

CITY MANAGER'S NEWSLETTER
SEPTEMBER 17, 2021

Monday Council Meeting/Work Session: Our meeting next Monday begins at 6:00 p.m. in the second-floor Safety Department training room. The outside door to the staircase will be unlocked. Our 7:30 p.m. regular session will take place in the council chamber and will be conducted in-person and via Zoom. The agenda is as follows:

PRE-COUNCIL WORK SESSION

COUNCIL MEETING

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. MINUTES OF AUGUST 2 REGULAR SESSION & WORK SESSION, AND AUGUST 16 WORK SESSION & EXECUTIVE SESSIONS
- V. STATUS REPORTS
 - Public Safety Recognition
- VI. VISITORS
 - Human Services Levy Campaign, Madeline Iseli
 - July and August Beautification Award Winners
- VII. LEGISLATION
 - A Resolution on zoning certificate extension for 1911 Ridgeway, Vice Mayor Byington
 - A Resolution to ratify signature on opioid settlement agreement, Vice Mayor Byington
 - A Resolution to approve existing Property Tax Amounts and Rates, Vice Mayor Byington
- VIII. STAFF REPORT – ENGINEERING & PUBLIC WORKS DIRECTOR DOUG SPITLER
- IX. AN OAKWOOD MOMENT
- X. CITY MANAGER'S REPORT
- XI. COUNCIL COMMENTS
- XII. ADJOURN

Status Reports:

- Public Safety Recognition: Bill will introduce Chief Hill who will recognize Captain Kevin Pruszynski and Dispatcher Jennifer Anderson for their lifesaving actions during the Roanoke fire emergency. We will recognize Detective Kasey Ballinger on October 4 for her work in apprehending the criminals who were burglarizing homes in Oakwood and Kettering.

Visitors:

- Human Services Levy Campaign, Madeline Iseli: On November 2, Montgomery County voters will have the opportunity to decide on whether to renew a Human Services issue. Mrs. Iseli will provide information regarding the services that the levy funds.
- July and August Beautification Award Winners: We will show a short video featuring each of the winning properties. After the video, Bill will read the name and address of each property (see enclosed). The property winners are encouraged to watch the Beautification presentation via the live stream on our website or via the Government local access channels. We will mail certificates to the July and August winners after Monday's meeting.

Legislation:

- A Resolution on zoning certificate extension for 1911 Ridgeway. This resolution approves an extension of a previously approved zoning certificate, effectively grandfathering the approvals from 1998 and 2006.
- A Resolution to ratify signature on opioid settlement agreement. This resolution allows us to join OneOhio and participate in the distribution of any opioid settlement funds.
- A Resolution to approve existing Property Tax Amounts and Rates. This is the annual resolution accepting the calculation from Montgomery County of our expected 2021 property tax receipts to be collected in 2022.

Enclosed are suggested “Introductions for Legislation”.

An Oakwood Moment: Rob will present the “An Oakwood Moment” during the regular session on Monday. It will recognize the OHS Marching Band concert at The Farm.

IMPORTANT COUNCIL DATES:

September 20, Monday, 6 p.m. – Regular Session (30 Park)
October 4, Monday, 6 p.m. – Regular Session (30 Park)
October 10, Sunday, 2 – 5 p.m. – Family Fall Festival (Shafor Park)
October 19, Tuesday, 5:30 p.m. – BRC Meeting (OCC Great Room)
October 25, Monday, 5 p.m. – Council Retreat (Smith Gardens)
November 1, Monday, 6:30 p.m. – Regular Session (30 Park)
November 15, Monday, 5 p.m. – Work Session (30 Park)
December 7, Tuesday, 5:30 p.m. – BRC Meeting (30 Park)
December 12, Sunday, 6:30 p.m. – Holiday of Lights (Shafor Park)
December 13, Monday, 6:30 p.m. – Regular Session (30 Park)

BUSINESS UPDATE:

CITY MANAGER

- Monday Work Session: Enclosed is our agenda for the 6:00 p.m. work session. We will conduct the meeting in the second-floor safety department training room and will begin with executive sessions for property matters and conference with attorney.
- October 4 Work Session: We will begin the October 4 work session at 6 p.m.
- Ridgeway Road Bridge: Enclosed is a *DDN* article about the Ridgeway Road bridge artwork.
- COVID-19: Enclosed are the following:
 - News release and *DDN* article about the Dayton City Commission voting and approving a mask mandate for indoor public spaces in Dayton.
 - *DDN* article about Governor DeWine and the Ohio Department of Health urging school districts to mandate masks at indoor facilities.
 - *DDN* article about the new Ohio law allowing a 10-person panel to oversee orders issued by that state during emergencies.
- OIC: Enclosed is a letter to the editor in this week’s *Register*.

- November 2 Ballot: Enclosed is ballot language for the November 2 levy renewal.
- Talent Attraction and Retention: Enclosed is a *DDN* article about the First Suburbs event held on Wednesday. Leigh attended. We will discuss it in work session on Monday.

FINANCE

- 2.72 Mill Renewal: Enclosed is a draft letter from the BRC that we plan to mail to all Oakwood addresses on October 11. We will discuss it on Monday.

PUBLIC SAFETY

- No Report.

LEISURE SERVICES

- 2021 Dog Splash: The event last Sunday was again a big hit. We had around 45 or so dogs enjoying Gardner Pool. Enclosed is a *Register* article.



ENGINEERING & PUBLIC WORKS

- Recycling Facility: Work on the retaining wall is well underway.



LAW

- No Report.

PERSONNEL & PROPERTIES

- No Report.

HAVE A GREAT WEEKEND!

ENCLOSURE LIST

TENTATIVE AGENDAS FOR MONDAY

TRANSMITTALS NOTED WITHIN NEWSLETTER

Minutes of Previous Meetings

July and August Beautification Award Winners

Legislation

Introductions to Legislation

DDN Article re: Ridgeway Road Bridge

COVID-19 News Release & *DDN* Articles

Register Article re: OIC

November 2 Ballot

DDN Article re: Talent Attraction and Retention

2.72 Mill Renewal Draft Letter

Register Article re: 2021 Dog Splash

CITY OF OAKWOOD
COUNCIL AGENDA
SEPTEMBER 20, 2021

7:30 P.M.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. MINUTES OF AUGUST 2 REGULAR SESSION & WORK SESSION, AND AUGUST 16 WORK SESSION & EXECUTIVE SESSION
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NEXT REGULAR SESSION SCHEDULED FOR OCTOBER 4, 2021

PRE/POST COUNCIL WORK SESSION AGENDA
SEPTEMBER 20, 2021

EXECUTIVE SESSION FOR PROPERTY MATTERS AND CONFERENCE WITH
ATTORNEY

- STATUS REPORTS
 - Public Safety Recognition
- VISITORS
 - Human Services Levy Campaign, Madeline Iseli
 - July and August Beautification Award Winners
- LEGISLATION
 - A Resolution on zoning certificate extension for 1911 Ridgeway, Vice Mayor Byington
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 - A Resolution to approve existing Property Tax Amounts and Rates, Vice Mayor Byington
- STAFF REPORT – ENGINEERING & PUBLIC WORKS DIRECTOR DOUG SPITLER
- AN OAKWOOD MOMENT
- COUNCIL COMMITTEES
 - Court Liaison, Mrs. Hilton
 - Finance, Vice Mayor Byington
 - 2.72 Mill Levy Renewal
 - Law & Minutes, Mrs. Hilton
 - Planning & Zoning, Vice Mayor Byington
 - Property Maintenance Code Update
 - Public Properties, Mrs. Turben
 - Recycling Facility Improvements
 - Dog Park Parking Lot
 - Public Utilities/Waterworks/Sewer, Mrs. Turben
 - Safety & Traffic, Mr. Stephens
 - COVID-19
 - Streets & Alleys, Mr. Stephens
 - Community Relations/Promotion/Appointments, Mayor Duncan
 - Communications
 - Family Fall Festival
- REGIONAL AGENCIES
 - MVCC, Mr. Stephens
 - MVRPC, Vice Mayor Byington
 - Mayors & Managers, Mayor Duncan
 - First Suburbs, Vice Mayor Byington
 - Talent Attraction and Retention Forum
 - Oakwood Inclusion Coalition, Mr. Klopsch
- BOARDS & COMMISSIONS
 - Planning Commission, Vice Mayor Byington
 - Beautification Committee, Mr. Stephens
 - Sister City Association, Mrs. Hilton
 - Historical Society, Mrs. Turben
- MISCELLANEOUS

