

TO: TOWN COUNCIL

FROM: FINANCE DIRECTOR

RE: CONSENT ITEM
TOWN MANAGER PART TIME EMPLOYEMENT

ISSUE

In the event that some time is worked in order to transition to the new Town Manager it is necessary to have an employment agreement to allow Perry Beck to work beyond September 30, 2011.

RECOMMENDATION

Authorize part time employment for Perry Beck to facilitate transition to the new Town Manager.

CEQA

There are no CEQA issues because it is self evident that hiring a person to work part time will not impact the environment.

MONEY

The cost would be \$66.34 per hour which is the gross rate currently being paid as a full time employee. The rate would stay the same but the number of hours would be curtailed. It is estimated that work will likely run 4 to 5 hours per day, for 3 or 4 days per week, over the course of 6 weeks. Cost could range between \$4,000 and \$8,500 dollars.

DISCUSSION

Even though Council will be interviewing candidates for the Town Manager position on September 10, 2011 it is unknown at this writing if Council will appoint someone, how soon that will occur and if someone is appointed, how soon the person will be able to start work for the Town.

Mr. Beck's last day for CalPERS retirement purposes is Friday September 30, 2011. After that date he can continue working on a part time basis until the new person starts and then for a period of time to transition the new person into the work of the Town. It shouldn't take more than 4 to 6 weeks but that depends upon when the new town manager can start work.

Mr. Beck would be hired as a "Retired Annuitant." Retired annuitant's can work up to 960 hour per calendar year without impacting their retired status. During that part time work it is proposed that the Town pay the current gross hourly wage of \$66.34 per hour and that he would not work more than 8 hours per day and 24 hours per week.