

July 15, 2022

TO: Mayor and City Council Members  
FROM: Brian K. Riblet, City Manager *BKR*  
SUBJECT: City Council Work Session of Wednesday, July 20, 2022

As a reminder, City Council is scheduled to meet in Work Session on Wednesday, July 20 at 7:00 p.m.

Work Session

1. Call to Order
2. Roll Call
3. Special Presentations
  - a. Representatives from the non-profit organization, Braver Angels, will make a presentation to City Council on their mission to bridge the partisan divide.
4. Guest and Residents
5. Legislation for Consideration this Evening
6. Establishing an Agenda for August 3, 2022 Business Session

Pending Legislation

New Legislation

- a. A Resolution authorizing the City Manager to enter into Contract with Morton Salt Inc. pursuant to a joint purchasing bid with Hamilton County for 2022 - 2023 Deicing Rock Salt—Please find attached correspondence from Gary Heitkamp, Public Works Director, requesting that City Council authorize the City Manager to enter into a contract with Morton Salt Inc. pursuant to a joint purchasing bid with Hamilton County for 2022-2023 de-icing rock salt. The purchase of deicing rock salt for the 2022-2023 winter season is included in the City budget in the 261.000.5380 Street Maintenance, 265.000.5380 State Highway Fund, and 266.000.5380 Permissive MVL Fund. If approved, the request would authorize a maximum purchase of 1100 tons of deicing rock salt in the amount of \$88,297.00 (\$80.27 per ton).

*Add this Resolution to the August 3, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- b. A Resolution Establishing City Contributions To Employee Health Savings Accounts And Health Reimbursement Accounts—Please find attached correspondence from Human Resources Manager Julie Prickett to City Manager Brian Riblet requesting a recommendation to City Council to adopt this Resolution that will continue the City’s incentive contribution to employees’ Health Savings Accounts (and to Health Reimbursement Accounts for employees who, as a result of being enrolled in Medicare, are no longer eligible for a Health Savings Account) for the period beginning September 1, 2022 through August 31, 2023. The City’s contribution to employees’ Health Savings Accounts is recommended to be continued at \$1050 for a family plan and \$750 for a single plan for the twelve-month period of September 1, 2022 through August 31, 2023. In addition to the base City incentive contribution, it is recommended that the City continue to match the employee’s contribution to his/her Health Savings Account in an amount up to \$700 for employees with family plans and up to \$500 for employees with single plans. The City’s contribution to employees’ Health Reimbursement Accounts is recommended to be continued at \$1050 for a family plan and \$750 for a single plan for the twelve-month period of September 1, 2022 through August 31, 2023. Employees cannot make contributions to Health Reimbursement Accounts (HRA’s); therefore, no matching employer contribution is recommended for HRA’s.

*Add this Resolution to the August 3, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

7. Administration Report

8. Law Director Report

9. City Council Member Reports

a. Mr. Cappel

- i. Appointment of Ellen Hall to the Environmental Advisory Commission for a term ending January 31, 2024.

*This motion will require a second as it was not discussed at the Committee level.*

b. Vice Mayor Bissmeyer

c. Mr. Dobrozsi

- d. Mrs. Naiman
- e. Mr. Suer
- f. Mr. Messer
- g. Mayor Margolis

10. Approval of Minutes- July 6, 2022 Business Session

11. Mayors Court Report

12. Other Business

13. Executive Session

14. Adjournment

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Administrative Coordinator  
Department Heads  
Terry Donnellon, Law Director

July 20, 2022  
City Hall  
7:00 p.m.

1. Call to Order
2. Roll Call
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  - a. Representatives from the non-profit organization, Braver Angels, will make a presentation to City Council on their mission to bridge the partisan divide
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*Add this Resolution to the August 3, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- b. A Resolution Establishing City Contributions To Employee Health Savings Accounts And Health Reimbursement Accounts

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Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Administrative Coordinator  
Department Heads  
Terry Donnellon, Law Director

June 9, 2022

TO: Brian Riblet, City Manager

FROM: Gary Heitkamp, Public Works Director

SUBJECT: Legislation request for authorization to enter into contract with  
Compass Minerals America Inc. for the purchase of deicing rock salt

### Request

It is necessary for City Council to adopt a Resolution authorizing the City Manager to enter into Contract with Morton Salt Inc. pursuant to a joint purchasing bid with Hamilton County for 2022 - 2023 deicing rock salt.

### Financial Impact

The purchase of deicing rock salt for the 2022-2023 winter season is included in the City budget in the 261.000.5380 Street Maintenance, 265.000.5380 State Highway Fund, and 266.000.5380 Permissive MVL Fund. If approved, the request would authorize a maximum purchase of 1100 tons of deicing rock salt in the amount of \$88,297.00 (\$80.27 per ton). This represents a 19% increase in cost per ton when compared to the 2021/2022 winter season.

