

## **RFP**

## City of Marlin - Request for Proposal (RFP) for the purchase of 6 Police "Rugged" Notebooks

## **American Rescue Plan Act Project**

Due Date: 5/10/22
Due Time: 2:00 pm
Opening Date: 5/10/22
Opening Time: 2:30 pm

**Opening Place:** Marlin City Hall

101 Fortune Street Marlin, Texas 76661

Contact: MaryAnn Waddle

101 Fortune Street Marlin, TX 76661

### **NOTICE TO BIDDERS**

Sealed bids for the **purchase of 6 "rugged" notebooks** will be received until <u>2:00 PM</u>. Central Standard Time on <u>5/10/22</u> at the Marlin City Hall 101 Fortune Street, Marlin, Texas 76661.

All sealed bids shall be submitted including one (1) marked original, (3) copies, and one (1) electronic copy on a USB with the original forms clearly marked with bid **RFP Police Rugged Notebooks.** 

The bids will be opened and publicly read in the City Secretary's office immediately after the closing hour for the bids on said date.

### No late bids will be considered

Bid documents may be downloaded from the Marlin City Website, under Quicklinks, RFQ RFP, or may be obtained without deposit from 101 Fortune Street, Marlin, TX 76661.

The **City** reserves the right to reject any and/or all bids, to waive any and all technicalities and to accept any bid or part thereof, which in the opinion of the City, is most advantageous to the **City**. In case of ambiguity or lack of clearness in stating the prices in the bid, the **City** reserves the right to consider the most advantageous bid thereof or to reject the bid.

BID WITHDRAWAL: No Bid shall be withdrawn for a period of 60 days after the opening of the Bids without

## BID FORM for the purchase of Police "Rugged Notebooks" American Rescue Plan Act Project

ITEM		
"Rugged" notebooks, software, installation and support (per specifications)		
Make and Model		
Lump Sum Amount \$		
Written		
	List any	
manufacturer or mechanical warranty:		
Delivery in 30 Days ARO.		
The undersigned agrees that the amounts bid in this proposal will not be withdrawn or modifie sixty (60) days following date of bid opening.	d for	

It is understood that the Owner reserves the right to reject any and all bids

Date					
Signed					
Printed					
Title					
Company					
Address					
Email Address					
Witness					
SEAL (If Bidder is a Corp	ooration)				
Acknowledge receipt of	f Addenda Belo	ow:			
Addendum No. 1.	2.	3.	4.	5.	

## **INFORMATION AND COMPLIANCE:**

## **Posting of Invitation to Bid Opening:**

- 1. The <u>City</u> provides solicitation packages containing various documents that require completion by the offeror. This information must be completed prior to the date and time set for the bid opening and shall be included with the returned solicitation documents in order to be considered a responsive Offer.
- 2. Bids are to be prepared and submitted in accordance with the provisions herein. Failure to do so may result in rejection of the bid. Bids must be prepared and submitted only on the forms provided within the solicitation package. Where a signature is required, an authorized representative of the bidder must do so. Evidence as to such authority may be required.
- 3. If required by the solicitation documents, bid security shall be submitted with the offer. Any response submitted without the required bond, payment bond, or cashiers/certified check, shall be considered non-responsive and shall not be considered for award. Performance and/or payment bonds, when required shall be submitted to the City/City, prior to commencement of any work pursuant to the contracting requirements and process.
- 4. Solicitation packages are typically provided at no cost. If a fee is to be charged it will be so stated in the Invitation to Bidders.
- 5. The <u>City</u> will not be liable for any costs associated with the preparation, transmittal or presentation of any solicitation submission or materials submitted in response to any solicitation.
- 6. The primary way to obtain solicitation documents is by downloading them from the <u>City's</u> website:
  - 6.1 Bidders are solely responsible for obtaining all bid Documents, including forms, clarifications, drawings, and Addenda. Bidders are solely responsible for checking Vendor Registry while the bid is active for clarifications, supplemental instructions, forms and/or addenda regardless of how the bid documents are obtained. The <a href="City">City</a> will ONLY publish this information on Vendor Registry and their website and will not be responsible for a bidder's failure to obtain or include additional information provided on website.
  - 6.2 If a prospective bidder is unable to download the solicitation documents these documents are available by contacting the

Marlin City Hall
PD Notebook Bids
101 Fortune Street
Marlin, Texas 76661

7. All bid forms must be completed in ink, or typewritten. Bidders may not change any of the documents provided within the bid. Any change made may result in rejection of the bid and will not be binding upon the **<u>City</u>**.

If a bidder either electronically scans, re-types or in some other way reproduces the <u>City's</u> published solicitation package, then in the event of a conflict between the terms and provisions of the <u>City's</u> published bid specifications, or any portion thereof, and the terms and provisions of the offer, the <u>City's</u> bid specifications as published shall control. Furthermore, if an alteration of any kind to the <u>City's</u> published bid specifications is only discovered after the contract is executed and is or is not being performed, the contract is subject to immediate cancellation.