CITY OF OAKWOOD
STATE OF OHIO
AUGUST 2, 2021

The Council of the city of Oakwood, State of Ohio, met in a work session at 6:30 p.m. in the second-floor training room of the city of Oakwood, 30 Park Avenue, Oakwood, Ohio, 45419. Council then met in a regular session at 7:30 p.m. in the council chambers of the city of Oakwood.

The meeting was streamed live from the Oakwood city website, telecast live on Cable Access Channel 6 and was available via remote teleconferencing utilizing the Zoom.com platform.

The Mayor, Mr. William Duncan, presided, and the Clerk of Council, Ms. Lori Stacel, recorded. Mayor Duncan opened the meeting by asking all present to participate in the Pledge of Allegiance.

Upon call of the roll, the following members of Council responded to their names:

MR. WILLIAM D. DUNCAN.....PRESENT
MR. STEVEN BYINGTONPRESENT
MR. ROBERT P. STEPHENS.....PRESENT
MRS. ANNE S. HILTON.....PRESENT
MRS. LEIGH TURBENPRESENT

Officers of the City present were the following:

Mr. Norbert S. Klopsch, City Manager
Mr. Robert F. Jacques, City Attorney
Mrs. Jennifer Wilder, Personnel and Properties Director
Ms. Lori Stacel, Clerk of Council

The following in-person visitors registered:

Mr. Shaun Roberts, Teen Court Advisor (outgoing)
Mr. Chris Conard, Teen Court Advisor (incoming)

Attending via remote teleconference utilizing the Zoom.com platform were the following visitors:

Mr. John Hemmert, AES Ohio

Mrs. Hilton advised Council she had read the meeting minutes of the July 19, 2021 regular session and work session. Mrs. Hilton reported she found the minutes correct and complete. Therefore, it was moved by Mrs. Hilton and seconded by Mr. Stephens that the minutes of the sessions of Council aforementioned be approved as written and the reading thereof at this session be dispensed with. Upon a viva voce vote on the question of the motion, same passed unanimously and it was so ordered.

STATUS REPORTS

Proclamations – Mayor Duncan read a proclamation designating September as “Prostate Cancer Awareness Month.”

Mr. Stephens read a proclamation posthumously honoring Coach Howard Sales for 30 years of dedicated service to the Oakwood community.

VISITORS

Oakwood Teen Court – Law Director Rob Jacques provided an overview on the operation of the Oakwood Teen Court.

The Oakwood Teen Court is a pretrial diversion program for certain juvenile matters. It is a peer panel under supervision of a Teen Court Advisor and has been a decades-old program in Oakwood. The Oakwood Teen Court was officially recognized as a Satellite Juvenile Court Program by Montgomery County Juvenile Court on May 1, 2014.

As a Satellite Juvenile Court Program, the policies and procedures are approved by Montgomery County Juvenile Court. The Oakwood Teen Court continues to operate much as it has for many years, but has enhancements involving the eligible offenses, eligible offenders, the “opt-in” procedure, and court documentation.

The Teen Court has a \$0 budget. It is composed of a panel of volunteer teen judges, and a volunteer Teen Court Advisor.

Teen Court typically has 30-40 cases per year. The hearings are scheduled on the 2nd Saturday of every other month, September through May.

The benefits of having a Teen Court in Oakwood include local resolution of cases; handling cases without official Court action; promptness; creative and innovative case disposition; parental involvement; and creating a positive experience for panel members and diversion participants.

The procedure for Teen Court is as follows: 1) teen makes a mistake, receives citation or summons; 2) one chance for Teen Court, not available to repeat offenders; 3) “opt-in” procedure: offender can choose Juvenile Court; 4) confidential, parent and offender, no attorneys; 5) recusal, sworn, explanation; and, 6) deliberation and sanction. Teen Court is available to all eligible offenders, regardless of whether they reside in Oakwood.

Some common offenses handled by the Teen Court are: pedestrian offenses: jay-walking; traffic offenses: speeding, stop signs, red lights, minor accidents, seat belt violations; and, criminal offenses: smoking violations, underage drinking, criminal damaging, vandalism. The following are not eligible: alcohol-related traffic offenses (OVI, etc.), crimes of violence (assault, domestic violence), and felonies.

The goal of Teen Court is to give constructive sanctions that fit the crime. Juvenile Court encourages the Teen Court to be creative and innovative in developing options for sanctions. The typical range of options include: warnings, “fines” (donation to D.A.R.E. program or charitable organization), unofficial driver’s license suspension, essay/term paper or community service.

There are many benefits of Teen Court. For offenders, there is no official record, no attorney is needed, and offenders do not miss school to appear in Montgomery County Juvenile Court. For Teen Court Judges, volunteer work is made available and an introduction to civic work, courts, and the law is created.

The Public Safety Department is responsible for the initial charge, eligibility screening, participant/parent notification, scheduling and case-tracking, Juvenile Court referrals (when necessary), and maintenance of records.

The Teen Court Advisor is responsible for running the court proceedings. The advisor selects the court panels, runs bi-monthly meetings, serves in an advisory capacity with the Teen Court panel, and maintains all documentation and record-keeping to ensure privacy due to the participants being minors.

Mr. Jacques recognized Mr. Shaun Roberts, Esq. for serving as the Oakwood Teen Court Advisor for the past 22 years.

Mr. Roberts shared that he was appointed as Teen Court Advisor in 1999, replacing Tom Talbot, Jr. He recalled the ages of his children when he started, and commented that the teen judges that were on the court when he started in 1999 are now older than he was when he took over. He thanked the city of Oakwood, and shared his appreciation to the Oakwood Public Safety Department and city staff members for their continued participation and support of this program. Mr. Roberts closed his comments by saying that it has been a privilege to learn from the bright young kids, and that he is departing from the role with more knowledge than what he came in with.

City Council thanked Mr. Roberts for his service to the Oakwood community.

Mr. Jacques then introduced Mr. Chris Conard, Esq. as the newly appointed Teen Court Advisor.

Mr. Conard shared that he has been practicing law for the past 30 years and is honored to serve the citizens of Oakwood. He said that the role of any juvenile court is focusing on the best interest of the children. He looks forward to promoting civic engagement and helping the kids to understand that everyone makes mistakes, but that doesn't mean they have to pay for them the rest of their life.

City Council welcomed Mr. Conard to the Teen Court Advisor role.

A RESOLUTION

BY MR. STEPHENS

NO 1886

A RESOLUTION TO AUTHORIZE AND DIRECT THE DIRECTOR OF FINANCE TO CERTIFY CERTAIN DELINQUENT CHARGES FOR CUTTING NOXIOUS WEEDS AND NUISANCE PLANT MATERIAL TO THE COUNTY AUDITOR FOR COLLECTION.

