

February 14, 2025

TO: Mayor and City Council Members

FROM: Brian K. Riblet, City Manager *BKR*

SUBJECT: City Council Work Session of Wednesday, February 19, 2025

As a reminder, City Council is scheduled to meet in Work Session on Wednesday, February 19, 2025 at 6:00 p.m.

Work Session

1. Call to Order
2. Roll Call
3. Special Presentation
4. Guest and Residents
5. Legislation for Consideration this Evening
 - a. A Resolution Establishing Compensation for The City Manager—The Government Affairs Committee of City Council has requested that the attached Resolution be presented to City Council. This Resolution will authorize an amendment to the current employment agreement with Mr. Brian Riblet as the City Manager of Montgomery. This Resolution is the result of the recent performance appraisal of the City Manager conducted by City Council. The Government Affairs Committee of City Council has recommended adoption of this Resolution.

Make a motion to add to the agenda

Voice Vote

Assign to a Council Member for Reading

Move to read the Resolution by title only

Voice Vote

Move passage of the Resolution

Explain the Resolution

Roll Call Vote

6. Establishing an Agenda for March 5, 2025 Business Session

Pending Legislation

There is no pending legislation

New Legislation

There is no new legislation

7. Administration Report

8. Law Director Report

9. City Council Member Reports

- a. Mrs. Bissmeyer
- b. Mrs. Mills-Reynolds
- c. Mr. Dobrozsi
- d. Mrs. Naiman
- e. Mr. Suer
- f. Mr. Margolis
- g. Mayor Messer

10. Approval of Minutes- February 5, 2025 Business Session

11. Other Business

12. Executive Session

13. Adjournment

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Executive Asst./Clerk of Council
Department Heads
Terry Donnellon, Law Director



February 19, 2025
City Hall
6:00 p.m.

1. Call to Order
2. Roll Call
3. Special Presentation
4. Guests and Residents
5. Legislation for Consideration This Evening
 - a. A Resolution Establishing Compensation for The City Manager
Make a motion to add to the agenda
Voice Vote
Assign to a Council Member for Reading
Move to read the Resolution by title only
Voice Vote
Move passage of the Resolution
Explain the Resolution
Voice Vote
6. Establishing an Agenda for the February 5, 2025 Business Session
 - Pending Legislation
There is no pending legislation
 - New Legislation
There is no new legislation
7. Administration Report
8. Law Director Report
9. City Council Member Reports
 - a. Mrs. Bissmeyer

b. Mrs. Mills-Reynolds

c. Mr. Dobrozsi

d. Mrs. Naiman

e. Mr. Suer

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g. Mayor Messer

10. Approval of Minutes-February 5, 2025 Business Session

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C: Connie Gaylor, Executive Asst./Clerk of Council
Department Heads
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RESOLUTION NO. , 2025

A RESOLUTION ESTABLISHING COMPENSATION FOR THE CITY MANAGER

WHEREAS, Council, by authority of Article IV, Section 4.01 of the City Charter, is charged with the responsibility for appointment and compensation of the City Manager; and

WHEREAS, Council has completed its annual performance review of the City Manager, and in conjunction with that performance review has recommended an increase in compensation.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Ohio, that:

SECTION 1. Commencing March 1, 2025, salary compensation for the City Manager shall be fixed at Two Hundred Seven Thousand Two Hundred Forty Three and 75/100 Dollars (\$207,243.75) per year. If necessary to accommodate the schedule for payroll, the City Manager shall be paid a lump sum during the next effective pay period for the change in compensation effective March 1. Additional compensation shall continue to be paid to the City Manager in the amount of Six Thousand Dollars (\$6,000.00) per year, payable in monthly installments, representing reimbursement to him for costs incurred for use of his personal automobile for City business.