## BIDDERS ARE SOLELY RESPONSIBLE FOR OBTAINING ALL BID DOCUMENTS, INCLUDING CLARIFICATIONS AND ADDENDA

8. References made to a specific manufacturer or trade name in this solicitation is intended to be descriptive and not restrictive and to establish a desired quality level of merchandise or to meet a pre-established standard because of existing like items that have been previously deemed satisfactory by the **City**.

Alternate product(s) bid from those specified in this solicitation must include a detailed explanation and documentation to support how the alternate items proposed by the bidder can perform as well as or better than those specified. If no alternate is proposed, and accepted by the <u>City</u>, the Bidder will be required to provide the specific item(s) described in the specifications. No substitution of items will be allowed except as otherwise noted within the specifications.

Acceptable documentation to support proposed alternate items may include, but is not limited to:

- Product identification, including manufacturer's name and address
- Manufacturer's literature identifying the product including a detailed description, reference standards, performance and test data
- Samples, as applicable
- Contact information of similar applications where proposed product(s) has been used, date of product usage.
- Itemized comparison of proposed alternate item with product or service specified, listing significant variations.

Bidder further warrants and represents that in making a formal request for substitution by alternate items that:

- Proposed alternate item(s) is equivalent or superior in all respects to the product specified, and
- The same warranties and guarantees will be provided for the alternate item as for the product specified.
- Bidder is solely responsible to provide all pertinent product data with the offer.
- 9. Where offers for equipment or other goods that are subject to manufacturer warranties that require sale or installation by authorized dealers or distributors are made, Bidder must be the manufacturer or an authorized dealer/distributor of the proposed manufacturer and must be capable of providing genuine parts, assemblies and/or accessories as supplied by the manufacturer. Furthermore, Bidder must be capable of furnishing original product warranty and manufacturers related services such as product information, product recall notices, etc. Certification of licensing demonstrating bidder is an authorized dealer/distributor is to be provided by bidder when this requirement is applicable.
- 10. The <u>City of Marlin</u> encourages the use of products made of recycled materials to the extent that doing so does not reduce or impair the quality of the item(s) and it is economically feasible. The <u>City</u> will be the sole judge in determining product selection and suitability.
- 11. <u>The City of Marlin</u> shall not provide any interpretation of the meaning of plans, specification, or other pre bid documents to any prospective bidder orally. Such communication must be in writing.
- 12. Questions or requests for additional information are to be submitted to the grant administrator at jerri.gauntt@grantworks.net. NO requests or questions are to be asked directly of program staff outside of pre-bid conferences. If a Staff or <u>City Council</u> member is contacted by a potential bidder, the person contacted must politely decline to discuss the procurement and forward the inquiry to the City Secretary. Likewise, a bidder that contacts someone other than the City Secretary in regard to a solicitation may be disqualified.
  - While the grant administrator may not be able to answer all of the technical questions asked by potential bidders, they will ensure that the information is provided to all potential bidders in such a way as to promote fair and equal competition.
- 13. All bidders must familiarize themselves with the locations for contract performance as required by the solicitation documents so as to take into account any and all relevant conditions when preparing the offer. Successful bidder will not be paid additional compensation due to failure to account for conditions that may be observed by a site visit.

Worksites shall be made accessible to the public during normal business hours. However, appointments for site visits are preferred.

- 14. All bidders shall carefully examine all solicitation documents before completing and submitting a bid in addition to inspecting the work site and being familiar with any condition at the site that may affect the Work.
- 15. A successful bidder that is awarded a contract is solely responsible for any and all cost arising from (i) failure to comply with the requirements of the bid documents including without limitation, the requirement to inspect the bid documents and the work site, and (ii) failure to include any costs or expense attributable to site conditions that could have reasonably been discovered through a site inspection or examination of the bid documents.
- 16. Bidders must indicate any variance, no matter how slight, in the specification comments, on the proposal page, or pages attached thereto with the exact nature of the variance outlined in sufficient detail. If the variance information is not stated, or referenced as required, it will be assumed that the product or service complies with the <u>City</u> terms, conditions and specifications.

The <u>City</u> does not necessarily accept any variance or exception contained in a bid by receiving the bid. Any variance or exception proposed is subject to review and approval by the <u>City</u>. Any material variance that, in the sole opinion of the <u>City</u>, makes the bid conditional in nature may result in the entire bid being rejected in whole or in part.

- 17. Pricing is to include any freight, handling, or other fees associated with the goods or services. No additional costs will be allowed if not specified in this proposal. Only sales taxes are to be excluded.
- 18. Quantities shown in the solicitation documents represent estimated usage for the contract term and as such are for solicitation purposes only. The <u>City</u> reserves the right to increase or decrease quantities ordered. Nothing herein will be construed as intent on the part of the <u>City</u> to procure any goods or services beyond those determined by the <u>City</u> to be necessary to meet its needs. The <u>City</u> will only be obligated to pay for such quantity actually received and accepted as satisfactory and upon receipt of an itemized, correct invoice.

