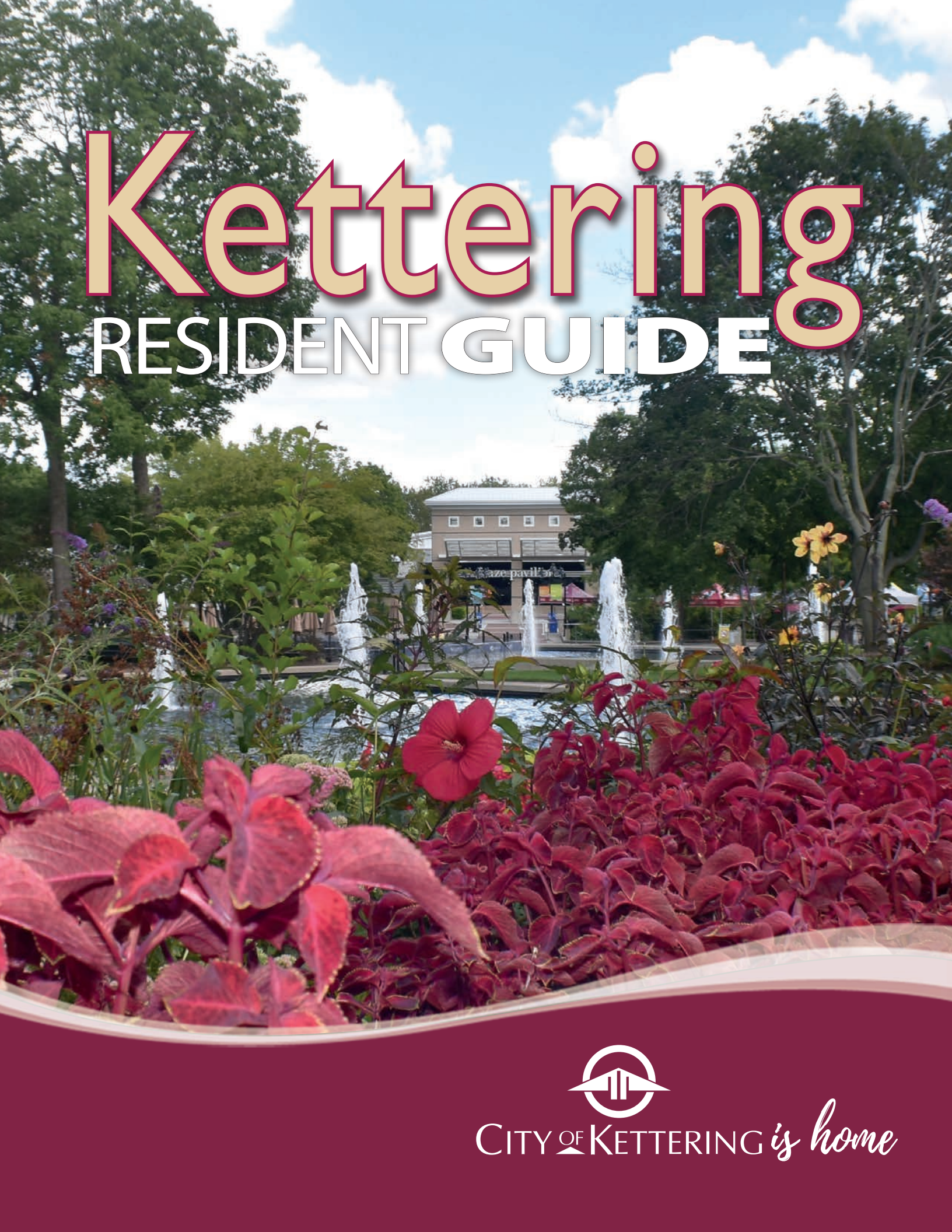


# Kettering

## RESIDENT GUIDE



CITY OF KETTERING *is home*



## Message from the Kettering Mayor

On behalf of my fellow members of Kettering City Council and all of our dedicated City administrators, welcome to Kettering, Ohio! Kettering is home to welcoming neighborhoods, thriving businesses, exceptional city services, everyday heroes, volunteer spirit, beautiful parks, summer's best music, excellent schools and treasured community traditions.

What makes Kettering unique is our high quality of living for residents in every life stage. Whether you are a student, a young couple, a family raising children or empty nesters, Kettering offers housing and recreational opportunities that are unmatched in the region. I can confidently say that you will not find a network of comprehensive services and amenities as diverse and impressive as ours – anywhere.

We are particularly proud of our Kettering Police and Fire for the exceptional public safety they provide along with their partnerships with the community through prevention programs and positive service initiatives. Our charming neighborhoods offer a sense of old-fashioned community. Each year we welcome new companies and celebrate expansions for existing businesses as a result of our strong workforce and our economic development efforts. Kettering is known nationwide for its award winning parks and recreation services.

Citizen engagement, meaningful dialogue and active participation in leadership of our community are essential. I can assure you that I, along with my fellow members of City Council, truly enjoy hearing from the residents we represent. We encourage you to join us for a City Council meeting on the second and fourth Tuesday of every month at 7:30 p.m.

Kettering is a community unlike any other. We offer an exceptional level of city amenities and a quality of life enhanced by our senior services, beautiful parks, public art, recreation facilities and great outdoor music.

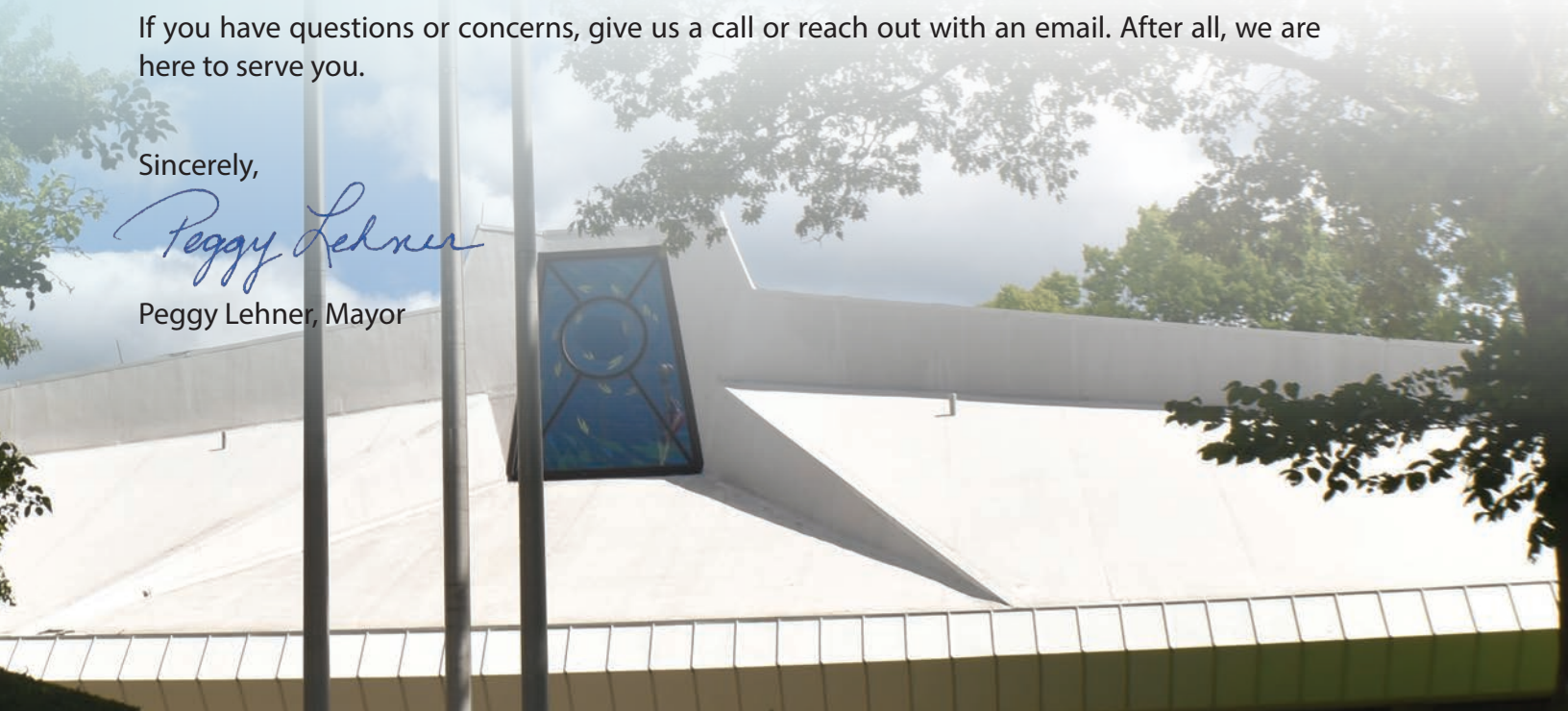
People locate here, stay here and return here because of the range of world class amenities and services that make Kettering a place our residents love to call home.

