

## CITY OF MONTCLAIR SALARY SCHEDULE

### ALPHA RANGE LISTING

Classification	A	B	C	D	E
<b>PART-TIME/HOURLY</b>					
Accounting Specialist	23.25	24.42	25.64	26.92	28.26
Administrative Aide	26.47	27.80	29.19	30.64	32.18
Administrative Secretary (Relief)	23.49	24.66	25.90	27.19	28.55
Administrative Technician (PTB)	23.49	24.66	25.90	27.19	28.55
Benefits Coordinator	30.90	32.45	34.07	35.77	37.56
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief)	28.43	29.85	31.34	32.91	34.56
Community Building Supervisor	15.50	16.28	17.09	17.94	18.84
Community Development Consultant	--	--	--	--	93.21
Council Member	742	1150	--	--	--
Custodial Technician (PTB)	19.48	20.46	21.48	22.56	23.68
Custodian	19.48	20.46	21.48	22.56	23.68
Customer Service Representative/Office Specialist	20.01	21.02	22.07	23.17	24.33
Data Entry Clerk	16.46	17.28	18.14	19.05	20.00
Economic Development Consultant	--	--	--	62.93	66.10
Engineering Aide (PTB)	15.81	16.60	17.43	18.30	19.22
Equipment Maintenance Technician (PTB)	23.74	24.93	26.18	27.48	28.86
Facility Coordinator	15.50	16.28	17.09	17.94	18.84
Fire Technician	16.06	16.86	17.70	18.59	19.52
Graffiti Abatement Aide	15.50	--	--	--	--
Graffiti Abatement Worker	20.96	22.01	23.11	24.27	25.48
Health Education Intern	16.35	17.17	18.03	18.93	19.88
Health Education Specialist [Grant]	19.98	--	--	--	--
Human Services Technician (PTB)	20.54	21.58	22.66	23.79	24.98
Information Technology Systems Analyst	42.66	44.79	47.03	49.38	51.85
Information Technology Systems Technician (PTB)	27.86	29.26	30.72	32.25	33.87
Instructor	15.50	16.28	17.09	17.94	18.84
Interim Deputy Fire Chief	--	--	--	--	75.39
Junior Intern	15.50	16.28	17.09	17.94	18.84
Kitchen Assistant	15.50	16.28	17.09	17.94	18.84
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance	24.18	25.39	26.66	27.99	29.39
Learning Leader [Grant]	18.99	19.94	20.94	21.99	23.09
Maintenance Technician (PTB)	20.96	22.01	23.11	24.27	25.48
Maintenance Worker	20.96	22.01	23.11	24.27	25.48
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist	21.61	22.69	23.83	25.02	26.27
Mini-School Coordinator	15.96	16.76	17.60	18.48	19.40
NPDES/Environmental Compliance Technician (PTB)	26.97	28.32	29.74	31.22	32.79
Nutrition Site Manager (b)	18.99	19.94	20.94	21.99	23.09
Office Specialist	19.82	20.82	21.86	22.95	24.10
Office Technician (PTB)	19.82	20.82	21.86	22.95	24.10
Park Leader	15.50	16.28	17.09	17.94	18.84
Park Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Payroll Analyst	31.60	33.18	34.83	36.58	38.41
Personnel Services Technician (PTB)	27.72	29.10	30.55	32.08	33.69
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet	16.06	16.86	17.70	18.59	19.52
Police Dispatcher (Relief)	26.69	--	--	--	--
Police Services Specialist (Relief)	20.54	21.57	22.65	23.78	24.97
Program Aide	15.75	16.54	17.37	18.24	19.15

