

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist	21.29	22.36	23.48	24.65	25.89
Administrative Aide	24.24	25.45	26.72	28.06	29.46
Administrative Secretary (Relief)	21.51	22.59	23.72	24.90	26.15
Administrative Technician (PTB)	21.51	22.59	23.72	24.90	26.15
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief)	25.84	27.13	28.49	29.91	31.41
Community Building Supervisor	14.00	14.70	15.43	16.21	17.02
Community Development Consultant	--	--	--	--	93.21
Council Member	742	1150	--	--	--
Custodial Technician (PTB)	18.01	18.91	19.86	20.85	21.89
Custodian	18.01	18.91	19.86	20.85	21.89
Data Entry Clerk	14.90	15.65	16.43	17.25	18.11
Economic Development Consultant (c)	--	--	--	62.93	66.10
Economic Development Coordinator	30.46	31.98	33.58	35.26	37.02
Engineering Aide (PTB)	14.29	15.00	15.76	16.54	17.37
Equipment Maintenance Technician (PTB)	21.95	23.05	24.20	25.41	26.68
Facility Coordinator	14.00	14.70	15.43	16.21	17.02
Fire Technician	14.52	15.24	16.00	16.80	17.65
Graffiti Abatement Aide	14.00	--	--	--	--
Graffiti Abatement Worker	19.38	20.35	21.36	22.44	23.56
Health Education Intern	14.79				
Health Education Specialist [Grant]	17.24	--	--	--	--
Human Services Technician (PTB)	19.18	20.14	21.15	22.21	23.32
Information Technology Systems Technician (PTB)	25.50	26.78	28.12	29.53	31.01
Instructor	14.00	14.70	15.43	16.21	17.02
Interim Deputy Fire Chief	--	--	--	--	75.39
Junior Intern	14.00	14.70	15.43	16.21	17.02
Kitchen Assistant	14.00	14.70	15.43	16.21	17.02
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance	22.36	23.48	24.65	25.89	27.18
Learning Leader [Grant]	14.98	15.73	16.52	17.35	18.21
Maintenance Technician (PTB)	19.38	20.35	21.36	22.44	23.56
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist (Part-Time)	20.98	22.03	23.13	24.29	25.50
Mini-School Coordinator	14.43	15.15	15.91	16.71	17.54
NPDES/Environmental Compliance Technician (PTB)	24.93	26.19	27.50	28.87	30.31
Nutrition Site Manager	14.00	14.70	15.44	16.21	17.02
Office Specialist	18.33	19.25	20.21	21.22	22.28
Office Technician (PTB)	18.33	19.25	20.21	21.22	22.28
Park Leader	14.00	14.70	15.43	16.21	17.02
Park Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Personnel Services Technician (PTB)	25.38	26.65	27.98	29.38	30.85
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet	14.52	15.24	16.00	16.80	17.65
Police Dispatcher (Relief)	23.99	25.19	26.45	27.77	29.16
Police Services Specialist (Relief)	18.99	19.94	20.94	21.99	23.09
Program Aide	14.23	--	--	--	--
Property Custody Technician (PTB)	17.22	18.08	18.98	19.93	20.93

Effective: (a) 4/5/21 (b) 4/12/21 (c) 5/12/21
(d) 5/17/21 (e) 5/24/21 (f) 5/27/21

Classification	A	B	C	D	E
Public Works Consultant (f)	--	--	--	--	74.09
Public Works Director/City Engineer	60.95	64.00	67.20	70.56	74.09
Receptionist/Office Specialist	17.90	18.80	19.74	20.72	21.76
Receptionist/Office Technician (PTB)	17.90	18.80	19.74	20.72	21.76
Recreation Intern	14.79	--	--	--	--
Recreation Leader	14.00	14.70	15.43	16.21	17.02
Recreation Specialist	14.14	14.85	15.59	16.37	17.19
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300				
Reserve Police Sergeant	400				
Senior Intern	14.71	15.45	16.22	17.03	17.88
Senior Learning Leader	18.67	19.60	20.58	21.61	22.69
Senior Police Cadet	18.09	19.00	19.95	20.94	21.99
Senior Recreation Leader	15.34	16.10	16.91	17.75	18.64
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sewer Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Street Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Substitute Learning Leader	14.58	15.31	16.08	16.88	17.72
Systems Specialist (PTB)	18.57	19.50	20.48	21.50	22.57
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	17.78	18.67	19.60	20.58	21.61
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
FULL-TIME					
Accountant	4332	4549	4776	5015	5266
Accounting Specialist	3691	3876	4070	4273	4487
Administrative Aide	4202	4412	4632	4864	5107
Administrative Analyst	5099	5354	5622	5903	6198
Administrative Secretary	3728	3915	4111	4316	4532
Administrative Specialist	3728	3915	4111	4316	4532
Assistant Director of Housing/Planning Manager	8192	8602	9032	9484	9958
Assistant Engineer	6777	7115	7471	7845	8237
Assistant Planner	4753	4990	5240	5502	5777
Assistant Public Works Manager (e)	5821	6112	6417	6738	7075
Assistant Senior Learning Coordinator	3490	3664	3848	4040	4242
Associate Planner	5506	5782	6071	6374	6693
Benefits Coordinator	4399	4619	4850	5092	5347
Building Inspector	4764	5002	5253	5515	5791
Building Maintenance Supervisor	5821	6112	6417	6738	7075
Building Maintenance Technician	3827	4019	4220	4430	4652
Building Official/Code Enforcement Manager	8192	8602	9032	9484	9958
City Clerk	6771	7109	7465	7838	8230
City Manager	--	--	19506	20481	21505
City Planner/Planning Manager	8192	8602	9032	9484	9958
Code Enforcement Officer	4479	4703	4938	5185	5444
Code Enforcement Supervisor	5641	5923	6220	6530	6857
Community Health Education Coordinator [Grant]	4289	4503	4728	4965	5213
Custodian	3122	3278	3442	3614	3795
Customer Service Representative/Office Specialist	3177	3336	3503	3678	3862
Deputy City Clerk	4589	4818	5059	5312	5578
Deputy City Mgr/Exec Dir of Econ and Community Dev	13292	13956	14654	15387	16156
Deputy Dir. of Community & Economic Development	9422	9893	10387	10907	11452
Deputy Fire Chief	10750	11288	11852	12445	13067

