



THE PROGRESSION OF PROGRESS

2021 ANNUAL REPORT



KPD PHONE NUMBERS

Emergency..... 911

Dispatch..... 937.296.2555

Community Relations Section 937.296.2567

Records Section 937.296.2580

Animal Control 937.296.3266

Detective Section 937.296.2584

Fax..... 937.296.3219



CITY OF KETTERING MAYOR AND COUNCIL

Don Patterson, Mayor

Don.Patterson@ketteringoh.org 937.545.0008

Tony Klepacz, Vice Mayor, District 3

Tony.Klepacz@ketteringoh.org 937.435.9830

Jacqueline Fisher, At Large

Jacque.Fisher@ketteringoh.org 937.232.1637

Bill Lautar, At Large

Bill.Lautar@ketteringoh.org 937.689.2205

District 1 (vacant) election to be held in Nov. 2021

KetteringMayorCouncil@ketteringoh.org 937.296.2416

Joseph D. Wanamaker, District 2

Joe.Wanamaker@ketteringoh.org 937.296.1712

Bruce E. Duke, District 4

Bruce.Duke@ketteringoh.org 937.299.2259

Mark Schwieterman, City Manager

Mark.Schwieterman@ketteringoh.org 937.296.2412

Steven Bergstresser, Assistant City Manager

Steven.Bergstresser@ketteringoh.org 937.296.2412

Council Office Phone Number: 937.296.2416

Council Email: KetteringMayorCouncil@ketteringoh.org

Kettering Home Page: www.ketteringoh.org

VALUES

Ethics are our guiding philosophy about right and wrong. Our ethics include justice, integrity, trust, fairness, respect and accountability. These govern our conduct. Ethics allow us to know what is right and just.

Courage is the moral strength and spirit to persevere in the face of fear and adversity. Our courage and ethics enable us to make the right decision.

Excellence is superior and distinguished performance. Our preeminence in quality and achievement allows us to set a standard of excellence. We achieve excellence through the practice of communication, cooperation, teamwork and self-discipline.

MISSION STATEMENT

As a committed partner with the community, the Kettering Police Department strives to uphold the honor of "Ohio's Finest" by providing the highest quality of service with ethics, courage, and excellence.

KPD PRIORITIES

1. Continue to build strong relationships with our community
2. Address drug issues affecting our community
3. Address traffic issues to keep our community safe

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WELCOME FROM THE CHIEF

Dear Citizens, Friends and Colleagues:

On behalf of the Kettering Police Department, I am pleased to present our 2021 Annual Report. During 2021, we still faced many challenges for our local communities and first responders. The dedicated staff of the Kettering Police Department continued to partner with citizens, city government and other area law enforcement agencies to improve the quality of life in the community by providing high quality professional police services. As we move forward into 2022 as a community and as a police department we remember and reflect on 2021.



As the pandemic continued throughout 2021, the Kettering Police Department continued to adjust operations as needed to ensure that each call for service was answered. Working very hard with other City Departments along with several of our local and state partners, we developed procedures and policies to address the challenges that the pandemic brought during the year.

This annual report includes an overview of the Kettering Police Department and the many critical services it provides, along with valuable information on the volume and nature of calls for service received. We hope to exhibit the exceptional service that the men and women of the Kettering Police Department provide to this incredible city.

The building renovation that began in 2019 has been completed and I am happy to announce that all members of the Kettering Police Department have settled into their new offices. This renovation expanded the functionality of our existing space and the operations of our Communications Center. All Kettering Police officers were outfitted with body-worn cameras. The cameras are utilized during any official interaction between the officers and the public. We continue to build strong relationships with our community by increasing visibility in schools, participating in City events and simply connecting more with our customers.

The year 2021 was a busy one, six of our officers retired and six new officers were hired. We are very pleased that we had three Sergeants promoted. Even with these changes, Kettering Police Department remains a stable, dependable organization that is dedicated to making this city a safe and enjoyable place to call home.

The men and women of the Kettering Police Department are passionate about serving you, and I am grateful for the outstanding service they provide this city. We hope that you enjoy our 2021 Annual Report, **The Progress of Progression**, and reading about our Department, our employees, and some of our successes. We also invite you to visit us through our city website at www.ketteringoh.org.