If you have questions or concerns, give us a call or reach out with an email. After all, we are here to serve you.

Sincerely,

A handwritten signature in blue ink that reads "Peggy Lehner". The signature is written in a cursive style.

Peggy Lehner, Mayor





**Mark Schwieterman**  
City Manager

To get the latest Kettering news and important service alerts:  
Like – **City of Kettering, Ohio - Government** on Facebook and visit [www.ketteringoh.org](http://www.ketteringoh.org) to sign up to receive **The Starter**—Kettering’s monthly e-newsletter.

# Municipal Government

The City of Kettering operates under a Council-Manager form of government.

The Mayor and six Council members are elected, on a non-partisan basis, to four-year terms and are responsible for enhancing the quality of life and acting as wise stewards of city resources to provide for a safe and livable city. One Council member is elected from each of the City’s four districts. The Mayor and the two remaining Council members are elected at-large. The Vice Mayor is elected biennially by members of Council.

The City Council is the chief policy-making body of the City, and the City Manager executes that policy. This is much like a corporation in which the citizens are like stockholders, the Council is like the Board of Directors and the City Manager is like the Chief Executive Officer. City Council appoints the City Manager who serves an indefinite term at the discretion of the Council. The City Manager oversees the daily operations of the city including the work and leadership of all City departments.

The Mayor and City Council office is located at the Kettering Government Center, staffed by the Clerk of Council. The Mayor and members of Council do not hold regular office hours. The Clerk of Council oversees the operations of the Mayor and Council office.

Kettering City Council meets the second and fourth Tuesdays of each month at 7:30 p.m. in the Government Center Council Chambers located in the south building of the complex at 3600 Shroyer Road. We encourage you to attend a City Council meeting in person or view recordings of every meeting on our website [www.ketteringoh.org](http://www.ketteringoh.org).



## CITY OF KETTERING

### Kettering Mayor & Council

- Peggy Lehner, Mayor**  
Peggy.Lehner@ketteringoh.org . . . . .937. 477.7640
- Jacque Fisher, Vice Mayor, At Large**  
Jacque.Fisher@ketteringoh.org . . . . .937. 232.1637
- Jyl Hall, At Large**  
Jyl.Hall@ketteringoh.org . . . . .937. 604.5341
- Lisa Duvall, District 1**  
Lisa.Duvall@ketteringoh.org . . . . .937. 838.7425
- Bob Scott, District 2**  
Bob.Scott@ketteringoh.org . . . . .937. 478.9910
- Tony Klepacz, District 3**  
Tony.Klepacz@ketteringoh.org . . . . .937. 435.9830
- Bruce E. Duke, District 4**  
Bruce.Duke@ketteringoh.org . . . . .937. 299.2259

- 
- Mark Schwieterman, City Manager**  
Mark.Schwieterman@ketteringoh.org . . .937. 296.3321
  - Steven Bergstresser, Assistant City Manager**  
Steven.Bergstresser@ketteringoh.org . . .937. 296.2414
  - Council Office**  
KetteringMayorCouncil@ketteringoh.org . . 937. 296.2416

[www.ketteringoh.org](http://www.ketteringoh.org)  
 @Kettering\_OH  
 City of Kettering, Ohio – Government

## Kettering is home

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The Marigold  
is the official  
city flower  
of Kettering



# Kettering is home to Welcoming Neighborhoods

Kettering, Ohio, is a community that truly offers a perfect place to call home for every family size, life stage and budget. With one of the most diverse residential inventories in the area, Kettering's housing stock is one of our community's most valuable assets. Combine this quality housing, convenient access to regional thoroughfares, charming neighborhoods, excellent schools and a thriving business community, and it is easy to understand why Kettering is the premier city in the Dayton region.

Calling Kettering home is a wise investment. Property values in Kettering are healthy and competitive with other communities in the region. Real estate data shows that the average home sale price in Kettering is climbing and days on the market declining. The housing market in Kettering is exceptionally strong because of our excellent schools, exceptional city services and unparalleled quality of life amenities.

The City of Kettering is committed to supporting residential development that ensures families looking for affordable homes with modern amenities have options, such as Madison's Grant and Prugh Woods. Though Kettering is a largely land-locked community, the City continues to pursue opportunities for new single-family, multi-family and senior living developments.

The City of Kettering believes that the strength of our neighborhoods is intrinsically tied to that of our community. Because of this, we offer several programs that build community and neighborhood pride, establishing a culture that it is both a responsibility and the expectation in Kettering that properties are maintained according to our community standards.

One great example of how the City engages with residents to create a culture of community pride is our Cities of Service initiative. Cities of Service is a national program initiated in Kettering that uses volunteer service to the community as a resource to revitalize neighborhoods. The effort is so strong that Kettering won the

2016 Innovative Program Award from the National Association of Volunteer Programs in Local Government.

Another initiative critical to celebrating community pride in Kettering is the Neighborhood Pride Awards Program. The Neighborhood Pride Program honors residents who have made significant improvements to their homes or who have maintained their properties impeccably year after year. The winners epitomize the positive impact that investment in property appearance has on our neighborhoods.

**To learn more or to submit a nomination online please visit**  
[www.ketteringoh.org/kettering-neighborhood-pride/](http://www.ketteringoh.org/kettering-neighborhood-pride/)

Finally, Kettering block parties offer an opportunity for neighbors to get to know one another and develop the kind of supportive



relationships many of us remember from the neighborhoods of yesteryear. Maybe you will meet an older neighbor who could use some help with raking leaves or shoveling snow. Maybe your children will make new friends. Maybe you'll learn about a book club or walking group. At the very least you'll become more familiar with your neighbors and build the kind of bonds that are critical to a sense of belonging.

The City believes so strongly in the power of these gatherings that we offer assistance with everything from planning, to road closures to participation by our police and fire departments.

**To learn more about having a neighborhood block party visit**  
[www.ketteringoh.org/neighborhood-block-parties/](http://www.ketteringoh.org/neighborhood-block-parties/)



The City of Kettering provides several financial tools to assist homebuyers and homeowners to reach their housing goals within Kettering. If you are looking to purchase your first home, or to finance repairs needed for your current home or to reinvest in your home by remodeling or expanding your living space, the City has a variety of programs available to help.

