

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist	23.95010	25.14762	26.40502	27.72530	29.11154
Administrative Aide	27.26313	28.62629	30.05758	31.56050	33.13846
Administrative Secretary (Relief)	24.19217	25.40181	26.67190	28.00550	29.40577
Administrative Technician (PTB)	24.19217	25.40181	26.67190	28.00550	29.40577
Benefits Coordinator	31.82435	33.41556	35.08633	36.84060	38.68269
Building Official (eff. 2/5/24)	53.67658	56.36042	59.17846	62.13740	65.24423
Code Enforcement Officer (Relief)	29.28508	30.74931	32.28675	33.90110	35.59615
Community Building Supervisor	16.00191	16.80200	17.64210	18.52421	19.45042
Custodian	20.06758	21.07096	22.12454	23.23080	24.39231
Customer Service Representative/Office Specialist	20.61813	21.64904	22.73152	23.86810	25.06154
Deputy City Clerk	37.06904	38.92252	40.86865	42.91210	45.05769
Data Entry Clerk	16.98716	17.83652	18.72834	19.66476	20.64800
Economic Development Consultant	--	--	--	62.93000	66.10000
Facility Coordinator	16.00191	16.80200	17.64210	18.52421	19.45042
Fire Technician	16.57947	17.40844	18.27886	19.19281	20.15245
Graffiti Abatement Aide	16.00000	--	--	--	--
Graffiti Abatement Worker	21.58644	22.66575	23.79906	24.98900	26.23846
Health Education Intern	16.88524	17.72950	18.61597	19.54677	20.52411
Health Education Specialist [Grant]	20.58502	--	--	--	--
Information Technology Systems Analyst	43.93702	46.13388	48.44060	50.86260	53.40577
Instructor	16.00191	16.80200	17.64210	18.52421	19.45042
Junior Intern	16.00191	16.80200	17.64210	18.52421	19.45042
Kitchen Assistant [Grant]	18.21873	19.12967	20.08615	21.09046	22.14498
Lead Mechanic	21.38204	22.45114	23.57370	24.75238	25.99000
Leadworker, Maintenance	24.90894	26.15440	27.46212	28.83520	30.27692
Learning Leader [Grant]	18.99620	19.94601	20.94331	21.99048	23.09000
Maintenance Worker	21.58644	22.66575	23.79906	24.98900	26.23846
Mechanic Aide	18.68000	19.61000	20.59000	21.62000	22.71000
Medical Clinic Coordinator	25.00000	26.00000	27.00000	--	--
Mini-School Coordinator	16.47755	17.30142	18.16649	19.07482	20.02856
Nutrition Site Manager	19.61168	20.59226	21.62187	22.70297	23.83812
Office Specialist	20.41887	21.43979	22.51177	23.63730	24.81923
Park Leader	16.00191	16.80200	17.64210	18.52421	19.45042
Park Maintenance Specialist	19.38287	20.35201	21.36961	22.43810	23.56000
Payroll Analyst	32.54579	34.17306	35.88173	37.67580	39.55962
Police Background Investigator	29.36225	30.83036	32.37188	33.99048	35.69000
Police Cadet	16.57947	17.40844	18.27886	19.19281	20.15245
Police Dispatcher (Relief)	27.49038	--	--	--	--
Police Services Specialist (Relief)	21.15923	22.21719	23.32806	24.49450	25.71923
Program Aide	16.26521	17.07847	17.93239	18.82901	19.77046
Receptionist/Office Specialist	19.94417	20.94138	21.98844	23.08790	24.24231
Recreation Intern	16.88524	17.72950	18.61597	19.54677	20.52411
Recreation Leader	16.00191	16.80200	17.64210	18.52421	19.45042
Recreation Specialist	16.15479	16.96253	17.81066	18.70119	19.63625
Senior Intern	16.78331	17.62248	18.50360	19.42878	20.40022
Senior Leadworker	30.02071	31.52175	33.09785	34.75280	36.49038
Senior Learning Leader	23.68560	24.86988	26.11338	27.41905	28.79000
Senior Police Cadet	18.67738	19.61125	20.59181	21.62141	22.70248
Senior Police Dispatcher (Relief)	29.66002	31.14300	32.70017	34.33520	36.05192
Senior Recreation Leader	17.48828	18.36270	19.28083	20.24487	21.25712
Senior Recreation Specialist	17.64697	18.52932	19.45578	20.42857	21.45000
Sewer Maintenance Specialist	19.38287	20.35201	21.36961	22.43810	23.56000
Sports Coordinator	17.77860	18.66753	19.60091	20.58095	21.61000
Street Maintenance Specialist	19.38287	20.35201	21.36961	22.43810	23.56000

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PART-TIME/HOURLY					
Substitute Learning Leader	19.09357	20.04825	21.05066	22.10319	23.20835
