, the Boston Marathon bombings, the Memorial Day tornadoes, the Las Vegas and Oregon District shootings, plus the many other disasters that take place on any given day that priorities are now changing in the fire service. With each passing year, research shows

that fire personnel who balance physical, behavioral, and emotional fitness have the best outcomes when measuring career satisfaction and family well-being, regardless of what stage they are at in their career.

There is growing concern about behavioral health issues and its significant impact on wellness. The post-traumatic stresses faced by firefighters, paramedics and EMTs throughout the course of their careers can have a cumulative impact on their mental health and well-being. This is the reason a Peer Support Program was

developed and implemented at the Kettering Fire Department in 2019.

Along with other Miami Valley area police, fire, and EMS agencies, the Kettering Fire Department team received their peer support training from the experts at the International Association of Firefighters (IAFF) at a training event hosted by Sinclair Community College.

The Kettering Fire Department's Peer Support Team consists of firefighters, fire captains, and a battalion chief and is ready to respond whenever and wherever needed.



Kettering Fire Department

Fire Prevention Bureau

Protecting life and property will always be a top priority for the Kettering Fire Department. Enforcement of the Ohio Fire Code is a key component in meeting this objective. The Fire



Bill Ford, Fire Marshal

Prevention Bureau takes a multi-faceted approach to fire code enforcement. This approach includes reviewing plans for new construction or significant renovations, fire inspections of existing structures, and educating building owners on current Ohio Fire Code requirements.

The Kettering Fire Department's Fire Prevention Bureau consists of one full-time fire marshal and one part-time fire inspector. The bureau has operated

under the leadership of Fire Marshal Bill Ford since 2008. Fire Marshal Ford came to Kettering with unparalleled experience by serving as the fire marshal for the City of Dayton for more than 25 years, as well as serving as the fire chief for Dayton International Airport and the City of Huber Heights. He has also become well known in the industry for his thorough knowledge of the Fire Code, Building Code, NFPA standards, and countless other standards and regulations. Fire Marshal Ford is a certified building official through the Ohio Board of Building Standards. These accomplishments have not gone unnoticed. Fire Marshal Ford was nominated by his peers and was awarded the 2019 Ohio Building Officials

Association's *Fire Official of the Year*. The City of Kettering and the Kettering Fire Department are honored to have Fire Marshal Bill

Ford serve our community with his award-winning knowledge and experience.

In 2019, the Kettering Fire Department's Fire Prevention Bureau meticulously worked through several large construction projects throughout Kettering. The largest of these projects is the significant addition to the Community Tissue Services at 2900 College Drive. Other large projects include the Amazon Distribution Center at 2000 Composite Drive and the addition to Fairmont High School. The enforcement of the Ohio Fire Code during the construction and/or renovation phase of a structure prevents destructive and deadly fires. We continue to do our part to ensure that Kettering is home to safe buildings for our residents and visitors.

Fire Prevention	2019 Totals
Initial Inspections	125
Re-Inspections	80
Construction Inspect.	269
Violations Issued	1,305
Violations Resolved	721
Plans Reviews	245



Community Relations

2019 has proven to be another successful year for the Kettering Fire Department Community Relations Division. Kettering Fire Department members continue to seek opportunities to engage with our residents in non-emergency settings. In these encounters, our members are able to educate residents of all ages on fire prevention and preparedness, as well as answer questions about fire

department operations. Throughout 2019, Kettering Fire Department members engaged with Kettering residents and businesses at more than 250 scheduled events like ribbon cuttings, CPR courses, station tours, and block parties. This list does not include the countless interactions our firefighters have with community members as they travel throughout the

city. It is common for our members to give spontaneous presentations about our fire engines while sharing lifesaving information about smoke alarms, exit drills, and sleeping with the bedroom door closed. These impromptu presentations often happen in parking lots, neighborhood streets, or anywhere we can be found throughout the city. You can also find our firefighters reading books to



Kettering Fire Department

elementary students virtually every Friday morning at several of our elementary schools.

