

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Accounting Specialist	A	51,804.48	4,317.04	24.91
	B	54,400.32	4,533.36	26.15
	C	57,120.96	4,760.08	27.46
	D	59,978.88	4,998.24	28.84
	E	62,974.08	5,247.84	30.28
Administrative Analyst	A	71,572.80	5,964.40	34.41
	B	75,154.56	6,262.88	36.13
	C	78,911.04	6,575.92	37.94
	D	82,854.72	6,904.56	39.83
	E	86,998.08	7,249.84	41.83
Administrative Coordinator	A	68,839.68	5,736.64	33.10
	B	72,284.16	6,023.68	34.75
	C	75,903.36	6,325.28	36.49
	D	79,697.28	6,641.44	38.32
	E	83,678.40	6,973.20	40.23
Administrative Specialist	A	52,328.64	4,360.72	25.16
	B	54,949.44	4,579.12	26.42
	C	57,695.04	4,807.92	27.74
	D	60,577.92	5,048.16	29.12
	E	63,610.56	5,300.88	30.58
Assistant City Manager/ Director of Human Services	A	190,911.60	15,909.30	91.78
	B	200,457.12	16,704.76	96.37
	C	210,480.00	17,540.00	101.19
	D	221,004.00	18,417.00	106.25
	E	232,054.20	19,337.85	111.56
Assistant Code Enforcement Manager	A	95,958.72	7,996.56	46.13
	B	100,751.04	8,395.92	48.44
	C	105,792.96	8,816.08	50.86
	D	111,084.48	9,257.04	53.41
	E	116,638.08	9,719.84	56.08

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Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Assistant Director of Human Services/Grants Manager	A	127,171.20	10,597.60	61.14
	B	133,523.52	11,126.96	64.19
	C	140,200.32	11,683.36	67.40
	D	147,214.08	12,267.84	70.78
	E	154,577.28	12,881.44	74.32
Assistant Fire Chief	A	163,962.24	13,663.52	78.83
	B	172,161.60	14,346.80	82.77
	C	180,772.80	15,064.40	86.91
	D	189,808.32	15,817.36	91.25
	E	199,293.12	16,607.76	95.81
Assistant Planner	A	74,655.01	6,221.25	35.89
	B	78,387.76	6,532.31	37.69
	C	82,307.15	6,858.93	39.57
	D	86,442.50	7,203.54	41.56
	E	90,743.63	7,561.97	43.63
Associate Engineer	A	94,386.24	7,865.52	45.38
	B	99,103.68	8,258.64	47.65
	C	104,058.24	8,671.52	50.03
	D	109,262.40	9,105.20	52.53
	E	114,728.64	9,560.72	55.16
Benefits Specialist	A	57,919.68	4,826.64	27.85
	B	60,815.04	5,067.92	29.24
	C	63,860.16	5,321.68	30.70
	D	67,055.04	5,587.92	32.24
	E	70,412.16	5,867.68	33.85
Building Inspector	A	66,871.40	5,572.62	32.15
	B	70,214.97	5,851.25	33.75
	C	73,725.71	6,143.81	35.45
	D	77,412.00	6,451.00	37.22
	E	81,282.60	6,773.55	39.08

