

November 11, 2022

TO: Mayor and City Council Members  
FROM: Brian K. Riblet, City Manager *BKR*  
SUBJECT: City Council Work Session of Wednesday, November 16, 2022

As a reminder, City Council is scheduled to meet in Work Session on Wednesday, November 16 at 7:00 p.m.

Work Session

1. Call to Order
2. Roll Call
3. Special Presentations
  - a. Hamilton County Commissioner Denise Driehaus will provide an update to City Council on current projects and initiatives
  - b. Members of the Health Care Benefits Committee will give a brief presentation on the Health Care process and recommendation to City Council
4. Guest and Residents
5. Legislation for Consideration this Evening
6. Establishing an Agenda for December 7, 2022 Business Session

Pending Legislation

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio During the Fiscal Year Ending December 31, 2023—(Mr. Suer- 3<sup>rd</sup> Reading) Information has been previously supplied on this Ordinance that, if approved, would establish the City's budget for fiscal year 2023. These documents were presented to and reviewed with City Council at the September 15 Budget Review meeting. An updated Appropriation attachment has been included with this legislation.

*Add this Ordinance to the December 7, 2022 Business Session for passage of the Ordinance requested at that meeting.*

- b. An Ordinance for The Allocation of Earnings Tax Revenues and Amending Section 44.14 of The Montgomery Code of Ordinances—(Mr. Suer-3<sup>rd</sup> Reading) Information has been previously supplied on this Ordinance that, if approved, would adjust the allocation of the City’s Earnings Tax Revenues. The current allocation is: 80% of Earnings Tax revenues to the General Fund and 20% to the Capital Improvement Fund. The proposed reallocation would provide 75% of the Earnings Tax revenues to the General Fund, 20% to the Capital Improvement Fund and 5% to the General Bond Retirement Fund.

*Add this Ordinance to the December 7, 2022 Business Session agenda with adoption of the Ordinance requested at that meeting.*

### New Legislation

- a. A Resolution Adopting a Five-Year Capital Improvement Program for The City of Montgomery—Please find attached correspondence from Chris Bigham, Interim Finance Director, requesting that City Council consider a Resolution to adopt the City’s proposed Five-Year Capital Improvement Program. This was reviewed by City Council as a companion piece to the proposed 2023 Operating and Capital Budget with Four Year Forecast and represents a comprehensive planning tool for capital investment in the community over the next five years.

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- b. A Resolution Authorizing the City Manager to Enter into A Contract with Humana Health Plan of Ohio to Provide Medical and Dental Coverage for Full-Time Employees — Please find attached correspondence from the Employee Health Care Benefits Committee requesting that City Council authorize the City Manager to enter into a contract with Humana Health Plan of Ohio, Inc. for both medical and dental insurance coverages for the City’s full-time employees for the January 1, 2023 through December 31, 2023 benefit period. The Humana proposal for medical insurance represents a six percent increase from the 2022 plan year premium and also requires keeping group dental insurance with Humana. The Humana proposal for dental insurance for 2023 represents a zero percent increase from the 2022 plan year premium.

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*



- c. A Resolution Establishing City Contributions for Health Care Benefits—Please find attached correspondence from Julie Prickett, Human Resource Manager, requesting that City Council consider adoption of a Resolution that will establish the City’s maximum contribution limits (caps) for a 12-month period beginning January 2023 for medical and dental insurance. The caps determine the amount of money the employees must contribute toward the cost of their health and dental insurance coverages. Typically, the City has increased these “caps” annually by six percent (6%) for medical insurance and three percent (3%) for dental insurance. This practice allows for some increase in the cost of healthcare but also ensures that significant increased costs are shared between the City and its employees. It should be noted that the recommended caps for medical and dental insurance are already in place in AFSCME, FOP and IAFF collective bargaining agreements.

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- d. A Resolution Ratifying A Pool Management And Maintenance Agreement With Swimsafe Pool Management, Inc. And Approving An Amendment To Such Agreement For The 2023 Season—Please find attached correspondence from Gary Heitkamp, Public Works Director, requesting that City Council consider adoption of a Resolution that, if approved, will authorize the City Manager to execute an amendment to the contract with SwimSafe Pool Management provide management operations of the swimming pool for 2023 in an amount of \$195,000.00.

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- e. A Resolution Authorizing The City Manager To Extend The Contract With Rumpke Of Ohio, Inc. For Waste Collection Services For The Year 2023—Please find attached correspondence from Brian Riblet, City Manager, requesting that City Council consider adoption of a Resolution that, if approved, will authorize the City Manager to execute a one-year extension of the contract with Rumpke of Ohio for waste collection services for 2023.

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

7. Administration Report

8. Law Director Report

9. City Council Member Reports

- a. Mr. Cappel
- b. Vice Mayor Bissmeyer
- c. Mr. Dobrozsi
- d. Mrs. Naiman
- e. Mr. Suer
- f. Mr. Messer
- g. Mayor Margolis

10. Approval of Minutes- November 2, 2022 Business Session

11. Mayor's Court Report

12. Other Business

13. Executive Session

14. Adjournment

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Executive Assistant  
Department Heads  
Terry Donnellon, Law Director





November 16, 2022

City Hall

7:00 p.m.

1. Call to Order
2. Roll Call
3. Special Presentation
  - a. Hamilton County Commissioner Denise Driehaus will provide an update to City Council on current projects and initiatives
  - b. Members of the Health Care Benefits Committee will give a brief presentation on the Health Care process and recommendation to City Council
4. Guests and Residents
5. Legislation for Consideration This Evening
6. Establishing an Agenda for the December 7, 2022 Business Session

Pending Legislation

- a. An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of Montgomery, State of Ohio During the Fiscal Year Ending December 31, 2023—(Mr. Suer- 3<sup>rd</sup> Reading)

*Add this Ordinance to the December 7, 2022 Business Session with adoption of the Ordinance requested at that meeting.*

- b. An Ordinance for The Allocation of Earnings Tax Revenues and Amending Section 44.14 of The Montgomery Code of Ordinances—(Mr. Suer-3<sup>rd</sup> Reading)

*Add this Ordinance to the December 7, 2022 Business Session with adoption of the Ordinance requested at that meeting.*

New Legislation

- a. A Resolution Adopting a Five-Year Capital Improvement Program for The City of Montgomery

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- b. A Resolution Authorizing the City Manager to Enter into A Contract with Humana Health Plan of Ohio to Provide Medical and Dental Coverage for Full-Time Employees

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- c. A Resolution Establishing City Contributions for Health Care Benefits

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- d. A Resolution Ratifying A Pool Management And Maintenance Agreement With Swimsafe Pool Management, Inc. And Approving An Amendment To Such Agreement For The 2023 Season

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

- e. A Resolution Authorizing The City Manager To Extend The Contract With Rumpke Of Ohio, Inc. For Waste Collection Services For The Year 2023

*Add this Resolution to the December 7, 2022 Business Session agenda, assign it to a City Council member for reading, and consider adoption of the Resolution that evening.*

7. Administration Report

8. Law Director Report

9. City Council Member Reports

- a. Mr. Cappel
- b. Vice Mayor Bissmeyer
- c. Mr. Dobrozsi
- d. Mrs. Naiman
- e. Mr. Suer
- f. Mr. Messer
- g. Mayor Margolis

10. Approval of Minutes- November 2, 2022 Business Session

11. Mayor's Court Report

12. Other Business

13. Executive Session

14. Adjournment

Should you have any questions or concerns regarding this information, please do not hesitate to contact me.

C: Connie Gaylor, Executive Assistant/Clerk of Council  
Department Heads  
Terry Donnellon, Law Director



ORDINANCE NO. \_\_\_\_\_, 2022

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF MONTGOMERY, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023**

**WHEREAS**, Council previously did approve and submit to the Budget Commission a Budget for revenues and expenses for the fiscal year commencing January 1, 2023 and ending December 31, 2023; and

**WHEREAS**, the proposed Budget has been accepted and approved, and Council does desire to appropriate funds according to the Budget to meet current expenses and other expenditures for the 2023 fiscal year.

**NOW THEREFORE, BE IT ORDAINED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Commencing January 1, 2023 and for the fiscal year ending December 31, 2023, in order to provide for the current expenses and other expenditures of the City, the sums detailed on the attached Budget schedule are hereby appropriated as if such schedule is fully set forth herein.

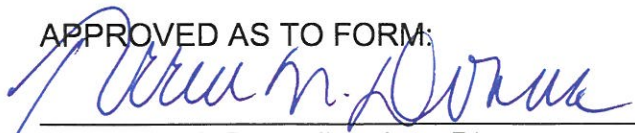
**SECTION 2.** This Ordinance shall be in full force and effect from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

## Attachment to 2023 Appropriation Ordinance

General Fund		
101 Police Department	Personnel	3,971,201
	Nonpersonnel	359,300
	<b>Total</b>	<b>\$4,330,501</b>
106 Disaster Services	Personnel	0
	Nonpersonnel	9,300
	<b>Total</b>	<b>\$9,300</b>
201 Public Health and Welfare	Personnel	59,000
	Nonpersonnel	0
	<b>Total</b>	<b>\$59,000</b>
301 Recreation	Personnel	276,506
	Nonpersonnel	109,974
	<b>Total</b>	<b>\$386,480</b>
303 City Parks	Personnel	370,346
	Nonpersonnel	332,500
	<b>Total</b>	<b>\$702,846</b>
317 Swaim and Terwilliger Lodges	Personnel	0
	Nonpersonnel	51,100
	<b>Total</b>	<b>\$51,100</b>
321 Special Events	Personnel	0
	Nonpersonnel	132,000
	<b>Total</b>	<b>\$132,000</b>
405 Landmarks Commission	Personnel	0
	Nonpersonnel	14,250
	<b>Total</b>	<b>\$14,250</b>
406 City Beautiful	Personnel	0
	Nonpersonnel	164,386
	<b>Total</b>	<b>\$164,386</b>
407 Development	Personnel	440,580
	Nonpersonnel	618,900
	<b>Total</b>	<b>\$1,059,480</b>
408 Planning Commission	Personnel	0
	Nonpersonnel	142,400
	<b>Total</b>	<b>\$142,400</b>
409 Historical Building Operations	Personnel	0
	Nonpersonnel	49,400
	<b>Total</b>	<b>\$49,400</b>

701 City Administration	Personnel	729,206
	Nonpersonnel	39,300
	<b>Total</b>	<b>\$768,506</b>
702 Finance Department	Personnel	706,469
	Nonpersonnel	127,737
	<b>Total</b>	<b>\$834,206</b>
703 Legal Administration	Personnel	0
	Nonpersonnel	240,500
	<b>Total</b>	<b>\$240,500</b>
705 City Council	Personnel	11,496
	Nonpersonnel	18,000
	<b>Total</b>	<b>\$29,496</b>
707 Mayor's Court	Personnel	35,136
	Nonpersonnel	75,500
	<b>Total</b>	<b>\$110,636</b>
708 Civil Service Commission	Personnel	0
	Nonpersonnel	5,150
	<b>Total</b>	<b>\$5,150</b>
709 Public Works Administration	Personnel	617,707
	Nonpersonnel	163,800
	<b>Total</b>	<b>\$781,507</b>
712 Community and Information Services	Personnel	414,396
	Nonpersonnel	149,600
	<b>Total</b>	<b>\$563,996</b>
715 General Government	Personnel	10,000
	Nonpersonnel	2,733,125
	<b>Total</b>	<b>\$2,743,125</b>
Total General Fund	Personnel	7,642,043
	Nonpersonnel	5,536,222
	<b>Total</b>	<b>13,178,265</b>
<b>(Total Includes General Fund Transfers/Cash Advances Out)</b>		<b>542,550</b>