### Background

Each year the City enters into a contract for the purchase of deicing rock salt for the winter season. The past several winter seasons the City of Montgomery has entered into a joint purchasing bid with Hamilton County. This year, staff was able to secure once again a commitment through the Hamilton County Engineer's Office to enter into a joint purchasing bid for the purchase of deicing rock salt for the upcoming 2022/2023 winter season.

### Recommendation

It is recommended that City Council adopt legislation to authorize the City Manager to enter into a contract with Morton Salt Inc. pursuant to a joint purchasing bid for the 2022/2023 winter season for a maximum purchase of 1100 tons of deicing rock salt in the amount of \$88,297.00 (\$80.27 per ton).

If there are any questions or additional information is required, please do not hesitate to contact me.

Attachment - Hamilton County Road Salt Bid Results

### Bid #ITB 036-22/JW - Road Salt

Creation Date **May 6, 2022**

End Date **Jun 3, 2022 11:00:00 AM EDT**

Start Date **May 9, 2022 8:01:42 AM EDT**

Awarded Date **Not Yet Awarded**

ITB 036-22/JW-01-01 Cost Sheet: Hamilton County - Engineer				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:			Supplier Product Code: 100011135 Supplier Notes:	

ITB 036-22/JW-01-02 Cost Sheet: Anderson Township				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:			Supplier Product Code: 100011135 Supplier Notes:	

ITB 036-22/JW-01-03 Cost Sheet: Village of Greenhills				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:			Supplier Product Code: 100011135 Supplier Notes:	

ITB 036-22/JW-01-04 Cost Sheet: Harrison Township				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:			Supplier Product Code: Supplier Notes:	
Cargill			First Offer - \$91.15	

<b>Product Code:</b>		<b>Supplier Product Code:</b> 100011135
<b>Agency Notes:</b>		<b>Supplier Notes:</b>

ITB 036-22/JW-01-05 Cost Sheet: City of Harrison				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Compass Minerals			First Offer - \$82.37	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Cargill			First Offer - \$91.15	
<b>Product Code:</b>			<b>Supplier Product Code:</b> 100011135	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	

ITB 036-22/JW-01-06 Cost Sheet: Village of Lockland				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Compass Minerals			First Offer - \$82.37	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Cargill			First Offer - \$91.15	
<b>Product Code:</b>			<b>Supplier Product Code:</b> 100011135	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	

ITB 036-22/JW-01-07 Cost Sheet: Miami Township				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Compass Minerals			First Offer - \$82.37	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Cargill			First Offer - \$91.15	
<b>Product Code:</b>			<b>Supplier Product Code:</b> 100011135	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	

ITB 036-22/JW-01-08 Cost Sheet: Village of Newtown				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. [Ad]			First Offer - \$80.27	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Compass Minerals			First Offer - \$82.37	
<b>Product Code:</b>			<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	
Cargill			First Offer - \$91.15	
<b>Product Code:</b>			<b>Supplier Product Code:</b> 100011135	
<b>Agency Notes:</b>			<b>Supplier Notes:</b>	



ITB 036-22/JW-01-09 Cost Sheet: Village of Golf Manor				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. (Ad)			First Offer - \$80.27	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:				Supplier Product Code: 100011135 Supplier Notes:

ITB 036-22/JW-01-10 Cost Sheet: Deer Park				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. (Ad)			First Offer - \$80.27	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:				Supplier Product Code: 100011135 Supplier Notes:

ITB 036-22/JW-01-11 Cost Sheet: Village of Woodlawn				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. (Ad)			First Offer - \$80.27	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:				Supplier Product Code: 100011135 Supplier Notes:

ITB 036-22/JW-01-12 Cost Sheet: City of Montgomery				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. (Ad)			First Offer - \$80.27	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Compass Minerals			First Offer - \$82.37	
Product Code: Agency Notes:				Supplier Product Code: Supplier Notes:
Cargill			First Offer - \$91.15	
Product Code: Agency Notes:				Supplier Product Code: 100011135 Supplier Notes:

ITB 036-22/JW-01-13 Cost Sheet: Amberley Village				
Supplier		Price Per Ton	Initial Term	Attch. Docs
Morton Salt Inc. (Ad)			First Offer - \$80.27	
Product Code:				Supplier Product

<b>Agency Notes:</b>		<b>Code:</b>	<b>Supplier Notes:</b>
<u>Compass Minerals</u>		First Offer - \$82.37	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Cargill</u>		First Offer - \$91.15	
<b>Product Code:</b>		<b>Supplier Product Code: 100011135</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	

<b>ITB 036-22/JW-01-14 Cost Sheet: City of Norwood</b>			
<b>Supplier</b>		<b>Price Per Ton Initial Term</b>	<b>Attch. Docs</b>
<u>Morton Salt Inc. (Ad)</u>		First Offer - \$80.27	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Compass Minerals</u>		First Offer - \$82.37	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Cargill</u>		First Offer - \$91.15	
<b>Product Code:</b>		<b>Supplier Product Code: 100011135</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	