Sincerely,

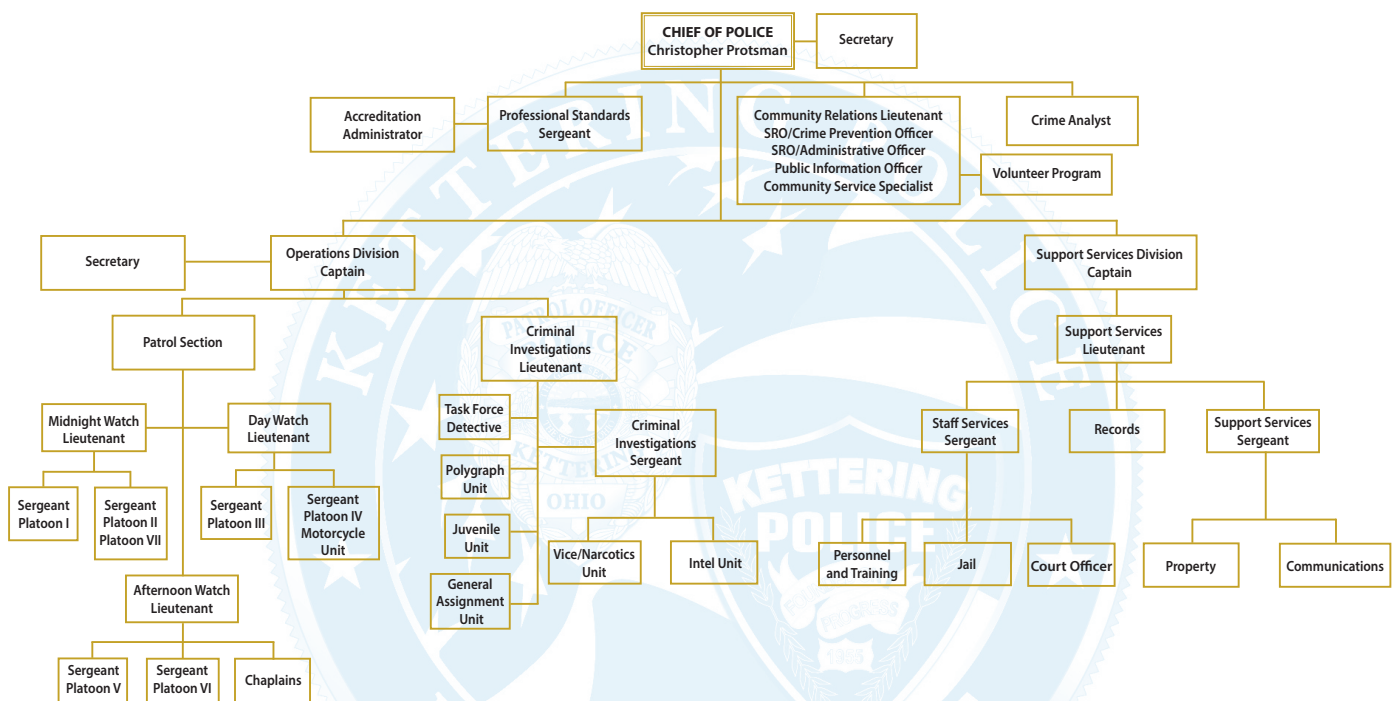
A handwritten signature in blue ink, appearing to read "Chris Protsman", written over a light blue background.

Christopher N. Protsman
Chief of Police





KETTERING POLICE DEPARTMENT ORGANIZATIONAL CHART



Budgeted Positions

Sworn		Non-sworn	
Chief	1	Dispatchers	14
Captains	2	Uniformed Deputy Bailiffs	2
Lieutenants	6	Jailers	5
Sergeants	10	Secretaries	2
Patrol Officers	67	Records Specialists	5
		Accreditation Manager (part time)	1
		Community Service Specialist	1
		Crime Analyst	1

EMPLOYEE / CITIZEN AWARDS

OFFICER OF THE YEAR AWARD

Jesse Anderson Kiwanis with Mayor Patterson



DISTINGUISHED SERVICE AWARD

Ken Schroeder, Jesse Anderson and Devin Maloney



Devin Maloney with Chief Protsman



Jesse Anderson and Ken Schroeder with Chief Protsman

COMMENDATIONS

Class I – Awarded for an act evidencing highly professional conduct or performance or giving evidence of selfless conduct by an employee during a time of crisis or emergency.

Class II – Awarded for exemplary effort or dedication while in performance of the employee's duty not in the time of crisis or emergency.