## **INFORMATION AND COMPLIANCE**

## **Receiving Bids**

1. A bid shall be submitted to the City at:

Marlin City Hall
Attn: MaryAnn Waddle
101 Fortune Street
Marlin, TX 76661

Additionally, please submit one digital copy to **both** of these email addresses: \_\_\_citysecretary@marlintx.net and jerri.gauntt@grantworks.net

- 2. No oral, telegraphic, telephonic, or facsimile submittals will be considered or accepted.
- 3. One copy marked as "ORIGINAL" (3) copies, and one electronic copy shall be submitted.
- 4. The time clock/stamp used by the <u>City</u> Secretary's Office shall be the official time of receipt for responses submitted in hard copy paper form. All late submittals (received after the deadline posted) shall be considered void and unacceptable. Absolutely NO late submittals will be considered.
- 5. In case of inclement weather or any other unforeseen event causing the <u>City</u> to close for business on the date of a solicitation submission deadline, the solicitation closing will automatically be postponed until the next business day that the **City** is open.
  - If inclement weather conditions or any other unforeseen event causes delays in carrier service operations, the <u>City</u> may issue an addendum to extend the deadline. It will be the responsibility of the vendor to notify the <u>City</u> of their interest in the project if these conditions are impacting their ability to turn in a submission within the stated deadline. The <u>City</u> reserves the right to make the final judgment call to extend any deadline.
- 6. Each Bidder is solely and completely responsible for delivery of its Bid to the designated delivery location before the date and time established for the Bid opening.

Any bid that is not delivered prior to the date and time established for the Bid opening, including Bids mistakenly delivered to other offices, will not be accepted. The <u>City</u> is

under no obligation to ensure that misdirected bids are delivered to the designated delivery location prior to Bid opening. This article also applies to Bids sent via U.S. Postal Service or any messenger or courier.

## **INFORMATION AND COMPLIANCE**

## **Bid Opening to Contract Execution**

- 1. Bids will be opened and publicly read immediately following the deadline for submission has passed. The public posting of the tabulation, and the apparent low bidder are neither final nor binding. All bids and bid documents are subject to review by Staff in determining responsiveness and responsibility. Bid tabulations are public information and are available through an open records request submitted in the City Secretary's office.
- 2. Unless a bid is expressly rejected by the <u>City</u>, all bids will remain in effect for sixty (60) days subsequent to bid opening. Bidder may not withdraw or cancel or modify bid for a period of sixty (60) days after the advertised closing time for receipt of bids. The <u>City</u> reserves the right to reject any bid where a modification of its proposal materially affecting the bid prior to the sixty (60) day period occurs.
  - The <u>City</u> may request that a bidder extend the effective period of their bid. Such a request will be made in writing and will require the bidder's written consent to the extension.
- 4. The <u>City</u> will not accept conditional bids or unbalanced bids that, in the sole discretion and authority of the **City**, is determined to be materially unbalanced
- 5. The City Secretary reserves the right to make corrections to bids for any clerical error apparent on the face of the bid. This includes but is not limited to obviously incorrect units or misplaced decimal points, or arithmetic errors. In the event that comparison of the Bidder's "Unit Price" and "Total Price" submitted for any line item reveals a calculation error, the "Unit Price" shall prevail.
- 6. The City Secretary shall make the determination of responsibility of each bidder. A bidder may be requested to submit such additional information pertaining to responsibility as the City Secretary deems necessary. Failure to comply with such a request will result in a finding of non-responsibility and rejection of the bid.
- 7. The <u>City</u> reserves the right to reject any or all solicitation submissions without cause prior to award, to waive formalities, or to proceed otherwise when in the best interest of the <u>City.</u>
- 8. If Bidder is required to make a certification pursuant to Section 2270.002 of the Texas

Government Code, Bidder certifies that Bidder does not boycott Israel and will not boycott Israel during the term of the contract resulting from this solicitation. If Respondent does not make that certification, Respondent must indicate that in its Response and state why the certification is not required.

- 9. The <u>City</u> reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the <u>City</u> that Bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein.
- 10. In the event of tie bids, preference will be given to the Bidder that offers the best value to the <u>City</u> in accordance with the specifications and State Law.

### 11. Method of award

Contract will be awarded to the lowest responsible bidder or to the bidder who provides the goods or services specified herein at the best value for the <u>City</u> in compliance with Texas Local Government Code, Section §252.043. The **City** 

Reserves the right to select the method in the best interest of the <u>City</u>, as determined by the City Secretary.

Best value criteria includes, but may not be limited to:

- All costs including installation, warranty, maintenance, overall life cycle;
- Quality of the goods or services;
- Reputation of the bidder or bidder's goods and services;
- Extent to which the goods or services meet the City's needs;
- The bidders' past relationship with the municipality;
- The impact on the ability of the municipality to comply with laws and rules relating to contracting with historically underutilized businesses and nonprofit organizations employing persons with disabilities;
- Any relevant criteria specifically listed in the request for bids or proposals

The <u>City</u> reserves the right to accept any item or group of items on this bid, unless the bidder qualifies their bid by specific limitations.

