

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist (d)	22.15	23.26	24.42	25.64	26.92
Administrative Aide (d)	25.21	26.47	27.79	29.18	30.64
Administrative Secretary (Relief) (d)	22.37	23.49	24.66	25.90	27.19
Administrative Technician (PTB) (d)	22.37	23.49	24.66	25.90	27.19
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief) (d)	27.13	28.49	29.91	31.41	32.98
Community Building Supervisor	14.00	14.70	15.43	16.21	17.02
Community Development Consultant	--	--	--	--	93.21
Council Member	742	1150	--	--	--
Custodial Technician (PTB)	18.01	18.91	19.86	20.85	21.89
Custodian (d)	18.91	19.86	20.86	21.89	22.99
Data Entry Clerk	14.90	15.65	16.43	17.25	18.11
Economic Development Consultant	--	--	--	62.93	66.10
Economic Development Coordinator	30.46	31.98	33.58	35.26	37.02
Engineering Aide (PTB)	14.29	15.00	15.76	16.54	17.37
Equipment Maintenance Technician (PTB) (d)	23.05	24.20	25.41	26.68	28.02
Facility Coordinator	14.00	14.70	15.43	16.21	17.02
Fire Technician	14.52	15.24	16.00	16.80	17.65
Graffiti Abatement Aide	14.00	--	--	--	--
Graffiti Abatement Worker (d)	20.35	21.36	22.43	23.56	24.73
Health Education Intern	14.79				
Health Education Specialist [Grant]	17.24	--	--	--	--
Human Services Technician (PTB) (e)	19.95	20.95	22.00	23.10	24.25
Information Technology Systems Technician (PTB) (e)	26.53	27.86	29.25	30.71	32.25
Instructor	14.00	14.70	15.43	16.21	17.02
Interim Deputy Fire Chief	--	--	--	--	75.39
Junior Intern	14.00	14.70	15.43	16.21	17.02
Kitchen Assistant	14.00	14.70	15.43	16.21	17.02
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance (d)	23.48	24.65	25.89	27.18	28.54
Learning Leader [Grant] (e)	17.00	17.85	18.74	19.68	20.66
Maintenance Technician (PTB) (d)	20.35	21.36	22.43	23.56	24.73
Maintenance Worker (d)	20.35	21.36	22.43	23.56	24.73
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist (Part-Time)	20.98	22.03	23.13	24.29	25.50
Mini-School Coordinator	14.43	15.15	15.91	16.71	17.54
NPDES/Environmental Compliance Technician (PTB) (d)	26.19	27.50	28.87	30.31	31.83
Nutrition Site Manager	14.00	14.70	15.44	16.21	17.02
Office Specialist (d)	19.25	20.21	21.22	22.28	23.39
Office Technician (PTB) (d)	19.25	20.21	21.22	22.28	23.39
Park Leader	14.00	14.70	15.43	16.21	17.02
Park Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Personnel Services Technician (PTB) (d)	26.39	27.72	29.10	30.55	32.08
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet	14.52	15.24	16.00	16.80	17.65
Police Dispatcher (Relief) (d)	25.19	26.45	27.78	29.16	30.62
Police Services Specialist (Relief) (d)	19.94	20.94	21.99	23.09	24.24