Technical Services Specialist	29.36225	30.83036	32.37188	33.99048	35.69000
Transportation Coordinator	18.35463	19.27236	20.23598	21.24778	22.31016
Volunteer Services Coordinator (Modified Duty)	30.53872	32.06565	33.66893	35.35238	37.12000
PART-TIME/MONTHLY					
City Attorney	6400	--	--	--	--
Council Member	742	1150	--	--	--
Mayor	1042	1650	--	--	--
Planning Commissioner	250	--	--	--	--
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300	--	--	--	--
Reserve Police Sergeant	400	--	--	--	--
FULL-TIME					
Accountant	4874	5117	5373	5642	5924
Accounting Specialist	4151	4359	4577	4806	5046
Administrative Aide	4726	4962	5210	5470	5744
Administrative Analyst	5735	6022	6323	6639	6971
Administrative Coordinator	5516	5792	6082	6386	6705
Administrative Secretary	4193	4403	4623	4854	5097
Administrative Services Coordinator	4948	5195	5455	5728	6014
Administrative Specialist	4193	4403	4623	4854	5097
Assistant City Manager/Human Services Director	13875	14569	15297	16062	16865
Assistant Code Enforcement Manager	7689	8073	8477	8901	9346
Assistant Director of Housing/Planning Manager	9304	9769	10258	10770	11309
Assistant Director of Human Services	6559	6887	7232	7593	7973
Assistant Director of Human Services/Grants Manager	10190	10700	11234	11796	12386
Assistant Engineer	7190	7549	7927	8323	8739
Assistant Fire Chief	13138	13795	14484	15209	15969
Assistant Planner	5294	5559	5117	6129	6435
Assistant Public Works Manager	6610	6941	7288	7652	8035
Assistant Senior Learning Coordinator	3888	4083	4287	4501	4726
Associate Engineer	7563	7941	8338	8755	9193
Associate Planner (eff. 4/01/24)	6418	6739	7076	7430	7801
Benefits Coordinator	5516	5792	6082	6386	6705
Benefits Specialist	4642	4874	5117	5373	5642
Building Inspector	5307	5573	5851	6144	6451
Building Maintenance Supervisor	6940	7287	7652	8034	8436
Building Maintenance Technician	4264	4477	4701	4936	5183
Building Official	9304	9769	10258	10770	11309
City Clerk	8073	8477	8901	9346	9813
City Clerk/Human Resources Manager	10190	10700	11234	11796	12386
City Manager	--	--	--	--	25376
City Planner/Planning Manager	9304	9769	10258	10770	11309
Code Enforcement Officer	5076	5330	5596	5876	6170
Code Enforcement Supervisor	6284	6598	6928	7274	7638
Community Compliance Specialist	5076	5330	5596	5876	6170
Community Health Education Coordinator [Grant]	4777	5016	5267	5530	5807
Community Services Supervisor	5587	5866	6160	6468	6791
Crime Analyst (eff. 3/18/24)	5641	5923	6220	6530	6857
Custodian	3478	3652	3835	4027	4228
Customer Service Representative/Office Specialist	3574	3753	3940	4137	4344
Deputy City Clerk (eff. 2/20/24)	6425	6747	7084	7438	7810
Deputy Director of Community & Economic Development	10700	11235	11797	12387	13006
Deputy Fire Marshal	6951	7299	7664	8047	8449
Diagnostic Specialist	4692	4926	5173	5431	5703
Director of Community Development	13907	14602	15332	16099	16904
Director of Montclair Economic Development Agency	13244	13906	14601	15331	16098

Classification	A	B	C	D	E
FULL-TIME					
Director of Finance	13244	13906	14601	15331	16098
Director of Human Services	13244	13906	14601	15331	16098
Director of Information Technology	13244	13906	14601	15331	16098
Director of Public Works/City Engineer	13907	14602	15332	16099	16904
Economic Development Coordinator/Housing Associate	6425	6747	7084	7438	7810
Economic Promotions Coordinator	5516	5792	6082	6386	6705
Economic Services & Housing Manager	8483	8907	9352	9820	10311
Emergency Services Coordinator/Administrative Services Officer	6796	7135	7492	7867	8260
Employment & Personnel Coordinator	5254	5516	5792	6082	6386
Engineering Division Manager	9304	9769	10258	10770	11309
Environmental Compliance Coordinator	5238	5500	5775	6064	6367
Environmental Control Specialist	4873	5117	5372	5641	5923
Equipment Maintenance Manager	7191	7551	7928	8325	8741
Equipment Maintenance Supervisor	6475	6798	7138	7495	7870