CLASS 1 COMMENDATION

Carl Paulin, Eric Hall, Sgt. Ben Charles, Matt Burian, Brian Robinson, Lt. Brad Lambert, Josh Wolf, Devin Maloney and Matt Stull



Matt Stull, Devin Maloney and Jax



Chief Protsman, Carl Paulin, Lt. Brad Lambert, Matt Burian and Sgt. Ben Charles

CLASS 2 COMMENDATION

Jesse Anderson for investigating "Plant Bandit"

CITIZENSHIP AWARD

Dr. Yvette Williams, Nevada Williams, Jack Howbert and Sonrisa Anderson with Chief Protsman



Dr. Yvette Williams with Chief Protsman



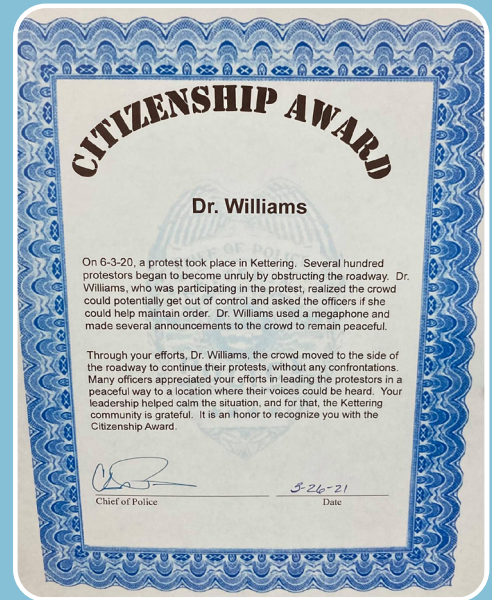
Nevada Williams with Chief Protsman



Jack Howbert with Chief Protsman



Sonrisa Anderson with Chief Protsman



DOR-WOOD OPTIMIST FRIEND OF YOUTH CITIZEN OF THE YEAR AWARD

Ed Drayton



NOON OPTIMIST AWARD 2020-2021

Lester Spinks and Sgt. Matthew Morgan with Chief Protsman



PHOTOS





K9 TEAMS

DISALVO AND NASH



K9 Nash and his handler Sgt DiSalvo have been a fierce team that has helped protect and serve the great City of Kettering since 2015. Today Nash officially retires from patrolling the City streets and is moving on to a more relaxing lifestyle at home where he enjoys lounging around and getting to know his little human brother.

Since 2017, Nash has been utilized 260 times which resulted in 275 criminal charges being filed and 38 of those were felony offenses. In the same timeframe, Nash's work led to 8 illegal firearms being recovered that can no longer be used to perpetrate crimes. Nash has been used well over 500 times during his career to assist in criminal investigations.

Nash has received several awards and accommodations over the years and a few of the notables are;

- 2015: USPCA (United States Police Canine Association) Region 5, Top Novice
- 2016: USPCA Region 5, 2nd place overall
- 2016: USPCA Nationals, 33rd place in Patrol Dog 1 certification
- 2020: USPCA Region 5, 1st Place Narcotics Detection
- Certified in NAPCH (National Association of Police Canine Handlers) in 2017 and 2019.
- Obtained "Find and Catch of the Quarter" in USPCA Region 5 on several occasions.

KPD wants to thank Nash for his years of hard work and dedication to the department/ community and wish him the best in retirement!



HARRISON AND OX



HALL AND THOR



Ptl. Hall and K9 Thor have attended a 13 week school put on by the Kettering K9 Academy for Dual Purpose (Patrol and Narcotic Training). During the school, they have learned to work as a team, learning how to track over multiple surfaces, find concealed subjects in structures, find narcotics (Heroin, Meth, Cocaine, Crack & Mushrooms), find discarded evidence and to apprehend fleeing suspects. The school is physically and mentally taxing but both have successfully graduated and certified with ease through OPOTA (Ohio Peace Officer Training Academy).

They will begin their first shift on the road together at 1900 hrs on 7/7/21. Special shout out to the trainers whose hard work and effort has prepared Ptl. Hall and K9 Thor – Lt. Lambert, Lt. Price, Sgt. Disalvo, Det. Bodner, Ptl. Wright, Ptl. Maloney and Ptl. Harrison. The donor is Teresa Huber. She is the CEO of Huber Investment Corporation. Her generous donation made the purchase of K9 Thor possible. She was able to meet K9 Thor on 7/5/2021 and both enjoyed the interaction. The Kettering Police Department is extremely appreciative of her generosity.

