

City of Montgomery
City Council Business Session Minutes
September 5, 2018

Present

Brian Riblet, City Manager
Terry Donnellon, Law Director
John Crowell, Police Chief
Gary Heitkamp, Public Works Director
Tracy Roblero, Community Development Director
Katie Smiddy, Finance Director
Matthew Vanderhorst, Community and Information Services Director
Paul Wright, Fire Chief
Faith Lynch, Community Engagement Coordinator
Connie Gaylor, Clerk of Council
Kathi Ranford, Customer Service Representative

City Council Members Present

Chris Dobrozsi, Mayor
Lynda Roesch, Vice Mayor
Lee Ann Bissmeyer
Mike Cappel
Gerri Harbison
Craig Margolis
Ken Suer

City Council convened in Council Chambers at 6:30 p.m. for the Business Session with Mayor Dobrozsi presiding.

ROLL CALL

Mayor Dobrozsi asked for a motion to dispense with the roll call since everyone was in attendance.

Mr. Margolis moved to dispense with the roll call. Mr. Cappel seconded. City Council unanimously agreed.

GUESTS AND RESIDENTS

Steve Silverman, 7404 Golf Green Drive, wanted to inform City Council of his admiration for the fine work of Meghan Donnellon-Hyden, Prosecutor for the Mayor's Court.

LEGISLATION FOR CONSIDERATION TONIGHT

Pending Legislation

Rezoning a Portion of Montgomery Road North of Hopewell Road to The Residential C Single and Two-Family District with A Planned Development Overlay

Mayor Dobrozsi stated that this item has been tabled until the September 12, 2018 Work Session, and there will be no action on the item this evening.

An Ordinance Establishing Regulations for Small Cell Facilities and Wireless Support Structures within the Right-Of-Way

Mr. Cappel move for the passage of the second reading of the Ordinance. Mr. Margolis seconded. City Council unanimously agreed.

Mr. Cappel explained that information has been previously supplied on this Ordinance that, if approved, would establish regulations for small cell facilities and wireless support structures within the right-of-way in compliance with comprehensive regulations adopted by the State of Ohio.

Ms. Roblero stated to date there have been no applications submitted.

Steve Silverman, 7404 Golf Green Drive asked if there is any licensing revenue that the City receives from the wireless carriers when they mount their small cells.

Mr. Donnellon stated that the City does not receive any revenue. The City owns facilities and if we were to lease space that is the only way we can receive revenue. There are no towers on City property, so we do not collect revenue in that way. The only cost we can charge is the actual cost to administratively review their application.

The roll was called and showed the following vote:

AYE: Cappel, Bissmeyer, Harbison, Dobrozsi, Roesch, Suer, Margolis (7)

NAY: (0)

ABSENT: (0)

NEW LEGISLATION

A Resolution Authorizing the City Manager to Enter into a Contract with Humana Health Plan of Ohio, Inc. to Provide Medical Insurance for Full-Time Employees

Mrs. Harbison moved to read the Resolution by title only. Mr. Cappel seconded. City Council unanimously agreed.

Mrs. Harbison moved for passage. Mrs. Bissmeyer seconded.

Mrs. Harbison explained that information has been previously supplied on this Resolution, that if approved, authorizes the City Manager to enter into a contract with Humana Health Plan of Ohio, Inc. for medical insurance coverage for the City's full-time employees. Each year, the City must seek quotes for its medical insurance coverage. The proposals are evaluated by the Health Care Benefits Committee, which considers benefit levels and coverage costs to make a recommendation as to the desired provider of medical insurance coverage, as well as any changes to current benefit levels to achieve cost savings. For the benefit period that runs from October 1, 2018 through September 30, 2019, the Health Care Benefits Committee is recommending that the City remain with Humana, the current medical insurance carrier. The health care plan being recommended would continue to provide full-time employees one High Deductible Health Plan with a Health Savings Account (HDHP/HSA) with deductible levels of \$3,000/\$6,000 (single/family) with four levels of coverage: single, employee with child(ren), employee with spouse and family. The Humana proposal represents a zero percent increase from the 2017-2018 plan year premium. In addition to the zero percent increase in premium costs, it should be noted that participation in Humana's employee and family members wellness program (Go365) has resulted in savings on premiums for the City. During the current benefit period, the City has realized a savings of \$27,185 since October 2017 as a result of member participation in the Go365 program. The City has realized a total savings of \$74,130 since September 2014 when participation in the Humana wellness program began.

Mrs. Harbison stated that our employees take incredible advantage of health care benefits and in getting involved in GO365 Wellness Program.

There were no updates.