A copy of the resolution, having been placed on the desks of each member of Council prior to introduction, was read by title.

Mr. Stephens explained that each year, the City incurs costs for mowing and clearing overgrown yards and removing nuisance plant material when owners do not take care of their property. The City bills property owners for those costs and most of them pay. For those who do not pay, this is the annual resolution to certify the costs to the County Auditor so they can be added to the tax bill for each property. This certification includes eight properties at a total outstanding dollar amount of \$11,608.68.

Thereupon, it was moved by Mr. Stephens and seconded by Mrs. Hilton that the resolution be passed.

Upon call of the roll on the question of the motion, the following vote was recorded:

MR. WILLIAM D. DUNCAN.....	YEA
MR. STEVEN BYINGTON.....	YEA
MR. ROBERT P. STEPHENS.....	YEA
MRS. ANNE HILTON.....	YEA
MRS. LEIGH TURBEN.....	YEA

There being five (5) yea votes and no (0) nay votes thereon, said resolution was declared duly passed and it was so ordered.

STAFF REPORT

Personnel & Properties Report: Mrs. Jennifer Wilder, Personnel & Properties Director, referenced a PowerPoint presentation and updated Council on the activities of the Personnel and Properties Department.

Each spring, city staff conducts a city-wide automobile tour to identify violations of the Oakwood Property Maintenance Code. During the strictest phase of the COVID-19 pandemic, only significant property maintenance violations were addressed through normal code enforcement procedures. The more thorough annual city-wide property maintenance review was resumed in May 2021. To date, 147 letters have been sent to property owners advising them of violation(s) and establishing a date to complete the repair(s). City staff works with property owners who require additional time to correct violations. In the rare circumstance that a property owner makes no attempt to correct a violation, citations are issued to appear in Oakwood Municipal Court. The most common violations seen this year include dead or diseased trees and chipping or peeling paint. Mrs. Wilder provided a reminder about caring for trees in Oakwood. Oakwood Property Maintenance Code Section 17-302.14 – *Diseased and Dead Trees* states that if a dead tree constitutes a safety hazard because of its proximity to the right-of-way, any building or structure, or to persons who use nearby premises, it shall be removed at the expense of the owner.

Jessup Wealth Management has embarked on an interior and exterior renovation of their building on Park Avenue. Renovations are expected to be complete later this summer. Mrs. Wilder displayed a rendering of the front of the building.

In June, the Planning Commission heard a request from Natalie Dunlevey of National Processing Solutions, a company located in the Sugar Camp office buildings, to amend the Sugar Camp Master plan to change the gatehouse at 10 Sugar Camp Circle from delicatessen use to professional office/business use. The original Sugar Camp Master Plan was approved on April 23, 2007. The Plan has been amended a number of times, sometimes to accommodate market demands and sometimes to shift the location of approved uses within the development. The Gatehouse building has been vacant since before the original master plan approval, and no one has stepped forward with a plan to operate it as a deli, or any other type of food service establishment. Other ideas have been floated over the years, but to date, nothing concrete had been proposed and the master plan has never been amended with respect to the Gatehouse. Ms. Dunlevey has invested in the gatehouse, restoring the building and making overdue repairs. Landscaping will be compatible with the surrounding sugar camp development, and a 10.5 square foot wall sign will be added to the front. City Council held a public hearing for the request at the July 19, 2021 meeting and approved the change of use.

As a free service to Oakwood citizens, the City has contracted with Shred-It to be on-site at the Public Works Center at 210 Shafor Boulevard on Saturday, September 25, from 8:00 a.m. to 11:00 a.m. to provide document destruction services.

Mrs. Wilder then reviewed the 2021 employee retirements and hires. Steve Alston, a Maintenance Worker who most recently worked on the city's yard debris crew, retired in April after 33 years of service to Oakwood. New hires include: Water Plant Superintendent and

Water & Sewer Foreman Scott Loper; Staff Engineer Chris Kuzma; and General Service Worker Corey Edwards.

Mrs. Turben asked if paper clips and staples need to be removed from documents prior to shredding.

Mrs. Wilder answered no, and explained that the professional shredder can cut through these items so they do not need to be removed.

AN OAKWOOD MOMENT

Mrs. Hilton recognized the band “Six Feet Apart.” The band is a subset of UD’s New Horizons Band and it got its start during the COVID-19 lockdown when a few of the members (initially called a “quarantet,” but now 12+ members, mostly Oakwood residents) met at Dixon and Shafor to provide a weekly concert. The group has additionally appeared at events such as the Wright Library Grand Re-Opening and Oakwood High School's Graduation Parade, and there is a Carillon Park concert in the works for August. Music types include American folk songs, patriotic songs, classical and jazz music, marches, and soon to be showcased "Take Me Out to The Ballgame." Among the musicians' instruments are the saxophone, trombone, tuba, trumpet, French horn, bass drum, snare drum, clarinet, flute, and euphonium.

CITY MANAGER’S COMMENTS – Mr. Klopsch provided the following report:

Gardner Pool will be closing for the season in five weeks. The annual Dog Splash event is scheduled for Sunday, September 12. Kudos to Leisure Services Director Carol Collins and her staff for another successful pool season.

The annual asphalt resurfacing project was completed on Friday, July 30. The program included repaving Ridgewood Avenue, Schenck Avenue, Runnymede Lane, Sweetwood Lane, Runnymede Road and Patterson Road.

The annual roadway restriping project was recently completed.

The Shafor Park Tennis Courts reopened today, just in time for the high school tennis team to begin their practices. The court were temporarily closed to fix the flaws that occurred with the original project in 2018, at no public expense.

The annual Sidewalk, Curb and Driveway Apron Project will resume next year. The project will take place on the west side of Oakwood.

The annual summer employee picnic will be held at Shafor Park this Friday. The event includes recognizing retired employees that were unable to be recognized due to the COVID-19 pandemic.

COUNCIL COMMENTS

Councilmember Turben reported that the Ohio Department of Natural Resources is still advising that all bird feeders be removed and cleaned until a cause can be identified for the large number of bird deaths.

Councilmember Stephens encouraged everyone to attend the Ice Cream Social on Sunday, August 22 from 4 – 7 p.m. at Shafor Park. He reminding everyone to be safe, and to obey traffic laws, since school is starting on Wednesday, August 25. He closed his comments by wishing the teachers and students good luck on the upcoming school year.

The public meeting concluded at 8:09 p.m.

MAYOR

ATTEST:

CLERK OF COUNCIL

MINUTES
OAKWOOD CITY COUNCIL WORK SESSION
AUGUST 2, 2021

The Council of the city of Oakwood, Ohio, met in a work session on Monday, August 2, 2021 in the second-floor training room at the city building, 30 Park Avenue. The Mayor of the City, William Duncan, presided.

Council members in attendance were Mayor William Duncan, Vice Mayor Steve Byington, Councilmember Rob Stephens, Councilmember Anne Hilton and Councilmember Leigh Turben. Staff in attendance were City Manager Norbert Klopsch and City Attorney Rob Jacques.

Mayor Duncan called the work session to order at 6:30 p.m. and reviewed the agenda for the regular session this evening. Thereafter, Mayor Duncan led a discussion on the following agenda items:

- **STATUS REPORTS:**
 - Proclamations: Mayor Duncan noted that he will read a proclamation designating September as “Prostate Cancer Awareness Month,” and Mr. Stephens will read a proclamation posthumously honoring Coach Howard Sales for 30 years of dedicated service to the Oakwood community.