MALONEY AND JAX



NEW OFFICER SWEARING IN



Chief Protsman with Officer Phillip Hubbard



Chief Protsman with Officer Matthew Curran

NEW EMPLOYEES



Officer Matthew Harper



Officer Darrell Breneman



Officer Cynthia James



Officer Tim Kim



Dispatcher Stephanie Hall



Dispatcher Dylan Hackney



Dispatcher Amy Dean

RETIREMENTS



SCOTT DRERUP

Sgt. Scott Drerup retired after 25 years of service with the Kettering Police Department. He began his career with the Kettering Police Department as a Patrol Officer in 1996 and was promoted to Sergeant in 2010. He is a graduate of STEP. During his tenure, Scott was an Evidence Technician and Detective. He also has served as the Detective Sergeant and Support Services Sergeant. After graduating from Sinclair Community College, Scott began his career in law enforcement at the Centerville Police Department.



LARRY WARREN

Sgt. Larry Warren retired with 26 years of service with the Kettering Police Department. He began his career with the Kettering Police Department as a Patrol Officer in 1995 and was promoted to Sergeant in 2010. He is a graduate of STEP. During his tenure, Sgt. Warren was an Evidence Technician, Public Information Officer, School Resource Officer, Internal Affairs Sergeant, and Hostage Negotiator. After graduating from Morehead State University, Larry began his career in law enforcement at the Miami County Sheriff's Office and the Tipp City Police Department.



DAVE MARCUM

Officer Dave Marcum retired with 26 years of service with the Kettering Police Department. He began his career with the Kettering Police Department as a Patrol Officer in 1995. During his tenure, he was a member of SWAT, Bike Patrol, Evidence Technician and Detective. After graduating from Wright State University, he began his law enforcement career with the Springfield Police Department where he served 8 ½ years. Officer Marcum also served in the Air National Guard, which included a deployment to Iraq.



CARLA SACHER

Officer Carla Sacher retired after 19 years of service with the Kettering Police Department. Carla began with KPD as a Dispatcher in 2002, then became a police officer in 2009. In her time here Officer Sacher has been an Evidence Technician, School Resource Officer, and De-escalation Instructor. Before KPD she was an educator and worked for the Kettering Parks Department.



JOHN SOTO

Officer John Soto retired with 15 years of service with the Kettering Police Department and 6 years with the Dayton Police Department. John began his career with the Kettering Police Department as a Patrol Officer in 2006. John has been a dedicated and hardworking asset to the Kettering Police Department.



ANDY HITTLE

Andy Hittle started working for KPD in 1974 as a photography tech. Over the years he transitioned to the city IT department, and now is retiring after 46 years of service at the City of Kettering.



JIM YOUNG

Officer Jim Young retired after 28 years of dedicated service to the City of Kettering. During his tenure he has been a patrol officer, detective, evidence technician, and crash investigator. He also served our country as a captain in the US Air Force (Security Forces), stationed in the US and abroad, including going to Qatar after being activated while employed at KPD.

2021 HIRES

Matthew Harper
Darrell Breneman
Cynthia James
Tim Kim
Phillip Hubbard
Matthew Curran
Stephanie Hall
Dylan Hackney
Amy Dean

2021 RETIREMENTS

Carla Sacher
Dave Marcum
John Soto
Andy Hittle
Larry Warren
Scott Drerup
Jim Young

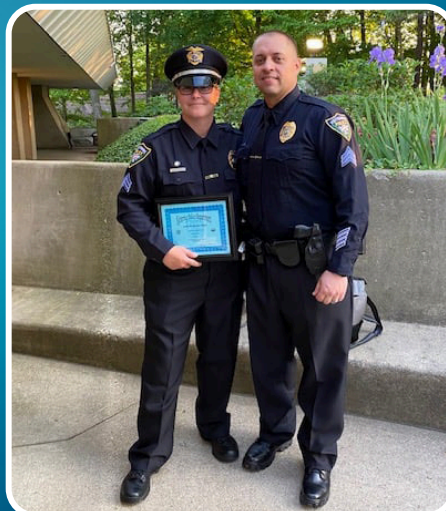
PROMOTIONS

Jesika Shriver-Kelch
Ryan Vandegrift
Chris Sanford

PROMOTIONS



Sergeant Chris Sanford Promotion



Sergeant Jesika Shriver-Kelch and
Sergeant Ryan Vandegrift Promotion

OPERATIONS DIVISION



Captain Mike Gabrielson

During 2021, the Operations Division was under the command of Captain Mike Gabrielson. The Operations Division consists of the Uniformed Patrol Section and the Criminal Investigations Section. There are a number of specialized assignments with the Operation Division including:

