

FIREFIGHTER/PARAMEDIC

GENERAL STATEMENT OF DUTIES:

Performs fire suppression, emergency medical technician, paramedic, hazardous materials, technical rescue, dispatch, fire prevention, and station and equipment maintenance activities; does related work as required.

DISTINGUISHING FEATURES OF THE POSITION:

The Kettering Fire Department is a full-service fire department. Members are expected to work as scheduled at assigned locations, maintain certification and proficiency in a range of skills, including up-to-date fire suppression techniques, basic and advanced life support, technical rescue, hazardous materials, fire code enforcement/inspection, public education, hazardous materials and equipment care.

Three levels within the Firefighter class have been established. Advancement through these levels is based upon the satisfactory performance of duties at each level. As the Firefighter progresses through these levels, responsibilities are broadened.

At all levels, firefighting activities are often performed under hazardous conditions and require strenuous physical exertion. The critical physical task confronting firefighters requires performance for unpredictable work durations in extreme environmental conditions and under time constraints. A failure to effectively perform in such conditions may lead to loss of life, serious injury or extensive property damage. Specific duty assignments and training requirements are made throughout this class by the Fire Chief or his delegated representative in compliance with local and state requirements.

As of September 1, 1989, the City has the right to require employees to possess or obtain, and to retain paramedic or similar certification, determined by the City to be appropriate, as a condition of continued employment. The City shall make available opportunity for continuing education as required for retention of such certification.

EXAMPLES OF WORK: (NOT INCLUSIVE)

Works an assigned tour of duty at a fire station and responds to calls for service;

Lays and connects hose, holds nozzle and directs water streams, raises and climbs ladders;

Uses equipment such as portable fire extinguisher, hand tools, ropes, power tools, self-contained breathing apparatus and other specialized equipment;

Participates in search and rescue, forcible entry, extinguishment, ventilation, salvage and overhaul operations; extricates trapped victims; participates in hazardous materials operations;

Drives and operates fire apparatus, engines, aerial ladder trucks, EMS vehicles and utility vehicles;

Determines the need for and performs general maintenance work in the upkeep of Fire Department property such as hanging and drying hose, cleaning and polishing apparatus and making minor repairs to various equipment;

Participates in formal classroom and on-the-job training in modern firefighting methods and techniques, fire prevention procedures, emergency victim care, paramedic skills, hazardous materials, etc.;

Keeps current on special routines and the operation of specific rescue and firefighting equipment;

Performs as a paramedic;

May perform as a fire prevention inspector;

Administers emergency medical care to injured or ill persons, including basic and advanced life support techniques, victim extrication, patient packaging and removal of patients to medical facilities;

Maintains good physical condition/fitness at all times;

May assume responsibility of special research and development projects in support of major departmental functions;

Maintains logs and records of daily activities utilizing written word, typewriter and/or computers;

May perform as a technician in one or more specialties, such as SCBA repair, specialized rescue, hazardous materials, and weapons of mass destruction;

May perform as a telecommunications dispatcher, receive emergency calls, obtain necessary data, dispatch appropriate emergency equipment; maintain records and do other related work;

Inspects dwellings, business establishments, and public buildings to determine the presence of fire hazards, fire extinguisher protection, safe and ample means of egress, and presence of fire protection facilities that are operating properly; enforces local and state fire prevention codes and ordinances;

Performs property maintenance inspections;

Reviews building plans and specifications to ensure that necessary fire and safety standards are met;

Conducts tour of fire stations and participates in public fire safety education programs;

Assists in a major support bureau performing a variety of staff work including procedures writing, developing departmental reporting procedures, and revising departmental forms;

Assists in the instruction of other firefighters in firefighting and rescue techniques and procedures;

Regular and predictable on-site attendance required;

Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Learn the street system and physical layout of the City or ability to acquire this knowledge rapidly
- Know and/or learn a variety of complex paramedic and firefighting duties, methods, and fire science information, including fire codes and the operation of firefighting apparatus as specified by management
- Understand and follow oral and written instructions
- Work cooperatively with other City employees and part-time firefighters and deal courteously with the general public
- Perform prolonged physical work under adverse conditions
- Work at heights and in confined spaces
- Demonstrate conscientiousness, good judgment and dependability in the performance of duties
- Demonstrate mechanical aptitude, skill and dexterity in the performance of duties
- Maintain a level of good health and excellent physical fitness to perform duties
- Perform the related duties of the position of Firefighter/Paramedic (fight fires, rescue victims, treat injured and ill patients, apply lifesaving techniques, transport patients)
- Extend arms in a wide range of movements (reach stored equipment, don protective clothing, use tools and equipment)
- Effectively manipulate hands, fingers and wrists or to duplicate the following by other means (grasping, holding, keyboarding, repetitive movements)
- Visually define, recognize, evaluate and differentiate objects (seeing written information, messages, signs, warnings, safety hazards)
- Effectively communicate verbally (talk on telephone, talk on radio in public, in person)
- Receive audible messages and convey their meaning to others (listen on telephone, listen to radio, listen to directions)
- Effectively apply logical/critical thought to a wide range of intellectual/practical problems (reason, create, initiate)
- Effectively read and comprehend written communication (read memos, technical manuals, instructions, labels)
- Prepare, compose and communicate by using written vocabulary or by dictation (memos, instructions, reports, correspondence, directions)
- Stand upright for prolonged periods of time without movement of body position (provide scene security, operate aerial ladder controls, hold fire hoses, hold IV bags)
- Physically negotiate different types of terrain with proper mobility to control body direction (walk over curbs and obstacles, on gravel, over unimproved paths and roadways, on flat surfaces, tile, carpet)
- Make rapid transitions from rest to near maximal exertion without warm-up periods
- Work in the presence of grotesque sights and smells associated with major trauma and burn victims
- Perpetuate the body in an accelerated manner on different types of terrain (run on grass, sand, gravel, over obstacles)
- Exert enough force to elevate objects of varying weight and size (lifting equipment, tools, humans, protective equipment)
- Exert enough force to move stationary objects toward or away from their former position (pull carts, equipment, push carts, machinery, pull levers, open and close nozzles)

- Apply enough physical effort to lift the body's center of gravity to a higher or lower position (climb ladders, stairs, ropes, walls, equipment, towers, climb in and out of vehicles)
- Lower the body's center of gravity in order to manipulate objects located at ground level (squat to treat patients or to access storage areas, bend to operate equipment)
- Navigate under low overheads by moving along on hands and knees (crawl in confined spaces, under equipment, wreckage)
- Maneuver a motorized vehicle in all types of traffic and weather conditions (drive to work sites, drive work related vehicles)
- Maintain proper eye-hand coordination (directing fire streams, use medical equipment, operate heavy equipment)
- Use olfactory senses to discern different types of odors (smell potentially hazardous chemicals, refuse, gases)
- Wear a full-face air mask (Self-Contained Breathing Apparatus) for durations of air supply without removing mask (structural firefighting, hazardous materials operations)
- Wear personal protective equipment and use tools and equipment while performing physically demanding work in the following environments: 1) hot temperature (up to 400 degrees F), 2) adverse weather conditions, 3) high humidity, 4) toxic atmospheres, 5) chemical hazards, 6) infectious agents, 7) high noise, 8) poor visibility, 9) limited mobility, 10) at heights, 11) in enclosed or confined spaces, 12) wet, icy or muddy areas

ACCEPTABLE EXPERIENCE AND TRAINING:

A high school education or its equivalent is required. Must be certified, and in good standing, as a Level II Firefighter and Paramedic by the State of Ohio. Must be physically capable of performing all firefighting assignments including an appropriate degree of agility and dexterity. Must have no communicable diseases or physical defects which interfere with firefighter/paramedic duties. In addition, there are minimum service requirements at each pay grade.

ADDITIONAL REQUIREMENTS:

Candidates must be at least 18 years of age. Must be a United States citizen or have a valid permanent resident card at time of application for employment. Final appointment requires a valid State of Ohio motor vehicle operator's license, maintaining certification from the State of Ohio as a Level II Firefighter, State of Ohio Paramedics certification, completion of an approved basic training program, and completion of the prescribed on-board training program and the one-year probationary period. Lateral entry recruitments may require additional qualifications. Must complete annual recurrent training as a condition of continued employment. Must successfully complete and maintain current state and department-mandated certification including, but not limited to, Hazardous Materials Operations.

Approved:



 Mitch Robbins, Fire Chief

Date:

8/10/21