## The undersigned certifies by initialing: Initials

1.	To comply with all instructions, provision of required documents, specifications
2.	That they have not conspired with any other potential supplier or person Or official in any manner t attempt to control competitive pricing
3.	That they are duly qualified, capable and bondable business entity not in receivership or contemplating same, and has not filed for bankruptcy
4.	Affirms that they will not discriminate against any employee or applicant as prohibited by law Failure to comply may result in termination of contract
5.	Bidder has read and understands the General Terms and Conditions for Bidding and Contracts
Autho	prized Signature: (same as initials, above)
Printe	ed Name:
Date:	<del></del>

# SCOPE OF WORK AND DETAILED SPECIFICATIONS SEALED BID DESCRIPTION - PURCHASE AND INSTALLATION OF Police "Rugged Notebooks"

## AMERICAN RESCUE PLAN ACT PROJECT

- 1. The <u>City</u> is seeking competitive bids for **6 Rugged Notebooks**—installation and support (per specifications.) Notebook installation should be turnkey to include installation, electrical work, fittings, labor, miscellaneous parts and start up. All materials and parts shall be new and unused. Work to be performed by industry standards and follow all federal, state and local regulatory codes.
- 2. All material, parts, equipment, labor and supervision costs to complete the work as specified are to be included in the Bid price proposed.
- 3. All Bids F.O.B. destination, transportation charges born by bidder unless otherwise noted.
- 4. Contractor must provide the <u>City</u> a detailed work schedule required prior to start of work.
- 5. Contractor is solely responsible for the storage and protection of all project related materials, tools and equipment and supplies from receipt through the proper installation and acceptance by the <u>City</u>.
- 6. Contractor is responsible to perform visual inspection of all materials to remedy any potential damage that may have occurred during shipment and to ensure that all items are suitable for use as specified.
- 7. Bidder must be registered in the System for Award Management (SAM) and is not debarred or suspended from the Excluded Partied List (EPLS). SAM will be checked on receipt of bids, if vendor is not registered with SAM.gov the bid will not be considered.

<u>Bid Requirements</u>			
	Vendor must be able to provide all components, installation and software		
	Delivery and Installation		
<u>Lead Time After Purchase</u> <u>Order</u>	Vendor must be able to deliver and install within 30 days of award		
<u>Installation</u>	Vendor must install onsite and provide all installation supplies		
	<u>Mounting</u>		
Vehicle Mounts	Vehicle Specific Base Plate		
Vehicle Mounts	Fully Adjustable Motion Attachment		
Vehicle Mounts	<u>Fully Adjustable Pole Mount</u>		

## Must meet the following specifications:

	<u>Tablet</u>
Ruggedized Case	Minimum MIL-STD-810G and IP65 Certification (Drop, Vibration, Moisture, Temperature, Shock, Dust etc.)
Antimicrobial Case	ANSI/AAMI ES60601-1 Certified with Permanent Antimicrobial Enclosure to Protect Against the Spread of Pathogens
<u>Display Size</u>	Minimum 13.3" - Maximum 14"
<u>Display Type</u>	LED-Backlight, 1920 x 1080 with Capacitive Touch
<u>Display Brightness</u>	Minimum 1000 NITS Outdoor Viewable w/ Dedicated Fixed Buttons for Quick  Adjustment
<u>Display</u>	<u>Digital Pen Support</u>
<u>Processor</u>	Minimum Intel 10th Generation Core i5 or Better
<u>BIOS</u>	NIST compliant BIOS
Operating system	Microsoft® Windows® 10 IoT Enterprise LTSC

<u>Memory:</u>	16GB DDR4 RAM
<u>Storage</u>	<u>256GB Solid State Drive</u>
<u>I/O Ports</u>	Vehicle Docking Pass-Through Connector, USB 3.0 x 3, USB Type C x 1 (data transmitting and charging) , 1 (3.5mm) headset jack, Ethernet 10/100/1000MB  Base-T LAN
Network Interface (1)	Wi-Fi 802.11ax, 2.4GHz/ 5GHz Dual Band
Network Interface (2)	Bluetooth 5.X
Network Interface (3)	Integrated Mobile Broadband 4G LTE/AWS w/ Passthrough
Major Integrated Module (1)	u-Blox GNSS GPS or comparable
Major Integrated Module (2)	CAC smart card reader, Full-slot, reads ISO 7816 T=0, T=1; 1.8/3/5V smart card for CIIS 2 Factor Authentication
Major Integrated Module (3)	<u>2D Image Scanner</u>
Camera (1)	Minimum User Facing Full HD Video Conferencing Camera (Certified to Support  Peacemaker Live Social Distancing Software)
<u>Camera (2)</u>	Minimum 8 Megapixel Back Facing Camera With Auto Focus, White Balance, Gain  Control and Exposure Control