<b>ITB 036-22/JW-01-15 Cost Sheet: Village of Cleves</b>			
<b>Supplier</b>		<b>Price Per Ton Initial Term</b>	<b>Attch. Docs</b>
<u>Morton Salt Inc. (Ad)</u>		First Offer - \$80.27	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Compass Minerals</u>		First Offer - \$82.37	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Cargill</u>		First Offer - \$91.15	
<b>Product Code:</b>		<b>Supplier Product Code: 100011135</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	

<b>ITB 036-22/JW-01-16 Cost Sheet: Great Parks of Hamilton County</b>			
<b>Supplier</b>		<b>Price Per Ton Initial Term</b>	<b>Attch. Docs</b>
<u>Morton Salt Inc. (Ad)</u>		First Offer - \$80.27	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Compass Minerals</u>		First Offer - \$82.37	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Cargill</u>		First Offer - \$91.15	
<b>Product Code:</b>		<b>Supplier Product Code: 100011135</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	

<b>ITB 036-22/JW-01-17 Cost Sheet: City of Reading</b>			
<b>Supplier</b>		<b>Price Per Ton Initial Term</b>	<b>Attch. Docs</b>
<u>Morton Salt Inc. (Ad)</u>		First Offer - \$80.27	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	
<b>Agency Notes:</b>		<b>Supplier Notes:</b>	
<u>Compass Minerals</u>		First Offer - \$82.37	
<b>Product Code:</b>		<b>Supplier Product Code:</b>	

<b>Agency Notes:</b>	<b>Code:</b>
<b>Supplier Notes:</b>	
Cargill	First Offer - \$91.15
<b>Product Code:</b>	<b>Supplier Product Code:</b> 100011135
<b>Agency Notes:</b>	<b>Supplier Notes:</b>

**Supplier Totals**

<b>Morton Salt Inc. (Ad)</b>	<b>\$1,364.59 (17/17 items)</b>
Bid Contact <b>Mariola Garcia</b> <b> bids@mortonsalt.com</b> <b> Ph 312-801-3470</b>	Address <b>444 W Lake Street</b> <b> Chicago, IL 60606</b>
Bid Notes <b>Bid attachments on Bid line for City of Reading.</b> <b>-ECopy of Bid Bond</b> <b>-Signed ITB 036-22 Packet</b> <b>-Signed Personal Property Tax Form</b> <b>-Signed Warranty Against Finding for Recovery</b> <b>-MSDS</b>	
<b>Agency Notes:</b>	<b>Supplier Notes:</b>
	Bid attachments on Bid line for City of Reading. -ECopy of Bid Bond -Signed ITB 036-22 Packet -Signed Personal Property Tax Form -Signed Warranty Against Finding for Recovery -MSDS
<b>Compass Minerals</b>	<b>\$1,400.29 (17/17 items)</b>
Bid Contact <b>Matthew Griffiths</b> <b> highwaygroup@compassminerals.com</b> <b> Ph 800-323-1641</b>	Address <b>OVERLAND PARK, KS 66210</b>
<b>Agency Notes:</b>	<b>Supplier Notes:</b>
<b>Cargill</b>	<b>\$1,549.55 (17/17 items)</b>
Bid Contact <b>Cargill Road Salt</b> <b> salt_customer@careroadsafety@cargill.com</b> <b> Ph 800-600-7258</b>	Address <b>24950 Country Club BLVD</b> <b> Suite 450</b> <b> North Olmsted , OH 44070</b>
<b>Agency Notes:</b>	<b>Supplier Notes:</b>

RECOMMENDATION PLEASE RETURN THIS FORM TO THE HAMILTON COUNTY PURCHASING DEPARTMENT ALONG WITH ANY SUPPORTING DOCUMENTATION FOR YOUR DECISION.

Bidder Selection:

Your reasons for selecting your Bidder (s) for this bid: (Check all that apply)

- Lowest Price
- Best Product
- Suits Our Specific Need
- Other (Please Specify) \_\_\_\_\_

\_\_\_\_\_ Bid Bond:

Please return bid bond checks?  Yes  No

Performance bond required in amount of: \_\_\_\_\_

Authorization:

Signature: \_\_\_\_\_

Date Signed: June 9, 2022

FOR PURCHASING USE ONLY:

GOODS (Send standard award letter)

SERVICE (Notify the surety agent)

**\*\*All bids/proposals submitted for the designated project are reflected on this tabulation sheet. However, the listing of the bid/proposal on this tabulation sheet shall not be construed as a comment on the responsiveness of such bid/proposal or as any indication that the agency accepts such bid/proposal as being responsive. The agency will make a determination as to the responsiveness of the vendor responses submitted based upon compliance with all applicable laws, purchasing guidelines and project documents, including but not limited to the project specifications and contract documents. The agency will notify the successful vendor upon award of the contract and, as according to the law, all bid/proposal responses received may be available for inspection at that time.**

The Hamilton County Engineer's office recommends ITB# 036-22 Road Salt be awarded to Morton Salt inc. They are low bidder and meet all specifications.