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ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Building Maintenance Technician	A	53,727.24	4,477.27	25.83
	B	56,413.61	4,701.13	27.12
	C	59,234.29	4,936.19	28.48
	D	62,196.00	5,183.00	29.90
	E	65,305.80	5,442.15	31.40
Building Official	A	116,113.92	9,676.16	55.82
	B	121,917.12	10,159.76	58.61
	C	128,007.36	10,667.28	61.54
	D	134,409.60	11,200.80	64.62
	E	141,136.32	11,761.36	67.85
City Manager	A	258,059.88	21,504.99	124.07
	B	268,962.36	22,413.53	129.31
	C	280,325.40	23,360.45	134.77
	D	292,168.56	24,347.38	140.47
	E	304,512.00	25,376.00	146.40
Code Enforcement Manager	A	116,113.92	9,676.16	55.82
	B	121,917.12	10,159.76	58.61
	C	128,007.36	10,667.28	61.54
	D	134,409.60	11,200.80	64.62
	E	141,136.32	11,761.36	67.85
Code Enforcement Officer	A	63,958.55	5,329.88	30.75
	B	67,156.47	5,596.37	32.29
	C	70,514.29	5,876.19	33.90
	D	74,040.00	6,170.00	35.60
	E	77,742.00	6,478.50	37.38
Code Enforcement Supervisor	A	78,424.32	6,535.36	37.70
	B	82,343.04	6,861.92	39.59
	C	86,461.44	7,205.12	41.57
	D	90,779.52	7,564.96	43.64
	E	95,322.24	7,943.52	45.83

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Community Services Supervisor	A	70,408.80	5,867.40	33.85
	B	73,929.24	6,160.77	35.54
	C	77,625.71	6,468.81	37.32
	D	81,506.99	6,792.25	39.19
	E	85,582.34	7,131.86	41.15
Crime Analyst	A	70,403.05	5,866.92	33.85
	B	73,923.16	6,160.26	35.54
	C	77,619.36	6,468.28	37.32
	D	81,500.39	6,791.70	39.18
	E	85,575.36	7,131.28	41.14
Custodian	A	43,827.66	3,652.31	21.07
	B	46,019.05	3,834.92	22.12
	C	48,320.00	4,026.67	23.23
	D	50,736.00	4,228.00	24.39
	E	53,272.80	4,439.40	25.61
Customer Services Representative/ Office Specialist	A	44,603.52	3,716.96	21.44
	B	46,837.44	3,903.12	22.52
	C	49,171.20	4,097.60	23.64
	D	51,629.76	4,302.48	24.82
	E	54,213.12	4,517.76	26.06
Deputy City Clerk	A	80,188.16	6,682.35	38.55
	B	84,197.36	7,016.45	40.48
	C	88,407.28	7,367.27	42.50
	D	92,827.28	7,735.61	44.63
	E	97,468.80	8,122.40	46.86
Director of Community Development	A	173,559.36	14,463.28	83.44
	B	182,232.96	15,186.08	87.61
	C	191,343.36	15,945.28	91.99
	D	200,915.52	16,742.96	96.59
	E	210,961.92	17,580.16	101.42

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Director of Finance	A	173,559.36	14,463.28	83.44
	B	182,232.96	15,186.08	87.61
	C	191,343.36	15,945.28	91.99
	D	200,915.52	16,742.96	96.59
	E	210,961.92	17,580.16	101.42
Director of Information Technology	A	173,559.36	14,463.28	83.44
	B	182,232.96	15,186.08	87.61
	C	191,343.36	15,945.28	91.99
	D	200,915.52	16,742.96	96.59
	E	210,961.92	17,580.16	101.42
Director of Montclair Economic Development Agency	A	173,559.36	14,463.28	83.44
	B	182,232.96	15,186.08	87.61
	C	191,343.36	15,945.28	91.99
	D	200,915.52	16,742.96	96.59
	E	210,961.92	17,580.16	101.42
Director of Public Works/City Engineer	A	173,559.36	14,463.28	83.44
	B	182,232.96	15,186.08	87.61
	C	191,343.36	15,945.28	91.99
	D	200,915.52	16,742.96	96.59
	E	210,961.92	17,580.16	101.42
Economic Development Coordinator	A	80,188.20	6,682.35	38.55
	B	84,197.40	7,016.45	40.48
	C	88,407.24	7,367.27	42.50
	D	92,827.32	7,735.61	44.63
	E	97,468.80	8,122.40	46.86
Emergency Services Coordinator	A	81,546.24	6,795.52	39.20
	B	85,623.60	7,135.30	41.17
	C	89,904.84	7,492.07	43.22
	D	94,400.04	7,866.67	45.38
	E	99,120.00	8,260.00	47.65