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<b>PART-TIME/HOURLY</b>					
Property Custody Technician (PTB)	19.56	20.54	21.57	22.65	23.78
Public Works Consultant	--	--	--	--	74.09
Public Works Director/City Engineer	77.15	81.01	85.06	89.31	93.77
Receptionist/Office Specialist	19.37	20.33	21.35	22.42	23.54
Receptionist/Office Technician (PTB)	19.37	20.33	21.35	22.42	23.54
Recreation Intern	16.35	17.17	18.03	18.93	19.88
Recreation Leader	15.50	16.28	17.09	17.94	18.84
Recreation Specialist	15.65	16.43	17.25	18.11	19.02
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300	--	--	--	--
Reserve Police Sergeant	400	--	--	--	--
Senior Intern	16.26	17.07	17.92	18.82	19.76
Senior Leadworker	29.15	30.61	32.13	33.74	35.43
Senior Learning Leader	23.69	24.87	26.11	27.42	28.79
Senior Police Cadet	18.09	19.00	19.95	20.94	21.99
Senior Recreation Leader	16.94	17.79	18.68	19.61	20.59
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sewer Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Street Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Substitute Learning Leader	18.50	19.42	20.39	21.41	22.48
Systems Specialist (PTB)	20.27	21.28	22.35	23.47	24.64
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	18.50	19.42	20.39	21.41	22.48
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
<b>FULL-TIME</b>					
Accountant	4731	4968	5216	5477	5751
Accounting Specialist	4030	4232	4444	4666	4899
Administrative Aide	4588	4818	5059	5311	5577
Administrative Analyst	5568	5846	6139	6446	6768
Administrative Secretary	4072	4275	4489	4713	4949
Administrative Services Coordinator	4804	5044	5296	5561	5839
Administrative Specialist	4072	4275	4489	4713	4949
Assistant City Manager/Human Services Director	13341	14008	14708	15444	16216
Assistant to the City Manager & Economic Dev Agency Dir	7677	8060	8464	8887	9331
Assistant Code Enforcement Manager	7394	7763	8151	8559	8987
Assistant Director of Housing/Planning Manager	8946	9393	9863	10356	10874
Assistant Director of Human Services	6307	6622	6953	7301	7666
Assistant Director of Human Services/Grants Manager	9798	10288	10803	11343	11910
Assistant Engineer	6980	7329	7695	8080	8484
Assistant Planner	5140	5397	4969	5950	6248
Assistant Public Works Manager	6356	6674	7008	7358	7726
Assistant Senior Learning Coordinator	3775	3963	4161	4370	4588
Associate Engineer	7272	7635	8017	8418	8839
Associate Planner	5956	6253	6566	6894	7239
Benefits Coordinator	5356	5624	5905	6200	6510
Benefits Specialist	4507	4732	4969	5217	5478
Building Inspector	5153	5410	5681	5965	6263
Building Maintenance Supervisor	6674	7007	7358	7726	8112
Building Maintenance Technician	4140	4347	4564	4792	5032
Building Official/Code Enforcement Manager	8946	9393	9863	10356	10874
City Clerk	7763	8151	8559	8987	9436
City Clerk/Human Resources Manager	9798	10288	10803	11343	11910
City Manager	--	--	19506	20481	21505
City Planner/Planning Manager	8946	9393	9863	10356	10874
Code Enforcement Officer	4928	5174	5433	5705	5990
Code Enforcement Supervisor	6101	6406	6727	7063	7416

<b>Classification</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>FULL-TIME</b>					
Community Compliance Specialist	4928	5174	5433	5705	5990
Community Health Education Coordinator [Grant]	4638	4870	5114	5370	5638
Community Services Supervisor	4991	5241	5503	5778	6067
Custodian	3377	3546	3723	3910	4105
Customer Service Representative/Office Specialist	3469	3643	3825	4016	4217
Deputy City Clerk	5568	5846	6139	6446	6768
Deputy City Mgr/Exec Dir of Econ and Community Dev	14514	15240	16002	16802	17642
Deputy Dir. of Community & Economic Development	10289	10803	11343	11910	12506
Deputy Fire Chief	11740	12327	12943	13590	14270
Deputy Fire Marshal	6749	7086	7440	7812	8203
Diagnostic Specialist	4555	4783	5022	5273	5537
Director of Admin. Svcs. And Human Resources	12735	13371	14040	14742	15479
Director of Community Development	12735	13371	14040	14742	15479
Director of Montclair Economic Development Agency	12735	13371	14040	14742	15479
Director of Finance	12735	13371	14040	14742	15479
Director of Human Services	12735	13371	14040	14742	15479
Director of Information Technology	12735	13371	14040	14742	15479
Director of Public Works/City Engineer	13372	14041	14743	15480	16254
Econ. Dev. Coord./Housing Associate	6239	6550	6878	7222	7583
Economic Promotions Coordinator	5356	5624	5905	6200	6510
Economic Services & Housing Manager	8156	8564	8992	9442	9914
Employment & Personnel Coordinator	5101	5356	5624	5905	6200
Engineering Division Manager	8946	9393	9863	10356	10874
Environmental Compliance Coordinator	5086	5340	5607	5888	6182
Environmental Control Specialist	4731	4967	5215	5476	5750
Equipment Maintenance Manager	6915	7261	7624	8005	8405
Equipment Maintenance Supervisor	6286	6601	6931	7277	7641
Equipment Mechanic	4115	4321	4537	4764	5002
Executive Director of Engineering/Major Projects Manager (a)	--	--	--	--	20833
Executive Director Office of Public Safety	16012	16813	17654	18536	19463
Facilities Specialist	5052	5305	5570	5849	6141
Finance Manager	8946	9393	9863	10356	10874
Finance Supervisor	7450	7823	8214	8625	9056
Fire Battalion Chief	11073	11626	12208	12818	13459
Fire Captain	8281	8695	9130	9587	10066
Fire Engineer	6796	7135	7492	7867	8260
Firefighter (Paramedic)	6534	6861	7204	7564	7942
GIS Specialist	5573	5852	6144	6451	6774
Graffiti Abatement Worker	3633	3815	4005	4206	4416
Health Education Specialist [Grant]	3464	3638	3820	4010	4211
Housing Associate	5399	5669	5952	6250	6562
Housing Specialist	4072	4275	4489	4713	4949
Human Services Specialist	3561	3740	3927	4123	4329
Information Relations Officer	5356	5624	5905	6200	6510
Information Technology Analyst	7394	7763	8151	8559	8987
Information Technology Manager	8946	9393	9863	10356	10874
Information Technology Specialist	5573	5852	6144	6451	6774
Irrigation Specialist	4192	4401	4621	4852	5095
Junior Accountant	4507	4732	4969	5217	5478
Leadworker, Facilities	4192	4401	4621	4852	5095
Leadworker, Maintenance	4192	4401	4621	4852	5095
Marketing and Promotions Coordinator	5356	5624	5905	6200	6510
Maintenance Worker	3633	3815	4005	4206	4416
Medical Clinic Specialist	3746	3933	4130	4336	4553
Montclair After-School Program Supervisor	5424	5695	5980	6279	6593
Montclair After-School Program Coordinator	4421	4642	4874	5118	5374
Motor Sweeper Operator	3943	4140	4347	4565	4793
National Pollutant Discharge Elimination Sys. (NPDES) Coord.	5340	5607	5888	6182	6491