- **VISITORS:**
 - Oakwood Teen Court: Mr. Jacques shared that he will provide an overview on the operation of the Oakwood Teen Court, and then recognize Shaun Roberts for his 20+ years of service and Chris Conard as the newly appointed Teen Court Advisor.

- **LEGISLATION:** Council discussed the following legislation scheduled for presentation at the regular session this evening:
 - Resolution to authorize and direct the Director of Finance to certify certain delinquent charges for cutting noxious weeds and nuisance plant material to the County Auditor for collection, Mr. Stephens

- **STAFF REPORT:** Mr. Klopsch noted that Personnel and Properties Director Jennifer Wilder will deliver a PowerPoint presentation at the regular session this evening.

- **COUNCIL COMMITTEES**
 - Finance, Vice Mayor Byington
 - 2.72 Mill Levy Renewal Mailings: Mr. Klopsch shared that the levy will be promoted through a letter from the Budget Review Committee (BRC) chair, a letter from City Council, and an article in the October/November *Oakwood Scene* newsletter. He suggested to forego sending the postcard from BRC members to each of the seven voting precincts. Council concurred.
 - American Rescue Plan Act: Mr. Klopsch reported that Oakwood received the first distribution from the American Rescue Plan (ARP) Act. The amount is \$468,028 and the money is placed in the Local Fiscal Recovery Fund. The second distribution is expected in July 2022. In accordance with federal interim rules, the money must be encumbered by December 31, 2024 and distributed by December 31, 2026. Finance Director Cindy Stafford will attend an upcoming work session to discuss possible uses of the funds, including the potential funding of Far Hills storm sewer improvements.

- Public Properties, Mrs. Turben
 - Shafor Park Tennis Facility: Mr. Klopsch reported that the tennis court rebuild is done, but the City is in discussions with the contractor to determine if one additional coat of acrylic sealer should be applied to the tennis court surface. If this is done, the work will take 3-5 days to complete. In the meantime, the courts are useable. The Oakwood Schools requested that the perimeter fence screen be left off and we are planning to accommodate this. They made this request so that spectators could view tennis matches from outside the court facility. Sometime this fall, Bilbrey Construction will apply a sealcoat to the entire OCC parking lot and will restripe the parking spaces. This was part of the project warranty agreement and is also at no cost.
 - Trash and Recycling Cans in Public Areas: Mr. Klopsch mentioned a letter received last week from a Harman 4th grader who is interested in making Oakwood more environmentally friendly. The letter suggested that a trash can be placed in Elizabeth Gardens, and that Oakwood consider having a site for composting.
- Public Utilities/Waterworks/Sewer, Mrs. Turben
 - Recycling Center Improvements: Mr. Klopsch reported on the status of the project. Staff is waiting on a date for construction of the retaining wall.
- Streets & Alleys, Mr. Stephens
 - 2021 Asphalt Resurfacing Program: Mr. Klopsch noted that the annual asphalt resurfacing project was completed on Friday, July 30. The program included repaving Ridgewood Avenue, Schenck Avenue, Runnymede Lane, Sweetwood Lane, Runnymede Road and Patterson Road.
 - Park Avenue Sidewalk: Mr. Klopsch reported that staff continues to work with the contractor making improvements to 35 Park Avenue to ensure that the public sidewalk is reopened before school starts on August 25.
 - Old River Trail Cul-de-sac: Mr. Klopsch mentioned that the City recently removed the circular island at the west cul-de-sac of Old River Trail. The island impeded the efficient movement of vehicular traffic. The Oakwood Investment Group, developer of Pointe Oakwood, concurred with the removal.
- REGIONAL AGENCIES
 - MVCC, Mr. Stephens
 - Fiber Optic Project: Mr. Klopsch noted that work on installing the 288-count fiber cable through Oakwood is scheduled to begin in the next week or two. The conduit and cable will be installed underground from Far Hills & East Drive north to Far Hills & W. Schantz, and then west on W. Schantz to Kramer.
 - MVRPC, Vice Mayor Byington
 - Miami Valley Environmental Justice Academy: Mr. Klopsch provided an overview of the Miami Valley Environmental Justice Academy. The academy is a training program developed for emerging community, non-profit, and environmental leaders to help cultivate skills to identify and address environmental changes in their communities. Mr. Klopsch noted that given Healy Jackson's seat on the Oakwood Planning Commission (2010 to present), and her leadership role on the Oakwood Inclusion Coalition, he feels that she is an excellent candidate for this program.

- First Suburbs, Vice Mayor Byington
 - August 4 Networking Event: Mr. Klopsch mentioned that he and his wife are planning to attend the First Suburbs Consortium's networking event on Wednesday, August 4. Mrs. Turben and Mr. Byington mentioned that they also plan to attend. The event will start with a summer barbeque dinner at 6:00 p.m. on the Frazee Pavilion Patio and a 7:30 p.m. concert featuring the United States Air Force Band of Flight, Flight One.
- Oakwood Inclusion Coalition, Mr. Klopsch
 - August 29 Event: Mr. Klopsch shared that the OIC Leadership team is planning a food truck event on Sunday, August 29.
 - Public Records Request: Mr. Jacques mentioned that the City received an extensive public records request through an organization named MuckRock. The request was for emails to and from the City and members of the OIC Leadership Team over a five month period. The City is complying with the request. The Oakwood Schools and Wright Library received similar requests.
- MISCELLANEOUS
 - Juneteenth Federal Holiday: Mr. Klopsch mentioned that he recommends establishing Juneteenth as a City-observed holiday, consistent with it becoming a federal holiday. This will be included in the annual Personnel Schedule presented to City Council at the December 13 public meeting.
 - Challenge Coins: Mr. Klopsch shared pricing quotes for the challenge coins that City Council may be interested in distributing as a symbol of appreciation and recognition.
 - 9/11 20th Anniversary: The City has given thought to conducting a 20th anniversary remembrance ceremony, but decided against it because the event falls on a Saturday.

At 7:25 p.m., Mayor Duncan adjourned the work session and Council moved to regular session.

Mayor

ATTEST:

Clerk of Council

MINUTES
OAKWOOD CITY COUNCIL WORK SESSION
AUGUST 16, 2021

The Council of the city of Oakwood, Ohio, met in a work session on Monday, August 16, 2021 in the second-floor training room at the city building, 30 Park Avenue. The Mayor of the City, William Duncan, presided.

Council members in attendance were Mayor William Duncan, Vice Mayor Steve Byington, Councilmember Rob Stephens, Councilmember Anne Hilton and Councilmember Leigh Turben. Staff in attendance were City Manager Norbert Klopsch and City Attorney Rob Jacques. Also attending the first agenda item of the meeting were Public Safety Director Alan Hill and Detective Kasey Ballinger.

Mayor Duncan called the meeting to order at 5 p.m. He began by commenting on the recent passing of his father, Mr. Ronald Duncan, at the age of 90. Thereafter, Mayor Duncan asked Mr. Klopsch to comment on the recent burglary in Oakwood and Kettering. Mr. Klopsch asked Public Safety Director Alan Hill and Detective Kasey Ballinger to describe the incident. Chief Hill provided an introduction to the incident and then asked Detective Ballinger to provide details of the events of Saturday, August 7, 2021 where two young adults ages 19 and 18 burglarized Oakwood and Kettering homes. The burglars were armed, and in the Kettering event temporarily held juvenile hostages. Through a series of events, the gentlemen were quickly identified as residents of Lewisburg, Ohio and in less than 24 hours were arrested. Mr. Klopsch and Mayor Duncan commended the Safety Department for their excellent work on this case.

At 5:30 p.m., Council moved to executive session for property matters and personnel matters. Chief Hill and Detective Ballinger departed the meeting.