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Environmental Programs Supervisor	A	82,405.20	6,867.10	39.62
	B	86,525.40	7,210.45	41.60
	C	90,851.64	7,570.97	43.68
	D	95,394.24	7,949.52	45.86
	E	100,164.00	8,347.00	48.16
Employment & Personnel Coordinator	A	65,557.44	5,463.12	31.52
	B	68,839.68	5,736.64	33.10
	C	72,284.16	6,023.68	34.75
	D	75,903.36	6,325.28	36.49
	E	79,697.28	6,641.44	38.32
Equipment Maintenance Manager	A	89,743.68	7,478.64	43.15
	B	94,236.48	7,853.04	45.31
	C	98,953.92	8,246.16	47.57
	D	103,896.00	8,658.00	49.95
	E	109,087.68	9,090.64	52.45
Equipment Mechanic	A	53,405.90	4,450.49	25.68
	B	56,076.19	4,673.02	26.96
	C	58,880.00	4,906.67	28.31
	D	61,824.00	5,152.00	29.72
	E	64,915.20	5,409.60	31.21
Executive City Clerk	A	127,171.20	10,597.60	61.14
	B	133,523.52	11,126.96	64.19
	C	140,200.32	11,683.36	67.40
	D	147,214.08	12,267.84	70.78
	E	154,577.28	12,881.44	74.32
Executive Director of Engineering/ Major Projects Manager	A	213,899.16	17,824.93	102.84
	B	224,594.16	18,716.18	107.98
	C	235,823.88	19,651.99	113.38
	D	247,615.08	20,634.59	119.05
	E	259,995.84	21,666.32	125.00

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Facilities Maintenance Supervisor	A	82,492.80	6,874.40	39.66
	B	86,623.68	7,218.64	41.65
	C	90,954.24	7,579.52	43.73
	D	95,496.96	7,958.08	45.91
	E	100,276.80	8,356.40	48.21
Facilities Specialist	A	65,570.41	5,464.20	31.52
	B	68,848.93	5,737.41	33.10
	C	72,291.37	6,024.28	34.76
	D	75,905.94	6,325.50	36.49
	E	79,701.24	6,641.77	38.32
Field Groundskeeper	A	54,401.04	4,533.42	26.15
	B	57,121.09	4,760.09	27.46
	C	59,977.14	4,998.10	28.84
	D	62,976.00	5,248.00	30.28
	E	66,124.80	5,510.40	31.79
Finance Supervisor	A	96,707.52	8,058.96	46.49
	B	101,537.28	8,461.44	48.82
	C	106,616.64	8,884.72	51.26
	D	111,945.60	9,328.80	53.82
	E	117,536.64	9,794.72	56.51
Fire Battalion Chief	A	143,694.72	11,974.56	49.08
	B	150,883.20	12,573.60	51.53
	C	158,433.60	13,202.80	54.11
	D	166,358.40	13,863.20	56.82
	E	174,682.56	14,556.88	59.66
Fire Captain	A	108,573.21	9,047.77	37.08
	B	114,006.91	9,500.58	38.94
	C	119,705.36	9,975.45	40.88
	D	125,693.78	10,474.48	42.93
	E	131,984.78	10,998.73	45.08