**Special Revenue Funds**

219 Community Oriented Policing Solutions	Personnel	153,868
	Nonpersonnel	3,650
	<b>Total</b>	<b>\$157,518</b>
220 Law Enforcement Assistance Fund	Personnel	1,000
	Nonpersonnel	1,000
	<b>Total</b>	<b>\$2,000</b>
223 Fire Department	Personnel	4,235,173
	Nonpersonnel	1,970,819



	<b>Total</b>	<b>\$6,205,992</b>
<b>261 Street Maintenance and Repair</b>	Personnel	784,296
	Nonpersonnel	369,938
	<b>Total</b>	<b>\$1,154,234</b>
<b>209 Memorial Fund</b>	Personnel	0
	Nonpersonnel	6,500
	<b>Total</b>	<b>\$6,500</b>
<b>210 Parks &amp; Recreation</b>	Personnel	0
	Nonpersonnel	500
	<b>Total</b>	<b>\$500</b>
<b>214 Law Enforcement</b>	Personnel	0
	Nonpersonnel	500
	<b>Total</b>	<b>\$500</b>
<b>215 Law Enforcement</b>	Personnel	0
	Nonpersonnel	354,500
	<b>Total</b>	<b>\$354,500</b>
<b>216 Drug Enforcement</b>	Personnel	0
	Nonpersonnel	400
	<b>Total</b>	<b>\$400</b>
<b>217 DUI Enforcement and Education</b>	Personnel	0
	Nonpersonnel	10,500
	<b>Total</b>	<b>\$10,500</b>
<b>218 Mayor's Court Technology Fund</b>	Personnel	0
	Nonpersonnel	10,325
	<b>Total</b>	<b>\$10,325</b>
<b>222 Pandemic Relief Fund</b>	Personnel	0
	Nonpersonnel	350,000
	<b>Total</b>	<b>\$350,000</b>
<b>227 Environmental Impact Area I</b>	Personnel	0
	Nonpersonnel	8,000
	<b>Total</b>	<b>\$8,000</b>
<b>228 Environmental Impact Area II</b>	Personnel	0
	Nonpersonnel	125,150
	<b>Total</b>	<b>\$125,150</b>
<b>229 Environmental Impact Area III</b>	Personnel	0
	Nonpersonnel	10,000
	<b>Total</b>	<b>\$10,000</b>
<b>230 Environmental Impact Area IV</b>	Personnel	0
	Nonpersonnel	5,000
	<b>Total</b>	<b>\$5,000</b>
<b>265 State Highway Fund</b>	Personnel	0

	Nonpersonnel	41,000
	<b>Total</b>	<b>\$41,000</b>
266 Permissive MVL Fund	Personnel	0
	Nonpersonnel	77,000
	<b>Total</b>	<b>\$77,000</b>
275 Municipal Pool	Personnel	0
	Nonpersonnel	275,778
	<b>Total</b>	<b>\$275,778</b>
485 Arts and Amenities	Personnel	0
	Nonpersonnel	99,250
	<b>Total</b>	<b>\$99,250</b>
<b>Total Special Revenue Funds</b>	Personnel	5,174,337
	Nonpersonnel	3,719,810
	<b>Total</b>	<b>8,894,147</b>

---

**Debt Service Funds**

324 General Bond Retirement	Personnel	0
	Nonpersonnel	260,677
	<b>Total</b>	<b>\$260,677</b>
328 Reserve Bond Retirement Operating Budget	Personnel	0
	Nonpersonnel	0
	<b>Total</b>	<b>\$0</b>
329 Montgomery Quarter TIF Fund	Personnel	0
	Nonpersonnel	1,217,197
	<b>Total</b>	<b>\$1,217,197</b>
331 Vintage Club TIF Fund	Personnel	0
	Nonpersonnel	2,818,422
	<b>Total</b>	<b>\$2,818,422</b>
332 Vintage Club North TIF Fund	Personnel	0
	Nonpersonnel	481,955
	<b>Total</b>	<b>\$481,955</b>
<b>Total Debt Service Funds</b>	Personnel	0
	Nonpersonnel	4,778,251
	<b>Total</b>	<b>4,778,251</b>

---

**Capital Projects Funds**

410 Capital Improvements	Personnel	0
	Nonpersonnel	4,460,167
	<b>Total</b>	<b>\$4,460,167</b>
460 Heritage District Fund (Urban Redevelopment)	Personnel	0
	Nonpersonnel	49,000
	<b>Total</b>	<b>\$49,000</b>

<b>461 Triangle Equivalent TIF Fund</b>	Personnel	0
	Nonpersonnel	174,000
	<b>Total</b>	<b>\$174,000</b>
<b>463 Vintage Club Capital Construction Fund</b>	Personnel	0
	Nonpersonnel	300,000
	<b>Total</b>	<b>\$300,000</b>
<b>465 Montgomery Quarter Roundabout Fund</b>	Personnel	0
	Nonpersonnel	26,400
	<b>Total</b>	<b>\$26,400</b>
<b>480 Downtown Improvements</b>	Personnel	0
	Nonpersonnel	1,200,550
	<b>Total</b>	<b>\$1,200,550</b>
<b>Total Capital Projects Funds</b>	Personnel	0
	Nonpersonnel	6,210,117
	<b>Total</b>	<b>6,210,117</b>

---

**Fiduciary Funds**

<b>546 Trust Reimbursements</b>	Personnel	0
	Nonpersonnel	100,000
	<b>Total</b>	<b>\$100,000</b>
<b>601 State Fees</b>	Personnel	0
	Nonpersonnel	17,000
	<b>Total</b>	<b>\$17,000</b>
<b>840 Cemetery Expendable Trust</b>	Personnel	0
	Nonpersonnel	71,850
	<b>Total</b>	<b>\$71,850</b>
<b>890 Unclaimed Moneys Fund</b>	Personnel	0
	Nonpersonnel	1,000
	<b>Total</b>	<b>\$1,000</b>
<b>Total Fiduciary Funds</b>	Personnel	0
	Nonpersonnel	189,850
	<b>Total</b>	<b>\$189,850</b>

---

**Total All Funds**

Personnel	12,816,380
Nonpersonnel	20,434,250
<b>Total</b>	<b>33,250,630</b>



ORDINANCE NO. \_\_\_\_\_, 2022

**AN ORDINANCE FOR THE ALLOCATION OF EARNINGS TAX REVENUES  
AND AMENDING SECTION 44.14 OF THE MONTGOMERY CODE OF ORDINANCES**

**WHEREAS**, Section 44.14 of the Montgomery Code of Ordinances provides for the allocation of earnings tax revenues to certain uses and purposes; and

**WHEREAS**, the City's evolving financial condition warrants a current re-examination of the earnings tax allocation to more accurately reflect operating, capital improvement and debt service needs of the City.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Section 44.14 of the Montgomery Code of Ordinances is hereby amended to read as follows commencing fiscal year 2023:

**Section 44.14 Allocation Of Funds**

The funds collected under the provision of this chapter shall be disbursed for the following purposes:

- (A) 5% to the General Bond Retirement Fund;
- (B) 20% to the Capital Improvement Fund;
- (B) 75% to the General Fund for the purpose of general municipal operations

**SECTION 2.** The Operating Budget for fiscal year 2022 shall be adjusted appropriately to reflect the same apportionment of the allocation of funds as outlined in Section 1 above, collected from earnings tax revenues during the fiscal year. The reallocation shall be reflected in the Amended Appropriations enacted by City Council.


**SECTION 3.** All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

**SECTION 4.** This Ordinance shall be in full force and effect from and after the earliest period allowed by law.


PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:  
  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

November 8, 2022

TO: Brian Riblet, City Manager  
FROM:  Christopher Bigham, Acting Finance Director  
SUBJECT: Recommendation on Adopting Capital Improvement Program (CIP)

### Introduction

As part of the City's Budget process, City Council is asked to approve by Ordinance, the 2023 Operating and Capital Budget and Four-Year Forecast and to approve by Resolution, the 2023-2027 Capital Improvement Program. The City's appropriation Ordinance is currently in the reading stages for final passage and adoption at the December 7 City Council Business Session. This Resolution requests that City Council consider passage and adoption of the City's Capital Improvement Program (CIP).

### Background

The City's 2023-2027 Capital Improvement Program is a formal document providing a detailed description of the City's operating equipment, capital equipment and capital expenditures for the five-year period beginning in 2023. This document is a companion document to the 2023 Operating and Capital Budget and Four-Year Forecast and presents the same capital financial information as the budget document. The CIP, however, provides a more thorough description and presentation of the City's planned capital expenditures than does the budget document. Both documents serve as supporting documentation for the City's annual appropriations and serve as guides for conducting the financial plans of the City.

At the September budget review meeting, the Capital Improvement Program and the related budget documents were reviewed with City Council and staff.

### Recommendation

As part of the 2023 budget process, it is recommended that City Council place the 2023-2027 Capital Improvement Program on its agenda for the November 16, 2022 Work Session for consideration and approval at its December 7, 2022 Business Session.



RESOLUTION NO. \_\_\_\_\_, 2022

**A RESOLUTION ADOPTING A FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM FOR THE CITY OF MONTGOMERY**

**WHEREAS**, the City Manager has recommended, and this Council has considered, a Five-Year Capital Improvement Program (CIP) for the years 2023 through 2027; and

**WHEREAS**, the CIP should be approved by City Council so that projects may be planned and implemented.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The Council hereby adopts the Five-Year Capital Improvement Program for the years 2023 through 2027.

**SECTION 2.** The City Manager is hereby authorized and directed to implement the Five-Year Capital Improvement Program and to report on its progress from time to time to the Council.

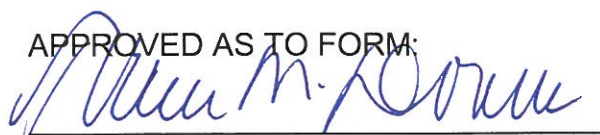
**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director

November 7, 2022

TO: Brian K. Riblet, City Manager

FROM: Health Care Benefits Committee

SUBJECT: Group Insurance Renewal Proposals

### Introduction

The employee Health Care Benefits Committee (HCBC) has been meeting with Amy Smith and Madeline Rapp of Horan Associates to review proposals for the renewal of our group medical and dental insurance coverages for the policy period beginning January 1, 2023. The current HCBC members are Chris Bigham, Tony Brothers, Julie Prickett, TJ Shreve, and Mike Young. On occasion, Scott Schulte has substituted for Tony Brothers. In addition, Jessica Tice attends the Committee meetings and provides administrative support for the open enrollment process. The Committee has the responsibility to evaluate group insurance proposals and to make recommendations on the insurance renewal coverage options. We believe that our recommendation for the upcoming policy period offers the best combination of service and value for the City and the employees.