## Key programs available are:

### Housing Rehabilitation Program

This program provides low-interest loans to income-eligible homeowners to make needed repairs to their home. This program also provides deferred loans for qualified elderly and disabled. For more information about this program, please visit our **Rehabbing a Home** page, [www.ketteringoh.org/rehabbing-a-home/](http://www.ketteringoh.org/rehabbing-a-home/) or call our **Community Development Program Coordinator** at 937 296-2441 ext. 4022.

### Homebuyer Assistance (DPA) Program

Homebuyer Assistance is available to buyers who meet the program eligibility requirements. Applicants for the Kettering Homebuyer Assistance Program must have a certificate of completion of an eight-hour HUD approved Home Buyer Course and housing counseling. If you are interested in finding out more about eligibility or requesting an application, please contact the **Community Development Program Coordinator** at 937-296-2441 ext. 4022.

### Housing Counseling

The HomeOwnership Center (HOC) of Greater Dayton, a partner agency to the City of Kettering, provides foreclosure counseling and education services to current and potential Kettering homeowners. **For more information about their programs and course dates, please call 937-853-1600.**



### Fair Housing

The City of Kettering partners with the Miami Valley Fair Housing Center, a non-profit organization that serves the Miami Valley, to encourage fair housing through educational and enforcement programs. Areas of assistance include reporting of concerns related to housing discrimination, predatory lending, high interest rates, or balloon payments. **For further information or to file a housing discrimination complaint, please call our partner agency, the Miami Valley Fair Housing Center at 937-223-6035 or visit their web page at [mvfairhousing.com](http://mvfairhousing.com).**



Kettering offers the Access Kettering tool on our website. You can apply and pay for residential and commercial construction permits, report a property maintenance concern, apply for a right-of-way permit, report potholes or street light outages all online at your convenience 24 hours a day, seven days a week. **Visit [www.ketteringoh.org/access](http://www.ketteringoh.org/access) or call 937-296-2441 and we will help you.**

# Kettering *is home* to Thriving Businesses

Kettering is known locally and across Ohio as a great place to open and operate a business. This reputation was built on the wide range of amenities, programs and services that Kettering provides current businesses, as well as those considering our city for a new opportunity.

Our business-friendly attributes include a diverse workforce, excellent schools, award-winning parks and recreational options, an excellent location with proximity to downtown Dayton and Wright-Patterson Air Force Base, good transportation system, excellent utilities and services and a large inventory of real estate options to fit most business needs.

If you're in the market to open a business or add a new location, Kettering has a number of areas to consider. North, south, east or west, Kettering has options to fit your needs.

Kettering is fortunate to be the home of one of the premier office parks in our region – the Miami Valley Research Park, which has undergone a major transformation over the last few years.

In 2017 the City purchased 305 acres of undeveloped land in the Park, making it available for commercial opportunities. And businesses responded. New investment, namely expansions and new business openings have occurred in the Park in just the last few years. In addition, the office building located at 1900 Founder's Drive has seen re-investment with renovations that will restore the building to Class A office space. Look for big things to happen there and at other buildings located in Miami Research Park in the coming months.

In addition, Miami Valley Research Park isn't the only hot spot in town. Kettering Business Park remains an important economic hub as both Alternative Solutions Health Care and Kettering Health continue to make investments and add jobs there. Meanwhile, Amazon's last-mile delivery facility will soon celebrate its two-year anniversary at Composite Drive. This 87,000 square foot distribution center continues to process more and more packages every year, showcasing the area as a suitable location for logistics



and distribution.

Additional investment is cropping up in other sites throughout Kettering. The Town & Country Shopping Center and Wilmington Pike corridor have seen major new investments, and plans are currently underway for new businesses to open, making sure this trend of re-investment will continue. The City expects both areas to continue to serve as major retail and service industry centers, as both are a short drive, walk, or bike ride for

most Kettering residents.

There are various other spots around town that are sparking interest and have sites that can fit any business need. Whether you need space for health care, manufacturing, industrial, retail, education, hospitality or general office uses, opportunity exists in Kettering. For questions about a site or to gain information on how to get the ball rolling to open or invest in Kettering, contact the Economic Development office at 937-296-2412.

## Shop. Dine. Buy Kettering.

Kettering is a great place to work and an ideal place to locate your business. We offer an environment where progressive companies thrive and succeed. Kettering boasts optimum commercial sites and a skilled workforce in all industries, whether you are a small independently owned company or a large global corporation. We value each and every one of our businesses, regardless of size or line of work, because we understand that the strength of our income tax base is critical to maintaining the wellbeing of our entire city.

Our businesses are the lifeblood of Kettering. You have a choice each time you shop, buy groceries, go out to eat, use a service technician or craftsman for your home, and even when you buy gas for your car. We ask that you make an effort to choose a store, a restaurant, a provider, a gas station here in Kettering. By doing so you are contributing to the wellbeing of our community and to the livelihood of your neighbors.

# Kettering Offers Programs and Services to Help Businesses

Economic development is all about team effort. And 'Team Kettering' is fortunate to offer an amazing line-up of programs and services to help local businesses. Kettering staff is here to help entrepreneurs make their small business dreams a reality. Our Planning & Development and Economic Development team can help entrepreneurs find an appropriate site or building and guide them through the regulatory process and are available to answer questions and make referrals to various business resources. Call us with questions on how your company can benefit from the following programs:

## Kettering Business Loan Program

Kettering offers a low-interest Business Loan Program to new or expanding businesses that provide a benefit to low to moderate-income Kettering residents. The business utilizing the loan must either provide employment opportunities or goods and services to low and moderate-income residents. These loans may be used to purchase machinery, equipment, or for real property acquisition and improvements.

## Wilmington Pike Demolition & Site Improvement Program

For businesses looking to grow or locate on Wilmington Pike and improve in the building and/or site, the Wilmington Pike Demolition & Site Improvement program might be an option. The program was established to encourage reinvestment and redevelopment of non-conforming structures along the Wilmington Pike corridor. The program is designed to bring buildings and sites into conformance with the Kettering Zoning Code, and/or to remove blight and encourage economic development.

**Please call the economic development office at 937-296-2412 with questions about these programs or for assistance with opening a business. Most importantly, Kettering residents have a unique role to play in fostering a supportive business environment so that our beloved community remains an attractive place for investment. The buying patterns of individual residents can have huge impact on local companies. With more than 56,000 residents, the effort to shop locally can make a positive impact on local companies' profitability and ensure that Kettering is home to a vibrant business community.**

## Did You Know?

The City of Kettering works with various state and regional organizations to identify businesses that might be eligible for grants and other funding opportunities. Many grant programs—especially those offered through JobsOhio—often require that businesses create new jobs or payroll over a 3- to 5-year period in order to be eligible. If your company is considering an investment in your facility or an expansion that would add employees to your team, please reach out to the City's economic development office at 937-296-2412 or [econdev@ketteringoh.org](mailto:econdev@ketteringoh.org). The City will work with you to determine if you might be eligible for a state grant or program.

## Montgomery County ED/GE Program

Kettering also partners with Montgomery County to offer the ED/GE program, which is designed to benefit companies that create or retain jobs in the County. The competitive program distributes grant monies twice a year (spring and fall) to finance permanent improvement projects.

## State Referrals

For statewide assistance, the City can refer companies to a wide range of organizations like JobsOhio or the Ohio Department of Development. Even agencies like the Ohio Department of Job & Family Services or the Ohio Department of Transportation have programs that might fit local business needs. Kettering staff can help you determine eligibility and make referrals to the appropriate office.

## The City's Top 10 Largest Employers

**The City of Kettering offers an environment where progressive companies thrive and succeed.**

**Just look at our largest employers:**



# Kettering *is home* to Exceptional City Services

## Senior Services

The City of Kettering is a senior-friendly community. We've earned that reputation from a commitment to enhancing the quality of life for seniors in our City. We believe in this because these seniors supported the Kettering community for decades, and it is our turn to give back to them.