- Evidence Technicians
- Accident Investigation Technicians
- Motorcycle Unit
- Bike Patrol Unit
- K9 Unit
- SWAT Team

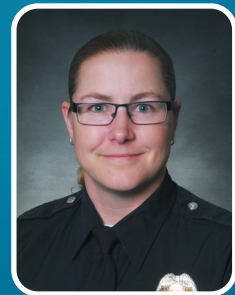


Third Watch

Lieutenant Craig Moore



Sergeant Dave Warren



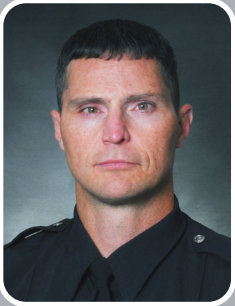
Sergeant Jesika Shriver-Kelch



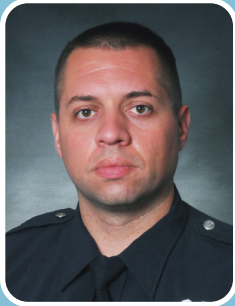


First Watch

Lieutenant Clint Price



Sergeant Joe Ferrell



Sergeant Ryan Vandegrift



Sergeant Chris Sanford

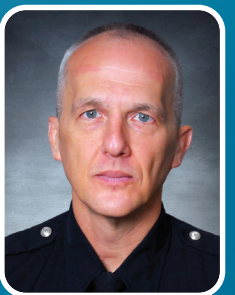


Sergeant Scott Drerup

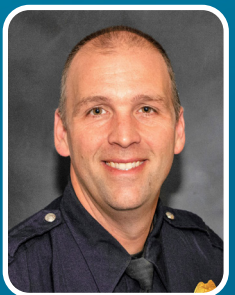


Second Watch

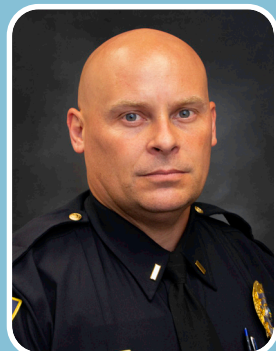
Lieutenant Kevin Kavanaugh



Sergeant Jeff Perkins



Sergeant Ben Charles



Criminal Investigations

Lieutenant Brad Lambert

- General Assignment Detectives
- Vice/Narcotics Unit
- 1 Sergeant
- 5 Detectives

SUPPORT DIVISION



Captain Dan Gangwer

The Support Division is headed by Captain Dan Gangwer. The Support Division of the Kettering Police Department includes the Communications Center, Jail, Records Section, Property Room, Personnel and Training, and Court Security. The men and women in the Support Section work tirelessly behind the scenes to provide the residents of Kettering with the highest quality of service. Their work is an important component in the continuing effort to uphold the privilege of being Ohio's Finest.

- Community Relations
- Court Security
- Communications Center (Dispatch)
- Jail
- Personnel and Training
- Property Room
- Records Section

Support Services Lt. Adam Savino, Support Staff Sgt. Chirs Murray and Staff Services Sgt. Doug Gaudette supervise the Communications Center, Records, Jail, Court and Property Room.



Lieutenant
Adam Savino



Sergeant
Doug Gaudette



Sergeant
Chris Murray

2021 RECORDS STATS

Adult Arrests Entered	1,254
Juvenile Arrests Entered	119
Traffic Accidents	842
Offenses Entered	4,278
Moving Citations	4,925
Parking Citations	50
Towed Vehicles	1,040



Angela Adams
Records Clerk



JoAnn Daniel
Records Clerk



Andrew Zedella
Records Clerk



DISPATCH CENTER

The Communications Center consists of full-time and part-time dispatchers who are cross trained to dispatch for Police, Fire and EMS. Last year, they answered 18,576 emergency (911) calls and 62,246 non-emergency calls.



COURT

The Kettering Police Department provides security for Kettering Municipal Court. The Uniformed Deputy Bailiffs and Court Security Officers are responsible for maintaining security within the court building.

JAIL

The jail is a five-day facility that processes incoming arrests and provides housing and prisoner care until the initial court appearance. The jail is staffed by five full-time and two part-time jailers. The Kettering Jail is accredited and operates in compliance with state and national standards at an exemplary professional level.