### Background

**Medical** - This year the City initially received a 21% rate increase proposal from the current medical insurance carrier, Humana, in part due to several significantly high chronic conditions claims projected for our group in 2023 (\$81,000, \$50,000 and \$41,000 are the top three of several projected claims costs associated with chronic conditions.) Through negotiations, Humana countered twice. The first counter-proposal was a 7.35% rate increase. Humana's second counter proposal was a 6% rate increase with the City keeping the group dental insurance contract with Humana and the voluntary vision insurance contract with Humana. Anthem, Anthem ERC, Medical Mutual of Ohio and United Healthcare submitted proposals that were reviewed; however, these proposals did not match our current plan design. Additionally, United Healthcare's proposal was not competitively priced. No quotes were received from Jefferson Health Plan or from Aetna.

Historically, the annual percentage premium changes for medical insurance over the last fourteen years has ranged from a decrease of 6.9% to an increase of 25% as the following shows:

<u>Year</u>	<u>Percentage Increase</u>	<u>Provider</u>
2008	18%	Medical Mutual Ohio
2009	21%	Medical Mutual Ohio
2010	25%	Medical Mutual Ohio
2011	15%	United Health Care
2012	6%	Anthem BC/BS
2013	5%	Anthem BC/BS
2014	6.9% decrease	Humana
2015	5.0% decrease	Humana
2016	5.68%	Humana
2017	zero	Humana
2018	zero	Humana
2019	9.0%	Humana
2020	zero (15 months)	Humana
2021	14%	Humana
2022	6.0% (proposed)	Humana

The Committee decided to recommend remaining with Humana and continuing with the same plan structure of a High Deductible Health Plan/Health Savings Account (HDHP/HSA) with \$3,000/\$6,000 deductibles (which cover prescriptions after meeting deductibles.) The Humana HDHP/HSA plan with the \$3,000/\$6,000 deductible would result in monthly premium costs of \$530.06 for Single coverage, \$1166.13 for Employee/Spouse, \$1007.12 for Employee/Child(ren), and \$1696.19 for Family coverage.

It should once again be noted that participation in Humana's employees and family members wellness program (Go365) continues to result in significant savings on premiums for the City. *Year to date, the City has realized a savings of \$34,790 in premium reductions.* Overall, these wellness engagement incentives have resulted in a *total savings of \$262,546* since inception of the program with Humana in September 2014. If Council approves renewing a contract with Humana, the HCBC plans to continue to encourage participation in the Go365 program to yield additional premium savings for the City.

It should also be noted that factoring in the proposed 6% increase for the new contract period, *the average annual premium increase with Humana over nine contract periods would be 2.53%.*

Given our employee satisfaction with the current carrier, employee participation in the Go365 wellness program, the significant offsetting premium savings the City has realized from the Go365 program, and the overall low average annual increase in premium costs over nine contract periods, the Committee was able to reach unanimous agreement in favor of recommending continuing our partnership with Humana for medical insurance coverage.

**Dental** – The City received proposals from its current carrier, Humana, as well as proposals from United Healthcare, Anthem, and Superior Dental Care. Humana, United Healthcare, and Anthem all require bundling with their group medical contract proposals. Superior Dental Care provided a competitive quote; however, it was not sufficient enough to offset savings to be realized by bundling medical, dental, and voluntary vision insurance with Humana and continuing with Humana’s Go365 program. The Health Care Benefits Committee was able to reach unanimous agreement in favor of recommending continuing with Humana for an additional one-year contract for group dental insurance.

**Life** – In 2023, the City will be in the third year of a three-year contract with Reliance Standard. (The rates for this three-year contract represented a 35.8% decrease from the prior contract’s rates.) There is no need for a recommendation for legislative action for group life insurance at this time.

Recommendation

The Health Care Benefits Committee recommends that City Council place an item regarding group medical and group dental insurance on the agenda for its November Work Session, and then pass the resolution at its December Business Session approving the recommendation of the Committee for group medical and dental insurance coverages for its full-time employees.



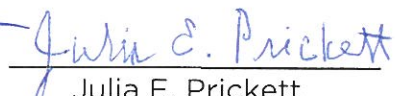
---

Chris Bigham



---

Tony Brothers



---

Julia E. Prickett



---

Thomas J. Shreve



---

Michael R. Young



RESOLUTION NO. \_\_\_\_\_, 2022

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH HUMANA HEALTH PLAN OF OHIO, INC. TO PROVIDE MEDICAL INSURANCE AND DENTAL INSURANCE FOR FULL-TIME EMPLOYEES**

**WHEREAS**, the City of Montgomery provides medical insurance benefits and dental insurance benefits to its full-time employees; and

**WHEREAS**, the City has requested and reviewed proposals for medical and dental insurance benefits and determined that the proposal submitted by Humana Health Plan of Ohio, Inc. is the best proposal for City employees in terms of quality, price, service and adaptability.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The City Manager is hereby authorized to enter into a contract with Humana Health Plan of Ohio, Inc. to provide medical insurance benefits and dental insurance benefits for all full-time employees for twelve months commencing January 1, 2023 through December 31, 2023, subject to any separate requirements from any Collective Bargaining Agreement between the City and any employee group during the term of this benefit contract.

**SECTION 2.** The City Manager is hereby authorized to pay Humana Health Plan of Ohio, Inc. according to the rates set forth in the schedule submitted by Humana attached hereto as Exhibit "A" and incorporated herein by reference.

**SECTION 3.** This Resolution shall be in full force and effect from and after its passage.

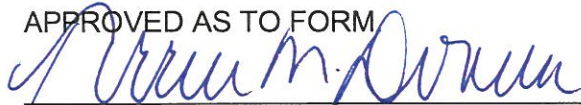
PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director



**HORAN Associates, Inc.**  
City of Montgomery  
Report as of 3 November 2022

**Exhibit "A" page 1 of 3**

**Plan Group Benefit Comparison Report - 11/23 - 12/31/23**  
This is a brief, illustrative summary of the benefits and rates. This is not intended to be a complete comparison of contract details. Many factors may affect the actual benefits and rates. Rates are subject to change and are based on final actuarial and financial data. \* = Additional details available

	Current		Renewal		Proposed	
	Single In	Family In	Single In	Family In	Single In	Family In
<b>Medical Plan Group</b>						
		1,009,314 <sup>00</sup>	1,069,872 <sup>72</sup>	1,027,459 <sup>98</sup>	1,036,188 <sup>09</sup>	
		Total Premium	Total Premium	Total Premium	Total Premium	
<b>Medical Plan Design</b>						
		Humana		Humana		Anthem
		NPOS		NPOS		PPO - Blue Access
		OH 100/70 EHDHP 16 NPOS Opt 1..		OH 100/70 EHDHP 16 NPOS Opt 1..		PPO HSA Option E3
						PPO - Blue Access
Deductible	\$ 3,000	6,000	\$ 3,000	6,000	\$ 3,000	6,000
Employee Coinsurance	0%	0%	0%	0%	0%	0%
Out-of-Pocket Max	\$ 3,000	6,000	\$ 3,000	6,000	\$ 4,000	8,000
<b>Medical Services</b>	<b>In Network</b>	<b>In Network</b>	<b>In Network</b>	<b>In Network</b>	<b>In Network</b>	<b>In Network</b>
Primary Care	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Specialty Care	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Urgent Care	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Emergency	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
In-Patient Hospital	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Out-Patient Hospital	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
In-Patient Physician	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Out-Patient Physician	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Tele-Medicine	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Diagnostic Test	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Lab Test	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
Imaging	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% coinsurance
<b>Rx</b>	<b>Integrated with Medical</b>	<b>Integrated with Medical</b>	<b>Integrated with Medical</b>	<b>Integrated with Medical</b>	<b>Integrated with Medical</b>	<b>Integrated with Medical</b>
Deductible	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --
Out-of-Pocket Max	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --
Tiers 1/2/3/4/5/6	--	--	--	--	\$10/\$40/\$70/25%*	\$10/\$40/\$70/25%*
Mail Order	--	--	--	--	--/ --/ --/ --	--/ --/ --/ --
<b>Notes</b>						
<b>Enrollment</b>	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>	<b>Premium</b>
Employee Only	15 \$ 500 <sup>06</sup>	15 \$ 530 <sup>06</sup>	15 \$ 527 <sup>47</sup>	15 \$ 532 <sup>31</sup>	15 \$ 532 <sup>31</sup>	15 \$ 532 <sup>31</sup>
Employee + Spouse	13 \$ 1,100 <sup>12</sup>	13 \$ 1,160 <sup>13</sup>	13 \$ 1,159 <sup>08</sup>	13 \$ 1,170 <sup>01</sup>	13 \$ 1,170 <sup>01</sup>	13 \$ 1,170 <sup>01</sup>
Employee + Children	10 \$ 950 <sup>11</sup>	10 \$ 1,007 <sup>12</sup>	10 \$ 890 <sup>37</sup>	10 \$ 898 <sup>53</sup>	10 \$ 898 <sup>53</sup>	10 \$ 898 <sup>53</sup>
Family	33 \$ 1,600 <sup>18</sup>	33 \$ 1,696 <sup>19</sup>	33 \$ 1,628 <sup>30</sup>	33 \$ 1,643 <sup>33</sup>	33 \$ 1,643 <sup>33</sup>	33 \$ 1,643 <sup>33</sup>
Monthly/Annual Prem	71 \$ 84,109 <sup>50</sup> / 1,009,314 <sup>00</sup>	71 \$ 89,156 <sup>06</sup> / 1,069,872 <sup>72</sup>	71 \$ 85,621 <sup>59</sup> / 1,027,459 <sup>98</sup>	71 \$ 86,406 <sup>57</sup> / 1,036,188 <sup>09</sup>	71 \$ 86,406 <sup>57</sup> / 1,036,188 <sup>09</sup>	71 \$ 86,406 <sup>57</sup> / 1,036,188 <sup>09</sup>

Medical Plan Group	Proposed UnitedHealthcare 1,132,461 <sup>12</sup> Total Premium +12.2%	Proposed Medical Mutual of Ohio 1,018,827 <sup>84</sup> Total Premium +0.5%
<b>Medical Plan Design</b>	UnitedHealthcare AGSF (HSA) HDHP - Choice Plus	Medical Mutual of Ohio HSA 3000/0 PD/Rx SM1 (r22) PPO - SuperMed Plus
Deductible	Single In 3,000 Family In 6,000 Embedded	Single In 3,000 Family In 6,000 Embedded
Employee Coinsurance	0%	0%
Out-of-Pocket Max	5,000 10,000 Embedded	4,500 9,000 Embedded

Medical Services	In Network	In Network
Primary Care	\$ 25 Deductible, then copay	\$ -- Deductible, then 0% Coinsura...
Specialty Care	\$ 50 Deductible, then copay	\$ -- Deductible, then 0% Coinsura...
Urgent Care	\$ 75 Deductible, then copay	\$ -- Deductible, then 0% Coinsura...
Emergency	\$ 250 Deductible, then copay	\$ -- Deductible, then 0% Coinsura...
In-Patient Hospital	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
Out-Patient Hospital	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
In-Patient Physician	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
Out-Patient Physician	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
Tele-Medicine		
Diagnostic Test	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
Lab Test	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...
Imaging	\$ -- Deductible, then 0% coinsurance	\$ -- Deductible, then 0% Coinsura...