To show our commitment to meeting the needs of our older adult residents, the City of Kettering employs a full-time Senior Services Coordinator. The individual attention our Senior Services Coordinator provides to more than 1,500 seniors each year is an innovative service very few cities offer, and one that is invaluable to our seniors and their caregivers. Here are just a few of the resources our Senior Services Coordinator can provide:

- Housing
- Transportation
- Personal Care/In-home Services
- Insurance – Medicare/Medicaid
- Prescription Drug Assistance Programs
- Respite Care/Adult Day Centers
- Home Delivered Meals
- Adult Protective Services
- Utility Assistance Programs
- Support Groups
- Aging Issues
- Volunteer Programs

In addition, many individuals and families struggle with questions about making lifestyle changes for seniors when safety becomes a concern. The Senior Services Coordinator is prepared to discuss these concerns and available options.

The Kettering Connection is a one stop information and referral service offered by the City of Kettering. The Kettering Connection is located in Town & Country Shopping Center.

To make an appointment or to speak with the **Kettering Senior Services Coordinator** please call 296-3356.

## Income Tax

All residents of the City of Kettering (18 years of age and older) are required to file a city income tax return with the Tax Division on an annual basis. The term "resident" applies to anyone whose permanent legal residence is located in the City of Kettering. This includes persons who own their homes and those who rent the apartment or home in which they live. If you have questions about your residency status or need personal assistance completing your tax return our Income Tax Division would be happy to help.

You can find complete details about the City of Kettering's most popular resident services at [www.ketteringoh.org/residents](http://www.ketteringoh.org/residents).

## Roadway Treatment for Snow & Ice

The City of Kettering has established 16 primary snow routes which provide a connected, continuous system, enabling traffic flow throughout Kettering. Primary routes include major thoroughfares, hills, curves, emergency vehicle access, bus routes and school access. Our snowplow drivers clear an equivalent of 975 miles while plowing the City!

While snow continues to fall, operations will focus on the main roadways only. After 2" of accumulation, and cessation of snowfall, the side streets in Kettering will be addressed.

## Sustainability

The City of Kettering's Sustainability Committee is committed to incorporating environmentally sustainable practices and initiatives through active research, education, discussion with residents and business owners, and continuous review of emerging technology and best practices. For more information, visit [www.ketteringoh.org/kettering-sustainability-committee](http://www.ketteringoh.org/kettering-sustainability-committee).



## Transparency

In recent years Kettering City Council placed a focus on transparency because we believe it is your right to understand how your tax dollars are used to better our community.

Whether you are looking for detailed information on city spending, a searchable database of city salaries or archived video of every City Council meeting, our website provides you this information and more.

We are pleased to provide a new interface that creates user friendly access to detailed city financial information. We believe in financial transparency and making city information accessible for our residents is a priority for City Council and administration.

Find detailed city spending records on our new Ohio Checkbook financial records tool found at [www.ketteringoh.org](http://www.ketteringoh.org). Here you can also search our complete city employee salary database and see our downloadable pdf of salary data.



# Residential Leaf Collection

One of the most unique and highly valued services the City of Kettering offers to our residents is free curbside collection of your leaves each fall. Leaves are picked up by City crews and taken to the City's leaf composting center where leaves are converted to mulch and compost, and then offered free of charge to residents each spring.

Please remember the following tips for leaf pickup:

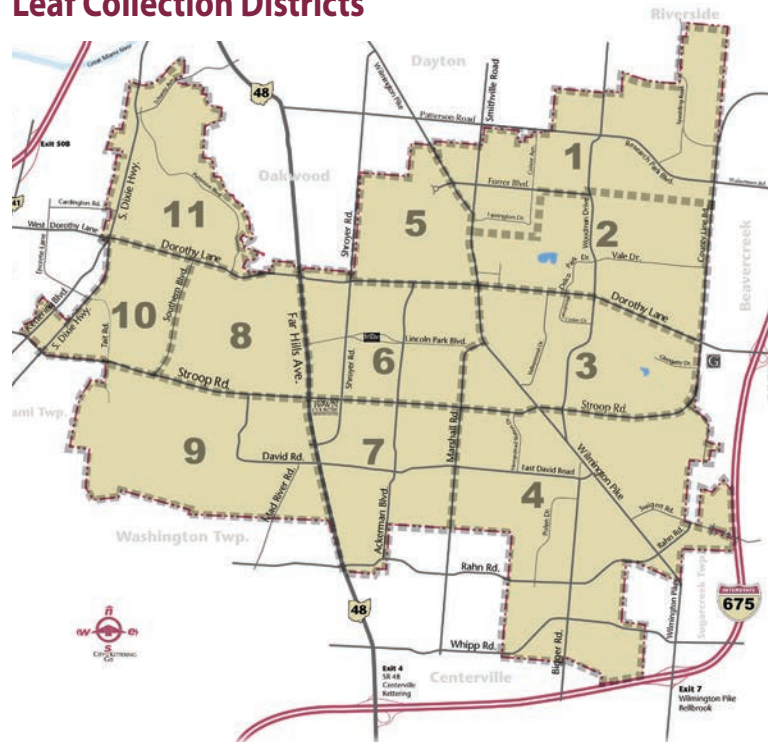
- Know your leaf collection district. Refer to the adjacent map to find your district or visit [www.ketteringoh.org](http://www.ketteringoh.org) and enter your address in the "My Services" tab on our homepage.
- Don't wait until our crews are near your district to rake leaves. If you miss a pass, please be patient as crews will make several passes through each district.
- Rake leaves to the edge of your lawn, but not into the street where they will block traffic.
- Please do not bag your leaves.
- Keep leaves from under, between, or around parked cars and do not block storm drains or waterways.
- Please do not rake anything except leaves to the curb for pick-up. Branches, sticks, grass, and other yard waste clog the machinery and throw crews off schedule. Leaf piles containing other yard waste will not be collected.
- Yard waste may be taken to the Yard Debris Center located on Woodman Center Drive or disposed of in your trash tote for pick-up on your regular trash service day.

## Important information:

- Fall leaf pick-up typically starts the third Monday in October.
- The Yard Debris Center closes for the winter season at 3 p.m. on the first Saturday in December and re-opens at 3 p.m. on the first Monday in March for the Spring, Summer, and Fall seasons.
- Yard waste accumulated during the winter season can be disposed of in your household trash on your regular service day\* or taken to the Montgomery County Solid Waste Facility located at 1001 Encrete Lane in Moraine.



## Leaf Collection Districts



\*Please note: If you are disposing of yard waste through your trash service, it must fit inside your tote and does not need to be bagged. Separate bags or bundles of yard debris left next to your trash tote will not be collected. Please call your trash service provider for additional questions and information.

# Rumpke Waste and Recycling

The City of Kettering citywide contract with Rumpke Waste and Recycling offers significant savings to our residents while eliminating the congestion and roadway damage caused by multiple trash haulers on our residential streets.

Rumpke Waste and Recycling provides affordable standard curbside automated service, premium house-side service and a reduced rate for income eligible and age qualified seniors and for individuals with a disability which prohibits anyone in the household from being able to take carts to the curb. To learn more about the special rates for seniors and those with disabilities please call 937-296-2400.

Rumpke Waste and Recycling offers carts in various sizes to accommodate a wide range of both trash volume and storage space. Both refuse and recycling carts are available in 95, 65 and 35 gallon sizes.

