

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist	22.15	23.26	24.42	25.64	26.92
Administrative Aide	25.21	26.47	27.79	29.18	30.64
Administrative Secretary (Relief)	22.37	23.49	24.66	25.90	27.19
Administrative Technician (PTB)	22.37	23.49	24.66	25.90	27.19
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief)	27.13	28.49	29.91	31.41	32.98
Community Building Supervisor (a)	15.00	15.75	16.54	17.36	18.23
Community Development Consultant	--	--	--	--	93.21
Council Member	742	1150	--	--	--
Custodial Technician (PTB)	18.01	18.91	19.86	20.85	21.89
Custodian	18.91	19.86	20.86	21.89	22.99
Data Entry Clerk (a)	15.96	16.76	17.60	18.48	19.40
Economic Development Consultant	--	--	--	62.93	66.10
Economic Development Coordinator	30.46	31.98	33.58	35.26	37.02
Engineering Aide (PTB) (a)	15.31	16.08	16.88	17.72	18.61
Equipment Maintenance Technician (PTB)	23.05	24.20	25.41	26.68	28.02
Facility Coordinator (a)	15.00	15.75	16.54	17.36	18.23
Fire Technician (a)	15.56	16.33	17.15	18.01	18.91
Graffiti Abatement Aide (a)	15.00	--	--	--	--
Graffiti Abatement Worker	20.35	21.36	22.43	23.56	24.73
Health Education Intern (a)	15.85	16.64	17.47	18.34	19.26
Health Education Specialist [Grant]	17.24	--	--	--	--
Human Services Technician (PTB)	19.95	20.95	22.00	23.10	24.25
Information Technology Systems Technician (PTB)	26.53	27.86	29.25	30.71	32.25
Instructor (a)	15.00	15.75	16.54	17.36	18.23
Interim Deputy Fire Chief	--	--	--	--	75.39
Junior Intern (a)	15.00	15.75	16.54	17.36	18.23
Kitchen Assistant (a)	15.00	15.75	16.54	17.36	18.23
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance	23.48	24.65	25.89	27.18	28.54
Learning Leader [Grant]	17.00	17.85	18.74	19.68	20.66
Maintenance Technician (PTB)	20.35	21.36	22.43	23.56	24.73
Maintenance Worker	20.35	21.36	22.43	23.56	24.73
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist	20.98	22.03	23.13	24.29	25.50
Mini-School Coordinator (a)	15.46	16.23	17.04	17.90	18.79
NPDES/Environmental Compliance Technician (PTB)	26.19	27.50	28.87	30.31	31.83
Nutrition Site Manager (a)	15.00	15.75	16.54	17.36	18.23
Office Specialist	19.25	20.21	21.22	22.28	23.39
Office Technician (PTB)	19.25	20.21	21.22	22.28	23.39
Park Leader (a)	15.00	15.75	16.54	17.36	18.23
Park Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Personnel Services Technician (PTB)	26.39	27.72	29.10	30.55	32.08
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet (a)	15.56	16.33	17.15	18.01	18.91
Police Dispatcher (Relief) (a)	25.91	27.21	28.56	29.99	31.49
Police Services Specialist (Relief)	19.94	20.94	21.99	23.09	24.24