National Fire Prevention Week 2019 proved once again to be the highlight of our fire prevention year. Our members worked with the talented staff at MVCC (Miami Valley Communications Council) to create a fire prevention video. This video was viewed by more than 3,300 students, comprised of kindergartners through 5th graders, at every public, private, and parochial school located within the City of Kettering. The video was also viewed more than 4,500 times through the use of social media.



Public Education Events	2019 Totals
Block Parties	27
CPR Classes	79
Station Tours	37
Other Events	111



Kettering Fire Department



Kettering 2019 Leadership Academy





IAFF Local 2150

In 2019, Kettering Professional Firefighters IAFF Local 2150 continued their mission as “Partners in Protecting our Community.” During the past year, Local 2150 made some new connections and continued old partnerships.

The firefighters continue to collaborate with the Dor-Wood Optimists as a sponsor for their annual golf outing fundraiser. In June, the firefighters sponsored a team and competed in the Battle of the Businesses fundraiser for Special Olympics. Although the firefighters’ team did not capture any blue ribbons,

everyone had a great time and raised money for an important local charity.

2019 marked the 31st year that the firefighters completed their Adopt-a-Family program. With assistance from Kettering City Schools, Meijer, Kroger and other local businesses, several families in need were provided with Christmas presents and groceries.

Local 2150 continued as a partner with Firefighters for Operation Warm, a national program to provide American-made winter coats to Kettering City School children in need. This year’s coat request was the largest to date, with the

program providing 96 coats to Kettering school children. Assistance was also provided to the Kettering Fairmont High School after-prom committee to continue their program that provides a safe, drug and alcohol free zone for the students to enjoy after the dance.

The firefighters of Local 2150 recognize that they serve students in numerous local school districts and as a result decided to assist the Kettering Leadership Academy complete a Stop the Bleed project at Kettering Fairmont High School. They provided funding to Creek Safe Inc. (a parent-run



Kettering Fire Department

non-profit) to purchase an Anchorman lock that can be used in a Beaver Creek school classroom to provide additional security for students and school staff during a lockdown situation.

The firefighters donated many hours of their off-duty time to assist the victims of the Memorial Day tornadoes that caused significant damage throughout our region. It was during these hours that they recognized the victims needed basic supplies, and many members donated needed items and transported them to the appropriate locations. In addition to the hours and personal donations, the firefighters' group made

KFD accepting donations for Operation Warm campaign



a donation to the relief fund that was administered by The Dayton Foundation to provide

financial assistance to those in need.

In addition to all the tasks they complete day-to-day at the firehouse and in the community, the Kettering Professional Firefighters also assisted other area firefighters and their families during times of need due to illness or injury.

The Kettering Professional Firefighters are excited to continue their outreach with community organizations in the upcoming year and look forward to assisting the citizens of Kettering and surrounding communities through charitable efforts in 2020.

Wrapping presents during annual Adopt-a-Family program





Personnel Updates

NEW EMPLOYEES

On October 1, 2019, six persons were sworn in as our newest career firefighter/paramedics. They were as follows:

CHRIS CAUDILL — 10 years of prior fire/EMS service, including full time with Dayton and Springfield.

THOMAS CRAWFORD — 24 years of prior fire/EMS service, including 18 years at Huber Heights Fire Dept.

DANE JOBE — 8 years of prior fire/EMS service, with the last 6 years at Trotwood Fire Dept.

JONATHAN KANEY — 7 years of prior fire/EMS service, most recently with Dayton Fire Dept.

KYLE LUPTON — 14 years of prior service with City of Dayton, with 8 spent at Dayton Fire Dept.

MIKE MARTIN — 11 years of prior fire/EMS service, including over 8 years with Hamilton Fire Dept.



Kettering Fire Department



CAPTAIN PROMOTIONS



**CAPTAIN
MIKE HOLBERT**
Promoted April 2019

**CAPTAIN
GLENN SCHLUB**
Promoted April 2019

**CAPTAIN
KYLE DENLINGER**
Promoted April 2019



Personnel Updates (Cont.)