Rx	Integrated with Medical	Integrated with Medical
Deductible	Single -- Family --	Single -- Family --
Out-of-Pocket Max	\$ -- \$ --	\$ -- \$ --
Tiers 1/2/3/4/5/6	\$10/\$40/\$85/\$250	\$0/\$35/\$70/\$250*
Mail Order	\$25/\$100/\$213/\$625	\$0/\$105/\$210/\$250*

Enrollment	Premium	Premium
Employee Only	15 \$ 56107	15 \$ 53131
Employee + Spouse	13 \$ 1,234 <sup>35</sup>	13 \$ 1,163 <sup>17</sup>
Employee + Children	10 \$ 1,066 <sup>03</sup>	10 \$ 952 <sup>55</sup>
Family	33 \$ 1,795 <sup>42</sup>	33 \$ 1,584 <sup>42</sup>
Monthly/Annual Prem	71 \$ 94,371 <sup>76</sup> / 1,132,461 <sup>12</sup>	71 \$ 84,902 <sup>32</sup> / 1,018,827 <sup>84</sup>
	+12.2%	+0.9%

Notes



City of Montgomery  
Dental Plan Analysis - Fully Insured  
January 1, 2023

Monthly Rates	Count	Renewal			Option 1	Option 2	Option 3
		Current	Humana	United Healthcare	Antilem	Superior Dental Care	
Employee Only	16	\$33.50	\$33.50	\$26.03	\$32.66	\$31.16	
Employee + Spouse	12	\$66.99	\$66.99	\$52.05	\$65.30	\$62.30	
Employee + Child(ren)	10	\$66.99	\$66.99	\$62.85	\$65.30	\$62.30	
Family	35	\$126.41	\$126.41	\$93.79	\$123.33	\$117.56	
Combined Est. Monthly Premium		\$6,434.13	\$6,434.13	\$4,952.23	\$6,725.71	\$5,983.76	
Percentage Change From Current		\$77,209.56	\$77,209.56	\$59,476.76	\$75,308.52	\$71,805.12	
Annual Dollar Change From Current		N/A	N/A	-23.03%	-2.45%	-7.00%	
Annual Dollar Change From Current		N/A	\$0.00	-\$17,782.80	-\$1,901.04	-\$5,404.44	
<b>BENEFITS</b>							
Rate Guarantee		In-network	In-network	In-network	In-network	In-network	
Bundling Required		In rate hold until 1/1/2024	1 Year	1 Year	2 Years	1 Year	
Contribution Level		Yes	Yes	Yes	Yes	No	
Waiting Period		Employer Sponsored	Employer Sponsored	Employer Sponsored	Employer Sponsored	Employer Sponsored	
ODN Payment Basis		None	None	None	None	None	
Plan Highlights		90h	90h	90h	90h	90h	
Individual / Family Deductible		\$25/\$75	\$25/\$75	\$25/\$75	\$25/\$75	\$25/\$75	
Calendar Year or Policy Year		Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year	
Annual Maximum Benefit		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	
Dependent Age Limit		26	26	26	26	26	
Diagnosis & Preventive		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	
Exams		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	
Cleanings		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	
X-Rays		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	
Sealants		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	
Regular Restorative Services		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Emergency Pain Treatment		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Fillings, Stainless Crowns		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Periodontics (Gum Disease)		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Endodontics (Root Canal)		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Simple Extractions		Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	Deductible, then 10%	
Major Services		Not covered*	Not covered	Not covered	Not covered	Deductible, then 40%	
Implants		Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	
Crowns, Inlays, Onlays		Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	
Bridges and Dentures		Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	
Repairs and Adjustments		Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	Deductible, then 40%	
Orthodontics		50% up to \$1,000	50% up to \$1,000	50% up to \$1,000	50% up to \$1,000	50% up to \$1,000	
Lifetime Maximum		18	18	18	18	18	
Age Limitation		18	18	18	18	18	

\*Implant related services are covered but not implant themselves. MAC Maximum Allowable Cost  
 With MMO Medical Coverage this offer has a 95/100 contingent premium. MMO will bill at the 100% rates and the group can get up to 5% back based on how they run



November 7, 2022

TO: Brian K. Riblet, City Manager

FROM: Julia E. Prickett, Human Resources Manager *JEP*

SUBJECT: Legislation Request to establish City "Caps" for Healthcare Benefits

Introduction

It is recommended that City Council adopt a Resolution that sets the City's "caps" for the cost of healthcare benefits for employee group insurance for the twelve-month period of January 1, 2023 through December 31, 2023.

Background

In 1998, the City established "caps" to contain its costs related to employee medical and dental insurance coverages based upon the types of plans that are selected by employees (family, single, employee plus spouse, and employee plus children plans.) For many years, the City has increased these "caps" by six percent (6%) for medical insurance and three percent (3%) for dental insurance. This practice allows for some increase in the cost of healthcare but also ensures that significant increased costs are shared between the City and its employees. The "share concept" also incents the Employee Healthcare Benefits Committee to modify benefits where appropriate to contain costs. The cap figures below represent a six percent increase for medical insurance caps and a three percent increase for the dental insurance cap over current cap amounts. The recommended caps for the upcoming twelve-month period which would be effective January 1, 2023 are as follows:

Family Plan:	\$1,667.21
Employee/Spouse:	\$1,211.23
Employee/Child(ren)	\$1,211.23
Single:	\$ 605.89
Dental:	\$ 198.39

It should be noted that these "caps" are already contained in the City's labor contracts with AFSCME, FOP and IAFF.

Request and Recommendation

Staff requests the City Manager recommend that City Council place an item on the agenda for its November Work Session regarding establishing City "caps" for medical and dental employee insurance coverages, and then pass a resolution at its December Business Session approving the recommendation for these "caps" for the twelve-month period of January 1, 2023 through December 31, 2023.

RESOLUTION NO. \_\_\_\_\_, 2022

**A RESOLUTION ESTABLISHING CITY CONTRIBUTIONS  
FOR HEALTHCARE BENEFITS**

**WHEREAS**, Section 34.01 (C) of the Code of Ordinances sets forth the procedure for Council to establish healthcare insurance costs and benefits for City employees; and

**WHEREAS**, by Resolution No. 27, 2022 passed August 3, 2022, Council established the amount of City contributions to be made to employees' health savings accounts and health reimbursement accounts for the employer sponsored high deductible health plan ("HDHP"); and

**WHEREAS**, Council must establish the contribution limits for both medical and dental insurances.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The following contribution limits are established for the cost of medical and dental plans for the twelve-month period beginning January 1, 2023, subject to any separate requirements from any Collective Bargaining Agreement between the City and any employee group:

***Medical Benefit  
City Contribution Limit Per Month – Family Plan  
\$1,667.21 effective January 1, 2023***

***Medical Benefit  
City Contribution Limit Per Month – Single Plan  
\$605.89 effective January 1, 2023***

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Spouse Plan**  
\$1,211.23 effective January 1, 2023

**Medical Benefit**  
**City Contribution Limit Per Month – Employee and Child(ren) Plan**  
\$1,211.23 effective January 1, 2023

**Dental Insurance**  
**City Contribution Limit Per Month – All Plans**  
\$198.39 effective January 1, 2023

If the cost to provide such insurance coverage exceeds the contribution limits established by City Council, fifty percent (50%) of the cost in excess of such contribution limit shall be paid by the City and fifty percent (50%) of the cost in excess of the contribution limit shall be paid by the employee. Insurance cost payments to be paid by the employee shall be made by payroll deduction.

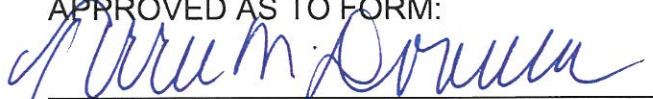
**SECTION 2.** This Resolution shall take effect the earliest opportunity as allowable by law.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor


APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnella, Law Director



November 11, 2022

TO: Brian Riblet, City Manager

FROM: Gary Heitkamp, Public Works Director  
Julie Machon, Recreation Director 

SUBJECT: Legislation Request to amend contract with SwimSafe Pool Management, Inc. for 2023

**Request**

It is necessary for City Council to adopt a Resolution authorizing the City Manager to approve an amendment to the contract with SwimSafe Pool Management, Inc. to provide management operations of the swimming pool for 2023.

**Background**

In 2018, the City entered into a three-year contract with SwimSafe Pool Management, Inc. to provide management operations for the swimming pool for 2019, 2020, and 2021. The contract also included an option of continuing the contract an additional two-years for 2022 and 2023 if staff was satisfied with SwimSafe's services.

SwimSafe performed very satisfactorily through the first three-years of the contract (2019 to 2021). Thus, in October 2021, legislation was passed allowing the City Manager to extend the contract for services to be provided in 2022.

In March 2022, SwimSafe Pool Management contacted staff and indicated that the contractual amount of \$131,960.00 for 2022 was insufficient due to unforeseen increased costs for pool chemicals and staff wage rates. Information was provided to City staff at that time substantiating their claim. Staff reviewed that information and agreed that a new negotiated contract cost for 2022 was appropriate. Thus, the contract was increased \$30,928.00 by Council legislation, bringing the total contract cost for 2022 to \$162,888.00 with the increase of \$30,928.00 being covered by ARPA funds the City received.

For 2023, City staff would again like to extend the contract with SwimSafe based upon their very satisfactory performance. And again, similar to last year, SwimSafe has provided an increased cost for 2023 based on increased costs for pool chemicals, staff wage rates, and other items. SwimSafe purchases pool chemicals from Miami Products and Chemical Company. Miami Products and Chemical Company indicated that there

would be a substantial price increase for bulk liquid chlorine and all other chemicals, thus increasing the total costs of the chemicals by \$2,200.00. Regarding staff wage rates, the average hourly wage rate for lifeguards and other pool staff in 2022 was \$12.00 per hour. Due to the current labor market wage increases and worker shortages, SwimSafe has recommended that the average wage rate be \$14.35 per hour for 2023. This would allow SwimSafe to retain a majority of their lifeguards and other staffing, while also allowing them to attract new hires to fill the vacant positions. This \$2.35 per hour wage increase results in a total labor cost increase of \$23,310.00.