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Fire Chief	A	195,299.52	16,274.96	93.89
	B	205,058.88	17,088.24	98.59
	C	215,317.44	17,943.12	103.52
	D	226,087.68	18,840.64	108.70
	E	237,394.56	19,782.88	114.13
Fire Engineer	A	89,095.08	7,424.59	30.43
	B	93,545.42	7,795.45	31.95
	C	98,222.70	8,185.23	33.55
	D	103,139.50	8,594.96	35.23
	E	108,295.85	9,024.65	36.99
Firefighter (Paramedic)	A	85,665.92	7,138.83	29.26
	B	89,952.37	7,496.03	30.72
	C	94,453.14	7,871.10	32.26
	D	99,180.84	8,265.07	33.87
	E	104,135.47	8,677.96	35.57
Graffiti Abatement Worker	A	47,149.19	3,929.10	22.67
	B	49,506.65	4,125.55	23.80
	C	51,981.99	4,331.83	24.99
	D	54,581.09	4,548.42	26.24
	E	57,310.14	4,775.85	27.55
Health Education Specialist	A	44,957.56	3,746.46	21.61
	B	47,205.44	3,933.79	22.69
	C	49,565.71	4,130.48	23.83
	D	52,044.00	4,337.00	25.02
	E	54,646.20	4,553.85	26.27
Housing Associate	A	69,396.96	5,783.08	33.36
	B	72,866.76	6,072.23	35.03
	C	76,510.08	6,375.84	36.78
	D	80,335.56	6,694.63	38.62
	E	84,352.32	7,029.36	40.55

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Housing Specialist	A	52,328.64	4,360.72	25.16
	B	54,949.44	4,579.12	26.42
	C	57,695.04	4,807.92	27.74
	D	60,577.92	5,048.16	29.12
	E	63,610.56	5,300.88	30.58
Human Resources Manager	A	122,527.56	10,210.63	58.91
	B	128,414.40	10,701.20	61.74
	C	135,675.00	11,306.25	65.23
	D	142,870.20	11,905.85	68.69
	E	150,562.44	12,546.87	72.39
Information Technology Analyst	A	95,035.20	7,919.60	45.69
	B	99,790.08	8,315.84	47.98
	C	104,782.08	8,731.84	50.38
	D	110,023.68	9,168.64	52.90
	E	115,527.36	9,627.28	55.54
Information Technology Manager* <i>Eff. 4/6/2026</i>	A	122,680.20	10,223.35	58.98
	B	128,814.12	10,734.51	61.93
	C	135,254.88	11,271.24	65.03
	D	142,017.60	11,834.80	68.28
	E	149,118.48	12,426.54	71.69
Information Technology Specialist	A	71,647.68	5,970.64	34.45
	B	75,229.44	6,269.12	36.17
	C	78,985.92	6,582.16	37.97
	D	82,929.60	6,910.80	39.87
	E	87,072.96	7,256.08	41.86
Information Technology Supervisor	A	101,724.48	8,477.04	48.91
	B	106,816.32	8,901.36	51.35
	C	112,157.76	9,346.48	53.92
	D	117,761.28	9,813.44	56.62
	E	123,651.84	10,304.32	59.45

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Irrigation Specialist	A	54,401.04	4,533.42	26.15
	B	57,121.09	4,760.09	27.46
	C	59,977.14	4,998.10	28.84
	D	62,976.00	5,248.00	30.28
	E	66,124.80	5,510.40	31.79
Junior Accountant	A	57,919.68	4,826.64	27.85
	B	60,815.04	5,067.92	29.24
	C	63,860.16	5,321.68	30.70
	D	67,055.04	5,587.92	32.24
	E	70,412.16	5,867.68	33.85
Leadworker, Maintenance	A	54,401.04	4,533.42	26.15
	B	57,121.09	4,760.09	27.46
	C	59,977.14	4,998.10	28.84
	D	62,976.00	5,248.00	30.28
	E	66,124.80	5,510.40	31.79
Maintenance Worker	A	47,149.19	3,929.10	22.67
	B	49,506.65	4,125.55	23.80
	C	51,981.99	4,331.83	24.99
	D	54,581.09	4,548.42	26.24
	E	57,310.14	4,775.85	27.55
Marketing and Promotions Coordinator	A	68,839.68	5,736.64	33.10
	B	72,284.16	6,023.68	34.75
	C	75,903.36	6,325.28	36.49
	D	79,697.28	6,641.44	38.32
	E	83,678.40	6,973.20	40.23
Montclair After-School Program Coordinator	A	57,376.09	4,781.34	27.58
	B	60,244.90	5,020.41	28.96
	C	63,257.14	5,271.43	30.41
	D	66,420.00	5,535.00	31.93
	E	69,741.00	5,811.75	33.53