YEARS OF SERVICE AWARDS



FF/P Kris Denlinger



Batt. Chief Brian Beaver
FF/P Jeff Corey

Batt. Chief Nate Cox
FF/P Jim Koller

Asst. Chief Mitch Robbins

2019 RETIREMENTS

CAPTAIN
TROY SCHWABLE
33 years of service

FIREFIGHTER/PARAMEDIC
APRIL STAPLETON
15 years of service



Kettering Fire Department

Fire Chief's Award

The Fire Chief's Award is presented to fire service individuals, groups, or companies who, in the opinion of the Chief, have performed in a manner in which the Fire Chief feels is beyond that which is normally expected of them. The recipients for 2019 are listed below.

FF/P Abe Evans
FF/P Bob Knedler
FF/P Dave Parker

On April 17, 2019, E-37 crew, consisting of FF/Ps Abe Evans, Bob Knedler, and Dave Parker, was called to assist an elderly female who fell out of bed. The woman was uninjured but was in need of fresh, clean night clothes and assistance with getting cleaned up. After assuring that she was uninjured, E-37's crew assisted her to her wheelchair, and while protecting her modesty with a clean, dry sheet, helped her out of her soiled clothing.

They provided her with clean washcloths, soap, and water so she could wash herself. Once clean and comfortable, the crew asked if there was anything else they could do for her before they left. They then gathered the few requested items.

These gentlemen went above and beyond to provide exceptional customer service to this citizen and ensure that she was comfortable, clean,

and well cared for until her home health care nurse could arrive the following morning. They displayed a high regard for the customer's dignity and took the additional time and effort to provide extraordinary care.

Abe, Bob and Dave, thank you for your compassion and dedication to our department. Congratulations on receiving this well-deserved award.



L to R: FF/P Evans, FF/P Parker, Chief Butts
Not Pictured: FF/P Knedler



FF/P Jordan Grogean

Jordan was nominated for the Chief's Award for his work with the department's Honor Guard. Jordan came to the Kettering Fire Department with little to no knowledge of drill and ceremony. Since joining the Honor Guard, Jordan has excelled in this area. He is a strong leader with an eye for detail. Recently, Jordan organized and assembled a team that was given an opportunity to represent the department on a national platform. Jordan

and his team were selected to present the colors at the "Battle of Ohio" football game between the Cincinnati Bengals and Cleveland Browns on December 29, 2019. Jordan diligently led the team through drills in order to ensure a flawless performance. The team performed so well that they secured an invitation to present the colors at a future Bengals game.

Jordan, thank you for your commitment to the Honor Guard and

dedication to our department. Congratulations on receiving this well-deserved award.



Chief Butts, FF/P Grogean



Firefighter of the Year

The Firefighter of the Year is awarded to the firefighter that exemplifies the true meaning of commitment and pride in the organization for the current year. This award process begins in the fall, and nominations for the award may be submitted from any rank within the organization. At the end of each year, the nominations are evaluated for merit by the department's Award Committee which is made up of 4-5 individuals of varying rank and organizational responsibilities. The committee reviews each candidate and makes recommendations to the Fire Chief for final approval.



2019 FIREFIGHTER OF THE YEAR: FF/P KRIS DENLINGER

FF/P Kris Denlinger

Firefighter/Paramedic Kris Denlinger came to the Kettering Fire Department from the Sidney Fire Department in 2014. He had prior service as a Kettering Volunteer and Part-Time Firefighter from 2006 – 2013. Kris was awarded the Kettering Fire Department's *Part-Time Firefighter of the Year* in 2012 and becomes the second career firefighter to have been awarded *Firefighter of the Year* as both a Part-Time Firefighter and as a Career Firefighter.

The firefighters from Station 34, Platoon 1 nominated Kris for *Firefighter of the Year* and describe him in the official nomination as "an example of how a Kettering Firefighter should carry himself." The nomination goes on to describe Kris as someone who "comes to work with a positive attitude and strives to become better each and every day."

