

Oakwood Public Safety Department

Cultural Diversity/Implicit Bias Training

March 2012

Cultural Diversity

- Implicit Bias

Hours - 2

November 2013

Cultural Diversity

- Maintaining Cultural Awareness in Workplace
- Identifying unintended bias and how they manifest

Hours - 1

July 2015

IMPACT – Improving Modern Policing and Community Trust

- Building a Culture
- Implicit Bias
- Critical Thinking

Hours – 8

2016

OPOTA – Continuing Professional Training

Course Title – Policing in the 21st Century

- Perceptions, Prejudices, and Biases
- Associations and Proof of Implicit Bias
- Overcoming Implicit Biases Through Training
- Countering Implicit Biases on Your Own

Hours – 8

March 2018

Awareness of Cultural Diversity

- Understanding the positive personal, professional and community benefits that results from awareness of cultural diversity

Hours – 1

March 2019

Cultural Competency: Racial Profiling / Implicit Bias Part 1

- Community Diversity, Community Perceptions, Citizen / Police Interaction
- Diversity, Stereotypes, bias, implicit bias, and conformational behavior

Hours – 2

April 2019

Cultural Competency: Racial Profiling / Implicit Bias Part 2

- Racial Profiling
- Community Policing and Gangs
- Reporting, Monitoring, and Response Strategies
- Homeless and Mentally Ill

Hours – 2.5

January 2020

Communication and Intrinsic Bias

- How to develop strategies to combat hidden bias
- What is Intrinsic Bias and how it influences the decision-making process

Hours – 1

January 2020

Racial Profiling for Traffic Stops and Field Contacts

- Course designed to explore racial profiling in the area traffic and field stops
- Logical and social arguments against racial profiling and the elements of inappropriate and appropriate traffic stops

Hours – 1

May 2020

Cultural Diversity

- Course is designed to give participants a healthy prospective on diversity in an effort to make an organization more effective
- Participants will learn how to combat negative stereotypes and prejudices in the workplace by communicating effectively and promoting positive behaviors

Hours – .5

June 2020

De-escalation for Law Enforcement

- Course is designed to provide participants with conflict prevention and conflict resolution techniques

Hours – 1