Effective: (a) 11/01/21, (b) 11/22/2021, (c) 11/29/2021

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Program Aide (a)	15.25	16.01	16.81	17.65	18.53
Property Custody Technician (PTB)	18.99	19.94	20.94	21.99	23.09
Public Works Consultant	--	--	--	--	74.09
Public Works Director/City Engineer	60.95	64.00	67.20	70.56	74.09
Receptionist/Office Specialist	18.80	19.74	20.73	21.76	22.85
Receptionist/Office Technician (PTB)	18.80	19.74	20.73	21.76	22.85
Recreation Intern (a)	15.85	16.64	17.47	18.34	19.26
Recreation Leader (a)	15.00	15.75	16.54	17.36	18.23
Recreation Specialist (a)	15.15	15.91	16.70	17.54	18.41
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300				
Reserve Police Sergeant	400				
Senior Intern (a)	15.76	16.55	17.38	18.24	19.16
Senior Leadworker	28.30	29.71	31.20	32.76	34.40
Senior Learning Leader	21.19	22.25	23.36	24.53	25.76
Senior Police Cadet	18.09	19.00	19.95	20.94	21.99
Senior Recreation Leader (a)	16.44	17.26	18.12	19.03	19.98
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sewer Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Street Maintenance Specialist	19.38	20.35	21.36	22.44	23.56
Substitute Learning Leader	16.55	17.38	18.25	19.16	20.12
Systems Specialist (PTB)	19.31	20.28	21.29	22.35	23.47
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	17.78	18.67	19.60	20.58	21.61
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
FULL-TIME					
Accountant	4506	4731	4968	5216	5477
Accounting Specialist	3839	4031	4232	4444	4666
Administrative Aide	4369	4588	4817	5058	5311
Administrative Analyst	5303	5568	5847	6139	6446
Administrative Secretary	3877	4071	4275	4489	4713
Administrative Services Coordinator	4575	4804	5044	5296	5561
Administrative Specialist	3877	4071	4275	4489	4713
Assistant Code Enforcement Manager	7042	7394	7763	8151	8559
Assistant Director of Housing/Planning Manager	8520	8946	9393	9863	10356
Assistant Engineer	6777	7115	7471	7845	8237
Assistant Planner	4991	5240	5502	5777	6066
Assistant Public Works Manager	6053	6356	6674	7008	7358
Assistant Senior Learning Coordinator	3664	3848	4040	4242	4454
Associate Planner	5782	6071	6375	6693	7028
Benefits Coordinator (b)	5101	5356	5624	5905	6200
Building Inspector	5003	5253	5516	5791	6081
Building Maintenance Supervisor	6356	6674	7008	7358	7726
Building Maintenance Technician	4019	4220	4431	4652	4885
Building Official/Code Enforcement Manager	8520	8946	9393	9863	10356
City Clerk	7042	7394	7763	8151	8559
City Manager	--	--	19506	20481	21505
City Planner/Planning Manager	8520	8946	9393	9863	10356
Code Enforcement Officer	4703	4938	5185	5444	5716
Code Enforcement Supervisor	5923	6220	6531	6857	7200
Community Compliance Specialist	4785	5024	5275	5539	5816
Community Health Education Coordinator [Grant]	4503	4729	4965	5213	5474