Here's a little information about Kris:

- Member of the Kettering Fire Department's Rescue Team
- Deputy Commander of the KFD Honor Guard
- Region 3 Rescue Strike Team member
- Region 3 Rescue Task Force (RTF) member
- Fire instructor
- Instructed numerous fire and rescue trainings, as well as new recruit classes
- Assists with radio training and equipment, gear inspections, records management systems (RMS) training, and pre-fire plans

- In addition to all of that, he is a QA/QI peer team member and the Station 34 supplies manager.

In 2019 Kris obtained his fire instructor certification, assisted in implementing the fire department's new EMS reporting system, and worked on pre-fire planning; all while taking classes at Sinclair and working towards completing his Associate's Degree. He assists in instructing his peers on fire related topics and takes great pride in doing so. Kris is trustworthy, reliable, and he is passionate about the job that we all do. Kris is considered a role model for younger firefighters and a motivator for our more seasoned veterans.

His nomination for *Firefighter of the Year*, by his crew, is in recognition of all of the time, energy, and effort that he puts in to making the Kettering Fire Department a great place to work. Kris's passion for the department is clearly supported in this list of accomplishments and makes him deserving of earning the title *Firefighter of the Year*.



Kettering Fire Department

Life Saving Awards

The Kettering Fire Department's Life Saving Award is a prestigious and incredible honor awarded to active duty personnel whose direct actions save the life of a person whose heart has stopped beating and shows no signs of life. This award is only achieved when the patient who was clinically deceased is not only resuscitated and regains life sustaining functions, but is also able to make a full recovery and resume normal life activities. It is one of the most rewarding accomplishments any member of this organization can make in the course of their career — to know that their actions contributed to saving the life of another human being. To understand the significance of the last statement, the individual that is saved must be discharged from the hospital and resume normal life activities.



Capt. Rob Fowler
FF/P A.J. Bacon
FF/P Jake Coverstone
FF/P Chad Gemin
FF/P Ryan Hill

On the morning of March 2, 2019, Company 34 was dispatched to a cardiac arrest. They arrived on scene to find a 26-year-old male in an upstairs bedroom in cardiac arrest. E34 and M34 crews quickly assessed the situation, started CPR, and initiated Advanced Cardiac Life Support (ACLS) procedures. The patient went through several cardiac rhythm changes but regained a pulse fairly quickly and began trying to breathe on his own. Just six days after being in cardiac arrest, the patient was released from the hospital and resumed a normal life.

L to R: FF/P Bacon, FF/P Gemin, Capt. Fowler



L to R: FF/P Hill, FF/P Coverstone, Chief Butts





Life Saving Awards (Cont.)

On March 28, 2019, at approximately 4 p.m., crews were dispatched to an unresponsive person. Upon arrival, Q36 and M37 crews found a 77-year-old male patient lying in the driveway next to his vehicle. Crews quickly assessed the patient and found him to be in cardiac arrest. CPR was initiated and crews immediately started following their ACLS protocols. After several rounds of cardiac medications, the monitor showed a normal heart rhythm, and the patient began trying to breathe on his own. About 15 days after this patient's heart stopped beating, he was discharged from the hospital to follow up with cardiac rehab.

Capt. Neil Frederick
FF/P Greg Chadwell
FF/P Steve Green
FF/P Jim Koller
FF/P Andy McCormick



L to R: Chief Butts, FF/P Chadwell, FF/P McCormick
Not Pictured: Capt. Frederick, FF/P Green, FF/P Koller

Kettering Fire Department

On the evening of May 30, 2019, Company 32 was dispatched to a patient who was complaining of severe chest pain. Upon arrival, crews found a patient lying on the floor, sweating profusely, having trouble breathing, and complaining of severe chest pain that was radiating to his shoulder. The patient was immediately given aspirin and nitroglycerin for the chest pain, and placed on a 12-lead EKG that showed he

was having a heart attack. While en route to the hospital, the patient complained of dizziness and suddenly lost consciousness. The patient's heart had stopped. Crews immediately delivered two shocks to restart the patient's heart. After the second shock, the patient's heart began beating on its own. By the time they arrived at the hospital, the patient was able to communicate with the EMS crews. He was released from the hospital the next day.