The roll was called and showed the following vote:

AYE: Bissmeyer, Harbison, Dobrozsi, Roesch, Suer, Margolis, Cappel (7)

NAY: (0)

ABSENT: (0)

A Resolution Establishing City Contributions for Health Care Benefit

Mrs. Harbison moved to read the Resolution by title only. Mr. Cappel seconded. City Council unanimously agreed.

Mrs. Harbison moved for passage. Mr. Cappel seconded.

Mrs. Harbison explained that information has been previously supplied on this Resolution, that if approved, authorizes City Council to consider adoption of a Resolution that will establish the City's maximum contribution limits (caps) for medical and dental insurance which determines the amount of money the employees must contribute toward the cost of their health and dental insurance coverages. Typically, the City has increased these "caps" annually by six percent (6%) for medical insurance and three percent (3%) for dental insurance. This practice allows for some increase in the cost of healthcare but also ensures that significant increased costs are shared between the City and its employees. The recommended caps for the upcoming 2018-2019 medical and dental insurance plan years are already in place in existing FOP and AFSCME union contracts. IAFF contract provisions are yet to be finalized and are pending completion of collective bargaining negotiations.

There were no updates.

The roll was called and showed the following vote:

AYE: Harbison, Dobrozsi, Roesch, Suer, Margolis, Cappel, Bissmeyer	(7)
NAY:	(0)
ABSENT:	(0)

ADMINISTRATION REPORT

Mr. Riblet gave the following report:

- City Council Work Session is scheduled for September 12 at 7:00 p.m.
- A reminder that City Council and staff will meet on Thursday, September 6 at 5:30 p.m. to conduct the 2019 Capital and Operating Budget Review. Dinner will be served at 5:00.
- Prior to the Work Session on September 12 6:15 p.m., City Council will meet with staff to conduct the City Manager Evaluation.
- City Council Committee meetings for Monday, September 10
 - The Parks & Recreation, Government Affairs and Public Works Committees have cancelled their meetings for the month of September.
- Volunteer Appreciation Days at the Pool wrapped up on Monday, September 3, with a total of 185 volunteer/guest passes being used. Volunteer feedback was positive with a common theme of appreciation for the flexibility of attendance at this event. The City appreciates the various efforts of all these fine volunteers throughout the past year.
- Labor Day's Dogfest and K-9 Kerplunk was a success with 240 dogs at the pool. Within the first 20 minutes, 90 families with their furry best friends entered the pool. Fox19, WCPO and WLWT broadcasted live at the event. Interviews with staff and film clips were shown at the 6:00 p.m. and 11:00 p.m. newscasts.
- The deadline for the 2018 Montgomery Citizens Leadership Academy (MCLA) registration will be on September 30 and to date, there are 13 applicants.
- On Tuesday, September 4, Mary Jo Byrnes on behalf of Kopf Hunter Haas Realty of Hyde Park recorded a brief video for their "Scoop: 60" segment on their website <http://www.khhrealtors.com/> about the One Stop Drop for Responsible Recycling event. She interviewed Gary Heitkamp and Environmental Advisory Committee (EAC) Chair Mark Laskovics and they discussed the top features of the event including items not to bring such as flammable chemicals, poisons and alkaline batteries.

- A Municipal Road Fund grant application has been submitted today to Hamilton County requesting \$300,000 to assist with improvements associated with the roundabout project.
- Background and reference checks are being conducted on finalists for the Service Worker I position, and conditional job offers are pending.
- Finalists for the second round of interviews for the Finance Specialist position have been selected and interviews are to be scheduled very soon.
- Twenty-eight candidates have applied to take the Firefighter/Paramedic written exam on September 7, 2018.
- Open Enrollment information sessions for employees are being prepared for the week of September 10. New this year will be an online platform which employees will use to select and enroll in group insurance coverage offerings.
- Chief Crowell and myself will be traveling to the Village of Montgomery, NY on Friday, September 8 to represent the City of Montgomery during General Montgomery Day.
- The Montgomery Community Wide Garage Sale was held Saturday, September 8 across the City. Sixty-Nine households signed up to participate. Directories with maps were available on Friday and EAC members were there Saturday morning to pass them out as well.
- The Montgomery Chamber of Commerce Hot Dog Luncheon will be held on Thursday, September 13 at Neuilly-Plaisance Plaza from 11:30 a.m. until 1:00 p.m.
- The Montgomery Chamber of Commerce annual luncheon with Ohio National is scheduled for Friday, September 21 at 11:30 a.m. This provides an opportunity for City staff to share significant items and projects with the Chamber members and Ohio National.
- The next Hamilton County Municipal League (HCML) meeting is scheduled for Monday, September 24 in Blue Ash beginning at 6:00 p.m. For those who still haven't RSVP'd and would like to go, please let Connie know and she will get you registered.
- The annual Smokin' Irish Barbecue luncheon is scheduled for Friday, October 19 from 11:00 a.m. to 1:00 p.m. at Terwilliger Lodge.
- A very special happy birthday to Connie Gaylor.
- Mr. Riblet requested an Executive Session to discuss matters related to collective bargaining negotiations and Economic Development to consider confidential financial information.

