

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist *	23.95	25.15	26.41	27.73	29.11
Administrative Aide *	27.27	28.63	30.06	31.56	33.14
Administrative Secretary (Relief) *	24.19	25.40	26.67	28.00	29.41
Administrative Technician (PTB) *	24.19	25.40	26.67	28.00	29.41
Benefits Coordinator *	31.82	33.42	35.09	36.84	38.68
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief) *	29.28	30.75	32.28	33.90	35.60
Community Building Supervisor	15.50	16.28	17.09	17.94	18.84
Council Member	742	1150	--	--	--
Custodian *	20.07	21.07	22.13	23.23	24.39
Customer Service Representative/Office Specialist *	20.61	21.65	22.73	23.87	25.06
Data Entry Clerk	16.46	17.28	18.14	19.05	20.00
Economic Development Consultant	--	--	--	62.93	66.10
Facility Coordinator	15.50	16.28	17.09	17.94	18.84
Fire Technician	16.06	16.86	17.70	18.59	19.52
Graffiti Abatement Aide	15.50	--	--	--	--
Graffiti Abatement Worker *	21.59	22.67	23.80	24.99	26.24
Health Education Intern	16.35	17.17	18.03	18.93	19.88
Health Education Specialist [Grant] *	20.58	--	--	--	--
Information Technology Systems Analyst *	43.93	46.13	48.44	50.86	53.41
Instructor	15.50	16.28	17.09	17.94	18.84
Junior Intern	15.50	16.28	17.09	17.94	18.84
Kitchen Assistant [Grant] *	17.65	18.53	19.46	20.43	21.45
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance *	24.91	26.15	27.46	28.83	30.28
Learning Leader [Grant]	19.00	19.94	20.94	21.99	23.09
Maintenance Worker *	21.59	22.67	23.80	24.99	26.24
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist *	22.26	23.37	24.54	25.77	27.06
Mini-School Coordinator	15.96	16.76	17.60	18.48	19.40
Nutrition Site Manager	18.99	19.94	20.94	21.99	23.09
Office Specialist *	20.42	21.44	22.51	23.64	24.82
Park Leader	15.50	16.28	17.09	17.94	18.84
Park Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Payroll Analyst *	32.54	34.17	35.88	37.67	39.56
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet	16.06	16.86	17.70	18.59	19.52
Police Dispatcher (Relief) *	27.49	--	--	--	--
Police Services Specialist (Relief) *	21.16	22.22	23.33	24.50	25.72
Program Aide	15.75	16.54	17.37	18.24	19.15
Receptionist/Office Specialist *	19.94	20.94	21.99	23.09	24.24
Recreation Intern	16.35	17.17	18.03	18.93	19.88
Recreation Leader	15.50	16.28	17.09	17.94	18.84
Recreation Specialist	15.65	16.43	17.25	18.11	19.02
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300	--	--	--	--
Reserve Police Sergeant	400	--	--	--	--
Senior Intern	16.26	17.07	17.92	18.82	19.76
Senior Leadworker *	30.02	31.52	33.10	34.75	36.49

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PART-TIME/HOURLY					
Senior Learning Leader	23.69	24.87	26.11	27.42	28.79
Senior Police Cadet	18.09	19.00	19.95	20.94	21.99
Senior Police Dispatcher (Relief) *	29.66	31.14	32.70	34.33	36.05
Senior Recreation Leader	16.94	17.79	18.68	19.61	20.59
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sewer Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Street Maintenance Specialist	19.38	20.35	21.37	22.44	23.56
Substitute Learning Leader	18.50	19.42	20.39	21.41	22.48
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	18.50	19.42	20.39	21.41	22.48
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
FULL-TIME					
Accountant *	4873	5117	5373	5642	5924
Accounting Specialist *	4151	4359	4577	4806	5046
Administrative Aide *	4726	4962	5210	5470	5744
Administrative Analyst *	5735	6022	6323	6639	6971
Administrative Secretary *	4193	4403	4623	4854	5097