Capt. Mark Duckro
FF/P Jake Coverstone
FF/P Justin McVicar
FF/P Todd Myers
FF/P Chad Schrock

L to R: Chief Butts, FF/P McVicar, FF/P Myers
Not Pictured: Capt. Duckro, FF/P Coverstone, FF/P Schrock





Life Saving Awards (Cont.)

On June 12, 2019, E32 and M36 were dispatched to 2nd and Charles Bookstore for an unconscious female. The patient was awake and talking with E32's crew when she suddenly became unresponsive and pulseless. CPR was initiated, and the patient was quickly moved to the medic unit where ACLS procedures were initiated. After approximately two minutes of CPR, the patient's pulse returned and she was blinking and moving her legs. 30 seconds later, however, her heart stopped beating again. CPR and ACLS procedures resumed. The patient was transported to KMC where her pulse returned and she began breathing on her own. After having a pacemaker surgically implanted, the patient was discharged six days later.

Capt. Jeff Greenup
FF/P Cody Gleason
FF/P Dane Jobe
FF/P Michael Terrian
FF/P David Walker



L to R: FF/P Terrian, FF/P Walker, Chief Butts



L to R: Chief Butts, Capt. Greenup, FF/P Gleason, FF/P Jobe

Kettering Fire Department

On June 25, 2019, E32, M34 and B30 were dispatched on a full arrest. Upon arrival, crews found a male patient who was pulseless and not breathing. CPR was initiated, and the patient was placed on the 12-lead EKG, which showed the patient to be in V-Fib. Crews defibrillated the patient, and his heart began beating on its own. ACLS procedures were continued; however, the patient's heart returned to a pulseless V-Fib

rhythm. CPR resumed and the patient was shocked two more times. After the second shock, the patient's heart returned to a normal rhythm, and he began breathing on his own. While en route to the hospital, the patient became alert, and he was able to speak with the paramedics. The patient even relayed that the last thing he remembered was going for a jog. Four days later, he was discharged and sent home.

Batt. Chief Brian Beaver
Capt. Shawn Morgan
FF/EMT Daniel Cooper
FF/P Matt Eldridge
FF/P Ryan McClure
FF/P Nick O'Connor

L to R: FF/P O'Connor, Chief Butts, FF/P McClure



Chief Butts, Batt. Chief Beaver



L to R: FF/EMT Cooper, Chief Butts, FF/P Eldridge
Not Pictured: Capt. Morgan





Life Saving Awards (Cont.)