APPROVAL OF MINUTES

Mr. Margolis moved to accept the minutes of the August 22, 2018 Work Session and August 22, 2018 Special Session minutes as written. Mr. Cappel seconded. City Council unanimously agreed.

MAYORS COURT REPORT

Mayor Dobrozsi reported that the total Mayor's Court collection for the month of August 2018 was \$13,560.

Mr. Cappel moved to accept the Mayor's Court collections for the month of August 2018. Mr. Margolis seconded. City Council unanimously accepted the collections.

OTHER BUSINESS

Mrs. Bissmeyer stated that the Planning, Zoning and Landmarks Committee met to interview candidates for an open spot on the Board of Zoning Appeals. She stated there were four very qualified candidates, however, the Committee recommendation was to appoint Peter Fossett to the open seat. She stated that Mr. Fossett's term will end January 31, 2022. City Council unanimously agreed.

Mr. Riblet stated that unlimited yard waste collection is scheduled to begin on Monday, October 29 and runs for five weeks. Since 2015 City Council has voted to extend the pickup for three additional weeks to account for eight straight weeks of unlimited collection to allow for late dropping of leaves. It is necessary to request City Council to consider the addition to adequately advertise in the bulletin as well as to work with Rumpke to schedule these services. The initial five-week collection will cost the City \$31,779. The additional three-week service will total \$19,067. We would need a motion to support that to allow time to get into the bulletin.

Mr. Margolis moved to approve the three additional weeks. Mr. Cappel seconded. City Council unanimously agreed.

Mr. Suer stated that is very popular with our residents and is a good addition to our services.

Mayor Dobrozsi stated that City Council needs to add to the September 12 Work Session agenda, the recommendations of the Planning Commission from the Public Hearing held this evening. The legislation is for rezoning a portion of Montgomery Road north of Hopewell Road to the residential "C" single and two-family district with a planned development overlay. City Council passed the motion, but it needs to be added to the agenda during a regular Work Session of City Council.

Mayor Dobrozsi asked for a motion to add the recommendation of the Planning Commission to the September 12 Work Session agenda.

Mr. Margolis moved to add the legislation to the agenda. Mr. Cappel seconded. City Council unanimously agreed.

Mayor Dobrozsi and Mr. Riblet attended the Northeast Rotary luncheon on September 4 and presented them with a proclamation for the 28th anniversary of the establishment of the Northeast Chapter. The Rotary members were very appreciative. Mayor Dobrozsi stated that this is a great organization that does great work, which was enumerated in the proclamation.

Mayor Dobrozsi asked for a motion to enter into Executive Session to discuss matters related to collective bargaining negotiations and Economic Development to consider confidential financial information.

Mr. Cappel moved to enter into Executive Session for matters related to labor relations and economic development.

Mrs. Bissmeyer seconded. City Council unanimously agreed.

The roll was called and showed the following vote:

AYE: Dobrozsi, Roesch, Suer, Margolis, Cappel, Bissmeyer, Harbison	(7)
NAY:	(0)
ABSENT:	(0)

City Council adjourned into Executive Session at 6:54 p.m.

City Council reconvened into Public Session at 8:08 p.m.

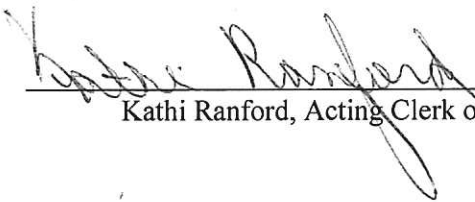
Mayor Dobrozsi stated that due to the anticipation of a very long meeting on September 12, he would like to request a motion to begin the Work Session immediately following the conclusion of a Special Session of Council scheduled for 6:00 on September 12.

Mr. Margolis moved to begin the September 12, 2018 Work Session immediately following the conclusion of the September 12, 2018 Special Session. Mr. Cappel seconded. City Council unanimously agreed.

Mayor Dobrozsi asked if there was any further business to discuss in Public Session. There being none, he asked for a motion to adjourn.

Mr. Cappel moved to adjourn. Mrs. Bissmeyer seconded. City Council unanimously agreed.

City Council adjourned at 8:10 p.m.



Kathi Ranford, Acting Clerk of Council