- The ideal location for cart storage is within a garage or indoor structure. If stored outside, City of Kettering ordinance requires that carts must be kept on the side or rear of the property. Carts may not be kept at the curb, on the driveway, sidewalk or front of the property.

- To set up trash service or to speak with Rumpke Waste and Recycling directly, call 1-800-828-8171. You can also go online at [www.rumpke.com](http://www.rumpke.com). To speak with a City staff member regarding Rumpke Waste and Recycling, call our trash hotline at 937-29 TRASH (937-298-7274).

# RUMPKE

1-800-828-8171

# Kettering *is home* to Everyday Heroes

## Kettering Fire Department

The Kettering Fire Department provides state-of-the-art and reliable fire, paramedic, and emergency services to the Kettering community.

The Kettering Fire Department proudly responds to an average of more than 8,500 calls for emergency service each year.

Certainly the most significant recent projects related to public safety services are our new fire stations.

The new stations are a tribute to the careful planning of our administrators and the engagement of our residents to ensure that the facilities reflect the standards of our community.

The four new state-of-the-art Kettering Fire Stations were the result of a strategic planning process which began in 2006 and led to a comprehensive modernization strategy for all aspects of the Kettering Fire Department. With an average age of 42 years, Kettering's fire stations lacked the physical space or available land to properly allow for the improvements necessary to upgrade to current standards.

The Kettering Fire Department provides state-of-the-art and reliable fire, paramedic, and emergency services to the Kettering community.



**For Emergencies: dial 9-1-1**  
**Non-emergencies: 937-296-2555**



*Station 36, Fire Headquarters and Emergency Operations Center at 4745 Hempstead Station Drive.*



*Station 32, located at 3484 Far Hills Avenue.*



*Station 34 at 2575 Woodman Drive directly south of Tenneco.*



*Station 37 at 1300 West Dorothy Lane*

# Kettering Police Department

The Kettering Police Department is responsible for police patrol, criminal investigations, crime prevention/community relations and animal control. The department is comprised of 86 sworn officers and 31 civilian employees and enjoys strong support from the community.

The Kettering Police Department offers various



**Ptl. Edward Drayton and Senior Services Coordinator Vickie Carragher work together on the Kettering Safe Senior Program.**

community programs — from Neighborhood Watch and Community-Oriented Policing to our Safe Seniors and Citizens' Police Academy.

The **Kettering Safe Seniors** program provides Kettering residents a safe, secure and voluntary program that identifies, locates and/or assists seniors and other residents in times of emergency.

The **Citizens' Police Academy** is a eight-week program during which residents meet weekly to learn about their police department and get hands-on experience in various areas including the firing range and investigation techniques. This highly successful program,



which allows residents to see how their tax dollars are being spent, is run two times a year and has had a waiting list since its inception.

The purpose of our **Neighborhood Watch** program is to learn how to make your home more secure, watch out for each other and the neighborhood and report suspicious activity to the police.

You can find links to these community programs as well as other services including requests of police reports, schedule fingerprinting, review crime statistics, register your home alarm, sign up for vacation home checks and more by visiting [www.ketteringoh.org/kettering-police-department](http://www.ketteringoh.org/kettering-police-department).



The Kettering Police Department is only one of a few its size to hold three concurrent awards of accreditation—law enforcement, jail and communications. The agency is the only one of its size to have an accredited communication center.

The priorities for Kettering Police Department are to continue to build strong relationships with our community, to address drug issues affecting our community and to address traffic issues to keep our community safe.



# Kettering is home to Volunteer Spirit

We could not provide the level of services we do here in Kettering without our city volunteers. In its more than 37-year history, the award winning City of Kettering Volunteer Program has been an integral part of the city's operations.

Volunteers have donated more than two and a half million hours of dedicated service with a value exceeding 20 million dollars.

The program has grown tremendously over the years. Volunteers have donated more than two and a half million hours of dedicated service with a value exceeding 20 million dollars.

Each year more than 1,000 city volunteers of all ages give of their time, talent and heart to make Kettering the best it can be. Volunteers help increase productivity and extend services in many ways.

Volunteers help provide resident services in our administrative offices, assist with family events that create memories for generations, drive senior adults to critical medical and life essential appointments, and so much more.

Volunteers work in every department and every location within the city. They are truly an essential part of the city's day-to-day activities.

We know that we have residents out there with talents and professional expertise that could benefit the city, community service clubs, our schools and area non-profit agencies. Please find a way to volunteer here in Kettering. It takes all of us giving of ourselves to preserve the strength of our neighborhoods, our businesses and our treasured community traditions.

To learn more, please contact our **Volunteer Administrator at 296-2433.**



Compost Cops



Christmas Day Gathering





2017 Leadership Academy Class learns what it takes to be a first responder.

## Bring Your Leadership Skills

Strong civic leadership is essential in maintaining the vitality of a city. We need people like you to serve on our committees, join our community service clubs and volunteer through churches and non-profits that serve Kettering. The City of Kettering formed the Kettering Leadership Academy to equip citizens with important knowledge and skills needed to help lead a community.

The academy begins with a retreat and then meets for a day once a month until graduation in May. Participants will cover all facets of life in Kettering including:

public safety, city government, education/schools, community diversity, health care, non-profit organizations, businesses and service clubs/volunteering.

Classes will include information gathering, on-site visits and leadership training activities. While working and learning together, class members will enhance their leadership skills, broaden their understanding of community issues and become a resource for leadership opportunities in Kettering.

The goals of the Kettering Leadership Academy are:

- To identify, educate and develop potential community leaders
- To expand the leadership potential of participants
- To enhance quality of life for the community
- To provide a channel for individuals to gain access to leadership opportunities in an informed and responsible manner
- To ensure that participants receive personal growth and satisfaction, as well as community recognition

Graduates will go on to provide community leadership by becoming board members for local non-profit organizations, participating in community initiatives and serving as ambassadors for Kettering.

Please contact the **Volunteer Office at the City of Kettering at 296-2433** for more information.

## Kettering is a City of Service

Cities of Service is a national program initiated in Kettering in 2012. Each year, Cities of Service efforts are focused on a selected Kettering neighborhood, using community engagement and volunteerism to revitalize a targeted area of Kettering. Together with residents and adjacent business owners, the City organizes programs like neighborhood clean ups, a neighborhood garage sale, installation of free smoke detectors, property maintenance assistance and a community block party.

The success of the Kettering Cities of Service is truly a community-wide effort. We rely heavily on support from various organizations, service clubs, neighborhood volunteers and individuals to help with the many Cities of Service activities. We also depend on help from area businesses to provide manpower

and resources to continue this worthwhile project. We are very fortunate to be part of a community that realizes the importance of strong and vibrant neighborhoods where people look after

one another. If you, your organization, or business would like to join our effort, please contact our Volunteer Office at **296-2433** or visit [www.ketteringoh.org/cities-of-service/](http://www.ketteringoh.org/cities-of-service/).



Volunteers and Kettering staff at a neighborhood cleanup event.

# Kettering is home to Beautiful Parks

Our City of Kettering Parks, Recreation and Cultural Arts Department has a rich history with a legacy that's been established through a supportive community, world class amenities, dynamic City leadership and enthusiastic, innovative staff.

The department was founded in 1955 organized through volunteer efforts and identified in the City charter. In 1966, as the Kettering population was exploding, the volunteer board transitioned into an official department with the hiring of the first full time director.



Pondview Park. We proudly boast that every Kettering resident has a beautiful Kettering park within about a mile of their home.