At 6:00 p.m., Council concluded the executive session and moved back to work session.

Mayor Duncan continued the work session by discussing the following items:

- **COUNCIL COMMITTEES**
 - Planning & Zoning, Vice Mayor Byington
 - Zoning Certificate Extensions: Mr. Jacques explained that Mr. John Gray, the property owner of 1911 Ridgeway Road, is interested in constructing a workshop structure, also known as a “bottega”, on his property. Mr. Gray was previously approved to build the structure in 1998 and then again in 2006, but the project was never completed. The Zoning Code has changed since the project was originally approved. There is no height variance available under the current code. However, if Council is inclined to authorize the project, Section 1009.1(G) of the Zoning Code allows Council to approve an extension of the original zoning certificate, effectively grandfathering the approvals from 1998 and 2006 via a resolution. Staff will present legislation for Council’s consideration at the September 20 public meeting.
 - Public Properties, Mrs. Turben
 - Gardner Pool: Mr. Klopsch commented on the capital improvement planned for the 2022 budget. It will include the complete replacement of the concrete pool deck and portions of the brick wall, along with replacement of the diving boards and lifeguard stands. The project will likely also include upgrades to the pool filtration system.
 - Dog Park Parking Lot: Mr. Klopsch reviewed conceptual drawings for an improved parking lot at the dog park. This project will be submitted with the 2022 capital budget request, and will include security cameras.

- Public Utilities/Waterworks/Sewer, Mrs. Turben
 - GIS System: Mr. Klopsch explained that the 2022 operating budget will include money for professional services relating to the development of a comprehensive citywide GIS System. The system will include all public infrastructure and will be an important tool for maintaining that infrastructure.
 - Private Fire Hydrants: Mr. Klopsch noted that follow-up letters were sent to the owners of private fire hydrants reminding them of the August 31 deadline to address substandard private fire hydrants, and to begin conducting annual hydrant inspections and flow testing. To date, none of the owners have complied with the City's order.
 - Water System Engineering Model: Mr. Klopsch noted that the 2022 operating budget will include money for professional services to build a computer model of the city water system. This model will include all of the water system infrastructure and will be a valuable tool in developing plans for water system capital improvements over the next 10-20 years.
 - Utilities in Private Streets: Not discussed.
 - Springhouse Water Plant: Mr. Klopsch mentioned that a 12" water valve recently failed in the Springhouse Water Plant. The valve was originally installed when the plant was constructed in 1993 and was at the end of its useful life. The City is seeking a contractor to replace the valve. The one bid received to date was for approximately \$43,000. The City is working to obtain a second quote and will then proceed with the repair. Given this large and unanticipated expense, the Water Fund may need a supplemental appropriation later this year.
 - Ridgewood Water Main Break: Mr. Klopsch reported that there was a water main break last week on Ridgewood Avenue, just up the hill from E. Schantz. As the water flowed down the hill through the gravel base below the pavement, it heaved a section of our newly resurfaced roadway. There was no way to prevent this from occurring. City staff met with Jurgensen last week and is awaiting a proposal to repair the asphalt pavement.
- Safety & Traffic, Mr. Stephens
 - Girl Scout Gold Award: Mr. Stephens shared that he met with Oakwood High School Senior Azalea Biteau last month to discuss her proposed Girl Scouts project. The project aims to address safety issues along E. Schantz Avenue around Oakwood Jr./Sr. High. Mr. Klopsch noted that Chief Hill will assign Lieutenant Chuck Balaj to work with Ms. Biteau on her project.
- Streets & Alleys, Mr. Stephens
 - Yard Debris in Streets: Mr. Klopsch commented on the letter that staff recently sent to W. Peach Orchard and Coolidge property owners reminding them of city rules regarding the placement of yard debris for pick-up. This letter was sent in response to the large number of violations on these two streets.
- REGIONAL AGENCIES
 - Oakwood Inclusion Coalition, Mr. Klopsch
 - Undesign the Red Line: Mr. Klopsch reported that a guided tour of the educational exhibit was provided to members of the OIC Leadership Team on Saturday, August 14 at the Dayton Metro Library. Mrs. Turben joined Mr. Klopsch on the tour. The exhibit will be held at eight other locations in the Dayton area over the next nine months.

- MISCELLANEOUS

- Drive-Through Ice Cream Social: Mr. Klopsch noted that the event is scheduled for 5:30 – 7:30 p.m. on Sunday, August 22.
- State Champions Recognition at September 20 Council Meeting: Mr. Klopsch mentioned that the Oakwood High School State Champions are planning to attend the September 20 council meeting.
- Challenge Coins: Mr. Klopsch shared pricing quotes for the challenge coins that City Council may be interested in distributing as a symbol of appreciation and recognition.
- 2020 Census: Mr. Klopsch reported that the 2020 Census data was released last week. It reports that Oakwood’s population grew by 4.02%. Oakwood gained 370 residents... rising from 9202 to 9,572.

At 6:53 p.m., Mayor Duncan adjourned the work session.

Mayor

ATTEST:

Clerk of Council

July Beautification Winners

	NAME	ADDRESS
1	Melissa Theis & Steven Mates	704 Runnymede Road
2	Christopher & Susan Croom	331 Schenck Avenue
3	Julie Beyer	332 Volusia Avenue
4	Debra Edwards	234 E. Dixon Avenue
5	Daniel & Karen Kugel	259 Greenmount Blvd
6	Wayne Anderson & Jayne Robinson	215 Lonsdale Avenue
7	Jane Hamilton	1814 Coolidge Drive
8	Ashley Graham	25 Orchard Drive
9	Scott & Monica Hiebert	249 Orchard Drive

August Beautification Winners

	NAME	ADDRESS
1	William LeValley	101 Mahrt Avenue
2	Edward & Maureen Dowd	248 Ridgewood Avenue
3	Lynne Irwin	55 Beverly Place
4	Margaret Juergens	401 Lonsdale Avenue
5	Barbara Deluca	302 Corona Avenue
6	Christopher & Anne Athmer	9 Hadley Road
7	Michael & Lisa Hayes	306 Claranna Avenue
8	Joseph & Christina Mangan	240 East Drive
9	Jeffrey & Tara Nabholz	1521 Runnymede Road

A RESOLUTION

BY: _____

NO. _____

PURSUANT TO SECTION 1009.1(G) OF THE OAKWOOD ZONING CODE, EXTENDING A ZONING CERTIFICATE PREVIOUSLY ISSUED FOR 1911 RIDGEWAY ROAD.

WHEREAS, on two (2) separate occasions, the owner of 1911 Ridgeway Road previously sought and was issued a zoning certificate for the construction of a detached workshop structure (“Bottega”) on said property, which was intended to be one phase of a multi-phase development of that property; and

WHEREAS, although most phases of the development of 1911 Ridgeway Road were completed, including substantial steps to install water, sewer, and electric utility lines for the Bottega, it was not constructed within the allotted time and the zoning certificate for the structure lapsed; and

WHEREAS, for reasons unrelated to the development of 1911 Ridgeway Road, the Zoning Code was subsequently amended so as to limit the height of detached accessory structures to 18’ (garages) or 12’ (all other accessory structures); and

WHEREAS, the owner of 1911 Ridgeway Road still desires to construct the Bottega, but due to its 35’ height would be prevented from doing so under the current provisions of the Zoning Code; and

WHEREAS, because the Bottega was previously approved by Council, and due to the uniquely large setting of 1911 Ridgeway Road, which exceeds 10 acres and can accommodate a larger structure without adverse impact to the surrounding neighborhood, Council wishes to exercise its authority under Section 1009.1(G) of the Zoning Code to extend the zoning certificate previously issued for the Bottega, but also wishes to establish a final deadline after which no further extensions will be granted;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

Pursuant to its authority under Section 1009.1(G) of the Oakwood Zoning Code, Council hereby extends and renews the zoning certificate previously issued to John Gray for the construction of a detached workshop “Bottega” structure at 1911 Ridgeway Road, a rendering of which is attached hereto and incorporated herein as Exhibit 1.