RESOLUTION NO. , 2022

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A  
CONTRACT WITH MORTON SALT, INC. FOR THE PURCHASE OF  
DE-ICING ROCK SALT FOR THE 2022-2023 SEASON**

**WHEREAS**, R.C. § 9.48 authorizes counties, townships and municipal corporations to participate in joint purchasing programs with other municipal corporations for the purchase of machinery, materials and supplies without advertisement and without bids; and

**WHEREAS**, for the winter season 2022-23, the Hamilton County Engineer's Office has competitively bid for the bulk purchase of de-icing rock salt consistent with the rules, regulations and laws of Hamilton County, Ohio, and which competitive bid did authorize Hamilton County to extend its terms for purchase to other communities in and around Hamilton County, Ohio; and

**WHEREAS**, the Montgomery City Administration believes that participating in the joint program and bid through Hamilton County, Ohio is more economically efficient and provides a better benefit to Montgomery than separately bidding such purchase.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The City Manager is hereby authorized to enter into a contract with Morton Salt, Inc. for the purchase of de-icing rock salt for the 2022-23 winter season through the contract bid granted by Hamilton County to Morton Salt, Inc. at the cost of \$80.27 per ton for the purchase of 1,100 tons. The total cost for this contract shall not exceed \$ 88,297.00.

**SECTION 2.** Council hereby finds that purchasing through the contract with Hamilton County is in the best interest of the City of Montgomery and is consistent with the terms and conditions of R.C. § 9.48.

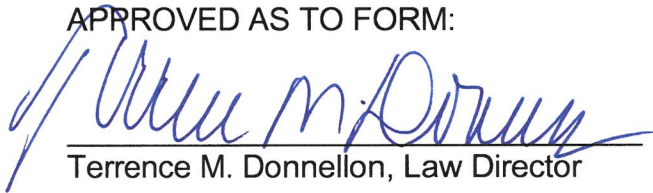
**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

July 11, 2022

TO: Brian K. Riblet, City Manager

FROM: Julia E. Prickett, Human Resources Manager *JEP*

SUBJECT: Legislation Request to Establish City Contributions to Employee Health Savings Accounts and to Health Reimbursement Accounts

Introduction

It is requested that a recommendation be made to City Council to adopt a Resolution that establishes a City contribution to employees' health savings accounts, and a City contribution to health reimbursement accounts for employees who are ineligible for health savings accounts, for the period of September 1, 2022 through August 31, 2023.

Background

For the past sixteen years the City has made contributions to the employees' health savings accounts to offset the cost of high deductible health plan (HDHP) out-of-pocket expenses and potential costs of shared premiums, as well as to incent the employee to contribute their own money to a health savings account. From 2006 through 2008, this contribution was \$3,000 for each plan year for employees with family coverage and \$1,500 for employees with single coverage. For 2009 and 2010, the amount was \$2,500 for employees with family coverage and \$1,250 for employees with single coverage. From 2011 through 2021, the maximum contribution amount was \$1,750 for employees with family coverage and \$1,250 for employees with single coverage, with employees required to contribute a \$700 match for family plans and a \$500 match for single plans to realize the entire City contribution.

This year it is being proposed to keep the City's contribution to health savings accounts the same as last year: \$1,050 for family coverage along with a City match of the employee's contribution up to \$700; \$750 for single coverage along with a City match of the employee's contribution up to \$500.

Also, in 2019 the City established health reimbursement accounts (HRA's) for employees who, as a result of being enrolled in Medicare, are no longer eligible for a health savings account (HSA.) While an HRA is not identical to an HSA, health reimbursement accounts provide benefits similar to health savings accounts without causing unintended consequences (e.g. creating a cafeteria-style benefits plan with potential tax implications for all employees.)

It is being proposed to keep the City's contribution to health reimbursement accounts the same as last year: \$1,050 for family coverage and \$750 for single coverage. No City matching contributions are proposed for health reimbursement accounts as the IRS does not permit employee contributions to HRA's.

### Recommendation

Staff recommends that City Council adopt a Resolution that establishes the City's incentive contribution to employees' health savings accounts for the 12-month period from September 1, 2022 through August 31, 2023 at \$1,050 for employees selecting family coverage and \$750 for employees selecting single coverage. These amounts would be deposited into the employees' health savings accounts on as close to September 1, 2022 as practicable.