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Montclair After-School Program Supervisor*	A	70,408.80	5,867.40	33.85
	B	73,929.24	6,160.77	35.54
	C	77,625.71	6,468.81	37.32
	D	81,506.99	6,792.25	39.19
	E	85,582.34	7,131.86	41.15
Motor Sweeper Operator	A	51,181.19	4,265.10	24.61
	B	53,740.25	4,478.35	25.84
	C	56,427.27	4,702.27	27.13
	D	59,248.63	4,937.39	28.48
	E	62,211.06	5,184.26	29.91
NPDES/Environmental Compliance Inspector	A	60,672.50	5,056.04	29.17
	B	63,706.12	5,308.84	30.63
	C	66,891.43	5,574.29	32.16
	D	70,236.00	5,853.00	33.77
	E	73,747.80	6,145.65	35.46
Office Specialist	A	44,594.75	3,716.23	21.44
	B	46,824.49	3,902.04	22.51
	C	49,165.71	4,097.14	23.64
	D	51,624.00	4,302.00	24.82
	E	54,205.20	4,517.10	26.06
Payroll Analyst	A	70,399.68	5,866.64	33.85
	B	73,919.04	6,159.92	35.54
	C	77,613.12	6,467.76	37.31
	D	81,494.40	6,791.20	39.18
	E	85,575.36	7,131.28	41.14
Plans Examiner	A	81,580.82	6,798.40	39.22
	B	85,659.86	7,138.32	41.18
	C	89,942.86	7,495.24	43.24
	D	94,440.00	7,870.00	45.40
	E	99,162.00	8,263.50	47.67

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Police Captain	A	167,356.80	13,946.40	80.46
	B	175,718.40	14,643.20	84.48
	C	184,504.32	15,375.36	88.70
	D	193,727.04	16,143.92	93.14
	E	203,411.52	16,950.96	97.79
Police Chief	A	204,247.68	17,020.64	98.20
	B	215,941.44	17,995.12	103.82
	C	227,972.16	18,997.68	109.60
	D	240,327.36	20,027.28	115.54
	E	253,044.48	21,087.04	121.66
Police Dispatcher	A	60,039.00	5,003.25	28.86
Police Dispatch Supervisor	A	86,049.60	7,170.80	41.37
	B	90,355.20	7,529.60	43.44
	C	94,872.96	7,906.08	45.61
	D	99,615.36	8,301.28	47.89
	E	104,594.88	8,716.24	50.29
Police Lieutenant	A	146,315.52	12,192.96	70.34
	B	153,641.28	12,803.44	73.87
	C	161,316.48	13,443.04	77.56
	D	169,378.56	14,114.88	81.43
	E	177,852.48	14,821.04	85.51
Police Officer	A	91,934.67	7,661.22	44.20
	B	96,536.54	8,044.71	46.41
	C	101,369.80	8,447.48	48.74
	D	106,434.43	8,869.54	51.17
	E	111,756.15	9,313.01	53.73
Police Officer Trainee	A	78,913.80	6,576.15	37.94
Police Sergeant	A	122,245.34	10,187.11	58.77
	B	128,351.18	10,695.93	61.71
	C	134,765.53	11,230.46	64.79
	D	141,501.24	11,791.77	68.03
	E	148,571.16	12,380.93	71.43