SECTION II.

The extension hereby granted shall become null and void, without need for further action of Council, unless a building permit has been issued and construction has commenced within one (1) year from the date of adoption of this resolution. No further extensions may be granted.

SECTION III.

It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION IV.

This resolution shall take effect as of the day of its passage.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, this ___ day of _____, 2021.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

No publication is required.

City Attorney Robert F. Jacques

A RESOLUTION

BY: _____

NO. _____

RATIFYING AND CONFIRMING THE CITY OF OAKWOOD'S PARTICIPATION
IN A CONSORTIUM OF LOCAL GOVERNMENTS KNOWN AS "ONE OHIO"
AND ACCEPTANCE OF A PROPOSED OPIOID DISTRIBUTOR SETTLEMENT
AGREEMENT IN CONNECTION WITH ONGOING NATIONAL LITIGATION.

WHEREAS, the city of Oakwood is a chartered municipal government formed and organized pursuant to the Constitution and laws of the State of Ohio; and

WHEREAS, the people of the State of Ohio and its communities have been harmed by misfeasance, nonfeasance and malfeasance committed by certain entities within the Opioid Pharmaceutical Supply Chain; and

WHEREAS, the State of Ohio, through its Attorney General, and certain Local Governments, through their elected representatives and counsel, are separately engaged in litigation seeking to hold Opioid Pharmaceutical Supply Chain Participants accountable for the damage caused by their misfeasance, nonfeasance and malfeasance; and

WHEREAS, the State of Ohio, through its Governor and Attorney General, and its Local Governments share a common desire to abate and alleviate the impacts of that misfeasance, nonfeasance and malfeasance throughout the State of Ohio; and

WHEREAS, the State and its Local Governments, subject to completing formal documents effectuating the Parties' Agreements, have drafted and the City Manager has signed a OneOhio Memorandum of Understanding ("MOU") relating to the allocation and the use of the proceeds of any potential settlements described; and

WHEREAS, the MOU was collaboratively drafted to maintain all individual claims while allowing the State and Local Governments to cooperate in exploring all possible means of resolution; and

WHEREAS, Council understands that an additional purpose of the MOU is to create an effective means of distributing any potential settlement funds obtained under the MOU between the State of Ohio and Local Governments in a manner and means that would promote an effective and meaningful use of the funds in abating the opioid epidemic throughout Ohio, as well as to permit collaboration and potentially earlier resolution of the Opioid Litigation against Opioid Pharmaceutical Supply Chain Participants; and

WHEREAS, nothing in the MOU binds any party to a specific outcome, but rather, any resolution under the MOU requires acceptance by the State of Ohio and the Local Governments; and

WHEREAS a settlement proposal has been presented to the State of Ohio and Local Governments by distributors AmerisourceBergen, Cardinal, and McKesson (collectively the "Settling Distributors") to resolve governmental entity claims in the State of Ohio using the structure of the OneOhio MOU and consistent with the material terms of the July 21, 2021 proposed National Opioid Distributor Settlement Agreement; and

WHEREAS, due to time sensitivity, the City Manager has signed the material terms of the proposed National Opioid Distributor Settlement Agreement with the Settling Distributors (the "Proposed Settlement"), which action Council desires to ratify and affirm;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

Council hereby accepts the City Manager's signature of the OneOhio MOU and the Proposed Settlement on the city of Oakwood's behalf, which actions were duly-authorized and are hereby ratified and affirmed.

SECTION II.

It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION III.

This resolution shall take effect as of the day of its passage.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, this ____ day of _____, 2021.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

No publication is required.

City Attorney Robert F. Jacques

Tax Year 2021/2022

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR**

(City Council)

Revised Code, Secs, 5705.34 - 5705.35

The Council of the City of _____, Montgomery County,
Ohio met in _____ session on the _____ day of _____ 2021, at the
office of _____ with the following members present:

_____ moved the adoption of the following Resolution:

WHEREAS, The Budget Commission of Montgomery County, Ohio, has certified its action thereon to this Board, together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Council of the City of _____
Montgomery County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said City the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

City of Oakwood - Tax Year 2021/2022

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION
AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amount Approved By Budget Commission Inside 10 M. Limitation	Amount To Be Derived From Levies Outside 10 M. Limitation	County Auditor's Estimate of Tax Rate To Be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
City of Oakwood - Tax Year 2021/2022	Column I	Column II	III	IV
General Fund.....	1,263,471		3.58	
General Fund.....		1,070,342		3.75
TOTAL	1,263,471	1,070,342	3.58	3.75

City of Oakwood - Tax Year 2021/2022

SCHEDULE B LEVIES OUTSIDE 10 MILL LIMITATION Carry to Sch A

FUND	Maximum Rate Authorized To Be Levied	County Auditor's Estimate Of Yield Of Levy (Carry To Sch A Column II)	
GENERAL FUND:			
Current Expense Levy authorized by voters 11/08/16 not to exceed FIVE years	2.72	0	TY20 EXPIRES 12/31/2021
Current Expense Levy authorized by voters 11/06/18 not to exceed FIVE years	3.75	1,070,342	

Tax Year 2021/2022

and be it further

RESOLVED, That the Clerk of the Council be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

_____ seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

_____,
_____,
_____,
_____,
_____,
_____.

Adopted the _____ day of _____, 2021.

Clerk of Council

City
Montgomery County, Ohio

CERTIFICATE OF COPY

Original On File

The State of Ohio, Montgomery County,

I, _____, Clerk of this Council of _____
City, in said County, and in whose custody the Files and Records of said Board
required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing
is taken and copied from the original minutes _____ now on file with
said Council, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.

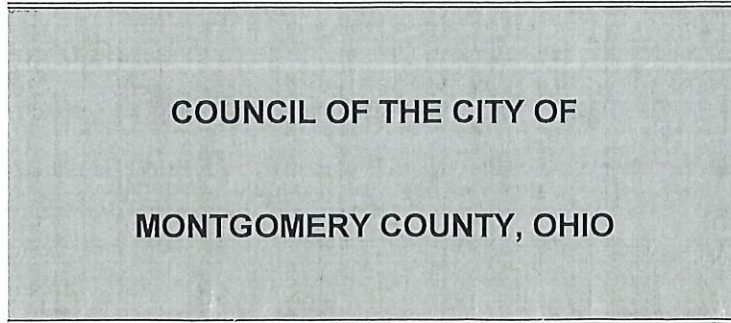
WITNESS my signature, this _____ day of _____, 2021.

Clerk of Council

City
Montgomery County, Ohio

Tax Year 2021/2022

No:



RESOLUTION

ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND
CERTIFYING THEM TO THE COUNTY
AUDITOR.

(City Council)

Adopted _____, 2021

Clerk of Council

Filed _____, 2021

County Auditor

By _____
Deputy

**Introductions for Legislation
9/20/2021 Council Meeting**

Vice Mayor Byington

A RESOLUTION PURSUANT TO SECTION 1009.1(G) OF THE OAKWOOD ZONING CODE, EXTENDING A ZONING CERTIFICATE PREVIOUSLY ISSUED FOR 1911 RIDGEWAY ROAD.

