



ADMINISTRATIVE PERSONNEL POLICIES AND PROCEDURES

Policy No. 609: POLITICAL ACTIVITIES

A. General Provisions

1. Public employees, by the nature of their employment, are restricted from participating in certain political activities. Employees contemplating any direct or indirect involvement with a political organization, campaign or issue should review this policy, as well as Ohio Revised Code, Section 124.57. Guidance on this subject may also be obtained through the Law Department or Human Resource Department.
2. Employees may not become actively involved in the campaigns for Kettering City Council, Clerk of Kettering Municipal Courts or judicial seats in the Kettering Municipal Court.
3. Political expressions such as posters, banners or buttons are prohibited in City offices. Petitions may not be circulated on City time. Official nominating petitions for any candidate participating in a partisan election may not be circulated on City property.
4. Employees may not use their position as a Kettering City official or employee to support, endorse or campaign for any candidate.
5. These provisions do not otherwise prevent an employee from expressing political opinions, signing petitions, registering and voting, making voluntary contributions to political parties or causes, supporting issues or holding public office, to the extent such activity is not prohibited by law.

The City Manager hereby delegates the appropriate responsibility and authority to administer this Policy to the City's Assistant City Managers and Department Directors.

Approved:

12/6/2021
Date

Mark Schwieterman
Mark Schwieterman
City Manager

Issued:

12.6.2021
Date

Jenny Smith
Jenny Smith
Human Resource Director