Effective: (a) 7/5/21 (b) 7/19/21 (c) 8/2/21
 (d) 8/16/21 (e) 09/27/21

Classification	A	B	C	D	E
Program Aide	14.23	--	--	--	--
Property Custody Technician (PTB) (d)	18.99	19.94	20.94	21.99	23.09
Public Works Consultant	--	--	--	--	74.09
Public Works Director/City Engineer	60.95	64.00	67.20	70.56	74.09
Receptionist/Office Specialist (d)	18.80	19.74	20.73	21.76	22.85
Receptionist/Office Technician (PTB) (d)	18.80	19.74	20.73	21.76	22.85
Recreation Intern	14.79	--	--	--	--
Recreation Leader	14.00	14.70	15.43	16.21	17.02
Recreation Specialist	14.14	14.85	15.59	16.37	17.19
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300				
Reserve Police Sergeant	400				
Senior Intern	14.71	15.45	16.22	17.03	17.88
Senior Learning Leader (e)	21.19	22.25	23.36	24.53	25.76
Senior Police Cadet	18.09	19.00	19.95	20.94	21.99
Senior Recreation Leader	15.34	16.10	16.91	17.75	18.64
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sewer Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Street Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Substitute Learning Leader (e)	16.55	17.38	18.25	19.16	20.12
Systems Specialist (PTB) (e)	19.31	20.28	21.29	22.35	23.47
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	17.78	18.67	19.60	20.58	21.61
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
FULL-TIME					
Accountant (d)	4506	4731	4968	5216	5477
Accounting Specialist (d)	3839	4031	4232	4444	4666
Administrative Aide (d)	4369	4588	4817	5058	5311
Administrative Analyst (d)	5303	5568	5847	6139	6446
Administrative Secretary (d)	3877	4071	4275	4489	4713
Administrative Specialist (d)	3877	4071	4275	4489	4713
Assistant Code Enforcement Manager (c)	7042	7394	7763	8151	8559
Assistant Director of Housing/Planning Manager (c)	8520	8946	9393	9863	10356
Assistant Engineer (a)	6777	7115	7471	7845	8237
Assistant Planner (d)	4991	5240	5502	5777	6066
Assistant Public Works Manager (c)	6053	6356	6674	7008	7358
Assistant Senior Learning Coordinator (d)	3664	3848	4040	4242	4454
Associate Planner (d)	5782	6071	6375	6693	7028
Benefits Coordinator (d)	4804	5044	5296	5561	5839
Building Inspector (d)	5003	5253	5516	5791	6081
Building Maintenance Supervisor (d)	6356	6674	7008	7358	7726
Building Maintenance Technician (d)	4019	4220	4431	4652	4885
Building Official/Code Enforcement Manager (c)	8520	8946	9393	9863	10356
City Clerk (c)	7042	7394	7763	8151	8559
City Manager	--	--	19506	20481	21505
City Planner/Planning Manager (c)	8520	8946	9393	9863	10356
Code Enforcement Officer (d)	4703	4938	5185	5444	5716
Code Enforcement Supervisor (d)	5923	6220	6531	6857	7200
Community Compliance Specialist (d)	4785	5024	5275	5539	5816
Community Health Education Coordinator [Grant] (d)	4503	4729	4965	5213	5474
Custodian (d)	3278	3442	3615	3795	3985
Customer Service Representative/Office Specialist (d)	3304	3469	3643	3825	4016

