



TO: TOWN COUNCIL  
FROM: Roger Carroll, Finance Director  
RE: CONSENT ITEM  
RESOLUTION APPROVING PERSONNEL WAGES

**ISSUE**

Approve a resolution confirming actions recommended in discussions in labor negotiations to make changes in personnel wages that were budgeted in the 2014/15 fiscal year.

**RECOMMENDATION**

Approve resolution regarding wage changes.

**MONEY**

The cost of the wage change is estimated to add \$20,000 to \$25,000 dollars to current yearly payroll costs, in total. These costs include payroll, payroll taxes, retirement benefits and workers compensation costs.

**CEQA**

There are no CEQA issues associated with changes in personnel wages and benefits.

**DISCUSSION**

The resolution provides for the following:

- across the board wage COLA increase of 2.45% effective 7/1/14, with the exception of Part-time or Temporary Employees.

The Council approved the 2014/2015 operating budget, which included funding for up to a 5% cost of living adjustment. The 2.45% wage increase will fall well within the adopted budget.

# **TOWN OF LOOMIS**

## **RESOLUTION NO. 14 -**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS  
APPROVING WAGE CHANGES  
WITH THE LOOMIS DIVERSIFIED EMPLOYEES GROUP  
AND  
WITH THE LOOMIS PUBLIC WORKS EMPLOYEE'S BARGAINING UNIT  
(OPERATING ENGINEERS, STATIONARY LOCAL NO. 39)**

WHEREAS, the Town Council has adopted the 2014-2015 budget; and

WHEREAS, Council desires to retain employees with skills appropriate to the needs of Loomis; and

WHEREAS, management has met and conferred on the wage changes herein noted with the employees; and

WHEREAS, the changes noted have been accounted for in the adopted budget.

NOW, THEREFORE, IT IS HEREBY DETERMINED that the Town Council of the Town of Loomis approves wage changes as follows:

- across the board wage increase of 2.45% effective 7/1/14, with exception of the Part-time or Temporary Employees.

PASSED AND ADOPTED this 12th day of August, 2014, by the following vote:

AYES:  
NOES:  
ABSENT:

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Mayor

ATTEST: