

**TOWN OF LOOMIS**

**PROCLAMATION**

**A PROCLAMATION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS  
PROCLAIMING OCTOBER 14-20, 2018  
FREEDOM FROM WORKPLACE BULLIES WEEK**

**WHEREAS**, the Town of Loomis has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

**WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

**WHEREAS**, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

**WHEREAS**, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

**WHEREAS**, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the Town Council of the Town of Loomis hereby proclaims October 14– 20, 2018 as “Freedom From Workplace Bullies Week,” and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourage all citizens to recognize this special observance.

**PASSED AND ADOPTED** by the Council of the Town of Loomis the 9<sup>th</sup> of October, 2018 by the following vote:

- AYES:**
- NOES:**
- ABSTAINED:**
- ABSENT:**

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Mayor Rhonda Morillas