



The REAC met at 5:30p.m., Tuesday, December 13, 2022, at the Mebane Arts and Community Center located at 633 Corregidor St.

REAC Members Present:

Keisha Bluford, Co-Chair  
Travis Albritton, Co-Chair  
Tomeka Ward-Satterfield, Secretary  
Stuart Smith  
Erica Bluford  
Daniel Velasquez

City Staff Present:

Beatrice Hunter, HR Director

REAC Members Absent:

Daniel Troxler

Co-Chair Bluford called the meeting to order. The start time of the meeting was delayed to allow all members to attend.

No community members were present, so no introductions were made.

The following minutes were approved:

- a. T. Albritton moved August 3, 2021 TWS Seconded = 5 Yay 0 Na 1 Abstention
- b. T. Albritton moved Aug 24, 2021 D. Velasquez Seconded= 5 Yay 0 Na 1 Abstention
- c. T. Albritton moved Sept 22, 2021 D. Velasquez Seconded = 5 Yay 0 Na 1 Abstention
- d. T. Albritton moved Oct 12, 2021 D. Velasquez Seconded = 5 Yay 0 Na 1 Abstention
- e. T. Albritton moved Oct 13, 2021 D. Velasquez Seconded = 5 Yay 0 Na 1 Abstention
- f. T. Albritton moved Feb 23, 2022 K. Bluford Seconded= 4 Yay 0 Na 2 Abstention
- g. T. Albritton moved Nov 15, 2022 K. Bluford Seconded = 5 Yay 0 Na 1 Abstention

Community Presence/Publicity:

REAC will take a group Photo to be taken by the city staff for the official website in January or February. Details to follow from B. Hunter.

REAC members to send a photo by Dec. 23, 2022 to K. Bluford who will craft a social media post to re-introduce REAC to community.

REAC Member Term Limits Follow-up

K. Bluford is in conversation with City Council members and City Manager to discuss how to prepare for the two-year term limits that are ending in 2023, K. Bluford is proposing asking the Council to extend term limits.

S. Smith emphasized the need to set and keep regular meetings so the community will not lose interest.

Committee discussed being transparent about each member's commitment to the REAC and holding each other accountable; discussed the effects of the Meat Market decision and subsequent issues and concerns.

Committee discussed and decided on 3rd Tuesday at 6pm-7:30pm as business warrants

for a regular monthly meeting except March 2023. The March Meeting will be March 28, 2023. REAC will reassess the regular meeting date in June 2023. The REAC will not meet during July or August.

TWS and E. Bluford shared ideas and proposal Racial Equity Training. The committee members shared and discussed what the training priorities are and how they wanted the training to be designed.

Beatrice will confirm the date with the Council. The training will be held on Feb. 10, 2023 from 1-6pm. Beatrice will go back to the committee and ask for their availability for the 1-2pm hour.

Next Steps:

REAC members to send a photo by Dec. 23, 2022, to K. Bluford who will craft a social media post to re-introduce REAC to community.

Beatrice will confirm the date with the council. The training will be held on Feb. 10, 2023 from 1-6pm. Beatrice will go back to the committee and ask for their availability for the 1-2pm hour.

E. Bluford will go back to her presenters to ask for specific proposal.

REAC Member Announcements:

None

With no further business the meeting was adjourned at 7:14pm.