Miamisburg Civil Service Commission Minutes

January 23, 2025

Commissioner Steve Case called the meeting to order at 5:00 p.m.

Mayor Collins performed the swearing in of Commissioners Basinger and Grainger. Commissioners Basinger and Grainger have renewed for terms of January 1, 2025 through December 31, 2026.

The following Commission members were present: Keith Basinger, Steve Case and Wayne Grainger. The following staff members were present: Leslie Kohli, Police Chief Mike Brem and Keysha Alexander.

A motion was made by Mr. Case, seconded by Mr. Basinger to excuse the absences of Commissioners Carissa Ross and Jason Hartley. Motion carried.

A motion was made by Mr. Grainger, seconded by Mr. Basinger to approve the minutes of the November 21, 2024 meeting, as presented. Motion carried.

A motion was made by Mr. Basinger, seconded by Mr. Case to appoint Carissa Ross as Chair. Motion carried.

A motion was made by Mr. Grainger, seconded by Mr. Basinger to appoint Jason Hartley as Vice Chair. Motion carried.

Ms. Kohli introduced Police Chief Mike Brem to Commission members. Ms. Kohli advised of a change to agenda items, noting that the Extension of Sergeant Promotional List will be reevaluated and possibly added to the next meeting agenda.

In addition, possible changes to the police hiring process are being considered and a proposal will be made at a future meeting. Chief Brem added that the current hiring timeline has resulted in losing candidates due to the length of the process. Changes being reviewed include no longer requiring the written NTN testing but rather using the interview as an oral examination prior to determining the eligibility list that will then be brought to Civil Service to approve. This will keep candidates engaged during the process as well as expose issues sooner that would keep someone from being considered and result in a more accurate list for Civil Service of candidates who should move forward into the background process. The proposed changes will be reviewed by an attorney to ensure they meet requirements prior to being presented to Commissioners.

Ms. Kohli reviewed the Police Officer Eligibility List. There were eight applicants for Police Officer – Entry Level.

A motion was made by Mr. Basinger, seconded by Mr. Grainger to certify the Police Officer Eligibility List. Motion carried.

There being no further business to come before the Commissioners, Mr. Grainger motioned to adjourn, seconded by Mr. Case. Mr. Case declared the meeting adjourned at 5:16 p.m.

Steve Case, Commissioner

Keysha Alexander, Secretary