Administrative Services Coordinator *	4948	5195	5455	5728	6014
Administrative Specialist *	4193	4403	4623	4854	5097
Assistant City Manager/Human Services Director *	13875	14569	15297	16062	16865
Assistant Code Enforcement Manager *	7689	8073	8477	8901	9346
Assistant Director of Housing/Planning Manager *	9304	9769	10257	10770	11309
Assistant Director of Human Services *	6559	6887	7231	7593	7973
Assistant Director of Human Services/Grants Manager *	10190	10699	11234	11796	12386
Assistant Engineer *	7190	7550	7927	8323	8739
Assistant Planner *	5294	5559	5117	6129	6435
Assistant Public Works Manager *	6610	6941	7288	7652	8035
Assistant Senior Learning Coordinator *	3889	4083	4287	4501	4726
Associate Engineer *	7563	7941	8338	8755	9193
Associate Planner *	6134	6441	6763	7101	7456
Benefits Coordinator *	5516	5792	6082	6386	6705
Benefits Specialist *	4641	4873	5117	5373	5642
Building Inspector *	5307	5572	5851	6144	6451
Building Maintenance Supervisor *	6940	7287	7651	8034	8436
Building Maintenance Technician *	4264	4477	4701	4936	5183
Building Official/Code Enforcement Manager	9304	9769	10257	10770	11309
City Clerk *	8073	8477	8901	9346	9813
City Clerk/Human Resources Manager *	10190	10699	11234	11796	12386
City Manager *	--	--	19506	20481	21505
City Planner/Planning Manager *	9304	9769	10257	10770	11309
Code Enforcement Officer *	5076	5330	5596	5876	6170
Code Enforcement Supervisor *	6284	6598	6928	7274	7638
Community Compliance Specialist *	5076	5330	5596	5876	6170
Community Health Education Coordinator [Grant] *	4777	5016	5267	5530	5807
Community Services Supervisor *	5588	5867	6160	6468	6791
Custodian *	3478	3652	3835	4027	4228
Customer Service Representative/Office Specialist *	3573	3752	3940	4137	4344
Deputy City Clerk *	5735	6022	6323	6639	6971
Deputy Director of Community & Economic Development *	10700	11235	11797	12387	13006
Deputy Fire Chief *	13138	13795	14485	15209	15969
Deputy Fire Marshal *	6951	7299	7664	8047	8449
Diagnostic Specialist *	4691	4926	5172	5431	5703
Director of Community Development *	13244	13906	14601	15331	16098
Director of Montclair Economic Development Agency *	13244	13906	14601	15331	16098
Director of Finance *	13244	13906	14601	15331	16098
Director of Human Services *	13244	13906	14601	15331	16098
Director of Information Technology *	13244	13906	14601	15331	16098
Director of Public Works/City Engineer *	13907	14602	15332	16099	16904

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FULL-TIME					
Economic Development Coordinator/Housing Associate *	6426	6747	7084	7438	7810
Economic Promotions Coordinator *	5516	5792	6082	6386	6705
Economic Services & Housing Manager *	8483	8907	9352	9820	10311
Employment & Personnel Coordinator *	5253	5516	5792	6082	6386
Engineering Division Manager *	9304	9769	10257	10770	11309
Environmental Compliance Coordinator *	5238	5500	5775	6064	6367
Environmental Control Specialist *	4872	5116	5372	5641	5923
Equipment Maintenance Manager *	7191	7551	7929	8325	8741
Equipment Maintenance Supervisor *	6474	6798	7138	7495	7870
Equipment Mechanic *	4238	4450	4673	4907	5152
Executive Director of Engineering/Major Projects Manager	--	--	--	--	20833
Executive Director Office of Public Safety	16011	16812	17653	18536	19463
Facilities Specialist *	5204	5464	5737	6024	6325
Finance Manager *	9304	9769	10257	10770	11309
Finance Supervisor *	7749	8136	8543	8970	9418
Fire Battalion Chief *	11514	12090	12695	13330	13997