Integrated Microphone	Integrated Microphone capable of facilitating video conferencing
<u>Battery Pack</u>	Minimum Single 60W Hot Swappable Battery, 11.4V, 5400mAh - Optional Single 90W Hot Swappable Battery
<u>Fan less Design</u>	Fan less Design to prevent circulation of contaminants or pathogens during operation or use
<u>Carry Handle</u>	Factory built-in top handle on tablet to allow carry in landscape position
<u>Hand Strap</u>	Factory Built Removable Rubber Back Strap to allow Secure Tablet Use in Landscape or Portrait position
	Vehicle Docking Station / Port Replicator
OEM Manufactured Dock	Vehicle Docking Station
<u>Hinged</u>	Hinged Two-Piece Vehicle Dock - Must Support Tablet and Keyboard as a single piece,  Must provide clam shell closing functionality to reduce driver obstruction.
Tablet Support	Tension Lock or Friction Lock to prevent closure, opening or unnecessary vibration during rough driving conditions
<u>Antimicrobial</u>	Permanent Antimicrobial Coating to Protect Against the Spread of Pathogens
Locking Mechanism	Secure Latch Preventing Removal, Integrated Lock with Tamper Proof Keys to prevent key duplication - Units Keyed Alike Optional

I <u>/O Ports</u>	2 x Ethernet 10/100/1000MB Base-T LAN, 1 x COM, 4 x USB 2.0, DC Power In
<u>Passthrough</u>	<u>Dual Passthrough</u>
Cooling	External Cooling Fan with On/Off/Auto functionality to cool components and/or eliminate air circulation.
	<u>Keyboard</u>
<u>Keyboard</u>	Permanent Antimicrobial Coating to Protect Against the Spread of Pathogens
<u>Keyboard</u>	Dockable Keyboard with Pass-Through Pin Connector
<u>Keyboard</u>	Qwerty, Full Row of F-1 to F-12 Function Keys, Windows Shortcut Key, Media  Controls, Screen Brightness Controls
<u>Keyboard</u>	Adjustable Back-Lit - Red
<u>Keyboard</u>	Integrated Touch Pad - Supports Multi-Touch
I <u>/O Ports</u>	(1) USB type C,(1) HDMI Out, (2) USB 2.0, (1) LAN
Water and Dust Resistance	<u>IP5X</u>
<u>Material</u>	Magnesium Alloy w/ ABS

<u>Temperature Rating</u>	Temperature: Operation 5 C - 50 C, Storage -20C - 65C
<u>Humidity</u>	10% - 85% non-condensing
	<u>Software</u>
Peacemaker Live Social  Distancing Software	CJIS Standard - Cloud Based Video/Virtual Reporting with evidentiary recording and video storage with 24hr X 7 X 365 support

**REQUIRED CONTRACTOR INSURANCE:** Successful CONTRACTOR shall provide a certificate of insurance executed by an insurance company authorized to do business in Texas. CONTRACTOR shall obtain insurance as detailed. Each policy obtained by the CONTRACTOR for work with this contract, with exception of the Worker's Compensation policy, shall name the **City** as an additional insured, and shall contain waiver of subrogation in favor of **the City** and also give a 30 day cancellation notice. The coverage and amounts designated are minimum requirements and do not establish limits of the contractor's liability. Additional coverage may be provided at the CONTRACTOR'S option and expense. Insurance must include:

### **General Liability:**

**Commercial General Liability** 

General Aggregate \$2,000,000.00

Products-Completed Operations Aggregate: \$2,000,000.00

Personal Injury \$1,000,000.00

**Each Occurrence \$1,000,000.00** 

Automobile Liability:

Combined Single Limit \$1,000,000.00

**Excess Liability:** 

<u>Umbrella</u>

Each Occurrence \$2,000,000.00

## Each Aggregate \$1,000,000.00

## Worker's Compensation and Employer Liability:

## In form and quantities as required by State of Texas

## **Contractor Experience**

Bidder to include resources and qualifications confirming the ability to perform scope of services. Provide references of four (4) similar projects completed in the last five (5) years. Include a brief description of each project and the name, phone number and email of contact.

## **City FORMS**

## RESPONSIVE BIDDER CHECKLIST AS APPLICABLE

The following documents must be included in your bid to be considered responsive:

- () Respondent Affidavit (REQUIRED)
- () Protection of Resident Workers (REQUIRED)
- () Indemnity Hold Harmless Agreement (REQUIRED)
- () Non-collusion Affidavit of Prime Bidder (REQUIRED)
- () Conflict of Interest Questionnaire (REQUIRED)
- () House Bid 89 Verification Form (REQUIRED)
- () Reference Form (REQUIRED)
- () Form 1295 (REQUIRED UPON AWARD)
- ( ) Experience and Staffing (REQUIRED)
- () Bid Form (REQUIRED)

## **City of Marlin**

## **RESPONDENT AFFIDAVIT**

The foregoing prices shall include all labor, materials, equipment, removal, overhead, profit, freight, insurance, etc., to cover the finished work specified in this bid.

