

**KETTERING CITY COUNCIL
REGULAR MEETING MINUTES
December 13, 2022**

The Council of the City of Kettering, Ohio, met in regular session on Tuesday, December 13, 2022, at 7:30 p.m. in Council Chambers at the Kettering Government Center South Building, 3600 Shroyer Road. Mayor Lehner presided and the Clerk of Council, LaShaunah D. Kaczynski, recorded. This meeting was telecast live on the cable access channel and streamed live at mvcc.net.

Council Members Present: Lehner, Fisher, Klepacz, Hall, Scott, Duvall and Duke

Council Members Absent: None

Total Members Present: Seven (7)

Mayor Lehner led the audience in the Pledge of Allegiance and gave the invocation.

Mayor Lehner introduced the Miami Valley Communications Council TV Operator Mike Sopronyi. She thanked him for his assistance.

APPROVAL OF MINUTES

December 6, 2022- Council Meeting & Workshop Minutes

Mrs. Fisher reported that she reviewed the above minutes and moved the minutes be approved. Mrs. Hall seconded the motion of the above minutes and there being six (6) yea votes, one (1) abstain vote (Mr. Klepacz) and no (0) nay votes for the December 6, 2022 Council Meeting & Workshop Minutes, the motion was declared carried followed by a roll call vote.

Mayor Lehner asked for a motion to amend the agenda by adding for consideration a resolution appointing trustees to the Miami Valley Research Park Association Board of Trustees. Mrs. Fisher moved that the motion be approved. The motion was seconded by Mr. Klepacz.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was approved.

PROCLAMATIONS, SPECIAL PRESENTATIONS, AWARDS, SPECIAL RESOLUTIONS, APPOINTMENTS TO BOARDS AND COMMISSIONS

Certificate of Recognition- Alter High School Band- 2022 Bands of America Class A National Champions

Mrs. Fisher read the above certificate and the certificate was accepted by Todd Tucker, Alter Marching Band Director. Mayor Lehner also presented the band with a street sign that will be displayed at the Kettering jurisdiction lines throughout the city.

Mayor Lehner congratulated the Alter High School Marching Band on their accomplishment.

Presentation- Christmas Day at Polen Farm

Dawn Kirchner, Volunteer Administrator made the presentation this evening. Mrs. Kirchner mentioned she wanted to give a brief overview regarding the traditional Christmas Day at Polen Farm. This event continues to be free thanks to all the sponsors in particular Day Air Credit Union. There will be a variety of food, pictures with Santa and volunteers who will help throughout the day. This was made possible by over 40 community volunteers that help set up, clean up and make magic happen on Christmas Day. The entire community is invite to celebrate on Christmas Day at Polen Farm. This event is designed to celebrate friendship, fellowship and remember the reason for the season.

Bill Bradley, Christmas Day at Polen Farm Chairperson mentioned this event will be held rain, snow or shine. Mayor Lehner and City Council are more than welcomed to attend this event.

Mrs. Kirchner mentioned the weather forecast is projecting cold temperatures but there will be plenty of hot chocolate.

Mayor Lehner thanked Mrs. Kirchner and Mr. Bradley for their presentation. Mayor Lehner expressed she attended this event for the first time last year and it was wonderful. The volunteers do an amazing job and the Santa that was present last year worked well with the kids.

Mr. Bradley mentioned Esther Price candy will be available thanks to the donation of former Mayor Don Patterson.

Mayor Lehner thanked Mrs. Kirchner and Mr. Bradley for continuing to host this event every year.

PUBLIC HEARINGS

PUBLIC COMMENT ON LEGISLATION

Mayor Lehner welcomed former Mayor Don Patterson to the meeting this evening.

ORDINANCES IN SECOND READING

AN ORDINANCE
NO: 4388-22
BY: MRS.FISHER AND MR.KLEPACZ

TO PROVIDE FOR THE TABLE OF ORGANIZATION, POSITION CLASSIFICATION PLAN, COMPENSATION PLAN AND PAY SCHEDULES AND RULES AND REGULATIONS PERTAINING TO CONDITIONS OF WORK AND SUPPLEMENTAL BENEFITS FOR THE EMPLOYEES OF THE CITY OF KETTERING, OHIO, AND TO REPEAL ORDINANCE NO 4372-21

Mrs. Fisher read the above ordinance and moved for approval. Mr. Klepacz seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the ordinance.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the ordinance duly adopted.

RESOLUTIONS

A RESOLUTION
NO: 10821-22
BY: MR.KLEPACZ AND MRS.HALL

AUTHORIZING AN AMENDMENT TO THE ANNUAL ACTION PLAN FOR PROGRAM YEAR 2019 TO REALLOCATE FUNDS

Mr. Klepacz read the above resolution and moved for approval. Mrs. Hall seconded the motion.

Mr. Robillard, Planning & Development Director gave a brief description of the resolution.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION
NO: 10822-22
BY: MRS.HALL AND MR.SCOTT

AUTHORIZING THE CITY MANAGER TO USE COMPETITIVE BARGAINING AND NEGOTIATED QUOTES TO CONTRACT FOR DEMOLITION OF PROPERTIES LOCATED AT 3415 SAGAMON AVENUE AND 2923 ROBIN ROAD IN KETTERING

Mrs. Hall read the above resolution and moved for approval. Mr. Scott seconded the motion.

