

CITY OF OAKWOOD
An Equal Opportunity Employer
POSITION DESCRIPTION

Class Title: General Service Worker 1 - Refuse

Dept/Division:	Public Works	Reports To:	Foreman
Employment Status:	Full-time	Supervises:	
FLSA Status:	Non-Exempt		

QUALIFICATIONS: An example of acceptable qualifications:

Completion of secondary education or equivalent with experience in general refuse collection.

LICENSURE OR CERTIFICATION REQUIREMENTS:

Ohio Driver's license; Commercial Driver's License desirable, but not required.

MINIMUM ACCEPTABLE CHARACTERISTICS: (* indicates developed after employment)

Knowledge of: safety practices and procedures; department goals and objectives; department policies and procedures; mechanical maintenance; vehicle maintenance and repair; traffic signals; proper lifting techniques; local geographical area.

Skill in: motor vehicle operation; use or operation of refuse collection equipment.

Ability to: carry out instructions in written, oral, or picture form; deal with variety of variables within somewhat unfamiliar context; recognize unusual or threatening conditions and take appropriate action; perform basic addition and subtraction; complete routine forms; respond to routine inquiries from public and/or officials; communicate effectively; recognize safety warnings; understand a variety of written and/or verbal communications; cooperate with co-workers on group projects; develop and maintain effective working relationships; lift waste containers; perform heavy manual labor for extended periods of time in often adverse conditions; travel to and gain access to work site; move quickly and effectively from one task to another; utilize cleaning materials.

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101:

90% (1) Performs refuse collection activities on a daily basis along specifically assigned collection routes; lifts and carries up to sixty (60) pounds a short distance; operates refuse scooter vehicle transporting collected material from homes to refuse packer trucks.

CITY OF OAKWOOD
An Equal Opportunity Employer
POSITION DESCRIPTION

- 5% (2) Insures the proper maintenance of assigned equipment and tools by checking fluid levels before and after use.

- 5% (3) Completes other duties and tasks as necessary.

- (4) Operates snow removal equipment.

- (5) Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

- (6) Demonstrates regular and predictable attendance.

OTHER DUTIES AND RESPONSIBILITIES:

- (7) Performs other related duties as required or assigned.

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive.

Motor vehicles, refuse packet truck.

INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

- 1. Is exposed to environmental conditions which may result in injury from fumes, odors, dusts, mists, gases, and/or poorly ventilated work areas.
- 2. Is exposed to possible injury from hazardous gases, chemicals, flammables, or air contaminants.
- 3. Is exposed to possible injury from hazardous waste.
- 4. Is exposed to possible injury due to unclean or unsanitary conditions.
- 5. Has exposure to potentially vicious animals.
- 6. Has exposure to hot, cold, wet, humid, or windy weather conditions.
- 7. Has exposure to hazardous driving conditions.

CITY OF OAKWOOD
An Equal Opportunity Employer
POSITION DESCRIPTION

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. My (employee) signature below signifies that I have reviewed and understand the contents of my position description.

(Approval of Appointing Authority)

(Date)

(Employee Signature)

(Date)