All items bid and installed under this procurement must be new and unused and in undamaged condition.

The City is tax exempt and no taxes shall be included in the pricing of this solicitation.

Respondent understands that the Owner reserves the right to reject any or all bids and to waive any informalities in the solicitation.

The respondent agrees that this solicitation shall be good and may not be withdrawn for a period of sixty (60) calendar days after the scheduled closing time for receiving submittals.

The undersigned affirms they are duly authorized to represent this firm, that this proposal has not been prepared in collusion with any other firm, and that the contents contained herein have not been communicated to any other firm prior to the official opening.

Respectfully submitted:	
Business Name:	
Address:	
Printed Name:	
Authorized Signature:	
Date:	

## PROTECTION OF RESIDENT WORKERS COMPLIANCE

The City actively supports the Immigration and Nationality Act (INA) which includes provisions addressing employment eligibility, employment verification, and nondiscrimination. Under the INA, employers may hire only persons who may legally work in the United States (i.e., citizens and nationals of the U.S.) and aliens authorized to work in the U.S.

The employer must verify the identity and employment eligibility of anyone to be hired, which includes completing the Employment Eligibility Verification Form (I-9).

The Contractor shall establish appropriate procedures and controls so no services or products under the Contract Documents will be performed or manufactured by any worker who is not legally eligible to perform such services or employment.

Business Name:		
Address:		
Printed Name:		
Authorized Signature:		
Date:		

## **City of Marlin**

## INDEMNITY HOLD HARMLESS AGREEMENT

To the fullest extent permitted by law, Contractor, its successors, assigns and guarantors, shall pay, defend, indemnify and hold harmless the City, its agents, representatives, officers, directors, officials and employees from and against all allegations, demands, proceedings, suits, actions, claims, including claims of patent or copyright infringement, damages, losses, expenses, including but not limited to, attorney's fees, court costs, and the cost of appellate proceedings, and all claim adjusting and handling expenses, related to, arising from or out of or resulting from any actions, acts, errors, mistakes or omissions caused in whole or part by Contractor relating to work, services and/or products provided in the performance of this Contract, including but not limited to, any Subcontractor or anyone directly or indirectly employed by or working as an independent contractor for Contractor or said Subcontractors or anyone for whose acts any of them may be liable and any injury or damages claimed by any of Contractor's and Subcontractor's employees or independent contractors.

The Contractor expressly understands and agrees that any insurance policies required by this contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify, keep and save harmless and defend the <u>City</u>, its Council members, officers, agents and employees and herein provided.

State of Texas )
City of )
, being first duly sworn, deposes and says that:
(1) He/She is of , the Bidder that has submitted the attached Bid;
(2) He/She is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such Bid;
(3) Such Bid is genuine and is not a collusive or sham Bid;
(4) Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with another Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Bidder, firm or person to fix the price or prices in the attached Bid or of any other Bidder, or to fix an overhead, profit or cost element of the Bid price or the Bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the (Local Public Agency) or any person interested in the proposed Contract; and (5) The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.
(Signed)
Title
State of Texas City of
This instrument was acknowledged before me on (date) by
(name of person or persons acknowledging).

## **Insert Certificate of Insurance**

Notary Public Signature

(seal)

# Insert System for Award Management (SAM) record search for company name and company principal

## CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity	1 311111 313
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.	
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
Name of vendor who has a business relationship with local governmental entity.	
Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	
Name of local government officer about whom the information is being disclosed.	
Name of Officer	
Describe each employment or other business relationship with the local government offic officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with Complete subparts A and B for each employment or business relationship described. Attack CIQ as necessary.  A. Is the local government officer or a family member of the officer receiving or list other than investment income, from the vendor?  Yes No  B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?  Yes No  Describe each employment or business relationship that the vendor named in Section 1 methods and the section 1 methods are section 1 methods.	h the local government officer. h additional pages to this Form  kely to receive taxable income, income, from or at the direction income is not received from the
other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.  6  Check this box if the vendor has given the local government officer or a family member	-
as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
Signature of vendor doing business with the governmental entity	Date

## CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

## Local Government Code § 176.003(a)(2)(A) and (B):

- (a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:
  - (2) the vendor:
    - (A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that
      - $\hat{(i)}$  a contract between the local governmental entity and vendor has been executed; or
      - (ii) the local governmental entity is considering entering into a contract with the vendor;
    - (B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:
      - (i) a contract between the local governmental entity and vendor has been executed; or
      - (ii) the local governmental entity is considering entering into a contract with the vendor.

