



**MIAMI VALLEY RISK MANAGEMENT ASSOCIATION
PRESENTS:**

**“USE OF FORCE:
LEGAL STANDARDS WITH REAL-LIFE APPLICATION”**



- Instructors:** Attorney, Jonathan Downes, Zashin & Rich
Police Chief, Scott Hughes, Hamilton Township
- When:** Friday February 24, 2023
- Where:** City of Centerville Training Center
155 W Spring Valley Pike, Dayton, OH 45458
- Time:** 8:00 am – 3:30pm
- Cost:** \$75 for MVRMA, MVCC & CLG Members \$100 for non-members
***Lunch on your own*

Course Description:

Purpose: With continued attention to Use of Force – UOF – this course provides a concentrated examination of UOF standards, defense of lawsuits, and enforcement of standards of conduct as well as real-life examples of proper application of UOF.

AM -This session will examine the current legal standards and court decisions in a practical manner for development and maintenance of defensible UOF policies and training. This includes application of standards of UOF when defending officers and departments as well as the enforcement of policies with discipline. Steps necessary in defending a UOF lawsuit and presenting a UOF discipline case are presented with case examples.

PM - Real-life application of legal standards and best practices is the most difficult and important aspect of police standards of conduct. The second portion of the session provides participants the opportunity to view use of force videos (BWC's, dash cams, and CCTV) and understand the limitations of relying exclusively on video for application in UOF lawsuits, arbitrations, and grievances.

Please contact Starr Markworth with any questions, smarkworth@mvrma.com -register through the MVRMA website www.mvrma.com or through the link below:

[REGISTER](#)

Jonathan J. Downes

- Over thirty years representing public and private employers
- Fellow in the College of Labor and Employment Lawyers
- AV Preeminent rated by Martindale Hubbell.
- Adjunct Professor, Fisher College of Business-Graduate, OSU
- Negotiated over 500 labor contracts including State -wide, State Elected Officials, Counties, Cities, Townships, etc.
- Over 250 mediations, arbitrations, Factfinding, & Conciliation hearings; frequent speaker on negotiations and impasse
- Represents employers in arbitrations, organizing campaigns, administrative hearings, trial and appellate courts
- Ohio State Bar Association Certified Specialist in Labor and Employment Law
- Selected as: Best Lawyers in America; America's Most Honored Lawyers; Top Attorneys in Ohio; Top 50 Central Ohio Lawyers; and an Ohio "Super Lawyer".



10/1/2022



Employment Matters Affecting Ohio
Employers Fall 2022

OSBA Certified Specialist
in Labor and Employment Law



Chief Scott Hughes has been in law enforcement since 1997. Serving in numerous leadership positions in several departments, Hughes has helped transform cultures through effective leadership, personnel management, and accountability. For over twenty years, Chief Hughes has served as an instructor through the Ohio Peace Officer's Training Commission, and collaborates with attorneys teaching use of force, tactics, and case law. Chief Hughes is a contributing writer and instructor for Calibre Press on numerous specialties, including leadership and the "Legally Justified, But Was It Avoidable" training sessions.

Hughes has a bachelor's degree in Organizational Leadership from the University of Charleston, is a member of the Association of Force Investigators, and has a Certified Law Enforcement Executive (CLEE) designation. Hughes chairs the Professional Services Committee for the Ohio Association of Chiefs of Police and is a member of the Education Committee.

Chief Hughes also serves as a subject matter expert on various legal issues including use of force, police procedures, and police policy. Chief Hughes serves as a Law Enforcement Client Advisor with Fireproofed Leadership working with clients on a wide range of law enforcement leadership and culture change initiatives, coaching, audits, and more.

He is currently the Chief of Police in one of the fastest-growing suburbs in Ohio.