SECTION 2. Effective the first pay period following approval of this Resolution, additional compensation payable to the City Manager shall include a lump sum payable in the amount of Seventeen Thousand Five Hundred Dollars (\$17,500.00) per year to the OML457 Deferred Compensation Plan, or other Deferred Compensation Plan in

which the City Manager may be entitled to participate through his employment with the City of Montgomery. This deferred compensation shall be paid in a lump sum in each future year with the first full pay period in March.

SECTION 3. Consistent with the adjustments made in 2021, the cap for accrued vacation for the City Manager shall be established at Five Hundred Twenty (520) hours.

SECTION 4. All other provisions of the Employment Agreement executed between the City Manager and the City of Montgomery with his hire in January 2018 and as amended for increased Severance Compensation shall remain in full force and effect.

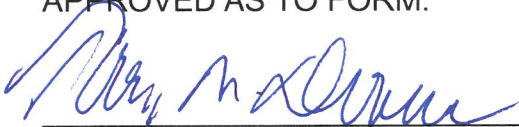
SECTION 5. This Resolution shall take effect at the earliest opportunity allowed by law.

PASSED: _____

ATTEST _____
Connie M. Gaylor, Clerk of Council

Ronald G. Messer, Mayor

APPROVED AS TO FORM:



Terrence M. Donnellon, Law Director

These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.

City of Montgomery
City Council Business Session Minutes
February 5, 2025

Present

Brian Riblet, City Manager
Terry Donnellon, Law Director
Tracy Henao, Asst. City Manager
John Crowell, Police Chief
Kevin Chesar, Community Development Director
Maura Gray, Finance Director
Gary Heitkamp, Public Works Director
Matthew Vanderhorst, Communications and Information Service Director
Paul Wright, Fire Chief
Amy Frederick, Communications and Engagement Coordinator
Connie Gaylor, Clerk of Council

City Council Members Present

Ron Messer, Mayor
Sasha Naiman, Vice Mayor
Lee Ann Bissmeyer
Chris Dobrozsi
Craig Margolis
Catherine Mills-Reynolds
Ken Suer

City Council convened in Council Chambers at 5:50 p.m. with Mayor Messer presiding.

ROLL CALL

Mayor Messer asked for a motion to dispense with the roll call as all members were present. Mr. Margolis made the motion. Vice Mayor Naiman seconded. City Council unanimously agreed.

GUESTS AND RESIDENTS

John Tholking introduced Troop 672 in attendance to observe the meeting to earn their Citizenship Badges.

NEW LEGISLATION

Mayor Messer requested a motion to accept the legislative agenda and read all legislation by title only since all of the following legislation has been made available to the public before this evening's meeting.

Mr. Margolis moved to accept the legislative agenda and read all legislation by title only. Vice Mayor Naiman seconded. City Council unanimously agreed.

A Resolution Of The City Of Montgomery, Ohio Supporting The Ohio Municipal League's Challenge Of AT&T's Tariff Application And Similar Applications Before The Public Utilities Commission Of Ohio

Mr. Margolis read the title and moved passage of the Resolution. Vice Mayor Naiman seconded.

Mr. Donnellon explained that this updated Resolution, if approved, will authorize the City Manager to oppose any similar Tariff Application from a public utility to undermine our control of the right-of-way. A specific Application was filed by AT&T of Ohio in December with a very short window for communities to intervene to note their opposition. He explained that the Tariff Application was withdrawn, but advises that the City wants the Ohio Municipal League to note our support for their position joining other communities throughout the State to oppose any similar Application which would negatively impact our control of the right-of-way.

The roll was called and showed the following vote:

AYE: Bissmeyer, Mills-Reynolds, Dobrozsi, Messer, Naiman, Suer, Margolis (7)
NAY: (0)

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A Resolution Approving A Construction Agreement With Brandicorp, LLC For Montgomery Quarter Public Improvements Within The Interchange Roundabout

Mr. Suer read the title and moved passage of the Resolution. Mr. Margolis seconded.