PROPERTY ROOM



Terri Clark
Property Room Clerk

PROPERTY ROOM STATS 2021

INCOMING	Pcs./Qty.
Evidence	2,482
Found Property	322
Safekeeping	420
Marked for destroy by Officer	744
TOTAL	3,968
OUTGOING	Pcs./Qty.
Retained by Detectives	8
Retained by Prosecutor	2
OSP	6
Returned to Owner	175
Returned to Finder	0
BMV	6
Lab	645
TOTAL	842
RETURN TO PROPERTY ROOM	Pcs./Qty.
From Officers, Detectives, BCI, etc.	675
TOTAL	675
DESTRUCTION/DISPOSAL	Pcs./Qty.
Misc. Property	1,371
Drugs/Drug Paraphernalia	2,038
Property – Auctioned	10
Ammo, Misc. – <i>turned over to Range Officer</i>	52 items
Firearms and Misc. Weapons	62
Property – <i>turned over to other Agency</i>	0 bags
Alcohol	0 bottles
K9 – <i>drugs turned over to K9 Officers for training</i>	7
Bicycles – <i>for All 501 (C3) charity</i>	54
TOTAL	3,594
Cash turned over to finance	\$31,641.21

DRUG DROP BOX (in KPD lobby)

Drugs destroyed/burned or taken by DEA	183.78 lbs.
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“ACTIVE” PROPERTY IN THE PROPERTY ROOM

Old Property (pre-Spillman)	3,938
Spillman Live Active Property	4,326

PERSONNEL AND TRAINING

Ptl. C. Sanford is assigned to the Personnel and Training Unit, which oversees hiring of new KPD employees and monitors training and certifications of current employees to ensure compliance with state and federal requirements.



Ptl. Chris Sanford

HIRING PROCESS

ENTRY LEVEL TEST

- Job posting
- Recruitment
- Civil Service Exam
- Panel/Oral board interviews
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- Background packets submitted and take pre-conditional polygraph
- Full backgrounds started
- Executive staff interviews
- Conditional offer
- Post-conditional polygraph
- Psychological evaluation
- Physical/Drug Screen (Physical Fitness Test for candidates attending academy)
- Final offer

LATERAL ENTRY OR CIVILIAN EMPLOYEE

- Job posting and recruitment
- Panel/Oral board interviews – determines ranking of candidates
 - Top candidates based on the number of open positions, plus 9, as established by civil service commission.
- After Panel/Oral Board interviews, the process is the same as an entry level.



OFFICE OF THE CHIEF



PROFESSIONAL STANDARDS

The function of Professional Standards is to ensure that the integrity of the Kettering Police Department is maintained through an internal system where objectivity, fairness, and justice are assured by intensive and impartial investigation and review. The Professional Standards Unit was overseen by Sgt. Andrew DiSalvo in 2021.

These investigations are to clear the innocent, establish guilt of wrongdoers, and facilitate fair, suitable, and consistent disciplinary action.



Sgt. Andrew DiSalvo

ACCREDITATION

Professional Standards is also responsible for administration and supervision of Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. CALEA ensures that the Kettering Police Department is in compliance with over 484 standards.



Jean Ruppert,
Accreditation Manager

EXECUTIVE SUPPORT STAFF



Melissa Hennegan, Secretary
to the Chief of Police



Leslie Ferrell, Operations
Division Secretary

Duties of executive support staff include: preparing payroll and maintaining time and leave records; maintaining departmental personnel files; preparing vouchers, requisitions and purchase orders, as well as keeping records of supplies. The executive support staff also assists in budget and other financial record preparation; prepares official documents related to the operation of the Kettering Police Department; schedules travel and training; maintains calendars and makes appointments for supervisors.



Meghan Yost, Crime Analyst

The crime analyst performs professional level technical and analytical support in the daily operations of the Department. Collects, assembles, analyzes and disseminates data collected including, but not limited to crime, arrests, calls for service and traffic data. This is a non-sworn civilian position working under the supervision of the Chief of Police.

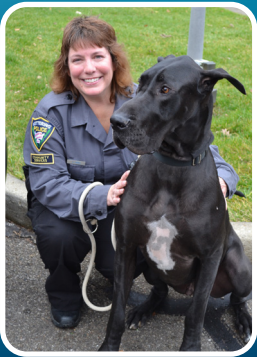


Lt. Lee Sanders

COMMUNITY RELATIONS

The Community Relations Section is led by Lt. Lee Sanders. This section is pivotal to the community outreach programs of the Kettering Police Department. It maintains four School Resource Officers, in cooperation with the Kettering City School District, who act as liaisons with the Kettering City Schools. Additionally, one officer acts as the department's Public Information Officer and is responsible for interaction with and dissemination of information to local media outlets. Our Community Services Officer, a civilian position, addresses animal issues within Kettering.

