

# The City of Mebane



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FOR IMMEDIATE RELEASE  
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## MEET MEBANE'S NEW CHIEF OF POLICE



MEBANE, N.C. (May 5, 2023) — After an extensive search with over thirty applicants, the Mebane City Manager is pleased to announce the appointment of Mitch McKinney as the next Chief of the Mebane Police Department.

Our early community engagement process said the next Chief will be a strong collaborator who is accessible, present, and involved in the community. Will be creative in implementing community policing as a philosophy and emulating such principles personally. Recruit and retain diversity among sworn and civilian staff while leveraging internal talent and closing gaps through engaging employees in training, development, and succession planning. Mebane City Manager Chris Rollins said, "Chief McKinney clearly exemplified all of the aspects Mebane was looking for in its next Chief."

Chief McKinney comes to Mebane with extensive career experience as a professional in law enforcement in the Triangle community. He currently serves the Town of Apex as the Deputy Chief of Police. His responsibilities as Deputy Chief include leading and managing all operational aspects of the organization, overseeing departmental training, and developing community outreach programs. He also manages the department's budget and leads 130 employees whom he encourages to develop strong community relationships so they can better serve the citizens of Apex. Chief McKinney has served in law enforcement for 26 years. During his 20-year tenure with the Chapel Hill Police Department, he directed and assisted unit supervisors with training, counseling, evaluating, and administration issues. He worked his way up the ranks managing various levels of responsibility within all units and divisions of the department, from line patrol officer to administrative lieutenant.

In addition to Chief McKinney's professional credentials, he possesses a Master's Degree (with honors) in Business Administration and a Bachelor's Degree (with honors) in Criminal Justice. He is a member of The International Association of Chiefs of Police, the North Carolina Association of Chiefs of Police (NCACP), and the North Carolina Police Executives Association (NCPEA). Chief McKinney was elected president of the 71<sup>st</sup> Session of NC State University Administrative Officers Management Program (AOMP) School and president of the 1<sup>st</sup> Session of NCACP Police Chief Leadership Institute.

In order to find the right candidate for our positively charming city, the City of Mebane utilized a conscientious hiring process. The City utilized the services of the Development Associates LLC to

assist with the recruitment and selection process. This included community and stakeholder engagement, extensive citizen and internal organization stakeholder input, an in-depth review of candidates, and an assessment center composed of law enforcement and local government peers. The citizen and internal organization stakeholder input provided the foundation from advertisement creation to the selection of the final round interview with the Mebane City Manager. "From the beginning to the end, Chief McKinney demonstrated the ability to meet the needs and desires expressed by our community and organizations. The use of Development Associates allowed an unbiased and representative approach to our process," Chris Rollins, City Manager, said.

The City of Mebane is delighted to welcome Chief McKinney. "I am humbled, honored, and excited to accept the position of Chief of Police with the Mebane Police Department. What an incredible blessing and opportunity to work with all the dedicated people who serve a community I genuinely love and know really is, as the motto states, positively charming," McKinney said.

Chief McKinney is expected to assume his duties with the Mebane Police Department on July 24, 2023.

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