Additionally, to recruit and retain lifeguards, SwimSafe has recommended that required training and uniforms be provided to the employees free of charge, which would add \$3,808.00 to the contract. Lastly, increased costs for insurance and office supplies would add \$2,794.00 to the contract.

When you combine the cost increases of the chemicals, staff wage rates, training, uniforms, insurance, and office supplies, the total contract increase would be \$32,112.00 when compared to the 2022 contract. Thus, the new contract amount for 2023 would total \$195,000.00.

### Financial Impact

Funds to contract for management of the swimming pool are captured in the 275.00.5365 account. For 2023, the budget amount for this account is \$191,324.00, which in addition to the pool management contract covers swim team, swim lessons, lawn care, pest control, permits, repair contracts, and pool programming. With this increase in the pool management contract, the expenditures are expected to exceed the budgeted amount by an approximate \$30,000.00. In order to compensate for the increased contractual costs to manage the swimming pool, staff has reviewed and is proposing adjustments to the pool membership fees, daily admission fees and concession pricing at the Parks and Recreation Committee of Council meeting on Monday, November 14.

### Recommendation

Staff recommends that City Council adopt a Resolution authorizing the City Manager to approve an amendment to the contract with SwimSafe Pool Management, Inc. to provide management operations of the swimming pool for 2023 in an amount of \$195,000.00.

If there are any questions or if additional information is required, please do not hesitate to contact me.

Attachments -Letter from SwimSafe indicated cost increases  
Proposed Addendum to Contract from SwimSafe





November 3, 2022

Please review the breakdown and let me know if you have any questions.

Here is the basic breakdown –

**Chemicals increase**

**From 2022**

- Bulk liquid chlorine - we spent \$4,010.00 in 2021 at a 46.6% increase for 2022 that adds \$1,868
- Other chemicals were \$974.00 at 35% blended increase that equals \$340 higher
- Total of \$2,208 to cover the chemical increase from 2021 to 2022

**For 2023** - We expect the same overall increase for 2023, so **we have budgeted \$2,200** to cover this.

**Labor calculation increase**

**From 2022**

- City of Montgomery had 7,900 regular operating labor hours, assuming concessions are open all hours as in the original agreement.
- Swim Team/lessons Lifeguard hours (140), daily maintenance, set up and closing hours during the summer (302), and spring lifeguard pool opening/training hours (100) account for 542 hours
- Total hours of 8,442 multiplied x \$2.70 per hour (12.00 per hour minus current \$9.30 per hour) multiplied by 26% to cover overhead, insurance, workers comp and payroll fees, taxes, etc. = \$28,720 for additional cost of labor in 2022

**For 2023 Increase** - Labor will go to an average Lifeguard wage of \$14.35 per hour, all other staff will receive the same increase as Lifeguards. **Total Labor increase in 2023 is \$23,310.**

**Other costs associated with this increase:**

- Cost to offer free Lifeguard training and free uniforms for all staff \$3,808.00
- Cost to cover insurance increase, paper products, supervision, office/management support, and other inflationary items equal \$2,794.00.

**For 2023 increase** - above items equal **\$6,602.00**

Total = \$2,200 + \$23,310 + \$6,602 = **\$32,112.00**

**2022 agreement price of \$162,888 + increase of \$32,112.00 = \$195,000.00**

We appreciate your partnership and are looking forward to a great 2023 summer swim season.

**EXHIBIT "A"**  
Fees and Payment Schedule  
**CITY of MONTGOMERY**

**YEAR 2023**

<b>Month</b>	<b>Monthly Total</b>
<hr/>	
<b>January</b>	\$3,889.00
<b>February</b>	\$5,836.00
<b>March</b>	\$6,497.00
<b>April</b>	\$6,697.00
<b>May</b>	\$8,697.00
<b>June</b>	\$43,269.00
<b>July</b>	\$48,010.00
<b>August</b>	\$48,360.00
<b>September</b>	\$16,745.00
<b>October</b>	\$7,000.00
<b>November</b>	\$.00
<b>December</b>	\$.00
<hr/>	
<b>TOTAL</b>	<b>\$ 195,000.00</b>

**2023 AMENDMENT TO SWIMMING POOL MANAGEMENT  
AND MAINTENANCE AGREEMENT**

WHEREAS, SwimSafe Pool Management, Inc., an Ohio corporation ("SSPM"), 107 Commerce Drive, Loveland, Ohio 45140, entered into a Swimming Pool Management and Maintenance Agreement ("Agreement") with the City of Montgomery, Ohio, an Ohio municipal corporation ("Client"), 10101 Montgomery Road, Montgomery, Ohio 45242, on December 31, 2019, to manage, operate and service the Montgomery Community Swimming Pool; and

WHEREAS, according to the terms of such Agreement, the Agreement may be extended by Client for pool seasons 2022 and 2023, which extensions were appropriately authorized by the City Manager; and

WHEREAS, due to the devastating impacts of COVID-19 which has negatively impacted the cost of supplies and operations, SSPM has requested, and Client has agreed, to increase the total Agreement to \$195,000 for the 2023 swim season.

NOW THEREFORE, with these premises in mind, in consideration of the mutual promises and covenants contained herein, SSPM and Client agree as follows:

1. The Contract amount for the 2023 pool season shall be \$195,000 payable according to the same terms and conditions of the original Agreement. This Amendment and the increase in the contract price shall apply only to the 2023 swim season.

2. All other terms and conditions of the Swimming Pool Management and Maintenance Agreement dated December 31, 2018 are hereby ratified and reaffirmed.

**SwimSafe Pool Management, Inc.**  
an Ohio corporation

**City of Montgomery, Ohio,**  
an Ohio municipal corporation

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Brian K. Riblet  
City Manager

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

APPROVED AS TO FORM:

  
\_\_\_\_\_

Terrence M. Donnellon,  
Director of Law

RESOLUTION NO. \_\_\_\_\_, 2022

**A RESOLUTION RATIFYING A POOL MANAGEMENT AND MAINTENANCE AGREEMENT WITH SWIMSAFE POOL MANAGEMENT, INC. AND APPROVING AN AMENDMENT TO SUCH AGREEMENT FOR THE 2023 SEASON**

**WHEREAS**, the City entered into an Agreement with SwimSafe Pool Management, Inc. in December 2018 authorizing a three year contract to operate and manage the Montgomery Swimming Pool complex and related recreation services; and

**WHEREAS**, the 2018 Agreement allowed the City the opportunity to extend the Agreement for additional option years at a slight increase projected in 2018 for seasons through 2023; and

**WHEREAS**, with the economic impact of COVID-19 across our country, and the particular impact on supply chain issues and labor shortages, SwimSafe has asked for an Amendment to the option year for the 2023 pool season to increase the cost of the Agreement to a total of \$195,000, which is approximately \$32,000 above the option year pricing, to cover the increased cost of chemicals and related supplies, and to incentivize the employment of lifeguards and related personnel to support the Montgomery Swimming Pool complex; and

**WHEREAS**, with the unprecedented economic impact of COVID-19 and with the superior services the City has received for several years from SwimSafe Pool Management, Inc., the Administration has recommended that the City adopt such option year Amendment for the 2023 pool season.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** Council does hereby ratify the Swimming Pool Management and Maintenance Agreement between SwimSafe Pool Management, Inc. and the City of Montgomery executed December 31, 2018 governing the continuing operations of the Montgomery Swimming Pool complex through calendar year 2023.

**SECTION 2.** To offset the unique impact of the COVID-19 pandemic, the City Manager is authorized to execute an Extension to the Agreement to increase the total service fees to be paid to SwimSafe Pool Management, Inc. for pool season 2023 to \$195,000.

**SECTION 3.** The City Manager is authorized to execute such additional documentation as may be necessary to implement this proposed Amendment.

**SECTION 4.** This Resolution shall be in full force and effect from and after its passage.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director



November 9, 2022

TO: Brian K. Riblet, City Manager  
 FROM: Connie M. Gaylor, Executive Assistant  
 SUBJECT: Rumpke Waste Collection Services Contract - One Year Extension for 2023

**Request**

It is necessary for City Council to consider adopting a Resolution authorizing the City Manager to accept a One-Year Contract Extension for 2023 with Rumpke of Ohio, Inc for Waste Collection Services.

**Background**

Currently, the City's five-year waste collection services contract with Rumpke of Ohio, Inc. is scheduled to end on December 31, 2022. Included in the original bid from 2017 were quoted costs for option years for 2023 and 2024; however, due to the cost of inflation, fuel costs and staffing, Rumpke has informed staff that they are unable to honor the pricing and extend the option years per the current contractual language. Staff reached out to Rumpke and requested a one-year quote for services with the understanding that a competitive bid would be solicited in 2023 to go into effect in 2024.

Below is a comparison of the 2017 quoted Option Year costs and the current quote from Rumpke for general collection to all residents. This table shows a 7% increase in rates.

<i>Service Type</i>	<i>2017 Quote</i>	<i>Current Quote</i>
Trash Removal	\$402,534.00	\$423,720.00
Recycling Collection	\$ 165,250.80	\$180,081.00
Limited Yard Waste Collection	\$ 77,117.04	\$ 84,744.00
Unlimited Yard Waste (8 Weeks)	\$ 52,823.76	\$ 57,908.40
Holiday Greenery Collection	\$ 3,600.00	\$ 4,000.00
<b>Total Basic Services</b>	<b>\$ 701,325.60</b>	<b>\$ 750,045.34</b>

**Recommendation**

Staff is recommending that the City Manager be authorized to accept the quote and extend the contract for 2023. This will guarantee the same level of services to all residents and some businesses within the city. Therefore, it is recommended that City Council place this item on the December 7, 2022 Business Session Agenda for adoption.



**Waste & Recycling Services**

3990 Generation Drive, Cincinnati, OH 45251  
Phone: 1-800-828-8171 Fax: 513-851-2057



November 1, 2022

Ms. Connie Gaylor  
City of Montgomery  
10101 Montgomery Road  
Cincinnati OH 45242

Dear Ms. Gaylor:

I want to take this opportunity to thank The City of Montgomery for its continued business with Rumpke. It has been our pleasure to provide dependable waste, recycling and yard waste collection service to Montgomery residents for many years.

Per our recent discussions, our 5-year firm/fixed rate contract expires December 31, 2022 and Rumpke is unable to agree to the 2023 option year rates that were provided in our bid proposal on October 2, 2017. With the continued inflation, fuel costs and our overall increased costs to operate as a company since we provided the option year rates back in 2017 we just cannot agree to the option year rates.

However, Rumpke is willing to renew a 1-year option for 2023 if the City of Montgomery is willing to accept new rates from Rumpke. Attached you will find a new proposed rate schedule, utilizing the same bid form document from the 2017 public bid process. All other terms and conditions of the current contract and option year will remain the same.

We certainly appreciate the many years of our partnership with The City of Montgomery and we really appreciate the opportunity to propose new rates for 2023. If you have any questions or require further information, please feel free to contact me at 513-741-5273.