Further, it is recommended that the City continue the incentive that would match employees' health savings accounts contributions of up to \$700 for those selecting family plans and up to \$500 for those selecting single plans. These matching contributions would be payable when each employee reaches the corresponding level of personal contribution to their health savings account. For those who do not reach these matching thresholds, payments would be made at the end of the 12-month period (September 1, 2022 through August 31, 2023) for the amount the employee contributed to their health savings account.

It is also recommended that the City continue to provide health reimbursement accounts for employees, who as a result of being enrolled in Medicare are no longer eligible for a health savings account, for the 12-month period from September 1, 2022 through August 31, 2023 at \$1,050 for employees selecting family coverage and \$750 for employees selecting single coverage. These amounts would be deposited into health reimbursement accounts as close to September 1, 2022 as practicable. Employees cannot make contributions to health reimbursement accounts; therefore, no matching employer contribution is recommended for HRA's.

### Additional Notes

It should be noted that in 2015, due to certain provisions of the federal Affordable Care Act, the City opted for a one time 13-month contract for group health insurance thereby changing the renewal date to October 1. In 2020, the City contracted with Humana for a 15-month contract for group health insurance, thereby changing the renewal date to January 1. As a result, the renewal month for group insurance coverages does not coincide with the annual twelve-month period of September 1 through August 31 established for City contributions to employee health saving accounts and health reimbursement accounts.

Recommendations from the HealthCare Benefits Committee regarding proposals from carriers for group insurance coverages will be presented to City Council later this year.



RESOLUTION NO.           , 2022

**A RESOLUTION ESTABLISHING CITY CONTRIBUTIONS TO EMPLOYEE HEALTH SAVINGS ACCOUNTS AND HEALTH REIMBURSEMENT ACCOUNTS**

**WHEREAS**, the City has adopted a high deductible health plan (“HDHP”) upon recommendation from the City Administration and the Employee Healthcare Benefits Committee; and

**WHEREAS**, the City has in the past contributed monies to the employee’s individual health savings account to offset uncovered medical expenses and to incentivize employee participation; and

**WHEREAS**, the plan year for such contributions traditionally has run from September 1 to August 31 annually; and

**WHEREAS**, the City has in the past provided a similar benefit in the form of a health reimbursement account for employees who participate in the high deductible health plan (“HDHP”) but who are ineligible for a health savings account; and

**WHEREAS**, the Administration recommends renewing the City’s program for contributions to employee health savings accounts; and

**WHEREAS**, the Administration recommends renewing the City’s program for deposits to health reimbursement accounts for employees who participate in the City’s high deductible health plan (“HDHP”) but are ineligible for health savings accounts; and

**WHEREAS**, the Administration recommends keeping the calendar for health savings accounts contributions and health reimbursement accounts deposits on the September 1 to August 31 cycle.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** All employees electing to participate in the City's high deductible health plan ("HDHP") shall receive a contribution from the City in the amount of \$1,050.00 during the twelve month period commencing September 1, 2022 if such employee elects to receive family coverage within the HDHP (family coverage being defined as a Family Plan, Employee and Spouse Plan, or Employee and Children Plan), or \$750.00 for the twelve month period commencing September 1, 2022 if such employee elects to receive single plan coverage through the HDHP. These amounts will be paid on or after September 1, 2022 and deposited to the employee's health savings account. Commencing September 1, 2022 through August 31, 2023, in addition to the incentive contribution to be paid by the City, the City agrees to match the employee's contribution to their health savings account up to an additional \$700.00 for employees enrolled in family plans and \$500.00 for employees enrolled in single plans. The matching contribution from the City shall be paid to the employee's health savings account at such time during the year as the employee's contributions reach the City's maximum level of matching contribution. If the employee does not reach the maximum level on or before August 31, 2023, then the City's matching contribution shall be paid at the close of the plan year, August 31, 2023.

**SECTION 2.** For all employees electing to participate in the City's high deductible health plan ("HDHP") but who are ineligible to contribute to a health savings account, the City shall deposit to a health reimbursement account the amount of \$1,050.00 during the twelve month period commencing September 1, 2022 if such employee elects to receive family coverage within the HDHP (family coverage being defined as a Family

Plan, Employee and Spouse Plan, or Employee and Children Plan), or the amount of \$750.00 for the twelve month period commencing September 1, 2022 if such employee elects to receive single plan coverage through the HDHP. The deposits to health reimbursement accounts will be made on or after September 1, 2022.