Mr. Suer explained that information has been previously supplied on this legislation that, if approved, would authorize an agreement with Brandicorp, LLC as the Construction Manager at Risk (CMAR) for the Montgomery Road Roundabout Monument Project. He added that the project not only included the vertical component but also landscaping.

Mr. Riblet added that staff and the internal committee have been working on this project for approximately two years. He stated that the vertical component of the project is a vital part as the gateway into the community. He explained that Mike Doty of Brandicorp sat in on planning meetings and was critical to the planning of the project.

Mr. Dobrozsi explained that it was the vision of the City to create something special for the gateways into the city before the MQ project Phase I began. He said this project would reflect the Montgomery standard and the MQ area.

Mr. Suer added that he agreed with the significant amount of time that has been spent planning this project. He stated he felt it was very attractive, and people will recognize it as a signature feature for the City. He stated that it would also serve as a helpful landmark when people were visiting the MQ.

Mr. Margolis agreed that the project would be a very attractive gateway. He said that there remain two more gateways to address in the future. He thanked the team for their work in bringing the vision to fruition.

Mike Doty of Brandicorp thanked City Council for the continued public/private partnership they have entrusted Brandicorp with. He stated it was greatly appreciated, and they feel blessed to be part of this project.

The roll was called and showed the following vote:

AYE: Mills-Reynolds, Dobrozsi, Messer, Naiman, Suer, Margolis, Bissmeyer (7)

NAY: (0)

ADMINISTRATION REPORT

Mr. Riblet gave the following report:

- City Council Work Session is scheduled for February 19, 2025 at 6:00 p.m.
- Mr. Riblet reported that the Government Affairs Committee would meet Monday, February 10 at 4:30 p.m. The Law and Safety and Public Works Committees have canceled their meetings for the month of February.
- Staff would like to schedule an update of the Strategic Plan for the April 2, Business Session at the beginning of the meeting. The presentation is anticipated to take approximately 30 minutes.
- The fifth session of MCLA, Innovative Solutions in Parks, Recreation and Public Works, will be held Thursday, February 6 beginning at 5:45 p.m. at Public Works.

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- Mr. Riblet shared information regarding an article featuring Vice Mayor Naiman as named “40 under 40” in the Business Courier.
- Mr. Riblet stated that although Chief Wright would be retiring on April 21, he will be honored by the State Fire Council with the 2025 Ohio Fire Service Distinguished Service Award on May 14. He explained that this is the highest honor presented from the Ohio State Fire Council. Chief Wright has been the City’s only Fire Chief since the private Montgomery Fire Department became part of the City’s operations. Chief Wright has been in fire service for 47 years. City Council and Staff congratulated Chief Wright for his service.

Human Resources

- The first round of police officer interviews are scheduled for this month. A total of seven candidates are scheduled. There are two open positions.
- The Civil Service Sergeant written exam was administered on January 29. All three candidates passed and are scheduled for oral exams on February 13.

MINUTES

Mr. Donnellon explained that he had forwarded some clarifying corrections to Ms. Gaylor.

Mr. Margolis moved to approve the January 22, 2025 Public Hearing and Work Session minutes as amended and written. Vice Mayor Naiman seconded. City Council unanimously agreed.

MAYOR’S COURT REPORT

Mayor Messer asked for a motion to disburse the January Mayors Court Report. Mr. Margolis made a motion to disburse the January Mayors Court in the amount of \$9,150. Vice Mayor Naiman seconded. City Council unanimously agreed.

OTHER BUSINESS

Vice Mayor Naiman made a motion to appoint Dahlia Rapoport to the Diversity and Inclusion Commission with a term ending January 31, 2028. Mr. Margolis seconded. City Council unanimously agreed.

Mayor Messer asked if there was any further business to discuss in Public Session. There being none, he asked for a motion to adjourn.

Mr. Margolis moved to adjourn. Vice Mayor Naiman seconded. City Council unanimously agreed.

City Council adjourned at 6:26 p.m.

Connie Gaylor, Clerk of Council