1911 Ridgeway Road was redeveloped in the late 1990's, when two adjoining properties were demolished and the lots were consolidated into a single 10-acre parcel. The development plan, originally approved in 1998, called for construction of a single-family home and several accessory structures. One of these structures was a large workshop known as a "bottega," which was to be a later phase of the development. Significant work was done to install water, sewer, and electric utility infrastructure for the bottega, but the structure was not built.

In 2006, the property owner re-approached the city about the bottega. The original zoning certificate had lapsed but he wanted to proceed with construction. The matter was heard by the Planning Commission and an extension of the original zoning certificate was approved. Again, however, the bottega was not constructed.

The owner still desires to build the bottega, but the zoning code has changed since it was approved. For reasons unrelated to the development of 1911 Ridgeway Road, the code now limits the height of detached accessory structures to 18', which is substantially shorter than the 41' height that has been approved twice for this property. There is no height variance available under the current code.

This project has been vetted twice by the Planning Commission through its public hearing process, and has been approved twice. 1911 Ridgeway is a uniquely large property that can accommodate a larger structure without adverse impact to the surrounding neighborhood. As such, this resolution would exercise Council's authority under Section 1009.1(G) of the Zoning Code to grant an extension of the zoning certificate previously issued for this bottega.

Council is mindful that despite two prior approvals, this project has not been completed. For that reason, this resolution establishes a one year deadline to obtain permits and commence construction. After that deadline, no further extensions will be considered or granted.

Motion: I move that Council adopt this resolution.

Vice Mayor Byington

A RESOLUTION RATIFYING AND CONFIRMING THE CITY OF OAKWOOD'S PARTICIPATION IN A CONSORTIUM OF LOCAL GOVERNMENTS KNOWN AS "ONE OHIO" AND ACCEPTANCE OF A PROPOSED OPIOID DISTRIBUTOR SETTLEMENT AGREEMENT IN CONNECTION WITH ONGOING NATIONAL LITIGATION.

Ohio is included in ongoing litigation involving the national prescription opioid epidemic. This is complex, multi-district litigation occurring nationwide, and there are many defendants including opioid distributors and manufacturers. We recently became aware of a proposed settlement of Ohio claims involving three distributors: AmerisourceBergen, Cardinal Health, and McKesson. Under the proposed terms, an estimated total of nearly \$805 Million would be paid to Ohio over 18 years. The money would be restricted for use in abating the opioid epidemic.

Up to 30% of the money would be allocated to a pool that provides direct payments to local governments, including Oakwood. There is an incentive structure to ensure the participation of as many jurisdictions as possible. If 95% of Ohio jurisdictions participate, the payout would be 70% of the pool. At 100% participation, the payout increases to 100% of the pool.

Oakwood's allocation is 0.0665% based on population. (For comparison, Kettering's is 0.3384% and Dayton's is 1.3853%.) However, the numbers are not as large as they may seem because the settlement is structured over 18 years. At the 95% participation level, Oakwood's share would be an estimated \$93,000, or about \$5,500 per year. At the 100% participation level, that would increase to an estimated \$134,000, or about \$7,500 per year.

Aside from the direct payments, other settlement funds will be directed to 19 regions throughout the state, of which Montgomery County is one. There will be additional funding opportunities through those disbursements for opioid abatement projects that are of regional value.

The 95% participation threshold has already been met. Oakwood did not actively participate in this litigation initially, as we could not establish the level of opioid-related damages that many communities have experienced. But we do not intend to pursue our own litigation, and proving damages is not an issue with this proposed settlement.

Due to time sensitivity, the City Manager has already signed documents to participate in this settlement. These include a Memorandum of Understanding by which the city of Oakwood joins "OneOhio," a consortium of all Ohio municipalities participating in this litigation, as well as the proposed settlement with AmerisourceBergen, Cardinal Health, and McKesson. Although ratification is not required under our charter, this resolution will constitute legislative approval of the settlement as required by the court.

Motion: I move that Council adopt this resolution.

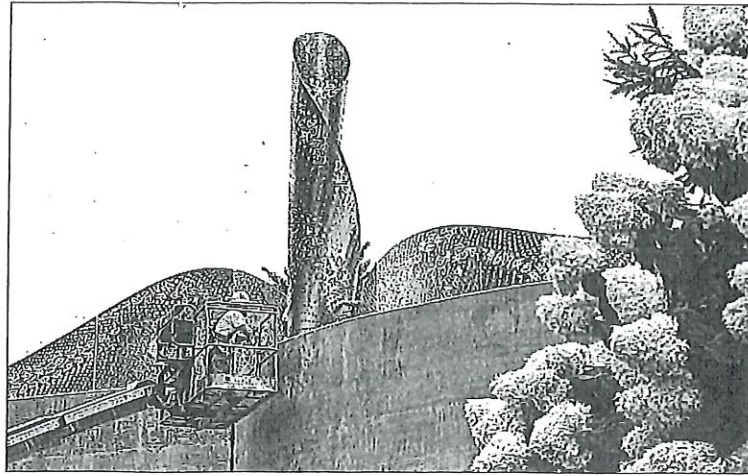
Vice Mayor Byington

A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR.

Each tax year, the Montgomery County Budget Commission is required to certify its determination of the millage rates and amounts the city will receive from its existing property tax levies. For 2021 – 2022, the Budget Commission has determined that Oakwood will receive \$1,263,471 from inside-millage and \$1,070,342 from outside-millage tax levies. These figures are consistent with the city's projections.

This is our annual resolution to accept the county's determination.

Motion: I move that Council adopt this resolution.



A new stainless steel artwork on the Ridgeway Road Bridge, Foliage, was commissioned by Kettering's CitySites Public Art Program.

Artwork unveiled at Ridgeway bridge

Contributed

If you've driven on West Dorothy Lane or Ridgeway Road lately, you've probably seen the City of Kettering's latest public art project. After eight months of hard work by our project team, the bridge officially reopened to traffic on Tuesday, Aug. 17. The stainless steel artwork, Foliage, was commissioned by Kettering's CitySites Public Art Program.

The City of Kettering commissioned Cliff Garten Studio (Venice, Calif.) to integrate artwork into the Ridgeway Road Bridge project site. CGS designed the artwork to reflect the flowing landscape of Hills & Dales MetroPark and Kettering, particularly the view to

the west. The fluid movement of the fence lines and the luminaire sculptures mimic leaves caught in a gentle breeze. Foliage demonstrates the belief that design of infrastructure to serve the needs of the public should also be visually engaging, creating a memorable place and a specific identity for the community it serves.

The process started in 2018 with feedback from Kettering residents and stakeholders. Construction of the bridge itself kicked off in December 2020, and the artwork installation was completed as construction wrapped up in August 2021. We appreciate the hard work of Kevin Maag of Metal Arts Foundry and his team for fabricating and installing the piece.

DDN

9/11/2021

Klopsch, Norbert S.

From: City of Dayton Office of Communications & Public Affairs
<cityhall+daytonohio.gov@ccsend.com>
Sent: Monday, September 13, 2021 5:05 PM
To: Klopsch, Norbert S.
Subject: News Release: City Commission will vote on ordinance making masks mandatory in public spaces



City Commission will vote on ordinance making masks mandatory in public spaces

Release date: Monday, Sept. 13, 2021

Contact: Torey Hollingsworth, Director, Office of the City Commission, 937-333-3590, torey.hollingsworth@daytonohio.gov

On Wednesday, Sept. 15, the Dayton City Commission will vote on an ordinance requiring that face coverings be worn in indoor public spaces, regardless of vaccination status.