Mr. Robillard, Planning & Development Director gave a brief description of the resolution.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION
NO: 10823-22
BY: MR.SCOTT AND MS.DUVALL

AUTHORIZING THE CITY MANAGER TO USE COMPETITIVE BARGAINING AND NEGOTIATED QUOTES TO CONTRACT FOR DESIGN SERVICES FOR THE FRAZE PAVILION

Mr. Scott read the above resolution and moved for approval. Ms. Duvall seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the resolution.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION
NO: 10824-22
BY: MS.DUVALL AND MR.DUKE

TO MAKE APPROPRIATIONS FOR CURRENT EXPENDITURES OF THE CITY OF KETTERING,
STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023

Ms. Duvall read the above resolution and moved for approval. Mr. Duke seconded the motion.

Mr. Schwieterman, City Manager gave a PowerPoint presentation of the resolution.

Mayor Lehner expressed this process began many months ago by the Finance Department. Nancy Gregory, Finance Director and Kelly O'Connell, Budget Manager spearheaded this process but there is an entire team who works to get this completed. Mayor Lehner thanked Ms. Gregory and Mrs. O'Connell for all of their work and detail to the 2023 budget. The city budget is a very integral part to the functioning of the city. Mayor Lehner also thanked Mr. Schwieterman for his work on the budget as well.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

A RESOLUTION
NO: 10825-22
BY: MR.DUKE AND MRS.FISHER

APPOINTING PEGGY LEHNER AND MATTHEW H. GREESON TO THE MIAMI VALLEY
RESEARCH PARK ASSOCIATION BOARD OF TRUSTEES

Mr. Duke read the above resolution and moved for approval. Mrs. Fisher seconded the motion.

Mr. Schwieterman, City Manager gave a brief description of the resolution.

The following votes were recorded: Mrs. Fisher, Yea; Mr. Klepacz, Yea; Mrs. Hall, Yea; Mr. Scott, Yea; Ms. Duvall, Yea; Mr. Duke, Yea; Mayor Lehner, Yea. There being seven (7) Yea votes and no (0) Nay votes, the motion was declared carried and the resolution duly adopted.

Mayor Lehner mentioned Matt Greeson who will serve as the new city manager beginning January 1, 2023 is in the audience this evening.

ORDINANCES IN FIRST READING

AN ORDINANCE
BY: MRS.FISHER

TO ENACT CHAPTER 179 OF THE CODIFIED ORDINANCES CREATING THE SUSTAINABILITY
COMMITTEE

Mrs. Fisher read the above ordinance.

Mr. Bergstresser, Assistant City Manager gave a brief description of the ordinance.

Mayor Lehner expressed saying goodbye is never easy especially someone who is the heart and soul to an institution. Tonight, we will begin the goodbye process. There will be a few events taking place during this week to say goodbye to Mr. Schwieterman. This evening we will be recognizing Mark Schwieterman for his 34 years of service to the Kettering community. Mr. Schwieterman began his career with the City of Kettering when he was 23 where he served in the Finance Department for 11 years. He later moved to the City Manager's Office where he served 6 years as Assistant City Manager and served as 16 years as the City Manager. Mayor Lehner expressed she served on City Council during the time when Mr. Schwieterman was the Assistant City Manager and he was a delight to work with. Mr. Schwieterman and Jeff Hoagland served as a great team and they remain good friends. There have been good quality people who have worked with this organization.

CERTIFICATIONS AND PETITIONS

Mrs. Kaczynski thanked Mr. Schwieterman for his years of service to the community and best wishes for a well-deserved retirement.

MANAGER'S REPORT/COMMUNITY UPDATE

Mr. Schwieterman, City Manager updated Council on upcoming and community events.

- Residents are able to submit their homes or businesses as part of the Holiday Tour of Lights until December 19.
- City offices will be closed on the following date:
 - Friday, December 23, 2022
 - Monday, December 26, 2022
 - - Monday, January 2, 2023
 - There will be no delay in trash service during the above observed holidays.
- The final pass for leaf collection for 2022 has been completed.
- Montgomery County household hazardous waste winter drop off will take place November –February on Tuesdays from 1:00-7:00 p.m.
- Christmas Day at Polen Farm will take place on Sunday, December 25 from 1:00-4:00 p.m.

