



City of Lucas
City Council Meeting
July 15, 2021
6:05 P.M.

(immediately following the Lucas Fire Control, Prevention and EMS District Board Meeting)

City Hall Council Chambers and Video Conference
665 Country Club Road, Lucas, Texas

MINUTES

City Councilmembers Present:

Mayor Jim Olk *(arrived at 6:06 pm)*
Mayor Pro Tem Kathleen Peele
Councilmember Tim Johnson
Councilmember Tim Baney
Councilmember David Keer
Councilmember Debbie Fisher
Councilmember Phil Lawrence *(attending remotely)*

City Staff Present:

City Manager Joni Clarke
City Secretary Stacy Henderson
Development Services Director Joe Hilbourn
City Engineer Stanton Foerster
Finance Director Liz Exum
Assistant to the City Manager Kent Souriyasak
Assistant Fire Chief Lance Gant
Division Chief Aaron Alderdice
Management Analyst Patrick Hubbard
Purchasing Coordinator Linezka Maduro
Human Resources Generalist Alana Cohen

Mayor Pro Tem Peele called the meeting to order at 6:05 pm.

Mayor Olk arrived at 6:06 pm.

Citizen Input

1. Citizen Input

Wayne Millsap submitted an email that was read into the record.

Community Interest

2. Community Interest.

Mayor Olk and Councilmember Fisher discussed upcoming community interest items related to the farmers market and historical display.

Consent Agenda

3. Consent Agenda:

- A. Approval of the minutes of the July 1, 2021 City Council meeting.
- B. Approval of setting the date for the public hearing regarding the City of Lucas Fiscal Year 21/22 budget for September 2, 2021.

MOTION: A motion was made by Mayor Pro Tem Peele, seconded by Councilmember Johnson to approve the Consent Agenda as presented. The motion passed unanimously by a 7 to 0 vote.

Regular Agenda

4. Discuss the proposed City of Lucas budget for Fiscal Year 21/22.

Finance Director Liz Exum, City Manager Joni Clarke, and City Staff discussed with the Council budget items, revenues, capital projects, compensation, and proposed expenditures for FY 21/22.

After some discussion, City Council direction to staff included the following:

- Use road impact fees for the share of the Bait Shop Intersection project.
- Provide costs for the electronic work order system and telephone system to be considered at midyear.
- Extend the Streaker grant application date.
- No additional law enforcement personnel at this time.
- Move cost-of-living adjustments (COLA) and market compensation/retention to department budgets from non-departmental.
- Fund market compensation/retention to the Fire Department first and then fund COLA.
- Place a future agenda item to discuss creating a City Council subcommittee to review market compensation and provide recommendations to maintain employees at competitive salaries.
- Place an agenda item at the August 5, 2021 City Council meeting to discuss requirements and eligible projects for funding from the American Rescue Plan.
- Provide additional information regarding the human resources software.
- Food provided to the public at special events shall be by donation only. Consider food trucks or other vendors.
- Place an agenda item on the August 5, 2021 City Council meeting to approve funding from FY 20/21 General Fund Reserves to purchase the water rescue boat.
- Provide a report on fireworks patrol that includes costs associated with staffing, vehicles, maintenance, and resources used.

This item was for discussion purposes only, no action was taken.

Executive Session

5. Executive Session.

An Executive Session was not held at this meeting.

6. Adjournment.

MOTION: A motion was made by Councilmember Johnson seconded by Councilmember Keer to adjourn the meeting at 8:57 pm.

APPROVED:



Mayor Jim Olk

ATTEST:



City Secretary Stacy Henderson