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<b>FULL-TIME</b>					
NPDES/Environmental Compliance Inspector	4675	4909	5155	5412	5683
Office Specialist	3436	3608	3789	3978	4177
Payroll Analyst	5477	5751	6038	6340	6657
Personnel Services Coordinator	4804	5044	5296	5561	5839
Plans Examiner	6286	6601	6931	7277	7641
Police Captain	12893	13538	14215	14926	15672
Police Chief	16012	16813	17654	18536	19463
Police Dispatch Supervisor	6694	7029	7381	7750	8137
Police Dispatcher	4626	--	--	--	--
Police Lieutenant	11274	11837	12429	13050	13703
Police Officer	6878	7222	7583	7962	8360
Police Officer Trainee	6081	--	--	--	--
Police Sergeant	9143	9600	10080	10584	11113
Police Services Specialist	3561	3739	3926	4122	4328
Police Services Supervisor	5793	6083	6387	6707	7042
Project Manager	5841	6133	6440	6762	7100
Property Custody Clerk	3391	3561	3739	3926	4122
Public Safety Admin. Svcs. Supervisor	8482	8906	9351	9819	10310
Public Works Facilities/Maintenance Assistant Manager	7400	7769	8158	8566	8994
Public Works Inspector	5052	5305	5570	5849	6141
Public Works Manager	8946	9393	9863	10356	10874
Public Works Operations Assistant Manager	7400	7769	8158	8566	8994
Recreation Coordinator	3775	3963	4161	4370	4588
Receptionist/Office Specialist	3357	3524	3701	3886	4080
Recreation Manager	6356	6674	7008	7358	7726
Recreation Supervisor	4356	4574	4803	5043	5295
Secretary	3620	3801	3991	4190	4400
Senior Accountant	5751	6038	6340	6657	6990
Senior Building Inspector	5987	6286	6600	6930	7277
Senior Citizens Supervisor	4356	4574	4803	5043	5295
Senior Code Enforcement Officer	5424	5695	5980	6279	6593
Senior Human Services Supervisor	5140	5397	5667	5950	6248
Senior Information Technology Specialist	6251	6563	6892	7236	7598
Senior Leadworker	5052	5305	5570	5849	6141
Senior Learning Coordinator	4356	4574	4803	5043	5295
Senior Management Analyst	7394	7763	8151	8559	8987
Senior Public Works Inspector	6356	6674	7008	7358	7726
Senior Planner	7123	7479	7853	8246	8658
Senior Police Dispatcher	4991	5241	5503	5778	6067
Senior Recreation Supervisor	5140	5397	5667	5950	6248