Sincerely,

Dean Ferrier  
Municipal/Public Sector Representative  
Rumpke Waste & Recycling

RESOLUTION NO.           , 2022

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXTEND THE  
CONTRACT WITH RUMPKE OF OHIO, INC. FOR WASTE COLLECTION  
SERVICES FOR THE YEAR 2023**

**WHEREAS**, the City did enter into a waste collection service contract on January 1, 2018 to allow Rumpke of Ohio, Inc. ("Rumpke") to provide waste collection services within the City of Montgomery; and

**WHEREAS**, as a part of such contract, Rumpke did offer option years in calendar years 2023-2024, which both the City and Rumpke had the option of accepting at the end of the original contract term on December 31, 2022; and

**WHEREAS**, with the continuing economic impact from COVID-19 across our country including unprecedented inflation, labor shortages and high fuel costs, Rumpke is unable to honor the original quote for Option Year 2023 and has requested an amendment for the Option Year 2023 to balance these costs while continuing to provide the current level of waste collection services to the City; and

**WHEREAS**, the City Manager has recommended to Council that the City elect the amended contract extension for calendar year 2023 as proposed by Rumpke for the option year to provide uninterrupted service while other service options were explored; and

**WHEREAS**, Council deems that it is appropriate to accept such amended option year pricing to avoid a disruption and/or delay in servicing the residents of Montgomery.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Hamilton County, Ohio, that:

**SECTION 1.** The City Manager is hereby authorized to accept the contract extension as amended from Rumpke of Ohio, Inc., to provide waste collection services within the City for calendar year 2023 according to Schedule A attached hereto and incorporated herein by reference.

**SECTION 2.** All other terms of the original contract January 1, 2018 are hereby ratified and accepted.

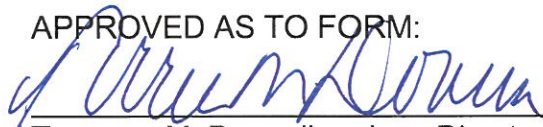
**SECTION 3.** This Resolution shall take effect the earliest opportunity as allowable by law.

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
Connie M. Gaylor, Clerk of Council

\_\_\_\_\_  
Craig D. Margolis, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Terrence M. Donnellon, Law Director



## BID PROPOSAL FORM

<b>TRASH REMOVAL/COLLECTION PROGRAM-Option 1 of approximately 3,531 units</b>		
<p>The City of Montgomery requires the contractor to provide regular collection of <u>garbage and bulk item(s) disposal weekly</u> using the mechanical arm system. The contractor is to provide every household with (1) 96-gallon or (1) 65-gallon Waste Cart. Therefore, the City is requesting a bid proposal for providing this service.</p>		
<b>Contract Years 2018-2022</b>	<b>PER UNIT-PER MONTH</b> \$ 9.10	<b>PER YEAR</b> \$ 385,585.20
<b>Option Year 2023-<del>2024</del></b>	<b>PER UNIT-PER MONTH</b> \$ 10.00	<b>PER YEAR</b> \$ 423,720.00
<b>Option Year 2024-2025</b>	<b>PER UNIT-PER MONTH</b> \$ N/A	<b>PER YEAR</b> \$ N/A

<b>TRASH REMOVAL/COLLECTION PROGRAM – Option 2 of approximately 3,531 units</b>		
<p>The City of Montgomery requires the contractor to provide regular collection of garbage, refuse disposal using the mechanical arm system. The contractor is to provide every household with one (1) 96-gallon or (1) 65-gallon Waste Cart. <u>Bulk/Large items will be collected once a month.</u> Therefore, the City is requesting a bid proposal for providing this service.</p>		
<b>Contract Years 2018 – 2022</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2023-2024</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2024-2025</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$

<b>TRASH REMOVAL/COLLECTION PROGRAM – Option 3 of approximately 3,531 units</b>		
<p>The City of Montgomery requires the contractor to provide regular collection of garbage refuse disposal using the mechanical arm system. <u>This Option provides for no Bulk/Large item collection.</u> The contractor is to provide every household with one (1) 96-gallon or (1) 65-gallon Waste Cart. Bulk/Large items to be collected and funded by a sticker program. The City is requesting a bid proposal for providing this service.</p>		
<b>Contract Years 2018 – 2022</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2023-2024</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2024-2025</b>	<b>PER UNIT-PER MONTH</b> \$	<b>PER YEAR</b> \$

**WASTE / RECYCLING CART RENTAL/PURCHASE  
of approximately 3,531 units**

Residents who desire an additional Waste and/or Recycling Cart will be charged for the additional Cart(s) at the bid proposal rental rate per month or purchase rate. Therefore, the City is requesting a bid proposal for providing this rate.

<b>WASTE</b>	<b>Rental-65 Ga</b>	<b>Purchase 65 Ga</b>	<b>Rental 96 Ga</b>	<b>Purchase 96 Ga</b>		
<b>Contract Years 2018 – 2022</b>	\$ 2.50	\$ 75.00 + TAX	\$ 2.50	\$ 80.00 + TAX		
<b>Option Year 2023-<del>2024</del></b>	\$ 3.50	\$ 85.00 +TAX	\$ 3.50	\$ 90.00 + TAX		
<b>Option Year 2024-2025</b>	\$ N/A	\$ N/A	\$ N/A	\$ N/A		
<b>RECYCLING</b>	<b>Rental 35 Ga</b>	<b>Purchase 35 Ga</b>	<b>Rental 65 Ga</b>	<b>Purchase 65 Ga</b>	<b>Rental 96 Ga</b>	<b>Purchase 96 Ga</b>
<b>Contract Years 2018 – 2022</b>	2.50	70.00 + TAX	2.50	75.00 + TAX	2.50	80.00 + TAX
<b>Option Year 2023-<del>2024</del></b>	2.50	N/A	2.50	N/A	2.50	N/A
<b>Option Year 2024-2025</b>	N/A	N/A	N/A	N/A	N/A	N/A

**RESIDENTIAL CURBSIDE RECYCLING COLLECTION PROGRAM-Option 1  
of approximately 3,531 units**

The City of Montgomery requires the contractor to provide residential curbside recycling collection on a weekly basis. The contractor is to provide every household with one (1) 35, 65 or 96-gallon recycling cart. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022</b>	\$ 3.75	<b>PER UNIT- PER MONTH</b>	<b>PER YEAR</b> \$ 158,895.00
<b>Option Year 2023-<del>2024</del></b>	\$ 4.25	<b>PER UNIT - PER MONTH</b>	<b>PER YEAR</b> \$ 180,081.00
<b>Option Year 2024-2025</b>	\$ N/A	<b>PER UNIT - PER MONTH</b>	<b>PER YEAR</b> \$ N/A

**RESIDENTIAL CURBSIDE RECYCLING COLLECTION PROGRAM-Option 2  
of approximately 3,531 units**

The City of Montgomery requires the contractor to provide residential curbside recycling collection on a biweekly basis. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018-2022</b>	<b>PER UNIT- PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2023-2024</b>	<b>PER UNIT- PER MONTH</b> \$	<b>PER YEAR</b> \$
<b>Option Year 2024-2025</b>	<b>PER UNIT- PER MONTH</b> \$	<b>PER YEAR</b> \$



**RESIDENTIAL LIMITED YARDWASTE COLLECTION PROGRAM-Option 1  
of approximately 3,531 units**

The City of Montgomery requires the contractor to collect all yard waste separately from waste and recycling collections and will be limited to three (3) paper bags or three (3) 30-gallon rigid containers or one (1) 90-yard waste cart beginning March 1<sup>st</sup> through the last first week of December each year to be paid by the City of Montgomery. Additional yard waste to be collected and funded by the sticker program. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022</b>	<b>PER UNIT-PER MONTH</b> \$ 1.75	<b>PER YEAR</b> \$ 74,151.00
<b>Option Year 2023-<del>2024</del></b>	<b>PER UNIT-PER MONTH</b> \$ 2.00	<b>PER YEAR</b> \$ 84,744.00
<b>Option Year 2024-2025</b>	<b>PER UNIT-PER MONTH</b> \$ N/A	<b>PER YEAR</b> \$ N/A

**RESIDENTIAL LIMITED YARDWASTE COLLECTION PROGRAM- Option 2  
of approximately 3,531 units**

The City of Montgomery requires the contractor to be responsible for implementing a pay per bag/container sticker service for collection and disposal of additional yard waste to be collected, effective upon award of the Contract. This service will be provided on a weekly basis. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022</b>	<b>\$ 3.00</b>	<b>PER STICKER</b>
<b>Option Year 2023-<del>2024</del></b>	<b>\$ 4.00</b>	<b>PER STICKER</b>
<b>Option Year 2024-2025</b>	<b>\$ N/A</b>	<b>PER STICKER</b>

**RESIDENTIAL UNLIMITED YARD WASTE COLLECTION PROGRAM-Option 1  
of approximately 3,531 units**

The City of Montgomery requires the contractor to collect leaves/brush for five (5) weeks beginning the first full business week of November. Collection will be made one (1) time per week at each household on the regularly scheduled service day. During the five (5) week period subscribers will be allowed to place an unlimited number of containers with leaves curbside for disposal with no additional compensation due to the Contractor be responsible for implementing a pay per bag/container sticker service for collection and disposal of additional yard waste to be collected, effective upon award of the Contract. This service will be provided on a weekly basis. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022</b>	<b>PER UNIT PER WEEK</b> \$ 1.80	<b>PER YEAR</b> \$ 31,779.00
<b>Option Year 2023-<del>2024</del></b>	<b>PER UNIT PER WEEK</b> \$ 2.05	<b>PER YEAR</b> \$ 36,192.75
<b>Option Year 2024-2025</b>	<b>PER UNIT PER WEEK</b> \$ N/A	<b>PER YEAR</b> \$ N/A

**RESIDENTIAL UNLIMITED YARD WASTE COLLECTION PROGRAM-Option 2  
of approximately 3,531 units**

The City of Montgomery, in addition to the five-week period of fall leaf/brush collection, would like the option to extend the unlimited collection on a weekly basis to be determined on a yearly basis. This extension could last up until the time of the Holiday Tree Collection Program commencing on the first Saturday of January. During this time subscribers, will be allowed to place an unlimited number of containers with leaves curbside for disposal with no additional compensation due to the Contractor. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018-2022</b>	<b>PER UNIT-PER WEEK</b> \$ 1.80	<b>PER YEAR</b> \$ 19,067.40 (3 WEEK TOTAL)
<b>Option Year 2023-<del>2024</del></b>	<b>PER UNIT -PER WEEK</b> \$ 2.05	<b>PER YEAR</b> \$ 21,715.65 (3 WEEK TOTAL)
<b>Option Year 2024-2025</b>	<b>PER UNIT -PER WEEK</b> \$ N/A	<b>PER YEAR</b> \$ N/A

**RESIDENTIAL HOLIDAY TREE COLLECTION PROGRAM  
of approximately 3,531 units**

The City of Montgomery requires the contractor to collect Holiday trees on three (3) dates according to a schedule mutually agreeable between the City and the Contractor. During this time the residents will not be required to place yard waste stickers on their trees. The trees should be free of all plastic, flocking, tinsel and decorations. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022</b>	<b>PER YEAR</b> \$ 3,500.00
<b>Option Year 2023-<del>2024</del></b>	<b>PER YEAR</b> \$ 4,000.00
<b>Option Year 2024-2025</b>	<b>PER YEAR</b> \$ N/A

**FRONT LOAD SERVICE COLLECTION - CITY FACILITIES**

<b>2 yard</b>	<b>\$ 14.00</b>	<b>PER PICKUP</b>
<b>3 yard</b>	<b>\$ 17.00</b>	<b>PER PICKUP</b>
<b>4 yard</b>	<b>\$ 19.00</b>	<b>PER PICKUP</b>
<b>6 yard</b>	<b>\$ 22.00</b>	<b>PER PICKUP</b>



**PRICE REQUEST FOR SPECIAL EVENT ITEMS**

**Portable Restroom**

The City of Montgomery requires the use of portable restrooms at various times throughout the year for special events. The City is requesting a bid proposal for rental and service of these units.

