

RESOLUTION NO. 27 , 2020

**A RESOLUTION ESTABLISHING CITY CONTRIBUTIONS  
FOR HEALTHCARE BENEFITS**

**WHEREAS**, Section 34.01 (C) of the Code of Ordinances sets forth the procedure for Council to establish healthcare insurance costs and benefits for City employees; and

**WHEREAS**, by Resolution No. 24, 2020 passed August 5, 2020 Council did approve contributions to be made to employees' health savings accounts and health reimbursement accounts for the employer sponsored high deductible health plan ("HDHP"); and

**WHEREAS**, Council must establish the contribution limits for both medical and dental insurances.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The following contribution limits are established for the cost of medical and dental plans for the twelve-month period beginning October 1, 2020, subject to any separate requirements from any Collective Bargaining Agreement between the City and any employee group:

***Medical Benefit  
City Contribution Limit Per Month – Family Plan  
\$1,483.81 effective October 1, 2020***

***Medical Benefit  
City Contribution Limit Per Month – Single Plan  
\$539.24 effective October 1, 2020***

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Spouse Plan**  
\$1,077.99 effective October 1, 2020

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Child(ren) Plan**  
\$1,077.99 effective October 1, 2020

**Dental Insurance**  
**City Contribution Limit Per Month – All Plans**  
\$187.00 effective October 1, 2020

If the cost to provide such insurance coverage exceeds the contribution limits established by City Council, fifty percent (50%) of the cost in excess of such contribution limit shall be paid by the City and fifty percent (50%) of the cost in excess of the contribution limit shall be paid by the employee. Insurance cost payments to be paid by the employee shall be made by payroll deduction.

**SECTION 2.** This Resolution shall take effect the earliest opportunity as allowable by law.

PASSED: September 2, 2020

ATTEST: Connie M. Gaylor  
Connie M. Gaylor, Clerk of Council

Christopher P. Dobrozi  
Christopher P. Dobrozi, Mayor

APPROVED AS TO FORM:  
Terrence M. Donnellon  
Terrence M. Donnellon, Law Director