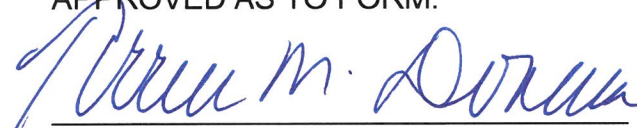
**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

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City of Montgomery  
City Council Business Session Minutes  
July 6, 2022

Present

Brian Riblet, City Manager  
Terry Donnellon, Law Director  
John Crowell, Police Chief  
Tracy Henao, Asst. City Manager  
Mike Rogers, Asst. Public Works Director  
Matthew Vanderhorst, Community and Information Services Director  
Paul Wright, Fire Chief  
Connie Gaylor, Clerk of Council  
Amy Frederick, Community Engagement Coordinator

City Council Members Present

Craig Margolis, Mayor  
Lee Ann Bissmeyer, Vice Mayor  
Chris Dobrozsi  
Ron Messer  
Ken Suer

Council Members Absent

Mike Cappel  
Sasha Naiman

---

City Council its Business Session for July 6, 2022 at 7:00 p.m. at City Hall with Mayor Bissmeyer presiding.

**ROLL CALL**

Mayor Margolis asked for a roll call.

All members were present except for Mr. Cappel and Mrs. Naiman. Mayor Margolis asked for a motion to excuse Mr. Cappel due to a vacation and Mrs. Naiman due to illness.

Vice Mayor Bissmeyer made a motion to excuse Mr. Cappel and Mrs. Naiman's absences. Mr. Messer seconded. City Council unanimously agreed.

**SPECIAL PRESENTATIONS**

Pam Brown and family were presented with a Certificate of Appreciation as the 2022 Beautification and Tree Spring Seasons of Beauty Winners.

Michael Harbison was presented with a Certificate of Appreciation for his years of service on the Planning Commission and service to the community.

**LEGISLATION TO BE CONSIDERED THIS EVENING**

**NEW LEGISLATION**

**A Resolution Adopting A Tax Budget For 2023**

Mr. Suer moved to read the Resolution by title only.

Mr. Messer seconded. City Council unanimously agreed.

Mr. Suer read the title and moved for passage of the Resolution. Mr. Messer seconded.

Mr. Suer explained that information has been previously supplied on this Resolution that is an annual requirement for governmental jurisdictions per the Ohio Revised Code, Section 5705.28. The Tax Budget will be submitted to the Hamilton County Budget Commission for approval, and will, in turn, be used to determine Local Government Fund allocations. The proposed budget is based on the year 2023 projections as reflected in the City's 2022-2026 Five-Year Operating and Capital Budget.

Mr. Suer asked if there were any updates.



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Mr. Riblet replied there were none.

The roll was called and showed the following vote:

AYE: Bissmeyer, Dobrozsi, Margolis, Suer, Messer	(5)
NAY:	(0)
ABSENT: Cappel, Naiman	(2)

**A Resolution Authorizing Internet Auction of Surplus Personal Property Through Govdeals.com**

Mr. Dobrozsi moved to read the Resolution by title only.

Vice Mayor Bissmeyer seconded. City Council unanimously agreed.

Mr. Dobrozsi read the title and moved for passage of the Resolution. Vice Mayor Bissmeyer seconded.

Mr. Dobrozsi explained that information has been previously supplied on this Resolution that, if approved, will designate GovDeals.com as internet auction agents for the disposal of surplus property for the period of August 1, 2022 through July 31, 2023. Ohio law authorizes the City to dispose of surplus and abandoned personal property through internet auction. Section 50.02 of the Code of Ordinances sets forth a procedure for the sale and disposition of lost, abandoned, stolen, seized, or forfeited property (“Surplus Property”) through internet auction agents. This Resolution will also authorize the City Manager to enter into appropriate contracts with GovDeals.com.

Mr. Dobrozsi asked if there were any updates.

Chief Crowell replied there were none.

The roll was called and showed the following vote:

AYE: Dobrozsi, Margolis, Suer, Messer, Bissmeyer	(5)
NAY:	(0)
ABSENT: Naiman, Cappel	(2)

**A Resolution Authorizing the City Manager to enter into a Labor Agreement with the Fraternal Order of Police Ohio Labor Council, Inc., for Wage and Benefits from July 1, 2022 through June 30, 2025**

Mr. Messer moved to read the Resolution by title only.

Mr. Dobrozsi seconded. City Council unanimously agreed.

Mr. Messer read the title and moved for passage of the Resolution. Mr. Suer seconded.

Mr. Messer explained that information has been previously supplied on this Resolution that, if approved, will authorize the City Manager to enter into a labor agreement with the Fraternal Order of Police (FOP) from July 1, 2022 through June 30, 2025. The City and the FOP have reached an agreement on a new three-year labor contract that includes wage and benefit modifications, pending City Council’s approval.

Mr. Messer asked if there were any updates.