**CONTRACT YEARS 2018 - 2022**

<b>1-10 Units</b>	<b>PER UNIT RENTAL</b> \$ 70.00	<b>PER UNIT SERVICE</b> \$ 15.00
<b>10-20 Units</b>	<b>PER UNIT RENTAL</b> \$ 65.00	<b>PER UNIT SERVICE</b> \$ 15.00
<b>20-30 Units</b>	<b>PER UNIT RENTAL</b> \$ 60.00	<b>PER UNIT SERVICE</b> \$ 15.00
<b>30-40 Units</b>	<b>PER UNIT RENTAL</b> \$ 55.00	<b>PER UNIT SERVICE</b> \$ 15.00

**OPTION YEARS 2023-~~2024~~**

<b>1-10 Units</b>	<b>PER UNIT RENTAL</b> \$ 105.00	<b>PER UNIT SERVICE</b> \$ 25.00
<b>10-20 Units</b>	<b>PER UNIT RENTAL</b> \$ 95.00	<b>PER UNIT SERVICE</b> \$ 25.00
<b>20-30 Units</b>	<b>PER UNIT RENTAL</b> \$ 90.00	<b>PER UNIT SERVICE</b> \$ 25.00
<b>30-40 Units</b>	<b>PER UNIT RENTAL</b> \$ 85.00	<b>PER UNIT SERVICE</b> \$ 25.00

**Cardboard Trash Receptacles**

The City of Montgomery requires the contractor to provide the City's special events with cardboard trash receptacles. The City is requesting a bid proposal amount for these receptacles.

<b>Contract Years 2018 - 2022</b>	<b>PER RECEPTACLE</b> \$ 6.50
<b>Option Year 2023-<del>2024</del></b>	<b>PER RECEPTACLE</b> \$ 10.50
<b>Option Year 2024-2025</b>	<b>PER RECEPTACLE</b> \$ N/A

**PRICE REQUEST FOR SPECIAL EVENT ITEMS (CONT'D)**

**Temporary Roll-Off Containers**

The City of Montgomery requires the contractor to provide temporary open top roll-off containers for the City's use for weekend clean-ups, special events, and various other uses. The City is requesting a bid proposal amount for the use of these containers.

<b>Contract Years 2018- 2022</b>	<b>PER DAY 30 YD</b> \$ 3.00	<b>PER LOAD</b> \$ 390.00
<b>Option Year 2023-<del>2024</del></b>	<b>PER DAY 30 YD</b> \$ 3.00	<b>PER LOAD</b> \$ 450.00
<b>Option Year 2024-2025</b>	<b>PER DAY 30 YD</b> \$ N/A	<b>PER LOAD</b> \$ N/A

**Residential Truck and Operator (Special Events)**

The City of Montgomery has several special events each year that require the contractor to furnish a residential truck and operator for clean up at the end of each night's event. The City is requesting a bid proposal for providing this service.

<b>Contract Years 2018-2022 (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$ 160.00 per hour + \$34.00 per ton
<b>Option Year 2023-<del>2024</del> (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$ 170.00 per hour + \$36.00 per ton
<b>Option Year 2024-2025 (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$ N/A

**Truck and Operator (Special Collection Service)**

The City of Montgomery from time to time has requests for a special collection of items that cannot normally be placed in a residential packer (i.e. concrete, metal posts) and trash and brush from lots that do not receive regular residential service. The City requires that the contractor send a truck to collect these items on a CALL-IN basis (response to be with 48 hours). Therefore, the City is requesting a bid proposal for providing this service.

<b>Contract Years 2018 - 2022 (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$
<b>Option Year 2023-2024 (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$
<b>Option Year 2024-2025 (Operator &amp; Vehicle)</b>	<b>PER HOUR (PORT TO PORT)</b> \$

NOTE: All bid prices shall include disposal fees and any and all applicable Federal, State, Local or Host Community fees within the unit price bid.

*These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.*

City of Montgomery  
City Council Business Session Minutes  
November 2, 2022

Present

Brian Riblet, City Manager  
Terry Donnellon, Law Director  
Chris Bigham, Interim Finance Director  
Kevin Chesar, Community Dev. Director  
Greg Vonden Benken, Asst. Police Chief  
Gary Heitkamp, Public Works Director  
Paul Wright, Fire Chief  
Matthew Vanderhorst, Community and Information Services Dir.  
Amy Frederick, Community Engagement Coordinator  
Connie Gaylor, Clerk of Council

City Council Members Present

Craig Margolis, Mayor  
Lee Ann Bissmeyer, Vice Mayor  
Mike Cappel  
Chris Dobrozsi  
Ron Messer  
Sasha Naiman  
Ken Suer

---

City Council its Business Session for November 2, 2022 at 7:00 p.m. at City Hall with Mayor Margolis presiding.

**ROLL CALL**

Mayor Margolis asked for a motion to dispense with the roll call as all members were present.

Mr. Cappel made a motion to dispense with the roll call. Vice Mayor Bissmeyer seconded. City Council unanimously agreed.

**SPECIAL PRESENTATIONS**

Cody Carlson and Eric Deidesheimer were introduced to City Council as new Service Worker I staff members in the Public Works Department.

Christopher Smitherman, former Vice Mayor of City of Cincinnati, addressed City Council to provide his background and an update of his campaign efforts for the Hamilton County Commissioner seat at the upcoming election.

**LEGISLATION TO BE CONSIDERED THIS EVENING**

Mayor Margolis explained that since all legislation has been made available to the public before this evening's meeting, he would ask for a motion that Council accept the legislative Agenda and read all legislation by title only.

Mr. Cappel made a motion to accept the legislation for the December 7, 2022 Business Session and to read all legislation by title only. Vice Mayor Bissmeyer seconded. City Council unanimously agreed.

**PENDING LEGISLATION**

**An Ordinance Accepting Dedicated Streets Within The City**

Mr. Cappel read the title and moved for passage of the Ordinance. Mr. Dobrozsi seconded.

Mr. Cappel explained that information has been previously supplied on this Ordinance that, if approved, would formally accept various streets within the City of Montgomery which have been dedicated for public use but had never been properly accepted. Several years ago, the City updated the Hamilton County records to reflect various streets within the City which had been dedicated on the various subdivision plats. However, the Developer had not followed through to have the streets accepted after construction was complete.



*These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.*

City Council Business Session Minutes  
November 2, 2022  
Page 2

54  
55 Mr. Cappel asked if there were any updates.

56  
57 Mr. Heitkamp replied there were none.

58  
59 The roll was called and showed the following vote:

60  
61 AYE: Cappel, Bissmeyer, Dobrozsi, Margolis, Naiman, Suer, Messer (7)  
62 NAY: (0)

63  
64 **An Ordinance to Make Appropriations for Current Expenses and Other Expenditures of the City of**  
65 **Montgomery, State of Ohio During the Fiscal Year Ending December 31, 2023**

66  
67 Mr. Dobrozsi explained that he would recuse himself from the vote and discussion on this legislation as well as the  
68 next two pieces. He explained that although he has no ownership interest in Neyer Properties, Inc. nor any in the  
69 limited liability companies in partnership to develop the Montgomery Quarter, he will continue to recuse himself  
70 from discussion and abstain from voting upon legislation related to the Montgomery Quarter project. Mr.  
71 Dobrozsi exited the dais.

72  
73 Mr. Suer moved for passage of the second reading of the Ordinance. Mr. Cappel seconded.

74  
75 Mr. Suer explained that information has been previously supplied on this Ordinance that, if approved, would  
76 establish the City's budget for fiscal year 2023. These documents were presented to and reviewed with City  
77 Council at the September 15 Budget Review meeting.

78  
79 Mr. Suer asked if there were any updates.

80  
81 Mr. Bigham stated there would be final updates provided at the November Work Session.

82  
83 The roll was called and showed the following vote:

84  
85 AYE: Bissmeyer, Margolis, Naiman, Suer, Messer, Cappel (6)  
86 NAY: (0)  
87 ABSTAIN: Dobrozsi (1)

88  
89 **An Ordinance for The Allocation of Earnings Tax Revenues and Amending Section 44.14 of The**  
90 **Montgomery Code of Ordinances**

91  
92 Mr. Suer moved for passage of the second reading of the Ordinance. Mr. Cappel seconded.

93  
94 Mr. Suer explained that information has been previously supplied on this Ordinance that, if approved, would adjust  
95 the allocation of the City's Earnings Tax Revenues. The current allocation is: 80% of Earnings Tax revenues to  
96 the General Fund and 20% to the Capital Improvement Fund. The proposed reallocation would provide 75% of the  
97 Earnings Tax revenues to the General Fund, 20% to the Capital Improvement Fund and 5% to the General Bond  
98 Retirement Fund.

99  
100 Mr. Suer asked if there were any updates.

101  
102 Mr. Bigham replied there were none.