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Police Services Specialist	A	46,216.80	3,851.40	22.22
	B	48,527.64	4,043.97	23.33
	C	50,954.02	4,246.17	24.50
	D	53,501.72	4,458.48	25.72
	E	56,176.81	4,681.40	27.01
Police Services Supervisor	A	74,480.64	6,206.72	35.81
	B	78,199.68	6,516.64	37.60
	C	82,105.92	6,842.16	39.47
	D	86,211.84	7,184.32	41.45
	E	90,517.44	7,543.12	43.52
Property Custody Clerk	A	52,332.00	4,361.00	25.16
	B	54,948.60	4,579.05	26.42
	C	57,696.00	4,808.00	27.74
	D	60,580.80	5,048.40	29.13
	E	63,609.84	5,300.82	30.58
Public Works Facilities/Maintenance Assistant Manager	A	96,058.56	8,004.88	46.18
	B	100,838.40	8,403.20	48.48
	C	105,880.32	8,823.36	50.90
	D	111,184.32	9,265.36	53.45
	E	116,737.92	9,728.16	56.12
Public Works Inspector	A	65,570.40	5,464.20	31.52
	B	68,848.92	5,737.41	33.10
	C	72,291.37	6,024.28	34.76
	D	75,905.93	6,325.49	36.49
	E	79,701.23	6,641.77	38.32
Public Works Operations Assistant Manager	A	96,058.56	8,004.88	46.18
	B	100,838.40	8,403.20	48.48
	C	105,880.32	8,823.36	50.90
	D	111,184.32	9,265.36	53.45
	E	116,737.92	9,728.16	56.12

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Recreation Coordinator	A	49,001.39	4,083.45	23.56
	B	51,451.46	4,287.62	24.74
	C	54,024.04	4,502.00	25.97
	D	56,725.24	4,727.10	27.27
	E	59,561.50	4,963.46	28.64
Receptionist/Office Specialist	A	43,558.15	3,629.85	20.94
	B	45,736.05	3,811.34	21.99
	C	48,022.86	4,001.91	23.09
	D	50,424.00	4,202.00	24.24
	E	52,945.20	4,412.10	25.45
Recreation Manager	A	82,492.80	6,874.40	39.66
	B	86,623.68	7,218.64	41.65
	C	90,954.24	7,579.52	43.73
	D	95,496.96	7,958.08	45.91
	E	100,276.80	8,356.40	48.21
Senior Accountant	A	73,919.04	6,159.92	35.54
	B	77,613.12	6,467.76	37.31
	C	81,494.40	6,791.20	39.18
	D	85,575.36	7,131.28	41.14
	E	89,856.00	7,488.00	43.20
Senior Citizen Supervisor	A	70,395.85	5,866.32	33.84
	B	73,915.65	6,159.64	35.54
	C	77,611.43	6,467.62	37.31
	D	81,492.00	6,791.00	39.18
	E	85,566.60	7,130.55	41.14
Senior Code Enforcement Officer	A	70,395.85	5,866.32	33.84
	B	73,915.65	6,159.64	35.54
	C	77,611.43	6,467.62	37.31
	D	81,492.00	6,791.00	39.18
	E	85,566.60	7,130.55	41.14

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Full-Time Positions	Step	Annually	Monthly	Hourly
Senior Engineer* <i>Eff. 3/16/2026</i>	A	133,035.36	11,086.28	63.96
	B	139,687.08	11,640.59	67.16
	C	146,671.44	12,222.62	70.52
	D	150,989.28	12,582.44	72.59
	E	158,538.72	13,211.56	76.22
Senior Management Analyst	A	95,958.72	7,996.56	46.13
	B	100,751.04	8,395.92	48.44
	C	105,792.96	8,816.08	50.86
	D	111,084.48	9,257.04	53.41
	E	116,638.08	9,719.84	56.08
Senior Planner	A	92,446.21	7,703.85	44.45
	B	97,068.52	8,089.04	46.67
	C	101,921.94	8,493.50	49.00
	D	107,018.04	8,918.17	51.45
	E	112,368.94	9,364.08	54.02
Senior Police Dispatcher	A	64,777.45	5,398.12	31.14
	B	68,016.33	5,668.03	32.70
	C	71,417.14	5,951.43	34.34
	D	74,988.00	6,249.00	36.05
	E	78,737.40	6,561.45	37.85
Senior Public Works Inspector	A	82,492.80	6,874.40	39.66
	B	86,623.68	7,218.64	41.65
	C	90,954.24	7,579.52	43.73
	D	95,496.96	7,958.08	45.91
	E	100,276.80	8,356.40	48.21