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105  
106 Mr. Riblet replied there were minor edits made that were approved by both parties and were included in the packet.  
107

108 The roll was called and showed the following vote:  
109

110 AYE: Margolis, Suer, Messer, Bissmeyer, Dobrozsi (5)

111 NAY: (0)

112 ABSENT: Cappel, Naiman (2)  
113

114 **A Resolution Amending Resolution Nos. 9, 2020; 39, 2020 and 43, 2021 To Approve A Final Modification To**  
115 **The Construction Agreement With Brandicorp, LLC For Stage I Montgomery Quarter Project**  
116 **Improvements**  
117

118 Mr. Suer moved to read this Resolution and the Resolution following by title only.  
119

120 Mr. Dobrozsi seconded. City Council unanimously agreed.  
121

122 Mr. Dobrozsi recused himself from the discussion and vote on this legislation and the following as he does for any  
123 legislation related to the Montgomery Quarter due to any possible professional conflicts.  
124

125 Mr. Suer read the title and moved for passage of the Resolution. Mr. Messer seconded.  
126

127 Mr. Suer explained that information has been previously supplied on this Resolution that, if approved, would  
128 Amend Resolution #9, 2020, Resolution #39, 2020, and Resolution #43, 2021 to approve a final modification to  
129 the construction agreement with Brandicorp, LLC for public improvements associated with Stage I of the  
130 Montgomery Quarter Development Project. The cost of this additional work is \$472,875 and would be  
131 documented within the final change orders associated with Sequence III/Stage I of the CMAR. This proposed  
132 change would result in a not to exceed budget of \$15,722,875. This request will not require any new transfer of  
133 funds as the Montgomery Quarter Construction fund is able to absorb these costs. In addition, a companion piece  
134 of Legislation for consideration will, if approved, authorize the City to recover such costs with future TIF funds  
135 and/or proceeds.  
136

137 Mr. Suer asked if there were any updates.  
138

139 Mr. Riblet replied there were none.  
140

141 The roll was called and showed the following vote:  
142

143 AYE: Suer, Messer, Bissmeyer, Margolis (4)

144 NAY: (0)

145 ABSENT: Cappel, Naiman (2)

146 ABSTAIN: Dobrozsi (1)  
147

148 **A Resolution Delegating Authority To Make Declarations Of Official Intent And Allocations With Respect**  
149 **To Reimbursements Of Temporary Advances During Fiscal Years 2023 And 2024 Made For Capital**  
150 **Improvements To Be Made From Subsequent Borrowings For The Montgomery Quarter Redevelopment**  
151 **Project (Formerly Known As The Gateway Redevelopment Project)**  
152

153 Mr. Suer read the title and moved for passage. Mr. Messer seconded.  
154

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155 Mr. Suer explained that information has been previously supplied on this Resolution that, if approved, would meet  
156 the formal Treasury requirement to recover from a future bond issue monies the City may advance today for Public  
157 Improvements in Stage II of the Montgomery Quarter Redevelopment Project. The City previously has issued  
158 similar reimbursement Resolutions to recover funds from both the Stage I and anticipated Stage II bond issues.  
159 These monies are anticipated to be recovered from the Stage II bond issue for Public Improvements. Each  
160 Resolution covers calendar years when the expenses may be incurred.

161  
162 Mr. Suer asked if there were any updates.

163  
164 Mr. Donnellon replied there were none.

165  
166 The roll was called and showed the following vote:

167  
168 AYE: Messer, Bissmeyer, Margolis, Suer (4)  
169 NAY: (0)  
170 ABSENT: Cappel, Naiman (2)  
171 ABSTAIN: Dobrozsi (1)

172  
173 Mr. Dobrozsi rejoined Council on the dais.

174  
175 **A Resolution Authorizing The City Manager Of The City Of Montgomery, Ohio To Prepare And Submit**  
176 **An Application To Participate In The Transit Infrastructure Fund Program(s) And To Execute Contracts**  
177 **As Required**

178  
179 Vice Mayor Bissmeyer moved to read the Resolution by title only. Mr. Messer seconded. City Council  
180 unanimously agreed.

181  
182 Vice Mayor Bissmeyer read the title and moved passage of the Resolution. Mr. Messer seconded.

183  
184 Vice Mayor Bissmeyer explained that information has been previously supplied on this Resolution that, if  
185 approved, would allow staff to prepare and submit an application to SORTA to participate in the Transit  
186 Infrastructure Fund Program in the amount of \$184,730 for the addition of sidewalks along the east side of  
187 Montgomery Road to service bus stop locations at Schoolhouse Plaza., Camargo Cadillac and Twin Lakes south of  
188 Mitchell Farm . Grant applications are due June 30, 2022, with Council legislation being due by July 15, 2022.

189  
190 Vice Mayor Bissmeyer asked if there were any updates.

191  
192 Mr. Rogers replied there were none.

193  
194 The roll was called and showed the following vote:

195  
196 AYE: Bissmeyer, Dobrozsi, Margolis, Suer, Messer (5)  
197 NAY: (0)  
198 ABSENT: Cappel, Naiman (2)

199  
200 **A Resolution Authorizing The City Manager To Enter Into An Agreement With The Sycamore Community**  
201 **School District Board Of Education To Assign Two School Resource Officers**

202  
203 Mr. Messer moved to read the Resolution by title only. Vice Mayor Bissmeyer seconded. City Council  
204 unanimously agreed.