103





*These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.*

City Council Business Session Minutes  
November 2, 2022  
Page 4

154 **An Ordinance Terminating Assessments For The Reserve Of Montgomery And Declaring An Emergency**  
155

156 Vice Mayor Bissmeyer read the title and moved for suspension of the rules requiring three readings.  
157

158 The roll was called and showed the following vote:  
159

160 AYE: Messer, Cappel, Bissmeyer, Dobrozsi, Margolis, Naiman, Suer (7)  
161 NAY: (0)  
162

163 Vice Mayor Bissmeyer explained that information has been previously supplied on this Ordinance that, if  
164 approved, would terminate Assessment #38-613 for the Reserve of Montgomery that was established in 1994 and  
165 was paid off early by the City of Montgomery due to the refinancing of bonds issued at a lower interest rate for the  
166 assessment. Any balance in the fund would be refunded to the property owners.  
167

168 Vice Mayor Bissmeyer asked if there were any updates.  
169

170 Mr. Bigham replied there none.  
171

172 Vice Mayor Bissmeyer moved for passage of the Ordinance as an Emergency.  
173

174 The roll was called and showed the following vote:  
175

176 AYE: Cappel, Bissmeyer, Dobrozsi, Margolis, Naiman, Suer, Messer (7)  
177 NAY: (0)  
178

179 **A Resolution Authorizing The City Manager To Execute A Capital Improvement Community Park,**  
180 **Recreation/Conservation Project Pass-Through Grant Agreement With The Ohio Department Of Natural**  
181 **Resources**  
182

183 Mr. Dobrozsi explained that he would recuse himself from the vote and discussion on this legislation. He  
184 explained that although he has no ownership interest in Neyer Properties, Inc. nor any in the limited liability  
185 companies in partnership to develop the Montgomery Quarter, he will continue to recuse himself from discussion  
186 and abstain from voting upon legislation related to the Montgomery Quarter project. Mr. Dobrozsi exited the dais.  
187

188 Mr. Suer read the title and moved for passage of the Resolution. Mr. Cappel seconded.  
189

190 Mr. Suer explained that information has been previously supplied on this Resolution that, if approved, would  
191 authorize a grant agreement with ODNR for grant funds associated with construction of a public park within the  
192 Montgomery Quarter project site.  
193

194 Mr. Suer asked when construction would begin.  
195

196 Mr. Riblet replied he anticipated late spring of 2023.  
197

198 The roll was called and showed the following vote:  
199

200 AYE: Bissmeyer, Margolis, Naiman, Suer, Messer, Cappel (6)  
201 NAY: (0)  
202 ABSTAIN: Dobrozsi (1)  
203

*These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.*

City Council Business Session Minutes  
November 2, 2022  
Page 5

204 **ADMINISTRATION REPORT**

205  
206 Mr. Riblet reported the following items:

- 207
- 208 • City Council Work Session is scheduled for Wednesday, November 16 at 7:00 p.m.
- 209
- 210 • The Law and Safety, Financial Planning and Planning, Zoning and Landmarks Committees have
- 211 cancelled their meetings for the month of November.
- 212
- 213 • As a reminder, the Parks and Recreation and Government Affairs Committees will meet on Monday,
- 214 November 14 at 3:30 and 4:30 p.m., respectively. The Public Works Committee has cancelled their
- 215 meetings for the month of November.
- 216
- 217 • Council Member Dobrozsi will be honored as the 2022 Engineering Technology Award of Distinction
- 218 recipient at the College of Engineering and Applied Sciences Alumni Awards dinner on Thursday,
- 219 November 10.
- 220
- 221 • The Health Care Benefits Committee met last week with HORAN representatives Amy Smith and
- 222 Madeline Rapp to review quotes from insurance carriers for group insurance coverages. The
- 223 Committee is preparing its recommendations and its November 16 presentation to City Council.
- 224
- 225 • On the Pfeiffer/Deerfield Roundabout front, Barrett Paving has begun constructing “Phase 1” of the
- 226 project, beginning with the installation of storm sewers and catch basins. Over the next couple of
- 227 weeks, Barrett will be installing temporary asphalt pavement and a temporary sidewalk along the
- 228 south side of Pfeiffer Road and the west side of Deerfield Road north of Pfeiffer.
- 229
- 230 • The Public Works Department began installing the Heritage District holiday lights and decorations,
- 231 winterizing irrigation systems, and readying the snowplows and salt spreaders.
- 232
- 233 • A contract with NextRequest for public records management software was executed in the amount of
- 234 \$6,501.00
- 235

236 **Events**

- 237 • Saturday, November 5- Hopewell Cemetery Veteran Grave Marking 10:00 a.m.
- 238 • Thursday, November 10-Chamber of Commerce Annual Awards Dinner 5:00-8:00 p.m.
- 239 • Friday, November 11- Blue Ash Veterans Day Ceremony at 10:30 a.m.
- 240 • Saturday, November 12-Hamilton County Municipal League – Cincinnati Sports Club 9:00–11:00
- 241 a.m.

242 **APPROVAL OF MINUTES**

243  
244 Mayor Margolis asked for a motion to approve the October 19, 2022 Work Session minutes.

245  
246 Mr. Cappel moved to approve the minutes as written. Vice Mayor Bissmeyer seconded. City Council unanimously

247 agreed.  
248  
249  
250

*These minutes are a draft of the proposed minutes from the City Council meeting. They do not represent the official record of proceedings until formally adopted by the City Council. Formal adoption is noted by signature of the Clerk within the minutes.*

City Council Business Session Minutes  
November 2, 2022  
Page 6

251 **MAYOR'S COURT REPORT**

252  
253 The Mayor's Court report will be presented on the November 16, 2022 Work Session agenda.

254  
255 **OTHER BUSINESS**

256  
257 Mr. Chesar asked Council to make a motion to allow staff to review and update the Zoning Code. Staff  
258 periodically sees area that need clarification or updating and rather than piecemealing the review and approval it is  
259 easier to take a comprehensive review and initiate the process with Planning Commission, but it starts with  
260 Council authorization.

261  
262 Mr. Cappel concurred and made a Motion to initiate the process for a Zoning Code review and update. Vice Mayor  
263 Bissmeyer seconded. Council unanimously agreed. Vice Mayor Bissmeyer seconded. City Council unanimously  
264 agreed.

265  
266 Mayor Margolis reported on events he had attended as follows:

- 267  
268
- First Responders Recognition Breakfast
  - Open House at Center Bank
  - Terry Donnellon Rib Luncheon
  - Halloween Parade the Fire and Police Department participated in
  - Hamilton County EMA meeting
- 271  
272

273  
274 Mr. Messer shared information ranking Sycamore Schools as #1 in the Greater Cincinnati Area, #2 in the State and  
275 #51 in the nation.

276  
277 **ADJOURNMENT**

278  
279 Mayor Margolis asked if there was any other business to discuss. There being none, he asked for a motion to  
280 adjourn.

281  
282 Mr. Cappel made a motion to adjourn. Vice Mayor Bissmeyer seconded. City Council unanimously agreed.

283  
284 City Council adjourned at 7:56 p.m.

285  
286  
287  
288

---

Connie Gaylor, Clerk of Council



## Monthly Mayor's Court Report

Montgomery Mayor's Court  
Cash Flow for October 2022

Page : 1  
Report Date : 11/08/2022  
Report Time : 12:55:59

	Current Period	Year-To-Date	Last Year-to-Date
<b>City Revenue From:</b>			
Court Costs			
Court Costs	\$282.00	\$2,015.00	\$2,716.00
Computer Fund	\$540.00	\$5,130.00	\$8,375.00
Additional Costs	\$0.00	\$0.00	\$60.00
Fines			
Overpayment / Adjustment	\$0.00	\$5.00	\$6.01
City Revenue From Fines	\$4,135.00	\$47,200.00	\$64,448.00
Fees			
NSF FEES	\$0.00	\$15.00	\$0.00
EXPUNGEMENT FEES CITY	\$0.00	\$100.00	\$40.00
Capias Fee	\$490.00	\$4,290.00	\$3,215.00
Miscellaneous/Other			
Miscellaneous/Other	\$0.00	\$645.00	\$495.00
Bond Forfeits			
Bond Forfeits	\$0.00	\$0.00	\$450.00
Miscellaneous/Other			
Bond Administration Fees	\$0.00	\$0.00	\$0.00
<b>Total to City:</b>	<b>\$5,447.00</b>	<b>\$59,400.00</b>	<b>\$79,805.01</b>
<b>State Revenue From:</b>			
Court Costs			
Court Costs	\$1,320.00	\$13,680.00	\$20,950.00
General Fund	\$0.00	\$15.00	\$15.00
V/C	\$468.00	\$4,500.00	\$7,479.00
DRUG LAW ENFORCEMENT FUND	\$164.50	\$1,666.00	\$2,765.00
Fines			
Fines	\$0.00	\$300.00	\$300.00
Seatbelt Driver	\$0.00	\$60.00	\$330.00
Child Restraint	\$0.00	\$0.00	\$40.00
Fees			
BMV FEE	\$0.00	\$0.00	\$0.00
EXPUNGEMENT FEES STATE	\$0.00	\$150.00	\$60.00
Miscellaneous/Other			
Expungement Fee - State	\$0.00	\$30.00	\$30.00
<b>Total to State:</b>	<b>\$1,952.50</b>	<b>\$20,401.00</b>	<b>\$31,969.00</b>
<b>Other Revenue From:</b>			
Court Costs			
Court Costs	\$70.50	\$714.00	\$1,185.00
Area Fines			
Area Fines	\$0.00	\$100.00	\$100.00
Fees			

## Monthly Mayor's Court Report

Montgomery Mayor's Court  
Cash Flow for October 2022

Page : 2  
Report Date : 11/08/2022  
Report Time : 12:55:59

	Current Period	Year-To-Date	Last Year-to-Date
Fees	\$0.00	\$46.50	\$75.00
Restitution			
Restitution	\$0.00	\$587.00	\$6,115.41
<b>Total to Other:</b>	<b>\$70.50</b>	<b>\$1,447.50</b>	<b>\$7,475.41</b>
<b>TOTAL REVENUE *</b>	<b>\$7,470.00</b>	<b>\$81,248.50</b>	<b>\$119,249.42</b>
*Includes credit card receipts of	\$2,060.00	\$17,252.00	\$21,320.00

END OF REPORT

**Monthly Distribution Journal**

Montgomery Mayor's Court  
 Disbursal of fines and court costs for October 2022

Page : 1  
 Report Date : 11/08/2022  
 Report Time : 12:41:21

Disbursal Category	Amount	
<b>COSTS</b>		
Computer Fund	\$540.00	
city-appearance	\$282.00	
<b>Total to City:</b>		<b>\$822.00</b>
V/C	\$468.00	
DRUG LAW ENFORCEMENT FUND	\$164.50	
INDIGENT DEFENSE SUPPORT FUND - COST	\$1,320.00	
<b>Total to State:</b>		<b>\$1,952.50</b>
INDIGENT DRIVERS ALC TREATMENT FUND-COST	\$70.50	
<b>Total to Other:</b>		<b>\$70.50</b>
<b>Total Costs:</b>		<b>\$2,845.00</b>
<b>FINES</b>		
City Revenue From Fines	\$4,135.00	
<b>Total to City:</b>		<b>\$4,135.00</b>
<b>Total Fines:</b>		<b>\$4,135.00</b>
<b>FEES</b>		
Capias Fee	\$490.00	
<b>Total to City:</b>		<b>\$490.00</b>
<b>Total Fees:</b>		<b>\$490.00</b>
<b>TOTALS</b>		
<b>Total to State:</b>	<b>\$1,952.50</b>	
<b>Total Fines to Other External Agencies:</b>	<b>\$0.00</b>	
<b>Total to Other Entities, including Restitution:</b>	<b>\$70.50</b>	
<b>Total Bonds Forfeited to City:</b>	<b>\$0.00</b>	
<b>Total to City including Misc. Receipts, Adjustments, &amp; BA Fee:</b>	<b>\$5,447.00</b>	
<b>TOTAL TO BE DISBURSED:</b>		<b>\$7,470.00</b>

END OF REPORT