Fire Captain *	8612	9043	9495	9970	10469
Fire Engineer *	7067	7420	7791	8181	8590
Firefighter (Paramedic) *	6795	7135	7492	7867	8260
GIS Specialist *	5741	6028	6329	6645	6977
Graffiti Abatement Worker *	3742	3929	4125	4331	4548
Health Education Specialist [Grant] *	3568	3746	3933	4130	4337
Housing Associate *	5560	5838	6130	6437	6759
Housing Specialist *	4193	4403	4623	4854	5097
Human Services Specialist *	3669	3852	4045	4247	4459
Information Relations Officer *	5516	5792	6082	6386	6705
Information Technology Analyst *	7615	7996	8396	8816	9257
Information Technology Manager *	9304	9769	10257	10770	11309
Information Technology Specialist *	5741	6028	6329	6645	6977
Irrigation Specialist *	4317	4533	4760	4998	5248
Junior Accountant *	4641	4873	5117	5373	5642
Leadworker, Facilities *	4317	4533	4760	4998	5248
Leadworker, Maintenance *	4317	4533	4760	4998	5248
Marketing and Promotions Coordinator *	5516	5792	6082	6386	6705
Maintenance Worker *	3742	3929	4125	4331	4548
Medical Clinic Specialist *	3858	4051	4254	4467	4690
Montclair After-School Program Supervisor *	5588	5867	6160	6468	6791
Montclair After-School Program Coordinator *	4553	4781	5020	5271	5535
Motor Sweeper Operator *	4062	4265	4478	4702	4937
Nat'l. Pollutant Discharge Elimination Sys. (NPDES) Coord. *	5501	5776	6065	6368	6686
NPDES/Environmental Compliance Inspector *	4815	5056	5309	5574	5853
Office Specialist *	3539	3716	3902	4097	4302
Payroll Analyst *	5641	5923	6219	6530	6857
Personnel Services Coordinator *	4948	5195	5455	5728	6014
Plans Examiner *	6474	6798	7138	7495	7870
Police Captain *	13410	14080	14784	15523	16299
Police Chief *	16011	16812	17653	18536	19463
Police Dispatch Supervisor *	6895	7240	7602	7982	8381
Police Dispatcher *	4765	--	--	--	--
Police Lieutenant *	11724	12310	12926	13572	14251
Police Officer *	7152	7510	7886	8280	8694
Police Officer Trainee *	6263	--	--	--	--
Police Sergeant *	9510	9985	10484	11008	11558
Police Services Specialist *	3668	3851	4044	4246	4458
Police Services Supervisor *	5968	6266	6579	6908	7253
Project Manager *	6016	6317	6633	6965	7313
Property Custody Clerk *	3493	3668	3851	4044	4246
Public Safety Administrative Services Supervisor *	8735	9172	9631	10113	10619

Classification	A	B	C	D	E
FULL-TIME					
Public Works Facilities/Maintenance Assistant Manager *	7696	8081	8485	8909	9354
Public Works Inspector *	5204	5464	5737	6024	6325
Public Works Manager *	9304	9769	10257	10770	11309
Public Works Operations Assistant Manager *	7696	8081	8485	8909	9354
Recreation Coordinator *	3889	4083	4287	4501	4726
Receptionist/Office Specialist *	3457	3630	3811	4002	4202
Recreation Manager *	6610	6941	7288	7652	8035
Recreation Supervisor *	4487	4711	4947	5194	5454
Secretary *	3728	3914	4110	4316	4532
Senior Accountant *	5923	6219	6530	6857	7200
Senior Building Inspector *	6166	6474	6798	7138	7495
Senior Citizens Supervisor *	5588	5867	6160	6468	6791
Senior Code Enforcement Officer *	5588	5867	6160	6468	6791
Senior Human Services Supervisor *	5294	5559	5837	6129	6435
Senior Information Technology Specialist *	6438	6760	7098	7453	7826
Senior Leadworker *	5204	5464	5737	6024	6325
Senior Learning Coordinator *	4487	4711	4947	5194	5454
Senior Management Analyst *	7689	8073	8477	8901	9346
Senior Public Works Inspector *	6610	6941	7288	7652	8035
Senior Planner *	7337	7704	8089	8493	8918
Senior Police Dispatcher *	5141	5398	5668	5951	6249
Senior Recreation Supervisor *	5294	5559	5837	6129	6435