



## **QSFOC**

### **Zoom Conference Call**

**April 8, 2021**

**10:00 a.m.**

Present: Tom Dues, Lindsey Whitley, Caitlin Hayes, Rebecca Ingle, Kerri Miles, Shauna Lewallen, Jennifer Giessler, Jake Hensel, Gary Schussler, Mary Beth O'Dell, Andy Dailey, Gregg Gorsuch, Tara Barnhart, Aaron Klauber, Breck Jordan, Drew Corbett, Shayna McConville, Chris George, Barry Sanders and Sara Thomas

#### **Kettering Economic Development Update – Gregg Gorsuch**

O'Dell welcomed Gregg Gorsuch to our QSFOC zoom. Gregg is our Economic Development Director and done marvelous things for us. Gorsuch is going to run through some current projects. Miami Valley Research Park life connections of Ohio works with families for donors and skin graphs. They are doing a \$12 million project. 30,000 headquarter building. 38 employees at the current building. 72 at the end of 2021 and 100 in 2022. Hopefully this will bring Miami Valley Research Park back. Resonetics bought the building in 2012. 150 current employees. Plan to purchase 2.5 acres. The Casano's location on Hempstead and Stroop the building next store was demolished. Casano's is going to expand that building. That building makes pizza dough for all pizza locations. We have some vacant lots on Wilmington Pike they are in discussion with us to buy.

111 West Dorothy Lane that building sold to a Chiropractor out of Oakwood. The building wasn't worth saving. Going to build a new 2 story building. Use his practice and rent out the second floor.

Kettering Health Network is going to open an urgent care by the East End of the shopping center. Open in early June in the old Artisans spot. O'Dell asked how is the work from home going to impact the Synchrony Building and the larger buildings. Where is the pain point? Gorsuch said nervous. Synchrony in 2018 and 2019 we were having trouble signing a lease. We will fill the gap for 5 years if you sign a 10 year lease. Council approved our agreement on March 10<sup>th</sup>. Synchrony sat on the agreement. They bought all 1,900 employees chrome books. In September they announced they were going to work from home. Another worrisome building is L Brands on Bigger. The office environment is going to change.

Schussler asked about the Research Park property behind State Farm park where is that and what is being planned in the future. Gorsuch stated we can look at something else with that lot. It is not good for Commercial Business.

O'Dell thanked Gorsuch for coming. Gorsuch is retiring on June 11<sup>th</sup>.

#### **Ohio Department of Public Health Orders**

O'Dell went over a PowerPoint. We will be reopening our showers and drinking fountains indoor and out. Public Service is going to test our water. Take 4-6 weeks to get done. Towel service has restarted. Re-open vending machines. Add in seating in our lobby.

All staff continues to wear masks, social distance and utilize zoom, phone for meetings. No changes in operational expectations. Social distance floor markers remain. Mask required 5 and up. CDC signage remains and 6 feet distancing signs. Sauna and steam room still closed and fans still off in the fitness areas. Plexiglass in all office areas

remain. Hand sanitizers and ongoing cleaning continue. Limited Cardio equipment is available. We still have limitation on the number of people in our classes. Please disseminate to the appropriate staff.

### **Balanced Scored 6-12 months**

O'Dell stated the entire balanced scorecard and strategic plan sit in the CAPRA file. You all have access to this information. The diagram on the left the scorecard is made of 4 different functions. Learning and Growth- employee focus, internal processes-operation focus, customer- user focus and financial – budget focus. O'Dell stated without the top 3 you aren't going to get to the budget.

You always start with your mission, vision, values and guiding principles, and then go to the strategic themes, strategic objectives, measures and the tactics and initiatives.

O'Dell shared the balanced scorecard which is on the shared drive. Since we have many vacancies in our department focusing on rebuilding our team is going to give us a chance to grow. O'Dell went over the balanced scorecard. Our strategic plan is moving the department forward. This becomes a functional part of our organization. It is an ongoing evolutionary process. Any questions so far.

O'Dell stated the next part is our Operational Excellence on the balanced scorecard. O'Dell reviewed with the team. If you have any questions on the Balanced Scorecard you can reach out to leadership or call me.

### **PRCA One**

Dailey stated I would like to welcome Caitlin Hayes our newest member to PRCA One. A couple of things from the newsletter thank you to Rebecca for the beautiful newsletter. Pretzel Day order a pretzel for yourself or anyone in the City. Place orders by April 19<sup>th</sup>. Earth Day email us your best tips/tricks and help us all save the earth! We would love to get photos for Earth Day. Photos we have received so far have been great. PRCA One has a margarita raffle basket \$1.00 a piece or 6 for \$5.00 to celebrate national margarita day.

O'Dell is going to do a little celebrating. Shout out to Jake Hensel. Jake will be leaving us next week. Thank you all what you have done for sports. We didn't have a full time job before Jake. O'Dell asked Jake will be doing. Hensel will be a Program Manager in Centerville Washington Township.

Congratulations to Chris George as the new superintendent of Administration and Special Projects. Chris will come over to the Administration Office sometime in August depending how fast we can fill that position. Lewallen stated we want to thank Jake Hensel. Corbett we are going to miss Jake. He is valuable to all of us. It is awesome to watch Jake with volunteers, employees our patrons. We appreciate you and everything you have done! Hensel stated the relationships you build with co-workers, coaches and players. McConville stated Zook had her baby this week. Ivan Peter is the baby's name. Schussler stated O'Dell touched on some of the facilities. Within parks bathrooms will be up and operable soon. If you have questions send them our way. Lewallen stated one of the orders that hasn't been rescinded the CIL is still closed for the time being. Jordan stated we are hopeful for the season. Jordan stated myself, Barnhart and O'Dell worked on a grant this week. O'Dell stated great job on the Grant. Shout out to Marcy from Finance. Finance has done a great job on the Cares money

Good luck Jake! Congratulations Chris. We will catch up with everyone soon.