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205 Mr. Messer read the title and moved for passage of the Resolution. Mr. Dobrozsi seconded.

206

207 Mr. Messer explained that information has been previously supplied on this Resolution that, if approved, would  
208 authorize the City Manager to enter into an Agreement with Sycamore Community School District Board of  
209 Education to reimburse the City for the assignment of two School Resource Officers for the High School and the  
210 Junior High located within the City. The contract rate for the High School SRO has been a long-standing  
211 allocation, 60% to Sycamore and 40% to the City. The newer contract for the Junior High, which has been in  
212 effect for the last several years, has been increased to \$45,000 per year.

213

214 Mr. Messer asked if there were any updates.

215

216 Chief Crowell replied there were none.

217

218 Mr. Messer asked Chief Crowell if the current officers were still happy with their roles as SRO's.

219

220 Chief Crowell replied that they were and that being a school resource officer was not for everyone as there are so  
221 many dynamics to working within a school.

222

223 Mr. Suer stated that the officers do a tremendous job with the kids that far exceeds just the role of a law  
224 enforcement officer.

225

### 226 **ADMINISTRATION REPORT**

227

228 Mr. Riblet reported the following items:

229

- 230 • City Council Work Session is scheduled for Wednesday, July 20 at 7:00 p.m.
- 231
- 232 • As a reminder, a Law and Safety meeting is scheduled for Thursday, July 7 at 3:30 p.m.
- 233
- 234 • The Parks and Recreation, Government Affairs and Public Works Committees have all cancelled their  
235 meetings for the month of July.
- 236
- 237 • Staff is working with Kolar Design to host a 'visioning' session for public art at Montgomery Quarter  
238 and the Heritage District. Similar to how we managed the process for the roundabout landscaping, we  
239 would recommend a committee consisting of two members of City Council, staff (Brian, Tracy, Kevin  
240 and Julie Machon), two members of the Arts Commission, two members of the Landmarks  
241 Commission and members of the development team. Staff will circle back with Council to confirm.
- 242
- 243 • A reminder that Bastille Day is Saturday, July 16 from 4:00 to 11:00pm.
- 244
- 245 • A retirement luncheon is scheduled for Thursday, July 28 to honor Cindy Abner who will be retiring at  
246 the end of July. The luncheon will be held at City Hall from 11:30 am to 1:00 pm.
- 247
- 248 • A reminder that the City Council Staff Appreciation Luncheon is scheduled for Friday, July 29 at  
249 Terwilliger Lodge from 11:00 to 1:00 p.m.

250

### 251 **APPROVAL OF MINUTES**

252

253 Mayor Margolis asked for a motion to approve the June 22, 2022 Work Session and Public Hearing minutes.

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254  
255 Mr. Dobrozsi moved to approve the minutes as written. Vice Mayor Bissmeyer seconded. City Council  
256 unanimously agreed.

257  
258 **MAYOR'S COURT REPORT**

259  
260 The June Mayor's Court Report will be presented on the July 20, Work Session Agenda.

261  
262 **OTHER BUSINESS**

263  
264 Mayor Margolis stated that he would be out of town from July 8 through July 12 and stated that Vice Mayor  
265 Bissmeyer would be Acting Mayor during his absence.

266  
267 Mr. Donnellon requested an Executive Session for matters related to personnel and the employee of a public  
268 employee.

269  
270 **EXECUTIVE SESSION**

271  
272 Mayor Margolis asked if there was any further business to discuss in Public Session. There being none he asked  
273 for a motion to adjourn to Executive Session for matters related to personnel and the employee of a public  
274 employee.

275  
276 Mr. Dobrozsi made a motion to adjourn into Executive Session for matters related to personnel and the employee  
277 of a public employee. Vice Mayor Bissmeyer seconded.

278  
279 Mayor Margolis stated that it is not anticipated that Council will be taking any votes or discussing anything further  
280 in Public Session after the conclusion of the Executive Session.

281  
282 The roll was called and showed the following vote:

283  
284 AYE: Bissmeyer, Dobrozsi, Margolis, Suer, Messer (5)

285 NAY: (0)

286 ABSENT: Cappel, Naiman (2)

287  
288 City Council adjourned into Executive Session at 8:04 p.m.

289  
290 City Council reconvened into Public Session at 8:34 p.m.

291  
292 Mayor Margolis asked if there was any other business to discuss. There being none, he asked for a motion to  
293 adjourn.

294  
295 Mr. Messer made a motion to adjourn. Mr. Suer seconded. City Council unanimously agreed.

296  
297 City Council adjourned at 8:34 p.m.

298  
299  
300  
301

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Connie Gaylor, Clerk of Council