

RESOLUTION NO. 41 , 2021

**A RESOLUTION ESTABLISHING CITY CONTRIBUTIONS
FOR HEALTHCARE BENEFITS**

WHEREAS, Section 34.01 (C) of the Code of Ordinances sets forth the procedure for Council to establish healthcare insurance costs and benefits for City employees; and

WHEREAS, by Resolution No. 29, 2021 passed September 1, 2021 Council did approve contributions to be made to employees' health savings accounts and health reimbursement accounts for the employer sponsored high deductible health plan ("HDHP"); and

WHEREAS, Council must establish the contribution limits for both medical and dental insurances.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Montgomery, Hamilton County, Ohio, that:

SECTION 1. The following contribution limits are established for the cost of medical and dental plans for the twelve-month period beginning January 1, 2022, subject to any separate requirements from any Collective Bargaining Agreement between the City and any employee group:

Medical Benefit
City Contribution Limit Per Month – Family Plan
\$1,572.84 effective January 1, 2022

Medical Benefit
City Contribution Limit Per Month – Single Plan
\$571.59 effective January 1, 2022

Medical Benefit
City Contribution Limit Per Month – Employee and Spouse Plan
\$1,142.67 effective January 1, 2022

Medical Benefit
City Contribution Limit Per Month – Employee and Child(ren) Plan
\$1,142.67 effective January 1, 2022

Dental Insurance
City Contribution Limit Per Month – All Plans
\$192.61 effective January 1, 2022

If the cost to provide such insurance coverage exceeds the contribution limits established by City Council, fifty percent (50%) of the cost in excess of such contribution limit shall be paid by the City and fifty percent (50%) of the cost in excess of the contribution limit shall be paid by the employee. Insurance cost payments to be paid by the employee shall be made by payroll deduction.

SECTION 2. This Resolution shall take effect the earliest opportunity as allowable by law.

PASSED: December 1, 2021

ATTEST: Connie M. Gaylor
Connie M. Gaylor, Clerk of Council

Craig D. Margolis
Craig D. Margolis, Mayor

APPROVED AS TO FORM:
Terrence M. Donnellon
Terrence M. Donnellon, Law Director