

CITY OF KETTERING
CITY COUNCIL
WORKSHOP MINUTES
August 10, 2021

The Council of the City of Kettering, Ohio, met in a workshop session on Tuesday, August 10, 2021, in the Deeds Conference Room, Kettering Government Center, 3600 Shroyer Road. The meeting came to order at 6:01 p.m.

Council Members present included Mayor Patterson, Vice Mayor Klepacz, Mr. Lautar, Mr. Duke and Mrs. Fisher.

Staff Members present included City Manager Mark Schwieterman, Assistant City Manager Steve Bergstresser, Law Director Ted Hamer, and Economic Development Manager Amy Schrimpf.

Mr. Sterling Abernathy, Ms. Peggy Lehner, Mr. Joe Patak and Ms. Sarah Patak were also in attendance.

Agenda Review – Mr. Schwieterman provided a review of the agenda for tonight’s City Council meeting. He noted that some of the resolutions authorize the City Manager to accept local grants with local matches that come from the 1% for the Arts fund. Vice Mayor Klepacz requested a more regular reporting of the 1% for the Arts fund balance.

Upcoming Events – Mr. Schwieterman reminded Council members that the September 14 Council meeting has been canceled. In light of this cancellation, Mr. Schwieterman asked if Council members would be willing to hold a special workshop to discuss the City’s capital improvement program (CIP). Council was supportive of a special workshop for the CIP presentation. Staff will contact them this week to establish a date and time.

Mr. Schwieterman also reminded Council members that the Community Block Party will be held on September 2, and that the Shred Day will be held on October 2. The September 11 Memorial program will be held at 8:30 a.m., at Lincoln Park Civic Commons near the 9/11 public artwork.

Executive Session – At 6:11 p.m., Mrs. Fisher made a motion to enter Executive Session under Section 121.06 (k) of the Codified Ordinances for purposes of Conference with Attorney, seconded by Mr. Lautar. The motion passed unanimously upon roll call.

At 7:12 p.m., the Council exited Executive Session and went back on public record.

COVID-19 Update – With the emergence of the COVID-19 Delta variant, both the City’s COVID-19 Task Force and Department Directors met to discuss health and safety protocols. Both groups recommended that the City continue to follow CDC and Ohio Department of Health guidelines as we move through the phases of the pandemic. The City has been following these guidelines since March 2020, and this has served the City well. Best practices such as social distancing and sanitizing will continue. In addition, masks and vaccines will be recommended, but not required. Vice Mayor Klepacz asked if City staff will continue to track staff that test positive for COVID-19, and Mr. Schwieterman said that will continue. Staff will also be required to follow CDC and Ohio Department of Health guidelines as it relates to testing and quarantining.

Mr. Lautar asked about the feedback from the collective bargaining units, and Mr. Schwieterman said there are Memos of Understanding with each of the bargaining units in place until December.

Across-the-Board Pay Increases – Mr. Schwieterman said staff is recommending a retroactive pay increase for non-bargaining unit staff members, consistent with action taken in past years to balance out increases. An ordinance to approve these increases will be on the August 24 and September 28 agendas.

KFD Overtime – As noted in the memo to City Council in the Friday packet, there are several factors impacting the \$211,000 expenditure for KFD overtime. The increases in overtime are largely due to the department being down at least three positions due to retirements, as well as paid time off for administrative leave for firefighters on the COVID-19 quarantine protocol. Mr. Schwieterman said Human Resources have started the recruitment process to fill these positions which will help alleviate the need for future overtime expenses.

The City Council Workshop Meeting was adjourned at 7:29 p.m.

ATTEST:

DONALD E. PATTERSON
MAYOR

LASHAUNAH D. KACYNSKI
Clerk of Council