

**RESOLUTION NO. 29 , 2024**

**A RESOLUTION ESTABLISHING CITY CONTRIBUTIONS  
FOR HEALTHCARE BENEFITS**

**WHEREAS**, Section 34.01 (C) of the Code of Ordinances sets forth the procedure for Council to establish healthcare insurance costs and benefits for City employees; and

**WHEREAS**, by Resolution No. 17, 2024 passed August 7, 2024 Council did approve contributions to be made to employees' health savings accounts and health reimbursement accounts for the employer sponsored high deductible health plan ("HDHP"); and

**WHEREAS**, Council must establish the contribution limits for both medical and dental insurances.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The following contribution limits are established for the cost of medical and dental plans for the twelve-month period beginning January 1, 2025, subject to any separate requirements from any Collective Bargaining Agreement between the City and any employee group:

***Medical Benefit***  
***City Contribution Limit Per Month – Family Plan***  
*\$1,873.27 effective January 1, 2025*

***Medical Benefit***  
***City Contribution Limit Per Month – Single Plan***  
*\$680.77 effective January 1, 2025*

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Spouse Plan**  
\$1,360.93 effective January 1, 2025

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Child(ren) Plan**  
\$1,360.93 effective January 1, 2025

**Dental Insurance**  
**City Contribution Limit Per Month – All Plans**  
\$216.65 effective January 1, 2025

If the cost to provide such insurance coverage exceeds the contribution limits established by City Council, fifty percent (50%) of the cost in excess of such contribution limit shall be paid by the City and fifty percent (50%) of the cost in excess of the contribution limit shall be paid by the employee. Insurance cost payments to be paid by the employee shall be made by payroll deduction.

**SECTION 2.** This Resolution shall take effect the earliest opportunity as allowable by law.

PASSED: December 4, 2024

ATTEST: Connie M. Gaylor  
Connie M. Gaylor, Clerk of Council

Ronald G. Messer  
Ronald G. Messer, Mayor

APPROVED AS TO FORM:

Terrence M. Donnellon  
Terrence M. Donnellon, Law Director