



TO: TOWN COUNCIL

FROM: Roger Carroll, Finance Director *rc*

RE: CONSENT ITEM
RESOLUTION APPROVING PERSONNEL WAGES &

ISSUE

Approve a resolution confirming actions taken by the Council in June to make changes in personnel wages that were budgeted in the 2012/13 fiscal year.

RECOMMENDATION

Approve resolution confirming prior Council actions approving wage and benefit changes.

MONEY

The cost of the wage and benefit changes is estimated to add \$33,000 to \$35,000 dollars to current yearly payroll costs.

CEQA

There are no CEQA issues associated with changes in personnel wages and benefits.

DISCUSSION

The resolution provides for the following:

- across the board wage COLA increase of 5.0% effective 7/1/12, with exclusion of the Town Manager.

The Council approved the 2012/2013 operating budget, which included a 5% COLA increase, and requested that staff bring back a resolution authorizing the COLA at the July, 2012 regular Council meeting.

TOWN OF LOOMIS

RESOLUTION NO. 12 -

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS
APPROVING WAGE AND BENEFIT CHANGES
WITH THE LOOMIS DIVERSIFIED EMPLOYEES GROUP
AND
WITH THE LOOMIS PUBLIC WORKS EMPLOYEE'S BARGAINING UNIT
(OPERATING ENGINEERS, STATIONARY LOCAL NO. 39)**

WHEREAS, the Town Council has adopted the 2012-2013 budget; and

WHEREAS, Council desires to retain employees with skills appropriate to the needs of Loomis; and

WHEREAS, management has met and conferred on the wage and benefit changes herein noted with the Diversified Employees and Local 39 Employees; and

WHEREAS, the changes noted have been accounted for in the adopted budget.

NOW, THEREFORE, IT IS HEREBY DETERMINED that the Town Council of the Town of Loomis approves wage changes as follows:

- across the board wage increase of 5.0% effective 7/1/12, with exception of the Town Manager

PASSED AND ADOPTED this 10th day of July, 2012, by the following vote:

AYES:
NOES:
ABSENT:

Mayor

ATTEST:

Town Clerk

Town Attorney