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(d) 8/16/21 (e) 09/27/21

Classification	A	B	C	D	E
Deputy City Clerk (d)	4773	5011	5262	5525	5801
Deputy City Mgr/Exec Dir of Econ and Community Dev (c)	13823	14514	15240	16002	16802
Deputy Dir. of Community & Economic Development (c)	9798	10288	10803	11343	11910
Deputy Fire Chief (c)	11181	11740	12327	12943	13590
Deputy Fire Marshal (d)	6552	6880	7224	7585	7964
Diagnostic Specialist (d)	4423	4644	4876	5120	5376
Director of Admin. Svcs. And Human Resources (c)	12128	12735	13371	14040	14742
Director of Community Development (c)	12128	12735	13371	14040	14742
Director of Economic Development/Housing (c)	12128	12735	13371	14040	14742
Director of Finance (c)	12128	12735	13371	14040	14742
Director of Human Services (c)	--	12735	13371	14040	14742
Director of Information Technology (c)	12128	12735	13371	14040	14742
Director of Public Works/City Engineer (c)	12735	13372	14041	14743	15480
Econ. Dev. Coord./Housing Associate (d)	5942	6239	6551	6878	7222
Economic Promotion Coordinator (d)	4278	4492	4717	4952	5200
Economic Services & Housing Manager (c)	7768	8156	8564	8992	9442
Engineering Division Manager (c)	8520	8946	9393	9863	10356
Employment & Personnel Coordinator (d)	4804	5044	5296	5561	5839
Environmental Compliance Coordinator	4938	5185	5444	5716	6002
Environmental Control Specialist (d)	4593	4823	5064	5317	5583
Equipment Maintenance Supervisor (d)	6103	6408	6728	7065	7418
Equipment Mechanic (d)	3995	4195	4405	4625	4856
Executive Director Office of Public Safety (c)	15250	16012	16813	17653	18536
Facilities Specialist (d)	4905	5150	5408	5678	5962
Finance Manager (c)	8520	8946	9393	9863	10356
Finance Supervisor (d)	7096	7451	7823	8214	8625
Fire Battalion Chief (c)	9241	9704	10189	10698	11233
Fire Captain (a)	7362	7731	8117	8523	8949
Fire Engineer (a)	6041	6343	6660	6993	7343
Firefighter (Paramedic) (a)	5809	6100	6405	6725	7061
GIS Specialist (d)	5307	5573	5851	6144	6451
Graffiti Abatement Worker (d)	3527	3703	3888	4083	4287
Health Education Specialist [Grant] (d)	3363	3531	3708	3893	4088
Housing Associate	5241	5504	5779	6068	6371
Information Relations Officer	5101	5356	5624	5905	6200
Information Technology Analyst (d)	7042	7394	7763	8151	8559
Information Technology Manager (c)	8520	8946	9393	9863	10356
Information Technology Specialist (d)	5307	5573	5851	6144	6451
Junior Accountant (d)	4292	4507	4732	4969	5217
Leadworker, Facilities (d)	4070	4273	4487	4711	4947
Leadworker, Maintenance (d)	4070	4273	4487	4711	4947
Maintenance Worker (d)	3527	3703	3888	4083	4287
Medical Clinic Specialist	3636	3818	4009	4210	4420
Motor Sweeper Operator (d)	3828	4019	4220	4431	4653
National Pollutant Discharge Elimination Sys. (NPDES) Coord. (d)	5185	5444	5716	6002	6302
NPDES/Environmental Compliance Inspector (d)	4539	4766	5004	5254	5517
Office Specialist (d)	3336	3503	3678	3862	4055
Personnel Services Coordinator (d)	4575	4804	5044	5296	5561
Plans Examiner (d)	6103	6408	6728	7065	7418
Police Captain (c)	11695	12279	12893	13538	14215
Police Chief (c)	15250	16012	16813	17653	18536
Police Dispatch Supervisor (d)	5125	5381	5650	5932	6229
Police Dispatcher (d)	4367	4585	4815	5055	5308
Police Lieutenant (c)	10225	10737	11273	11837	12429
Police Officer	6369	6687	7021	7372	7741

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Classification	A	B	C	D	E
Police Officer Trainee (d)	5904	--	--	--	
Police Sergeant	8466	8889	9333	9800	10290
Police Services Specialist (d)	3457	3630	3811	4002	4202
Police Services Supervisor (d)	5518	5794	6083	6388	6707
Project Manager (d)	5671	5954	6252	6565	6893
Property Custody Clerk (d)	3292	3457	3630	3811	4002
Public Safety Admin. Svcs. Supervisor (d)	8078	8482	8906	9351	9819
Public Works Facilities/Maintenance Assistant Manager (d)	7048	7400	7770	8159	8566
Public Works Inspector (d)	4905	5150	5408	5678	5962
Public Works Manager (c)	8520	8946	9393	9863	10356
Public Works Operations Assistant Manager (d)	7048	7400	7770	8159	8566
Receptionist/Office Specialist (d)	3259	3422	3593	3772	3961
Recreation Supervisor (d)	4230	4441	4663	4896	5141
Secretary (d)	3515	3690	3875	4069	4272
Senior Accountant (d)	5477	5751	6038	6340	6657
Senior Building Inspector (d)	5812	6103	6408	6729	7065
Senior Citizens Supervisor	3949	4146	4354	4571	4800
Senior Code Enforcement Officer (d)	5266	5529	5806	6096	6401
Senior Human Services Supervisor (d)	4991	5240	5502	5777	6066
Senior Information Technology Specialist (d)	5953	6251	6563	6891	7236
Senior Lead Worker (d)	4905	5150	5408	5678	5962
Senior Learning Coordinator (d)	4230	4441	4663	4896	5141
Senior Management Analyst (c)	7042	7394	7763	8151	8559
Senior Public Works Inspector (d)	6053	6356	6674	7008	7358
Senior Recreation Supervisor (d)	4991	5240	5502	5777	6066