

TO: TOWN COUNCIL

FROM: TOWN MANAGER

RE: CONSENT ITEM
RESOLUTION APPROVING PERSONNEL WAGES & BENEFITS

ISSUE

The Council is asked to approve changes in costs of personnel benefits.

RECOMMENDATION

Approve resolution authorizing benefit changes.

MONEY

The cost of the benefit changes is estimated to add approximately \$4,000.00 dollars to current yearly payroll costs.

CEQA

There are no CEQA issues associated with changes in personnel wages and benefits.

DISCUSSION

The resolution provides for the following:

- Increase payment for health plan premiums in line with the State annuitant rate for the various CalPERS health plans for the 2012 calendar year

The Town has paid the State annuitant rate for health plan premiums since 2004. The rate has changed over the last few years as noted in the following table:

CAL PERS STATE ANNUITANT HEALTH INSURANCE MONTHLY PREMIUM RATES

	2010	2011	estimate 2012
SINGLE	493	542	566
TWO PEOPLE	936	1,030	1,074
FAMILY	1,202	1,326	1,382

TOWN OF LOOMIS

RESOLUTION NO. 11- _____

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS
APPROVING WAGE AND BENEFIT CHANGES
WITH THE LOOMIS DIVERSIFIED EMPLOYEES GROUP
AND
WITH THE LOOMIS PUBLIC WORKS EMPLOYEE'S BARGAINING UNIT
(OPERATING ENGINEERS, STATIONARY LOCAL NO. 39)**

WHEREAS, the Town Council has adopted the 2010-2011 budget; and

WHEREAS, Council desires to provide compensation and benefits sufficient to retain employees with skills appropriate to the needs of Loomis; and

WHEREAS, management and employees have met and conferred on wage and benefit changes herein noted; and

WHEREAS, the changes in health plan premium costs have been accounted for in the adopted budget.

NOW, THEREFORE, IT IS HEREBY DETERMINED that the Town Council of the Town of Loomis approves benefits changes as follows:

- Continue to pay the State Annuitant rate for CalPERS health plan premiums for the 2011 calendar year for all employee groups

PASSED AND ADOPTED this 8th day of November 2011, by the following vote:

AYES:
NOES:
ABSENT:

Mayor

ATTEST:

APPROVED AS TO FORM:

Town Clerk

Town Attorney