The Recreation Division operates and maintains the award winning Kettering Recreation Complex and provides thousands of programs and events each year for our residents. The Adventure Reef Water Park is the perfect place to cool off in the summer. For those looking to get or stay in shape, we offer a variety of fitness opportunities. Our largest fitness facility is located within the Kettering Recreation Complex and features three group exercise studios and an impressive fitness center. Our community can also enjoy the Kettering Fitness and Wellness Center located adjacent to Kettering Fairmont High School. Our Charles I. Lathrem Senior Center serves as the hub of wellness, social and education programs for older adults in our community.

The Cultural Arts Division operates Rosewood Arts Center and provides unique opportunities for the community to experience hands-on activities in visual and

Now, more than 60 years later, our Parks, Recreation and Cultural Arts Department has grown to be one of the largest suburban departments in Ohio. We have received local, state and national awards—including the 2014 Gold Medal for Excellence in Park and Recreation Management, the most prestigious national award given by the National Recreation and Park Association.

We are proud and humbled by the support of Kettering residents as evidenced by the

superior satisfaction ratings of parks, recreation and cultural arts amenities received in recent years.

The Parks Division operates and maintains Kettering's 21 parks as well as other open spaces such as street medians and the land surrounding the Kettering Government Center, Polen Farm and the City's firehouses. Also within our Parks Division is the Environmental Education program featuring two unique facilities, the Habitat Environmental Center and



## How to Rent Polen Farm

Call (937) 435-5787  
between  
9:30 a.m. and 2:30 p.m.,  
Monday through Friday.

Tours may be scheduled during office hours or on evenings/weekends. Before calling, please have the following information:

- Type of event;
- Number of people;
- Budget; and
- Date and time preferred (first and second choice).



performing arts programs. In celebration of the arts, the division offers several special events annually including **Art on the Commons**, one of the most popular Dayton-area art festivals, where people come to shop for fine arts and crafts by talented artists from around the country, and numerous gallery openings and events.



And, of course, Frazee Pavilion is southwestern Ohio's premiere outdoor entertainment venue, celebrating its more than 25 seasons of *"Summer's Best Music Under the Stars"* since Marvin Hamlich christened the 4,300 seat amphitheater in 1991.

In Kettering, we are focused on providing parks, recreation and cultural art spaces, places and programs that make Kettering a premiere community to call home.



*Established in 1999 through the Kettering City Council, CitySites empowers a citizen advisory committee, the Art in Public Places Committee, to develop and oversee public art programming in Kettering.*



*This is how we Play Kettering*



# Kettering is home to Summer's Best Music

It's hard to believe that it has already been more than 30 years since a group of ambitious and dedicated community members, city administrators and generous benefactors set out to make Frazee Pavilion a reality. Looking back, there is no doubt that their vision and determination to create a permanent home for the "Summer's Best Music Under the Stars" forever changed Kettering.



Frazee Pavilion under construction circa 1991

Since 1991 Frazee has served millions of customers and has gained many loyal and dedicated fans. Season after season, concert-goers rave about how seeing internationally known musicians at Frazee feels more like enjoying a private show in their own backyard.

Frazee Pavilion consistently ranks in the Top 50 of the Top 100 Worldwide Amphitheaters based on ticket sales according to Pollstar Magazine, the publication for the music entertainment industry. This list is compiled based on reported ticket sales comparing Frazee Pavilion with amphitheaters, some nearly five times larger.



Frazee Pavilion is a 4,300-seat outdoor amphitheater in Kettering, Ohio. It is owned and operated by the City of Kettering's Parks, Recreation and Cultural Arts Department. Each summer, Frazee presents over 60 events including 30-plus ticketed shows, nearly 20 free events and eight major festivals.



Frazee Fan Club members are guaranteed great seats for performances by local talent as well as some of the biggest stars in the music industry. You'll receive advance notice of Frazee Pavilion programming and have the opportunity to purchase tickets for your special seat prior to public sales. You'll also receive a special parking pass for convenient parking adjacent to Frazee Pavilion and an invitation to special parties, events and e-mail offers. To receive a brochure about the Frazee Fan Club, please email [frazee@ketteringoh.org](mailto:frazee@ketteringoh.org) or call 937-296-3300.





Artists who have played  
**fraze**  
pavilion

Alabama  
Alice Cooper  
Alison Krauss & Union Station  
Backstreet Boys  
B.B. King  
Bob Dylan  
Bonnie Raitt  
Bryan Adams  
Crosby, Stills & Nash  
The Doobie Brothers  
Earth, Wind & Fire  
Garrison Keilor  
Gregg Allman  
Harry Connick, Jr.  
Huey Lewis  
Jackson Browne  
James Taylor  
John Mayer  
Josh Groban  
Journey  
Lynyrd Skynyrd  
Michael Bublé  
Norah Jones  
REBA  
Ringo Starr  
Santana  
Sheryl Crow  
Steve Martin  
Vince Gill  
Willie Nelson  
ZZ Top



# Kettering *is home* to Excellent Schools

The Kettering City School District strives to provide high-quality educational opportunities to every one of the 7,600 students who come through their doors. The Kettering Board of Education is proud to be part of a community with a rich tradition of support for its schools.

From outstanding academic offerings to strong, award-winning performing and fine arts programs, to a wide variety of student clubs, to the full line-up of athletic opportunities available to students, the Kettering City Schools are places where there is "something for everyone!" The schools are proud to represent a community that is focused on quality of education for all students and quality of life for all who live here.

The City of Kettering is proud of our close working relationship with the Kettering Board of Education resulting in many critical community programs to serve our youth and families. Kettering City Schools are a separate entity from the Kettering City Council and City of Kettering with their own elected policy body and administration.

- Providing educational opportunities that allow young people to succeed today in school and tomorrow in whatever profession or vocation they choose is an important responsibility.

- Maintaining local control of the school district is also important, as it allows the Kettering Board of Education to decide what those educational opportunities will be. In effect, they are able to determine not only what opportunities children will have, but also what opportunities will be available for future generations of Kettering students. Local control of schools is maintained by the citizens of our community and is overseen by the five elected members of the Board of Education.

Each of the five members is elected to a four-year term. The job of the Board of Education is to represent the "moral ownership" – that is, the residents of Kettering and Moraine – in determining and demanding appropriate organizational performance within the school district.

Citizens are encouraged to contact any Board of Education member or administrative office with questions, comments or concerns regarding school district issues. In addition, you are invited to contact the district's Office of Community Relations at 499-1458 or email Kari Basson, coordinator of Community Relations, at: [kari.basson@ketteringschools.org](mailto:kari.basson@ketteringschools.org).



# Kettering Public Schools

The Kettering Board of Education offers exceptional public education to the Kettering Community. You may reach the Kettering Board of Education by calling 499-1458.

**Beavertown School** 499-1740  
2700 Wilmington Pike 45419

**Greenmont School** 499-1850  
One East Wren Circle 45420

**Indian Riffle School** 499-1720  
3090 Glengarry Drive 45420

**John F. Kennedy School** 499-1830  
5030 Polen Drive 45440

**Oakview School** 499-1870  
4001 Ackerman Boulevard 45429

**Orchard Park School** 499-1910  
600 E. Dorothy Lane 45419

**J. E. Prass School** 499-1780  
2601 Parklawn Drive 45440

**Southdale School** 499-1890  
1200 W. Dorothy Lane 45409

**Kettering Early Childhood Education Center** 499-1450  
2600 Holman Street 45439

**Fairmont High School** 499-1601  
3301 Shroyer Road 45429

**Kettering Middle School** 499-1550  
3000 Glengarry Drive 45420

**Van Buren Middle School** 499-1800  
3775 Shroyer Road 45429

**Kettering is also fortunate to be home to six outstanding non-public schools:**

**Archbishop Alter High School** 434-4434  
940 E David Road 45429

**Ascension Elementary** 253-5171  
2001 Woodman Drive 45420

**Dayton Regional STEM School** 256-3777  
1724 Woodman Drive 45420

**Montessori School of Dayton** 293-8986  
2900 Acosta Street 45420

**St. Albert the Great Elementary** 293-9452  
104 W Dorothy Lane 45429

**St. Charles Borromeo Elementary** 434-6081  
4500 Ackerman Boulevard 45429

To enroll a child in Kettering public schools, please visit [www.ketteringschools.org](http://www.ketteringschools.org) to review the Kettering City School New Students and Families information, or contact the Kettering City Schools Central Registration Offices at 499-1700.



# Kettering *is home* to Treasured Community Traditions

## Kettering Mayor's Christmas Tree Lighting

Join us for the traditional lighting of the Kettering Mayor's Christmas Tree in Lincoln Park Civic Commons held each year on the first Friday in December. Plus, don't miss the spectacular holiday lighting display throughout the park, live holiday music and refreshments. For more information please visit [www.ketteringoh.org](http://www.ketteringoh.org) or call 296-2587.



## Kettering's Go 4th! Independence Day Celebration

Celebrate Independence Day at Kettering's *Go 4th!* Each year on July 4 at Delco Park, the City of Kettering presents live entertainment, a large variety of food vendors and food trucks and a free family fun zone. As sunset nears, thousands of Kettering residents fill the park in anticipation of the region's largest and longest fireworks show. Bring your family, grab your lawn chairs, and get ready to *Go 4th!*





## Art on the Commons

Kettering's Rosewood Arts Center presents *Art on the Commons* at Kettering's Lincoln Park Civic Commons every second Sunday in August. *Art on the Commons* features more than one hundred artists from around the country showing and selling their work in a scenic park. Artwork for display and sale includes ceramics, digital art, fiber/leather, glass, jewelry, mixed media, painting, photography, sculpture, works on paper and wood creations. Live music and entertainment enhance the festival atmosphere and several food and drink vendors offer variety of options. *Art on the Commons* has been recognized as an outstanding fine arts festival by national and local artist news publications. For additional information about *Art on the Commons*, call Rosewood Arts Center at **937-296-0294** or visit [www.playkettering.org/aotc](http://www.playkettering.org/aotc).

## Kettering Holiday at Home

The annual Holiday at Home celebration is one of Kettering's most popular, most treasured community traditions. Held the Sunday and Monday of Labor Day weekend, Kettering families have enjoyed Holiday at Home for nearly six decades.

The Kettering Holiday at Home parade is one of the largest annual parades in Ohio, attracting more than 100,000 spectators from throughout the region. The popular Kettering Holiday at Home Car Show promises great viewing for auto enthusiasts. The Kettering Holiday at Home celebration also includes the annual 5K race and kids fun run, a great way for

the entire family to kick off the Labor Day festivities. The Kettering Holiday at Home Arts & Crafts Show features over 150 artisans offering enticing and unique items for any taste or budget. Kettering Holiday at Home also features outstanding live entertainment. In keeping with its mission of promoting community service and volunteerism, Kettering Holiday at Home sponsors community service scholarships awarded each year.

All of the Kettering Holiday at Home festivities are organized and orchestrated by a team of dedicated community volunteers. The City of Kettering wishes



2017 Holiday at Home volunteer committee

to thank the Holiday at Home volunteers for their hard work and dedication to an event that our entire community is proud to call our most treasured annual tradition. For more information, please visit [www.holidayathome.org](http://www.holidayathome.org).



# Stay in Touch!

With so many sources of information out there, the City of Kettering wants to make it easy for you to get accurate information directly from us about the services you need.

Here are some easy ways to keep in touch and make sure you never miss news from Kettering:

- The monthly **Starter e-Newsletter** is a great way to keep up with current news and events happening in Kettering. Visit [www.ketteringoh.org/starter-community-e-newsletter](http://www.ketteringoh.org/starter-community-e-newsletter) to subscribe. You can also read past issues on our website.
- Our City website is your 24/7 city hall! From our homepage you are just one click away from answers to more than 200 commonly asked questions, easy reporting of issues and concerns, a full list of city contact numbers and the “My Services” tab where you can enter your address to determine your leaf pickup district, trash collection day and City Council representative. Visit [www.ketteringoh.org](http://www.ketteringoh.org) for a comprehensive resource that provides access to city services and

information at your convenience. You click. We serve.

- The **Kettering City Page** is published on the second Saturday of each month in the **Dayton Daily News** and features editorial stories about the programs and services that make Kettering a great place to call home.
- If you are on social media, you can find the latest up-to-the-minute Kettering news, events and service alerts on our **City of Kettering, Ohio – Government** Facebook page and **@Kettering\_OH** Twitter account.
- Take time to read **Contact with Kettering**, our quarterly magazine, with more detailed updates on current projects and community news. You can also read previous editions **Contact with Kettering** on our website.
- Did you know that the City of Kettering uses a system called Code Red to notify residents of emergency incidents and critical community alerts? Examples include:



construction updates, service notifications, public safety alerts, boil water notices, and missing person reports. Visit [www.ketteringoh.org/code-red-emergency-incident-community-alerts](http://www.ketteringoh.org/code-red-emergency-incident-community-alerts) or text KETTERING to 99411 to register to receive phone call, text message and/or email notifications.

For an up-to-date list of City of Kettering staff contacts for each city department, please visit: [www.ketteringoh.org/contactus/](http://www.ketteringoh.org/contactus/).



Kettering Mayor & City Council .....	(937) 296-2416
Office of the City Manager .....	(937) 296-2412
Economic Development Department .....	(937) 296-2412
Finance Department .....	(937) 296-2401
Engineering Department.....	(937) 296-2436
Human Resources Department .....	(937) 296-2446
Kettering Fire Department .....	(937) 296-2489
Income Tax Division .....	(937) 296-2502
Law Department .....	(937) 296 - 2456
Planning & Development Department.....	(937) 296-2441
Kettering Police Department.....	(937) 296-2555
Parks, Recreation & Cultural Arts Dept. ....	(937) 296-2454
Public Service Department .....	(937) 296-2472
Kettering Senior Services.....	(937) 296-3330
Kettering Volunteer Program .....	(937) 296-2433

# 20 Frequently Asked Questions

## ***Is the City of Kettering hiring?***

The City of Kettering is always looking for qualified individuals to join our team in seasonal, part-time and full-time positions. Our Human Resources Department provides a full list of current recruitments on our website [www.ketteringoh.org/jobs](http://www.ketteringoh.org/jobs).

## ***How do I report a property maintenance concern?***

Maintaining the integrity of our neighborhoods is a priority for the City of Kettering. We appreciate your assistance when a property in your neighborhood needs to be addressed. Please submit a property maintenance concern online or call the Property Maintenance Hotline at **937-296-3286**.

## ***What are grass cutting requirements?***

Weeds and grass can be no higher than 8" in height. Violations may be reported.

## ***What do I do if I have an argument with a neighbor?***

Neighbor disputes are a civil matter. If the matter cannot be handled civilly between the two parties you have the right to hire a mediator or an attorney at your cost. If at any time you feel you are being physically threatened by another person please call the Kettering Police Department.

## ***When will my leaves be collected?***

Beginning in October through mid December, the exact dates will be posted on the website and published in the Fall edition of **Contact with Kettering**. The City is divided in to districts and crews work through the districts in numerical order in several rounds. Visit [www.ketteringoh.org](http://www.ketteringoh.org) for the latest on leaf districts during our Annual Residential Leaf Collection program. Our recommendation is that you begin raking leaves as soon as they begin to fall and keep raking as needed throughout the fall. Simply keep the pile at the curb and rest assured that our team will be back around to collect them. Leaves will be picked up and taken to the City's leaf composting center where it will be converted to leaf mulch and compost.