COMMUNITY SERVICE SPECIALIST



Shelly Davis, Community Service Specialist, is responsible for educating the citizens about the animal ordinances and laws and finding amicable solutions when issues arise.



KETTERING SAFE SENIOR PROGRAM

Kettering Safe Senior Program (KSSP) provides first responders a safe and secure way to maintain information on citizens who are in need of emergency services due to certain medical conditions including: Alzheimer's, dementia, Down syndrome, autism or other conditions that are potentially disabling.



Ptl. Edward Drayton and Senior Services Coordinator Vickie Carraher work together on the Kettering Safe Senior Program.

The Community Relations Section teaches several programs in our schools that are relevant to the safety and security of Kettering students. It also regulates the Neighborhood Watch Program, is responsible for the Citizen Police Academy and is present at many City functions to interact with the community.



School Resource Officer Kent Tischler



School Resource Officer Ed Simoni



School Resource Officer Lester Spinks



Public Information Officer Tyler Johnson with Citizens Police Academy Class



CRIME STATISTICS 2021

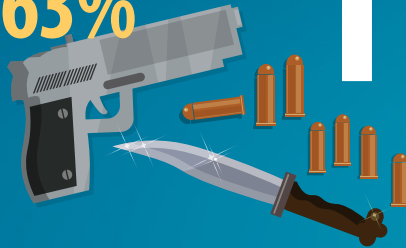
18,576
9-1-1 calls

4,975
Traffic Citations
Processed

1,070
Total Prisoners
Booked

1,254
Adult Criminal
Arrests

Weapons
63%



7%
ROBBERY

Narcotics 56%



Speeding 218%



OVI 118%

62,246
CALLS FOR SERVICE
UP 16% FROM 2020



3,738
Incident Reports Taken

1,722
Complaints Cleared

46%
Clearance Rate

*Increases attributed to prior years enforcement action limited by Covid-19

STATISTICS

ACTIVITY	2020	2021
Calls for Service	53,856	62,246

COMMUNITY SERVICE SPECIALIST	2020	2021
Complaints Received	4,004	4,142
Persons Cited	51	50
Warnings Issued	886	932

TRAFFIC CITATIONS	2020	2021
OVI	99	216
DUS	494	944
Parking	25	50
Speeding	337	1,070
All Others	1,326	2,695
TOTAL CITATIONS	2,281	4,975

TRAFFIC ACCIDENTS	2020	2021
Fatals	0	2
Personal Injury	115	215
Property Damage	479	625
TOTAL ACCIDENTS	594	842

INCIDENT REPORTS	2020	2021
Incident Reports Taken	3,811	4,339
Criminal Incident Reports	3,209	3,738

MISCELLANEOUS	2020	2021
Lock Outs	185	545
Commendations	17	14

PART I OFFENSES	2020	2021
Homicide	2	1
Forcible Rape	23	33
Robbery	15	14
Aggravated Assault	40	111
Burglary	91	101
Larceny	589	759
Motor Vehicle Theft	47	14
Arson	6	3
TOTAL PART I OFFENSES	813	1,036

PART II OFFENSES	2020	2021
Vandalism	131	239
Weapons	80	130
Sex-Morals	40	17
Narcotics	380	591
All Others	1,412	2,265
TOTAL PART II OFFENSES	2,043	3,242

CRIMINAL ARRESTS	2020	2021
Adults	1,179	1,254
Juveniles	111	119

DETENTION CENTER	2020	2021
Kettering Prisoners	835	1,055
Centerville Prisoners	10	5
Moraine Prisoners	10	10
TOTAL PRISONERS BOOKED	855	1,070

