



CITY OF LUCAS FIRE-RESCUE
VOLUNTEER EMERGENCY RESPONDER
EXPECTATIONS



These are the expectations of all volunteer emergency responders for the City of Lucas Fire-Rescue.

- All volunteers must pass a background investigation and drug test.
- All volunteers must be at least 18 years of age.
- All volunteers must have a valid high school diploma or GED.
- All new volunteers must either have an interior structural firefighting certificate or be an EMT-Basic or be an EMT-Paramedic.
- All volunteers shall agree to the following:
 1. Obtain a Class B Driver's License.
 2. Successfully complete City of Lucas Fire-Rescue EVOC Training.
 3. Checked off to operate Squads and Ambulances.
 4. Successfully complete medical skill list.
 5. Successfully complete fire skill list.
 6. Shall attend all scheduled department fire training, emergency medical services continuing education training, and computer-based training.
- All volunteers shall agree to volunteer for at least 48 shift hours a month.
- All volunteers shall agree to attend a minimum of 60 training hours annually; including monthly department training and monthly emergency medical services continuing education training, and complete computer-based training as soon as possible after they are released. All training must be documented.
- All volunteers shall agree to attend at least one live fire training per year.
- All volunteers shall agree to sign up for shifts on the department calendar. Once you sign up for a shift, it is your responsibility to be at that shift. If you are unable to be at that shift, it is your responsibility to find a replacement and notify the shift officer at least 24 hours in advance of that shift. If an emergency arises, notify the shift officer immediately.
- The City of Lucas Fire-Rescue name and logo shall not be displayed in any manner unbecoming of the department.
- All issued gear and uniforms are property of the City of Lucas Fire-Rescue. If you leave the department, you must return all gear and uniforms.
- Disciplinary measures will follow the City of Lucas Personnel Policy. A copy of the City of Lucas Personnel Policies and Administrative Procedures Manual and the Lucas Fire-Rescue SOG Manual is available to all responders and is located in the Fire-Rescue Ops/Watch room.

Failure to meet the volunteer expectations as stated above will result in the volunteer being placed on an ineligible list. By signing this, the Volunteer agrees with and understands the expectations listed above.

Volunteer's Printed Name

Volunteer's Signature

Date