



The Racial Equity Advisory Committee made up of community members has been established to research, identify, and address racial disparities in all areas of local government. To fulfill the purpose of good government this Committee will also advise and support Council and Staff in pursuing ongoing racial equity for all of Mebane’s citizenry through policies and procedures.

The REAC met at 6:00p.m., Tuesday, May 16, 2023, at the Mebane Arts and Community Center located at 633 Corregidor St.

<u>REAC Members Present:</u> Keisha Bluford, Co-Chair Travis Albritton, Co-Chair Tomeka Ward-Satterfield, Secretary Stuart Smith Erica Bluford <u>REAC Members Absent:</u> Daniel Troxler Daniel Velasquez	<u>City Staff Present:</u> Beatrice Hunter, HR Director <u>City Council Members Present:</u> Montrena Hadley Katie Burkholder Sean Ewing Jonathan White
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Co-Chair Bluford called the meeting to order at 6:05pm.

Committee reviewed the April meeting minutes. No changes suggested. E. Bluford moved; S Smith seconded; all approved meeting minutes.

Presentation of Government Alliance on Rae & Equity (GARE)

REAC discussed the presentation about GARE to the City Council; we will request 20 minutes. Allison De Marco and Beverly are available for the July 10th Mebane City Council Meeting.

Discussion on Proposed Mebane Tax Increase

Proposed 3% tax increase to fund the fire station, police facility, and recs and parks project with a pool; Committee discussed ways to solicit feedback from the community.

Tax increase will not affect the members of the ETJ.

Impact will be different for Alamance and Orange county properties; actual tax impact very nuanced.

REAC highlighted the fact that the tax increase is the type of decision that the City Council should have used the Racial Equity Assessment to review and discuss.

Public Hearing on June 5th to discuss the budget proposal.

Juneteenth

The Juneteenth event will be held on June 17th from 10am - 2pm.

REAC and City Council will be introduced.

REAC Terms

City Council has not received a letter of resignation from Daniel Troxler.

*E. Bluford moved that Daniel Troxler be removed from his REAC seat per the established REAC attendance requirements; T. Ward-Satterfield seconded; vote: 4 in favor - 1 abstention

*K. Bluford requested the City Council recognize Stuart Smith's participation in REAC and having fulfilled his term.

Downtown Mebane Development Corporation Diversity and Inclusivity Committee Collaboration

REAC will invite this group to the August 15th at 6pm meeting.

Other Business:

REAC will not meet in July 2023.

Co-Chair Thanks the City Council members for their regular participation in the REAC meetings.

With no further business the meeting was adjourned at 7:43pm.