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Classification	A	B	C	D	E
Custodian	3278	3442	3615	3795	3985
Customer Service Representative/Office Specialist	3304	3469	3643	3825	4016
Deputy City Clerk	4773	5011	5262	5525	5801
Deputy City Mgr/Exec Dir of Econ and Community Dev	13823	14514	15240	16002	16802
Deputy Dir. of Community & Economic Development	9798	10288	10803	11343	11910
Deputy Fire Chief	11181	11740	12327	12943	13590
Deputy Fire Marshal	6552	6880	7224	7585	7964
Diagnostic Specialist	4423	4644	4876	5120	5376
Director of Admin. Svcs. And Human Resources	12128	12735	13371	14040	14742
Director of Community Development	12128	12735	13371	14040	14742
Director of Economic Development/Housing	12128	12735	13371	14040	14742
Director of Finance	12128	12735	13371	14040	14742
Director of Human Services	--	12735	13371	14040	14742
Director of Information Technology	12128	12735	13371	14040	14742
Director of Public Works/City Engineer	12735	13372	14041	14743	15480
Econ. Dev. Coord./Housing Associate	5942	6239	6551	6878	7222
Economic Promotion Coordinator	4278	4492	4717	4952	5200
Economic Services & Housing Manager	7768	8156	8564	8992	9442
Employment & Personnel Coordinator (b)	4858	5101	5356	5624	5905
Engineering Division Manager	8520	8946	9393	9863	10356
Environmental Compliance Coordinator	4938	5185	5444	5716	6002
Environmental Control Specialist	4593	4823	5064	5317	5583
Equipment Maintenance Supervisor	6103	6408	6728	7065	7418
Equipment Mechanic	3995	4195	4405	4625	4856
Executive Director Office of Public Safety	15250	16012	16813	17653	18536
Facilities Specialist	4905	5150	5408	5678	5962
Finance Manager	8520	8946	9393	9863	10356
Finance Supervisor	7096	7451	7823	8214	8625
Fire Battalion Chief	9241	9704	10189	10698	11233
Fire Captain	7362	7731	8117	8523	8949
Fire Engineer	6041	6343	6660	6993	7343
Firefighter (Paramedic)	5809	6100	6405	6725	7061
GIS Specialist	5307	5573	5851	6144	6451
Graffiti Abatement Worker	3527	3703	3888	4083	4287
Health Education Specialist [Grant]	3363	3531	3708	3893	4088
Housing Associate	5241	5504	5779	6068	6371
Human Services Specialist (b)	3458	3631	3812	4003	4203
Information Relations Officer	5101	5356	5624	5905	6200
Information Technology Analyst	7042	7394	7763	8151	8559
Information Technology Manager	8520	8946	9393	9863	10356
Information Technology Specialist	5307	5573	5851	6144	6451
Junior Accountant	4292	4507	4732	4969	5217
Leadworker, Facilities	4070	4273	4487	4711	4947
Leadworker, Maintenance	4070	4273	4487	4711	4947
Maintenance Worker	3527	3703	3888	4083	4287
Medical Clinic Specialist	3636	3818	4009	4210	4420
Motor Sweeper Operator	3828	4019	4220	4431	4653
National Pollutant Discharge Elimination Sys. (NPDES) Coord.	5185	5444	5716	6002	6302
NPDES/Environmental Compliance Inspector	4539	4766	5004	5254	5517
Office Specialist	3336	3503	3678	3862	4055
Payroll Analyst	5216	5477	5751	6038	6340
Personnel Services Coordinator	4575	4804	5044	5296	5561
Plans Examiner	6103	6408	6728	7065	7418
Police Captain	11695	12279	12893	13538	14215
Police Chief	15250	16012	16813	17653	18536

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Classification	A	B	C	D	E
Police Dispatch Supervisor (a)	5796	6086	6390	6710	7045
Police Dispatcher (a)	4491	4716	4951	5199	5459
Police Lieutenant	10225	10737	11273	11837	12429
Police Officer	6369	6687	7021	7372	7741
Police Officer Trainee	5904	--	--	--	
Police Sergeant	8466	8889	9333	9800	10290
Police Services Specialist	3457	3630	3811	4002	4202
Police Services Supervisor	5518	5794	6083	6388	6707
Project Manager	5671	5954	6252	6565	6893
Property Custody Clerk	3292	3457	3630	3811	4002
Public Safety Admin. Svcs. Supervisor	8078	8482	8906	9351	9819
Public Works Facilities/Maintenance Assistant Manager	7048	7400	7770	8159	8566
Public Works Inspector	4905	5150	5408	5678	5962
Public Works Manager	8520	8946	9393	9863	10356
Public Works Operations Assistant Manager	7048	7400	7770	8159	8566
Receptionist/Office Specialist	3259	3422	3593	3772	3961
Recreation Supervisor	4230	4441	4663	4896	5141
Secretary	3515	3690	3875	4069	4272
Senior Accountant	5477	5751	6038	6340	6657
Senior Building Inspector	5812	6103	6408	6729	7065
Senior Citizens Supervisor (c)	4230	4441	4663	4896	5141
Senior Code Enforcement Officer	5266	5529	5806	6096	6401
Senior Human Services Supervisor	4991	5240	5502	5777	6066
Senior Information Technology Specialist	5953	6251	6563	6891	7236
Senior Leadworker	4905	5150	5408	5678	5962
Senior Learning Coordinator	4230	4441	4663	4896	5141
Senior Management Analyst	7042	7394	7763	8151	8559
Senior Public Works Inspector	6053	6356	6674	7008	7358
Senior Recreation Supervisor	4991	5240	5502	5777	6066