OTHER BUSINESS NOT ON WRITTEN AGENDA

Audience Participation (5 Minute Limit per Speaker)

Don Patterson- 715 Stanbridge Drive- Mr. Patterson mentioned Mayor Lehner expressed she had the opportunity to serve alongside Mr. Schwieterman. Mr. Patterson and Mayor Lehner were elected to City Council at the same time where they served eight years. Mayor Lehner then went on to the state legislature and he stayed around the Kettering community where he served 16 years as mayor. During that tenure, he had the opportunity to spend 16 years with Mr. Schwieterman. As mayor and city manager if you don't get along, your city has a problem. Not to say they didn't have their moments when having a conversation and they had to get up and close the door. Those types of discussions did take place but at the end of the day they both were pulling on the same end of the rope. They both wanted what was best for the Kettering community. In order to do what was best discussions needed to be had to decide what would be best for the community. Mr. Schwieterman was a consummate leader and he was a team player. When Mr. Patterson left office as mayor, he always instilled in the culture of the organization it is a team effort. Anything that gets done in this community is done because of this Kettering team. It isn't the mayor, city manager, directors or City Council it is everyone who is involved. The Kettering community is better off for having Mr. Schwieterman serve for 34 years but in particular his 16 years of service as city manager. Mr. Schwieterman will be missed. He had a great time serving with Mr. Schwieterman and he knows Mr. Schwieterman enjoyed his time serving the Kettering community. Thank you Mr. Schwieterman for what you have given to the community and what you have given to the employees of the City of Kettering. Thank you for being part of this great Kettering team.

Mayor Lehner thanked former Mayor Patterson for being here this evening to honor Mr. Schwieterman.

PROCLAMATION- MARK SCHWIETERMAN DAY

Steve Bergstresser, Megan Baker and Mayor Lehner read the above proclamation and same was accepted by Mr. Schwieterman.

Mr. Schwieterman expressed over the past 34 years he and his family appreciates countless positive experiences associated with this amazing community of Kettering. He has been blessed to work alongside exceptionally dedicated public servants at both the staff and City Council level. During his tenure, he has developed relationships with employees, fellow city managers, volunteers, business leaders and residents which he will cherish those relationships for years to come. He has experienced first-hand the advancement and improvement of the Kettering community during the past 30 plus years. He is very proud to have had a small hand in the successes of this community. He would like to

take a moment to thank those who had a hand in making Kettering better during his career. Mr. Schwieterman thanked his wife Mary who has been supportive of his career as a public servant from the very beginning in 1989. She did not hesitate when he came home one night and told her they had to move to Kettering and he had to go back to school to get his master's degree. She simply supported him and supported their three children while he worked extra hours and evenings for three years on a college campus. Go Flyers! His wife has been everything to him during this journey and his career successes are because of her dedication to their family and the Kettering community. Mr. Schwieterman thanked his children Megan, Adam and Michael for their understanding. He missed a few things and they endured added community pressures being his children. He is very proud how they handled the situation and the adults they have become. Mr. Schwieterman thanked his parents who taught him so much about community and what it means to be a part of it. His parents volunteered and cared about the community which rubbed off on him. Mr. Schwieterman thanked his mentors Steve Huseman, Don Vermillion and Tom Nikolai. He would have not had the confidence to pursue a career in city management without their guidance and motivation. Mr. Schwieterman thanked his fellow city managers. He has enjoyed their working together, playing together and becoming friends. He has leaned on them and appreciate they took his calls. Mr. Schwieterman thanked former Mayor Patterson for taking a chance and working side-by-side for so many years. They agreed, disagreed, and worked hard and never lost sight of what the community deserved. Mr. Schwieterman thanked Mayor Lehner and members of City Council for their support, leadership and friendship. He knows they will take fine care of the Kettering community. Mr. Schwieterman thanked city staff. They are often referred to as the best and they should believe they are. Nothing is possible without their commitment, dedication and love for the Kettering community. Mr. Schwieterman thanked his office staff Amy, Shauna, Anna, Mary, Amy and Steve. They have been a wonderful office family. He has enjoyed being with them in the trenches. They made the worst situations bearable and the best situations a party. He will miss being with them on a daily basis. Mr. Schwieterman also thanked Gregg and Al. Kettering is home and he is looking forward to his time as a resident. He and his family thank the Kettering community for their support over the past 34 years. Kettering is home because government cares for their community and the community cares for their government.

COUNCIL COMMITTEE REPORTS

Mrs. Fisher reported:

- Mr. Schwieterman has done an exceptional job and he will be missed.
- She was at Town & Country this week and there were some young entrepreneurs selling their products at the shopping center.

Mr. Klepacz reported:

- Merry Christmas and Happy New Year.
- Mr. Schwieterman's persistence helped him become the best city manager in Ohio and his presence will be missed.
- Shop Kettering.

Mrs. Hall reported:

- Thank you Mr. Schwieterman for his years of service to the Kettering community.
- Merry Christmas and Happy New Year.

Mr. Scott reported:

- Have a safe and happy holiday season.
- Thank you Mr. Schwieterman for his years of outstanding service.

Ms. Duvall reported:

- It has been a pleasure to have worked with Mr. Schwieterman over the past year.

Mr. Duke reported:

- He has worked with Mr. Schwieterman for his entire career; Mr. Schwieterman modeled the way to make the State of Ohio a better place.
- Happy Holidays.

Mayor Lehner reported:

- Merry Christmas and Happy New Year.

There being no further business to come before this meeting of the Kettering City Council; Mayor Lehner adjourned the City Council Meeting at 8:32 p.m.

ATTEST:

LaShaunah D. Kaczynski
Clerk of Council

PEGGY LEHNER, MAYOR