IN MEMORIAM: JEFF PEDRO



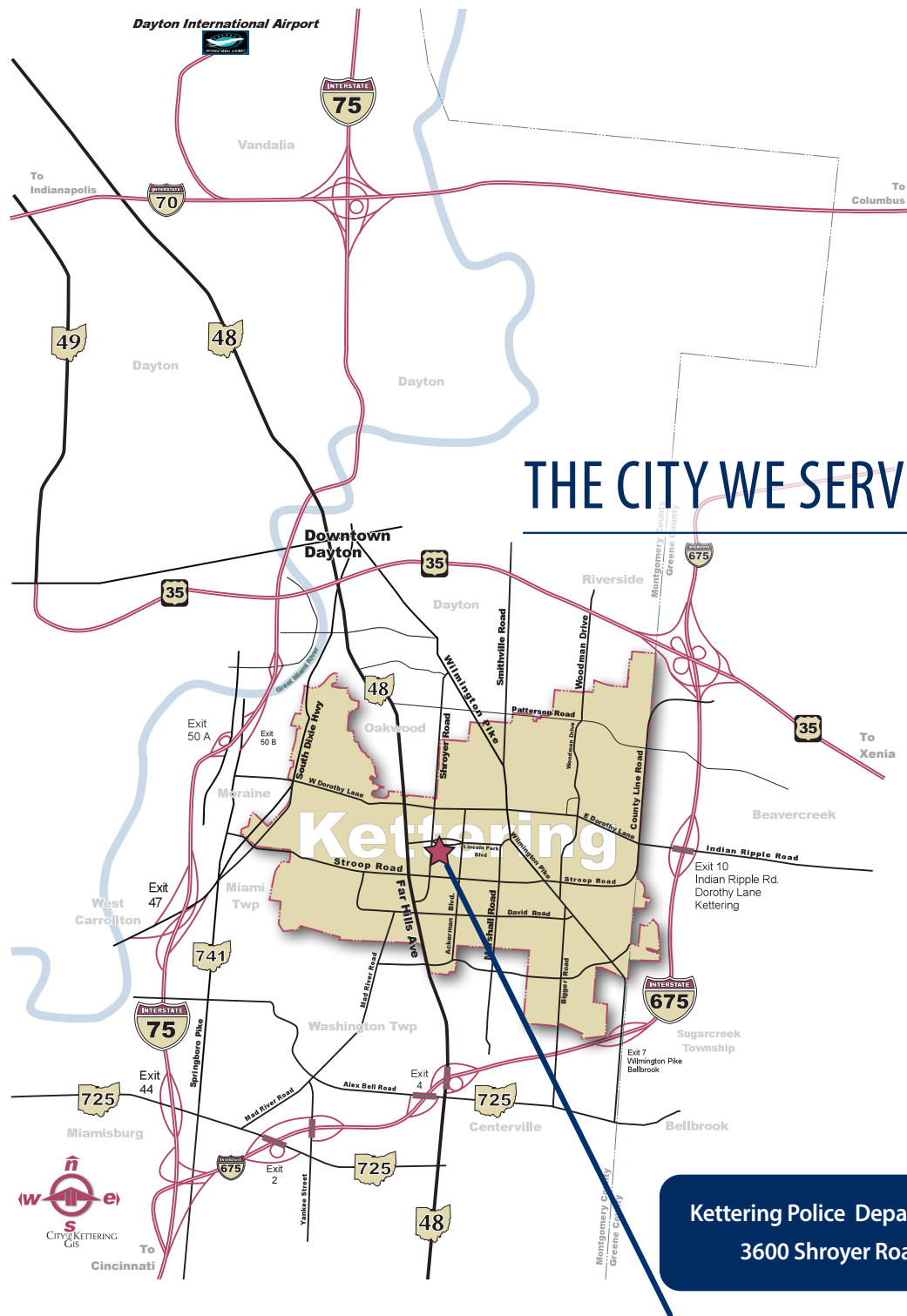
PTL. JEFFREY J. PEDRO #270
APRIL 1989 - APRIL 2014

Patrolman Jeff Pedro had 25 years of service at the Kettering Police Department. Jeff had many assignments during this time, but his true passion was training. He took great pride in teaching the skills necessary for officers to stay safe and professional during their careers. He knew that law enforcement was a rapidly evolving profession, and Jeff wanted the Kettering Police Department to stay progressive with its training programs. He was always coming up with new and innovative ways of making sure this goal was achieved.

Jeff served in the Patrol Division, Personal & Training and the Detective Division. Jeff was also involved as a Range Instructor, S.W.A.T. and Defensive Tactics.



KETTERING, OHIO MAP AND DEMOGRAPHICS



City of Kettering, Ohio

Kettering

Ohio

Total Population	55,390	
Median Age of Residents.....	39.3	39.4
Median Household Income.....	\$58,970	\$56,602
Number of Households.....	24,960	
Persons Per Household.....	2.2	
Unemployment Rate.....	6.8%	8.7%

Note: Based on 2020 census information.



Kettering Police Department
3600 Shroyer Road, Kettering, OH 45429