## Local Government Code § 176.006(a) and (a-1)

- (a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:
  - (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
  - (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
  - (3) has a family relationship with a local government officer of that local governmental entity.
- (a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:
  - (1) the date that the vendor:
    - (A) begins discussions or negotiations to enter into a contract with the local governmental entity; or
    - (B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or
  - (2) the date the vendor becomes aware:
    - (A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);
    - (B) that the vendor has given one or more gifts described by Subsection (a); or
    - (C) of a family relationship with a local government officer.

## Certification Regarding Lobbying

(To be submitted with each bid or offer exceeding \$100,000)

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (c) The undersigned shall require that the language paragraph 1 and 2 of this anti-lobbying certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this

transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995).

The Contractor, \_\_\_\_\_\_\_, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.

that the provisions of 31 U.S.C. § 3801 et seq., apply to this
Signature of Contractor's Authorized Official
Printed Name and Title of Contractor's Authorized Official
Date

## INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- 7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFQ) number; Invitations for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Included prefixes, e.g., "RFQ-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
- (b) Enter the full names of the individual(s) performing services, and include full address if different from 10(a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503

Approved by OMB 0348-0046

Disclosure of Lobbying Activities

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

(See reverse for public burden disclosure)

Type of Federal Action:  a. contract  b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	Status of Federal Action:  a. bid/offer/application b. initial award c. post-award  Report Type:  a. initial filing b. material change			
Name and Address of Reporting Entity: Prime Subawardee Tier, if Known:		If Reporting Ent Name and Addre	ity in No. 4 is Subawardee, Enter ss of Prime:	
Congressional District, if kno	wn:	Congression	onal District, if known:	
Federal Department/Agency:  7. Federal Program Name/Description:  CFDA Number, if applicable:		·		
Federal Action Number, if known:		9. Award Amount, if known: \$		
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):		b. Individuals Performing Services (including address if different from No. 10a) (last name, first name, MI):		
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.		Signature: Print Name: Title: Telephone No.:		

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OFFICEUSEONLY Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.
1 Name of business entity filing form, and the city, state and country of the business entity's place of business.  2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.
x+.
3 Provide the identification number used by the governmental entity or state agency to track of identify the contract and provide a description of the services, goods, or other property to be provided under the contract.
City, State, Country
Name of Interested Party (place of business)  Controlling Intermediary
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10
. ~
Check only if there is No Interested Party.
6 UNSWORN DECLEARATION
My name is, and my date of birth is
My address (street) (city) (state) (zip code) (country)
I detace under penalty of perjury that the foregoing is true and correct.
Executed in County, State of , on the day of, 20  (month) (year)
(monun) (year)
Signature of authorized agent of contracting business entity (Declarant)
ADD ADDITIONAL PAGES AS NECESSARY

## **REQUIRED CONTRACT PROVISIONS**

The non-Federal entity's contracts should contain applicable provisions described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards. The non-Federal entity's contracts may contain the applicable provisions described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards. \*Language as of May 21, 2021.

## **All Contracts**

>\$10,000	All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.	2 CFR 200 APPENDIX II (B)
>\$100,000	Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.	2 CFR 200 APPENDIX II (I) and 24 CFR §570.303
>\$150,000	Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).	2 CFR 200 APPENDIX II (G)
>\$100,000	Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.	2 CFR 200 APPENDIX II (E)
None	Contracting with HUB, small and minority businesses, women's business enterprises, and labor surplus area firms.  (a) The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.	2 CFR 200.322 laptops

	(b) Affirmative steps must include:	
	(1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;	
	(2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;	
	(3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;	
	(4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;	
	(5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and	
	(6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.	
>\$250,000 (Simplified Acquisition Threshold)	Contracts for more than the simplified acquisition threshold, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.	2 CFR 200 APPENDIX II (A)
None	CONTRACTS WITH COMPANIES ENGAGED IN BUSINESS WITH IRAN, SUDAN, OR FOREIGN TERRORIST ORGANIZATION PROHIBITED. A governmental entity may not enter into a governmental contract with a company that is identified on a list prepared and maintained under Section 806.051, 807.051, or 2252.153. The term "foreign terrorist organization" in this paragraph has the meaning assigned to such a term in Section 2252.151(2) of the Texas Government Code.	Texas Government Code 2252.152
>\$2,000	Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in	2 CFR 200 APPENDIX II (D)

	Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.	
None	Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.	2 CFR 200 APPENDIX II (H)
	Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60–1.3 must include the equal opportunity clause provided under 41 CFR 60–1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964–1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."	
	41 CFR 60-1.4 Equal opportunity clause.  (b) Federally assisted construction contracts. (1) Except as otherwise provided, each administering agency shall require the inclusion of the following language as a condition of any grant, contract, loan, insurance, or guarantee involving federally assisted construction which is not exempt from the requirements of the equal opportunity clause:	2 CER 200
None	The [recipient] hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause:	2 CFR 200 APPENDIX II (C) and 41 CFR §60-1.4(b)
	During the performance of this contract, the contractor agrees as follows:	
	(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:	
	Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in	

conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- (4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any

subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States. The [recipient] further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the [recipient] so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract. The [recipient] agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance. The [recipient] further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the [recipient] agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the [recipient] under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such [recipient]; and refer the case to the Department of Justice for appropriate legal proceedings. Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a recipient. Federal awarding agencies and pass-through entities must not impose any other 2 CFR 200.334 None record retention requirements upon non-Federal entities. The only exceptions are the following: (a) If any litigation, claim, or audit is started before the expiration of the 3-year period, the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken.

