



**STAFF REPORT
TOWN COUNCIL MEETING OF JUNE 11, 2024**

To: Honorable Mayor and Members of the Town Council

From: Jeffrey Mitchell, Town Attorney

Subject: Increase in Town Manager Compensation

Date: June 11, 2024

RECOMMENDATION:

Adopt Resolution 24-__ approving an increase in compensation for Town Manager Wes Heathcock to \$186,660 effective June 9, 2024.

DISCUSSION:

Wes Heathcock was hired as Town Manager in June 2023. The Town Council recently completed an annual review of Mr. Heathcock's performance, and directed that an item be placed on the June agenda to consider an increase in compensation. The change was determined based on the increase in the cost of living identified in the Western States Small and Medium Size Cities Consumer Price Index for the month of April, Year over Year (YOY).

CEQA:

Not applicable.

FINANCIAL IMPLICATIONS:

Increase in annual compensation for the Town Manager.

ATTACHMENT:

Resolution 24-__ Increasing Compensation for Town Manager Wes Heathcock

TOWN OF LOOMIS

RESOLUTION 24- [REDACTED]

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS APPROVING AN INCREASE IN THE TOWN MANAGER'S SALARY

WHEREAS, the Town of Loomis currently employs Wes Heathcock as Town Manager pursuant to the terms of an Employment Agreement dated June 15, 2023 (the "Agreement"); and

WHEREAS, Section 3.1 of the Agreement provides in part that the Town Council "at its sole discretion, may grant increases" to Mr. Heathcock's salary; and

WHEREAS, the Town Council, having recently completed its annual review of Mr. Heathcock's performance, has determined that an increase in Mr. Heathcock's salary is appropriate.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Loomis that:

- 1. The salary of Mr. Heathcock is hereby increased to \$186,660, effective as of June 9, 2024.

PASSED AND ADOPTED this 11th day of June, 2024, by the following vote:

AYES:
 NOES:
 ABSENT:
 ABSTAIN:

Mayor

Attest:

APPROVED AS TO FORM:

Town Clerk

Town Attorney