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Hourly Positions	Step	Hourly
Accounting Specialist	A	24.91
	B	26.16
	C	27.47
	D	28.84
	E	30.28
Administrative Technician	A	25.16
	B	26.42
	C	27.74
	D	29.12
	E	30.59
Assistant City Manager/ Director of Human Services* <i>Eff. 1/7/2026</i>	A	91.78
	B	96.37
	C	101.19
	D	106.25
	E	111.56
Building Official	A	53.68
	B	56.36
	C	59.18
	D	62.14
	E	65.24
Customer Service Representative/ Office Specialist	A	21.44
	B	22.52
	C	23.64
	D	24.82
	E	26.06
Data Entry Clerk	A	17.94
	B	18.84
	C	19.78
	D	20.77
	E	21.81

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Hourly Positions	Step	Hourly
Economic Development Consultant	A	0.00
	B	0.00
	C	0.00
	D	62.93
	E	66.10
Executive Director of Engineering/ Major Projects Manager* <i>Eff. 3/2/2026</i>	A	102.84
	B	107.98
	C	113.38
	D	119.05
	E	125.00
Health Education Intern	A	17.83
	B	18.73
	C	19.66
	D	20.64
	E	21.68
Junior Intern	A	16.90
	B	17.75
	C	18.63
	D	19.56
	E	20.54
Kitchen Assistant [Grant]	A	19.24
	B	20.20
	C	21.21
	D	22.27
	E	23.39
Learning Leader [Grant]	A	19.00
	B	19.95
	C	20.94
	D	21.99
	E	23.09

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Hourly Positions	Step	Hourly
Nutrition Site Manager	A	20.71
	B	21.75
	C	22.84
	D	23.98
	E	25.18
Park Leader	A	16.90
	B	17.75
	C	18.63
	D	19.56
	E	20.54
Police Background Investigator	A	42.91
	B	45.06
	C	47.32
	D	49.68
	E	52.18
Police Cadet	A	17.51
	B	18.39
	C	19.31
	D	20.27
	E	21.28
Police Dispatcher (Relief)	A	27.49
	B	0.00
	C	0.00
	D	0.00
	E	0.00
Police Officer	A	42.91
	B	45.06
	C	47.32
	D	49.68
	E	52.18

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Hourly Positions	Step	Hourly
Recreation Leader	A	16.90
	B	17.75
	C	18.63
	D	19.56
	E	20.54
Recreation Specialist	A	20.77
	B	21.81
	C	22.90
	D	24.05
	E	25.25
Senior Intern	A	17.73
	B	18.61
	C	19.54
	D	20.52
	E	21.55
Senior Leadworker	A	30.02
	B	31.52
	C	33.10
	D	34.75
	E	36.49
Senior Learning Leader	A	23.69
	B	24.87
	C	26.11
	D	27.42
	E	28.79
Senior Police Dispatcher (Relief)	A	31.14
	B	32.70
	C	34.34
	D	36.05
	E	37.85

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Hourly Positions	Step	Hourly
Senior Recreation Leader	A	18.47
	B	19.39
	C	20.36
	D	21.38
	E	22.45
Substitute Learning Leader	A	18.49
	B	19.42
	C	20.39
	D	21.41
	E	22.48
Transportation Coordinator	A	19.39
	B	20.35
	C	21.37
	D	22.44
	E	23.56

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LIST



Classification Part-Time Salary Positions	Step	Monthly
City Attorney	A	8,000.00
Council Member	A	742.00
	B	1,150.00
	C	1,438.00
Mayor	A	1,042.00
	B	1,650.00
	C	2,188.00
Planning Commissioner	A	250.00
Reserve Code Enforcement Officer	A	300.00
Reserve Police Captain	A	600.00
Reserve Police Lieutenant	A	125.00
Reserve Police Officer	A	300.00
Reserve Police Sergeant	A	400.00