Equipment Mechanic	4239	4451	4673	4907	5152
Executive Director of Engineering/Major Projects Manager	--	--	--	--	20833
Executive Director Office of Public Safety	16012	16813	17654	18536	19463
Facilities Specialist	5204	5464	5737	6024	6325
Field Groundskeeper	4318	4533	4760	4998	5248
Finance Manager	9304	9769	10258	10770	11309
Finance Supervisor	7748	8136	8542	8970	9418
Fire Battalion Chief	11515	12091	12696	13330	13997
Fire Captain	8613	9044	9496	9970	10469
Fire Chief	15649	16432	17254	18116	19022
Fire Engineer	7067	7420	7791	8181	8590
Firefighter (Paramedic)	6796	7135	7492	7867	8260
GIS Specialist	5740	6027	6328	6645	6977
Graffiti Abatement Worker	3742	3929	4125	4331	4548
Health Education Specialist [Grant]	3568	3746	3934	4130	4337
Housing Associate	5561	5839	6131	6437	6759
Housing Specialist	4193	4403	4623	4854	5097
Human Services Specialist	3668	3852	4044	4247	4459
Information Relations Officer	5516	5792	6082	6386	6705
Information Technology Analyst	7616	7997	8396	8816	9257
Information Technology Manager	9304	9769	10258	10770	11309
Information Technology Specialist	5740	6027	6328	6645	6977
Information Technology Supervisor	8151	8559	8987	9436	9908
Irrigation Specialist	4318	4533	4760	4998	5248
Junior Accountant	4642	4874	5117	5373	5642
Leadworker, Facilities	4318	4533	4760	4998	5248
Leadworker, Maintenance	4318	4533	4760	4998	5248
Marketing and Promotions Coordinator	5516	5792	6082	6386	6705
Maintenance Worker	3742	3929	4125	4331	4548
Medical Clinic Specialist	3858	4051	4254	4467	4690
Montclair After-School Program Supervisor	5587	5866	6160	6468	6791
Montclair After-School Program Coordinator	4554	4781	5020	5271	5535
Motor Sweeper Operator	4062	4265	4478	4702	4937
Nat'l. Pollutant Discharge Elimination Sys. (NPDES) Coord.	5501	5776	6064	6368	6686
NPDES/Environmental Compliance Inspector	4815	5056	5309	5574	5853
Office Specialist	3539	3716	3902	4097	4302
Payroll Analyst	5641	5923	6220	6530	6857
Personnel Services Coordinator	4948	5195	5455	5728	6014
Plans Examiner	6475	6798	7138	7495	7870
Police Captain	13409	14080	14784	15523	16299
Police Chief	16366	17303	18267	19257	20276
Police Dispatch Supervisor	6895	7240	7602	7982	8381
Police Dispatcher	4765	--	--	--	--
Police Lieutenant	11724	12311	12926	13572	14251

Classification	A	B	C	D	E
FULL-TIME					
Police Officer	7153	7510	7886	8280	8694
Police Officer Trainee	6263	--	--	--	--
Police Sergeant	9509	9984	10483	11008	11558
Police Services Specialist	3668	3851	4044	4246	4458
Police Services Supervisor	5967	6265	6579	6908	7253
Project Manager	6016	6317	6633	6965	7313
Property Custody Clerk	3493	3668	3851	4044	4246
Public Safety Administrative Services Supervisor	8736	9173	9632	10113	10619
Public Works Facilities/Maintenance Assistant Manager	7696	8080	8484	8909	9354
Public Works Inspector	5204	5464	5737	6024	6325
Public Works Manager	9304	9769	10258	10770	11309
Public Works Operations Assistant Manager	7696	8080	8484	8909	9354
Recreation Coordinator	3888	4083	4287	4501	4726
Receptionist/Office Specialist	3457	3630	3811	4002	4202
Recreation Manager	6610	6941	7288	7652	8035
Recreation Supervisor	4487	4711	4947	5194	5454
Secretary	3728	3915	4111	4316	4532
Senior Accountant	5923	6220	6531	6857	7200
Senior Building Inspector	6166	6474	6798	7138	7495
Senior Citizens Supervisor	5587	5866	6160	6468	6791
Senior Code Enforcement Officer	5587	5866	6160	6468	6791
Senior Human Services Supervisor	5294	5559	5837	6129	6435
Senior Information Technology Specialist	6438	6760	7098	7453	7826
Senior Leadworker	5204	5464	5737	6024	6325
Senior Learning Coordinator	4487	4711	4947	5194	5454
Senior Management Analyst	7689	8073	8477	8901	9346
Senior Public Works Inspector	6610	6941	7288	7652	8035
Senior Planner	7337	7704	8089	8493	8918
Senior Police Dispatcher	5141	5398	5668	5951	6249
Senior Recreation Supervisor	5294	5559	5837	6129	6435