	(b) When the non-Federal entity is notified in writing by the Federal awarding agency, cognizant agency for audit, oversight agency for audit, cognizant agency for indirect costs, or pass-through entity to extend the retention period.	
	(c) Records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition.	
	(d) When records are transferred to or maintained by the Federal awarding agency or pass-through entity, the 3-year retention requirement is not applicable to the non-Federal entity.	
	(e) Records for program income transactions after the period of performance. In some cases, recipients must report program income after the period of performance. Where there is such a requirement, the retention period for the records pertaining to the earning of the program income starts from the end of the non-Federal entity's fiscal year in which the program income is earned.	
	(f) Indirect cost rate proposals and cost allocations plans. This paragraph applies to the following types of documents and their supporting records: indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefit rates).	
	(1) If submitted for negotiation. If the proposal, plan, or other computation is required to be submitted to the Federal Government (or to the pass-through entity) to form the basis for negotiation of the rate, then the 3-year retention period for its supporting records starts from the date of such submission.	
	(2) If not submitted for negotiation. If the proposal, plan, or other computation is not required to be submitted to the Federal Government (or to the pass-through entity) for negotiation purposes, then the 3-year retention period for the proposal, plan, or computation and its supporting records starts from the end of the fiscal year (or other accounting period) covered by the proposal, plan, or other computation.	
	Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.	42 U.S.C. 6201
THRESHOLD	PROVISION	CITATION
>\$100,000	PROVISION REQUIRED IN CONTRACT. (a) This section applies only to a contract that:  (1) is between a governmental entity and a company with 10 or more full-time employees; and  (2) has a value of \$100,000 or more that is to be paid wholly or partly from public funds of the governmental entity.  (b) A governmental entity may not enter into a contract with a company for goods or services unless the contract contains a written verification from the company that it:  (1) does not boycott Israel; and  (2) will not boycott Israel during the term of the contract.	Texas Government Code 2271
None	Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or recipient wishes to enter into a contract with a small business firm or	2 CFR 200 APPENDIX II (F)

nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or recipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.	
See 2 CFR §200.316.	2 CFR 200 APPENDIX II (K)
See 2 CFR §200.322.	2 CFR 200 APPENDIX II (L)
See 2 CFR §200.323.	2 CFR 200 APPENDIX II (J)
The contract award is contingent upon the receipt of ARP Act funds. If no such funds are awarded, the contract shall terminate.	Optional
The Federal awarding agency and the non-Federal entity should, whenever practicable, collect, transmit, and store Federal award-related information in open and machine-readable formats rather than in closed formats or on paper in accordance with applicable legislative requirements. A machine-readable format is a format in a standard computer language (not English text) that can be read automatically by a web browser or computer system. The Federal awarding agency or pass-through entity must always provide or accept paper versions of Federal award-related information to and from the non-Federal entity upon request. If paper copies are submitted, the Federal awarding agency or pass-through entity must not require more than an original and two copies. When original records are electronic and cannot be altered, there is no need to create and retain paper copies. When original records are paper, electronic versions may be substituted through the use of duplication or other forms of electronic media provided that they are subject to periodic quality control reviews, provide reasonable safeguards against alteration, and remain readable.	2 CFR 200.336
The Federal awarding agency must establish conflict of interest policies for Federal awards. The non-Federal entity must disclose in writing any potential conflict of interest to the Federal awarding agency or pass-through entity in accordance with applicable Federal awarding agency policy.	2 CFR 200.112
	performance of experimental, developmental, or research work under that "funding agreement," the recipient or recipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.  See 2 CFR §200.316.  See 2 CFR §200.322.  See 2 CFR §200.323.  The contract award is contingent upon the receipt of ARP Act funds. If no such funds are awarded, the contract shall terminate.  The Federal awarding agency and the non-Federal entity should, whenever practicable, collect, transmit, and store Federal award-related information in open and machine-readable formats rather than in closed formats or on paper in accordance with applicable legislative requirements. A machine-readable format is a format in a standard computer language (not English text) that can be read automatically by a web browser or computer system. The Federal awarding agency or pass-through entity must always provide or accept paper versions of Federal award-related information to and from the non-Federal entity upon request. If paper copies are submitted, the Federal awarding agency or pass-through entity must not require more than an original and two copies. When original records are paper, electronic versions may be substituted through the use of duplication or other forms of electronic media provided that they are subject to periodic quality control reviews, provide reasonable safeguards against alteration, and remain readable.  The Federal awarding agency must establish conflict of interest policies for Federal awarding agency or pass-through entity in