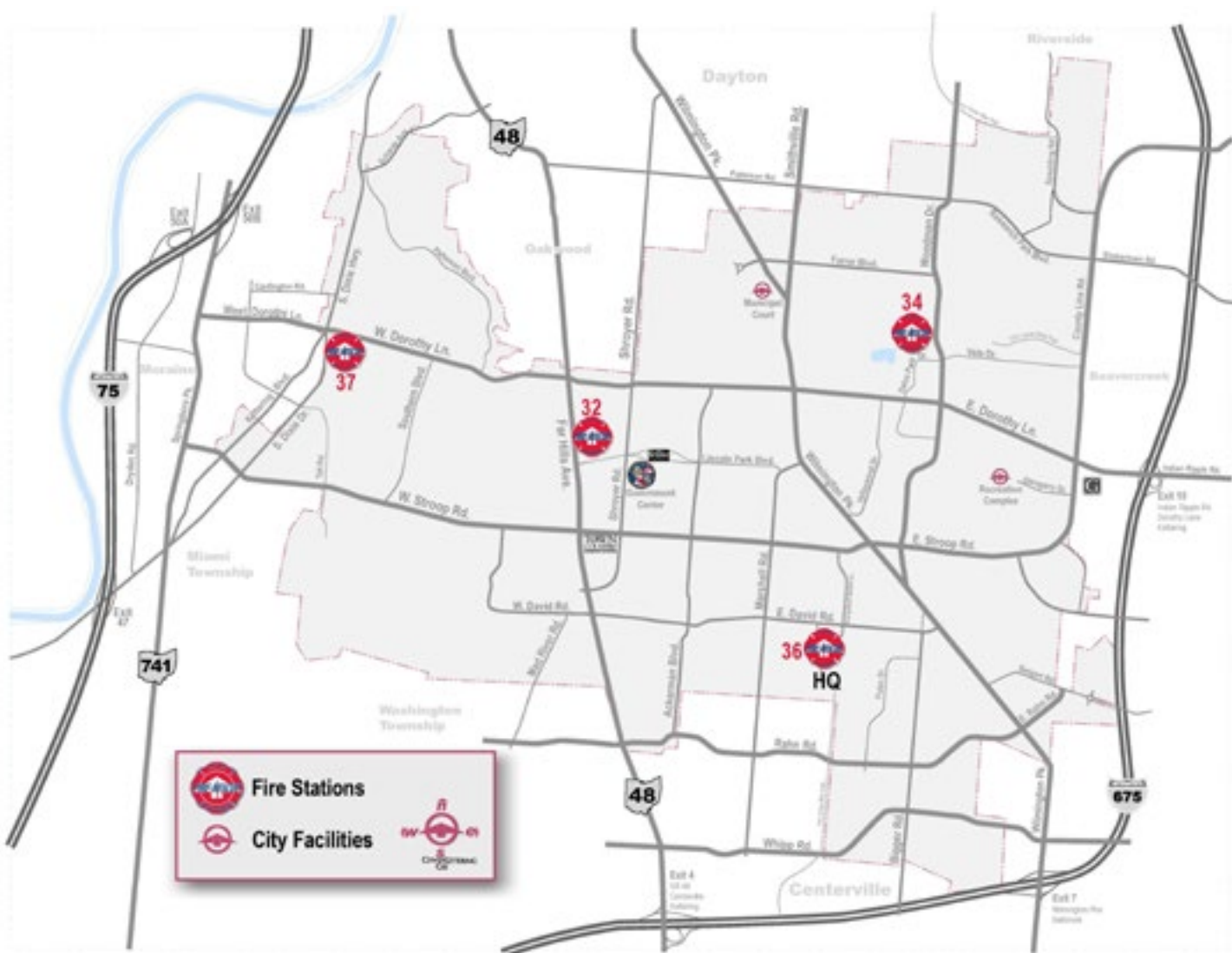
On September 27, 2019, at around lunchtime, Q36 and M36 were dispatched to one of our nursing homes for someone experiencing shortness of breath. Upon arrival, crews quickly realized the patient was in serious distress and needed immediate transport to the hospital. During transport to Kettering Medical Center (KMC), the patient's condition continued to worsen. Upon arrival at the ER, the crew quickly recognized that the patient had become pulseless. CPR was initiated, and the patient was transferred to KMC's ER staff. Due to the rapid transport decision and the excellent teamwork demonstrated by KFD and KMC ER personnel, the patient received excellent advanced cardiac care, recovered, and was discharged from KMC.

Capt. Kris Holbrook
FF/P Greg Chadwell
FF/P Kyle Lupton
FF/P John Schaurer
FF/P Jeremy Voelker

L to R: FF/P Chadwell, FF/P Schaurer, FF/P Voelker, FF/P Lupton, Chief Butts
Not Pictured: Capt. Holbrook



Kettering Fire Department



FIRE STATION 32

FIRE STATION 34

FIRE STATION 36 / FIRE HQ

FIRE STATION 37

3484 FAR HILLS AVENUE (45429)

2575 WOODMAN DRIVE (45420)

4745 HEMPSTEAD STATION DRIVE (45429)

1300 W. DOROTHY LANE (45409)

"Because there's no greater good than to serve others."



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