## ***What do I do with my yard waste?***

Yard waste may be put in your regular Rumpke trash toter, or you may drop it off at the City's Yard Debris Center located at 1840 Woodman Center Drive. The facility is open March through December, with operating hours of Monday – Friday from 3 – 8 p.m. and Saturday from 9 a.m. – 3 p.m. It is closed on holidays and during hazardous weather. Bring proof of residency when dropping off debris.

## ***When will free mulch and compost be available?***

Mulch and compost are usually available in mid-April at Indian Riffle Park on Stroop Rd. Mulch and compost are available free to residents (bring proof of residency) on a first come, first served basis and is restocked on Thursday and Friday during the season.

## ***Do I have to use Rumpke Waste & Recycling for my trash service?***

**Yes.** The City of Kettering has a single hauler trash program and is currently under contract with Rumpke. Residents should contact Rumpke directly at **1-800-828-8171** to establish trash collection service.

## ***What is the Rumpke holiday schedule?***

Rumpke does not pick up on **New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day**. There is a one day delay in pickup when these holidays fall on a weekday. There is no delay to service when the holiday falls on Saturday or Sunday.

## ***Can you keep live chickens in Kettering?***

**No.** By ordinance, chickens are not permitted in the City of Kettering. Violations may be reported.

## ***How do I sign up for the senior citizen trash program or qualify for the disabled rate for trash?***

Residents must meet income and age requirements to register for the Senior Citizen Trash Program. To sign up, residents (or a representative for them) shall come to the Kettering Government Center front desk at 3600 Shroyer Rd. with a valid ID showing their age of 65 or better, and last year's Federal Tax statement showing their adjusted gross income as less than \$35,000/year.

To qualify for the disabled rate, residents must sign an affidavit stating that they are physically unable to take their trash to the curb as well as provide a signed Doctor's note stating the same. These materials must be received by the Trash Liaison at the Kettering Government Center, 3600 Shroyer Rd for the registration to be complete. The affidavit can be obtained by calling the Trash Hotline at **29-TRASH (298-7274)** or the City Manager's Office at **296-2412**.

## ***When will my street be plowed or salted?***

While snow continues to fall, our snowplow crews focus on main roadways only. After 2" of accumulation, snow has stopped falling and the clearing of primary snow routes is complete, the residential and side streets will be addressed.

## ***Do I have to shovel my sidewalk?***

**Yes.** Clearing of sidewalks is the responsibility of the property owner. The City of Kettering requires that sidewalks must be clear and passable for pedestrians.

## ***How do I file or get a copy of a police report?***

To file or get a copy of a police report please contact the Kettering Police Department at **296-2555** or email them at [ketteringpolice@ketteringoh.org](mailto:ketteringpolice@ketteringoh.org)

## ***Where is the Kettering Municipal Court?***

The Municipal Court is located at 2325 Wilmington Pike, Kettering OH 45420

## ***How do I request records and public information from Kettering?***

Public records and Freedom of Information Act (FOIA) requests should be made through the Kettering Law Department.

## ***What are the rules for door-to-door solicitation?***

Door-to-door solicitation is permitted within the City of Kettering.

Property owners may post **No Solicitors** signs on their property. If at any time you feel your safety is in danger as a result of a solicitor, please call 911.

Individuals or businesses wishing to conduct door-to-door solicitation should first contact the Kettering Police Department to inform them of the areas of Kettering solicitation will take place.

## ***What are the regulations for parking campers and boats?***

Campers and boats may be parked on property as long as they are screened and parked on the side of the house, flush with the house or behind the home. Violations may be reported.

## ***What are the regulations for parking vehicles in street?***

Cars may be parked on the street for 72 hours in the same location. Trailers are permitted on the street for loading and unloading purposes, for no more than 48 hours. Violations may be reported.

## ***How do I pay a speeding ticket or court fines?***

Speeding tickets and court fines may be paid online at [www.ketteringmunicipalcourt.org](http://www.ketteringmunicipalcourt.org) or in person at the Municipal Court building located at 2325 Wilmington Pike, Kettering OH 45420. Court hours are Monday – Friday, 8 a.m. – 4:30 p.m.

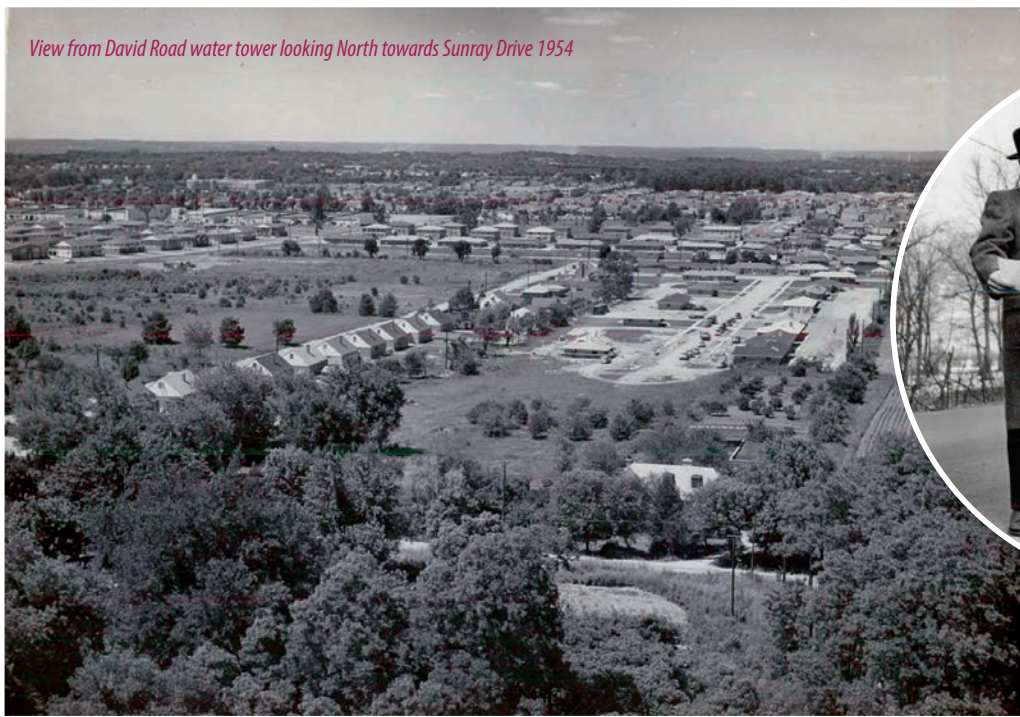


*Charles F. Kettering*

The earliest settler in what is now Kettering was John Patterson, a farmer who built the area's first log cabin in 1798. In 1841, an expanding population forced the creation of Van Buren Township, a name that would remain for more than 100 years.

In November of 1952, voters of Van Buren Township approved the incorporation of the Village of Kettering, named for its most outstanding citizen, the famous philanthropist and inventor of the automobile self-starter, Charles F. Kettering. A special census in 1955 recorded the village population at 38,118 qualifying it for city status.

Kettering was proclaimed a city on June 24, 1955, by the Secretary of the State of Ohio. Voters approved adoption of a Home Rule Charter and Council-Manager form of government, which went into effect on January 1, 1956. Seven council representatives are elected for four-year terms on a non-partisan basis, one from each of the four districts and two at-large, plus the mayor.



*View from David Road water tower looking North towards Sunray Drive 1954*



*City officials planning new streets and developments circa 1955*



*Kettering neighborhood block party May, 1960*



*1960 Police Car inspection at Original Municipal Building*