## CITY OF KETTERING CITY COUNCIL WORKSHOP MINUTES September 12, 2023

The Council of the City of Kettering, Ohio, met in a workshop session on Tuesday, September 12, 2023, in the Deeds Conference Room, Kettering Government Center, 3600 Shroyer Road. The meeting came to order at 6:02 p.m.

Council members present included Mayor Lehner, Vice Mayor Fisher, Ms. Duvall, Mr. Klepacz, Mrs. Hall and Mr. Scott. Mr. Duke had an excused absence.

Staff members present included City Manager Matt Greeson, Assistant City Manager Steve Bergstresser, Law Director Ted Hamer, Human Resources Manager Jenny Smith, Economic Development Manager Amy Schrimpf and Community Information Manager Mary Azbill.

Mr. Sterling Abernathy, Mr. Bryan Suddith and Mr. Shane Sullivan were also in attendance.

Mr. Greeson welcomed Council members and discussed the strategic plan meeting September 7 at which department directors collaborated with steering committee members to develop draft mission, values, goals and actions. On October 3, management-level employees from all departments will meet at Polen Farm to review the developed framework. Council will receive a full briefing in early November after the steering committee meets again. At that time, the vision, mission, values, goals and action steps will be ready for a second round of public input.

Vice Mayor Fisher asked for anticipated completion date. Mr. Greeson stated that the plan should be completed in early 2024.

Mr. Scott asked if business leaders who are residents would have additional opportunities for input. Mr. Greeson explained that options were being considered.

Mr. Klepacz stated that names of business people were submitted for the steering committee early in the process and asked if using those individuals who weren't selected for the steering committee would be a possibility.

Vice Mayor Fisher suggested a meeting in a box format for resident business owners.

Mr. Bergstresser recommended that Council members review the draft framework for strategic plan before proceeding.

Mrs. Schrimpf stated that she has mentioned opportunities to participate in the strategic plan with business executives that she has met with over the last six months, and many have responded with disinterest regarding involvement in the strategic plan development. She also noted that many of the major employers are already represented through employee involvement on the steering committee. The KMO Chamber has promoted the survey in its newsletters, as well but, she is willing to reach out to specific resident businesses again.

Mr. Klepacz suggested that the steering committee reach out to businesses for one-on-one conversations.

Mr. Greeson asked members to reach out to Mrs. Schrimpf with information.

Ms. Duvall stated that business owners are mainly male, and thus not entirely representative of the Kettering community.

Mr. Klepacz mentioned that the process is well underway, and he has not received a milestone chart. He then asked how many businesses provided input thus far.

Mayor Lehner stated that the process would be left up to the City administration.

MVRPC Applications - Mr. Bergstresser presented four projects for which funding is being sought.

- 1. Resurfacing E. Dorothy Lane east of Wilmington Pike. In 2022, the City received funding to allow Dorothy to be resurfaced from Moraine almost to Wilmington Pike in 2026. The next phase is to continue resurfacing from Wilmington to Woodman including an 11-foot wide bike and pedestrian path. Substandard lighting will be upgraded between Wilmington and Woodman with additional street lights.
- 2. Resurfacing on Wilmington Pike from Smithville to Dayton corporation limits along Kettering Business Park was funded back in 2009 by MVRPC, and it is time to resurface again. More points are

- granted for applications for arterial projects—especially those with low pavement condition ratings. This will likely take place in 2027 or 2028.
- 3. A project to construct a sidewalk on Founders Drive in Miami Valley Research Park. No sidewalks currently exist on Founders, and the Greater Dayton RTA is planning to implement bus service through Research Park in the near future. A new sidewalk will allow safe and accessible travel from a future bus stop at the Research & Founders intersection to the businesses along Founders Drive.
- 4. A street light project on Far Hills between Stroop and Dorothy where RTA wires are being removed. City staff will meet with RTA Friday. Initial feedback is that the RTA board is open to wires being removed. Many poles are in bad condition and will be replaced with lighting that matches the curved style on Far Hills between David and Stroop and Stroop by Town and Country using federal funds. Carbon Reduction Program funds will be requested, since the project will propose energy efficient LED lighting.

At 6:37 p.m., Vice Mayor Fisher made a motion to enter Executive Session under Section 121.06 (k) of the Codified Ordinances for the purpose of Personnel Matters, seconded by Mr. Scott. The motion passed unanimously upon roll call.

At 7:29 p.m., the Council exited Executive Session and went back on public record.

The City Council Workshop Meeting adjourned at 7:30 p.m.

ATTEST:

PEGGY LEHNER MAYOR

LASHAUNAH D. KACZYNSKI Clerk of Council