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Deputy Fire Marshal	6240	6552	6880	7224	7585
Diagnostic Specialist	4212	4423	4644	4876	5120
Director of Admin. Svcs. And Human Resources	11662	12245	12857	13500	14175
Director of Community Development (d)	11662	12245	12857	13500	14175
Director of Finance (d)	11662	12245	12857	13500	14175
Director of Human Services	--	11455	12028	12630	13261
Director of Public Works/City Engineer (d)	12246	12858	13501	14176	14885
Econ. Dev. Coord./Housing Associate	5713	5998	6298	6613	6944
Engineering Division Manager	8192	8602	9032	9484	9958
Environmental Compliance Coordinator	4938	5185	5444	5716	6002
Environmental Control Specialist	4374	4593	4823	5064	5317
Equipment Maintenance Supervisor	5812	6103	6408	6729	7065
Equipment Mechanic	3805	3995	4195	4405	4625
Executive Director Office of Public Safety (b)	14663	15396	16166	16974	17823
Facilities Specialist	4671	4905	5150	5408	5678
Finance Manager	8192	8602	9032	9484	9958
Finance Supervisor	6560	6888	7233	7594	7974
Fire Battalion Chief	8886	9330	9797	10287	10801
Fire Captain	7012	7362	7731	8117	8523
Fire Engineer	5753	6041	6343	6660	6993
Firefighter	4959	5207	5468	5741	6028
GIS Specialist	5103	5358	5626	5908	6203
Graffiti Abatement Worker	3359	3527	3703	3889	4083
Health Education Specialist [Grant]	3203	3363	3531	3708	3893
Housing Associate	5241	5504	5779	6068	6371
Information Relations Officer	5101	5356	5624	5905	6200
Information Technology Manager	8192	8602	9032	9484	9958
Information Technology Specialist	5103	5358	5626	5908	6203
Junior Accountant	4127	4333	4550	4777	5016
Leadworker, Facilities	3876	4070	4273	4487	4711
Leadworker, Maintenance	3876	4070	4273	4487	4711
Maintenance Worker	3359	3527	3703	3889	4083
Medical Clinic Specialist	3636	3818	4009	4210	4420
Motor Sweeper Operator	3645	3828	4019	4220	4431
National Pollutant Discharge Elimination Sys. (NPDES) Coord.	4938	5185	5444	5716	6002
NPDES/Environmental Compliance Inspector	4322	4539	4766	5004	5254
Office Specialist	3177	3336	3503	3678	3862
Personnel Services Coordinator	4399	4619	4850	5092	5347
Plans Examiner	5812	6103	6408	6729	7065
Police Captain	11245	11576	12397	13017	13668
Police Chief (b)	14663	15396	16166	16974	17823
Police Dispatch Supervisor	4927	5174	5432	5704	5989
Police Dispatcher	4159	4367	4585	4814	5055
Police Lieutenant	9832	10324	10840	11382	11951
Police Officer	6369	6687	7021	7372	7741
Police Officer Trainee	5623	--	--	--	
Police Sergeant	8466	8889	9333	9800	10290
Police Services Specialist	3292	3457	3630	3811	4002
Police Services Supervisor	5306	5571	5849	6142	6449
Project Manager	5401	5671	5955	6252	6565
Property Custody Clerk	3135	3292	3457	3630	3811
Public Safety Admin. Svcs. Supervisor	7767	8156	8563	8991	9441
Public Works Inspector	4671	4905	5150	5408	5678
Public Works Manager (a)	8192	8602	9032	9484	9958
Receptionist/Office Specialist	3103	3258	3421	3592	3772

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Classification	A	B	C	D	E
Recreation Supervisor	4028	4229	4441	4663	4896
Secretary	3348	3515	3691	3875	4069
Senior Accountant	5266	5529	5806	6096	6401
Senior Building Inspector	5536	5813	6103	6409	6729
Senior Citizens Supervisor	3949	4146	4354	4571	4800
Senior Code Enforcement Officer	5015	5266	5529	5806	6096
Senior Human Services Supervisor	4753	4990	5240	5502	5777
Senior Information Technology Specialist	5724	6011	6311	6627	6958
Senior Learning Coordinator	4028	4229	4441	4663	4896
Senior Management Analyst	6771	7109	7465	7838	8230
Senior Recreation Supervisor	4753	4990	5240	5502	5777