This comes after a recommendation by Public Health–Dayton & Montgomery County asking that municipal governments enact mask requirements after the recent increase in COVID-19 cases and hospitalizations.

“Case levels in Montgomery County are reaching peaks not seen since January. While we know that vaccinations are incredibly effective in preventing hospitalizations and deaths, children under twelve are still unable to receive the vaccine,” said Dayton Mayor Nan Whaley. “I appreciate my colleagues on the Commission being willing to take this step to protect those unable to be vaccinated, to protect hospital capacity, and to keep businesses open even as we see new spikes in COVID-19 cases.”

“No one likes wearing masks—myself included. But this is a necessary step to keep people in Dayton safe,” Whaley continued. “The last thing any of us want is a return to shutdowns, and masks in public spaces is another way to prevent that.”

The ordinance will require face coverings for anyone 6 years of age or older in indoor spaces that are open to the public. The new ordinance allows exemptions similar to Dayton's previous mask requirement, including while eating or drinking or while exercising. People with

medical conditions, mental health conditions, or development disabilities which restrict or limit their ability to wear a mask, are also not required to wear a face covering.

“Public Health is encouraged that the City of Dayton, local businesses and school districts are taking the protection of their citizens, customers and students seriously,” said Montgomery County Health Commissioner Jeff Cooper. “Due to the lagging vaccination rates in our county, mask wearing indoors is our best defense to stop the spread of COVID-19 and reduce the number of people being hospitalized.”

Enforcement will be conducted on a complaint basis by business owners or employees who are concerned about a member of the public not complying with the mask requirement while inside their location.

Owners or employees should first encourage the member of the public to wear a mask or leave the premises, and if they do not, then call 937-333-COPS to report the concern. Dayton Police will follow up to investigate the complaint and potentially issue a citation. Anyone not wearing a face covering in one of the required situations is subject to a fine of \$85.

Members of the public should not confront or report one another. If a member of the public witnesses a person not wearing a mask inside a business, they should report that to a manager for a response.

###

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Sent by cityhall@daytonohio.gov powered by



Dayton's indoor mask rule is back

City commissioners vote unanimously on Wednesday evening.

By Kaitlin Schroeder
Staff Writer

The city of Dayton again has a mask mandate for public indoor spaces, after city commissioners unanimously voted in favor of the measure.

Dayton city commissioners approved the measure Wednesday night after a hearing, and after months of hospitalizations increasing and local hospitals standing up new COVID-19 units.

Public Health-Dayton & Montgomery County had pleaded with local governments to enact mask requirements, because a new state law doesn't allow the public health department to create a mask mandate.

Under the provisions of Senate

Bill 22, passed earlier this year, the legislature can also immediately remove mask orders done through the Ohio Department of Health.

Mayor Nan Whaley said masks can be uncomfortable and make conversations hard, but she described this move as a necessary step to keep everyone safe.

"We know it's not popular to everyone. That is not our job. But it is our job to keep our people safe," Whaley said.

As of Wednesday, 3,549 Ohioans were hospitalized with COVID-19, which means about 1 in 6 of inpatients are COVID-19 positive. Two months ago, 288 Ohioans were hospitalized with COVID-19.

City Commissioner Matt Joseph said the city needs to do something to lessen the amount of people going in the hospital.

Dayton continued on A4



University of Dayton students walk on Main Street to class at The Hub at the Dayton Arcade. City officials passed a mask mandate for public indoor spaces. JIM NOELKER / STAFF

Dayton

continued from A1

"So we're trying to buy time for more people to get the vaccinations and let other measures work," Joseph said.

Commissioner Jeffrey Mims said that when his mother was in the nursing home, she wasn't the one who went outside and brought the coronavirus into the facility.

"And she is no longer here," Mims said.

The high rates of hospitalizations can affect everyone because a full ER and full beds limits the response to all emergencies. Several Ohio hospitals in other communities at times have reported hitting ICU capacity or having to reroute ambulances.

About 53% of Ohioans, or 6.2 million people, have at least started a COVID-19 vaccination. That includes about 62% of those 12 and older, which is the vaccine-eligible population.

About one in 550 Ohioans have died from COVID-19.

The previous mask mandate had been contentious with some. After it expired one Dayton business even held a mask burning party. At times, the previous mask mandate also put frontline workers in the difficult position of rule enforcers, with some customers getting aggressive or arguing with staff.

Three speakers from the public weighed in, with mixed reaction.

"You do not have the freedom to pass on deadly viruses," said Keith Lander, Dayton resident who spoke out in favor of the mandate.

Rennes Bowers, who is running for mayor and has described himself as a biblical conservative, said he is not opposed to masks or vaccinations, but said he is opposed to mandates and also felt the city had overstepped unions with some of its requirements.

"You way overstepped your bounds," Bowers said.

How ordinance works

The new ordinance requires face coverings for anyone 6 years old or older in indoor spaces that are open to the public. It allows exemptions similar to Dayton's previous mask requirement, including while eating or drinking or exercising.

People with medical conditions, mental health conditions or development disabilities that restrict or limit their ability to wear a mask are also not required to comply.

"Due to the lagging vaccination rates in our county, mask wearing indoors is our best defense to stop the spread of COVID-19 and reduce the number of people being hospitalized," Montgomery County Health Commissioner Jeff Cooper said in a statement earlier this week.

When detailing the ordinance, the city said enforcement will be conducted on a complaint basis by business owners or employees who are concerned about a member of the public not complying while inside their location.

Owners or employees should first encourage the member of the public to wear a mask or leave the premises, and if they do not, then call 937-333-COPS (2677) to report the concern. Dayton Police will investigate the complaint and potentially issue a citation.

Public health officials are not in charge of enforcing this ordinance, and people should not call public health with mask ordinance complaints.

Anyone not wearing a face covering in one of the required situations is subject to a fine of \$85, according to the city of Dayton.

Members of the public should not confront or report one another, according to the city, and if a member of the public witnesses a person not wearing a mask inside a business, they should report that to a manager.

Contact this reporter at 937-610-7386 or email kaitlin.schroeder@coxinc.com.

DDN
9/16/21

Officials urge school mask mandates

DeWine, children's hospital leaders make appeal amid case surge.

By Jeremy P. Kelley
Staff Writer

Gov. Mike DeWine and leaders of Ohio's children's hospitals on Tuesday made a direct appeal to every K-12 school superintendent and school board in the state to mandate masks for all students.

Dayton Children's Hospital CEO Deborah Feldman echoed other hospital leaders, saying the surge of children with COVID-19 and other respiratory illnesses has left her hospital with little capacity left to treat children with any medical concern.

"For a long time this was really perceived as a disease that did not impact our kids in a significant way. That belief has really been shattered over the last couple months," Feldman said. "About 25% of the (COVID) cases in Ohio are kids. We're seeing demand in our emergency department and our access points at unprecedented levels."

Feldman said other than special beds for newborn intensive

ALSO INSIDE

- » COVID-19 cases climbing, wiping out months of progress, **A4**
- » Ohio pushes for anti-vaccine mandate vote, **A4**
- » Pandemic hasn't dimmed Boeing's plans, **A6**

care and behavioral health cases, Dayton Children's only had two beds available in the hospital Tuesday. She said Dayton Children's has averaged 11-17 child COVID patients in the hospital each day for the past few weeks.

All of the 12 largest school districts in the Dayton region are now requiring masks - 11 of them for all grades, and Springboro for grades K-6. Troy was the last district to make that decision, at a Monday night school board meeting where the vast majority of residents who spoke were against the mask mandate.

But several smaller school districts locally have not adopted mask mandates. And in the week of Aug. 30 to Sept. 5, more than 1,000 students in the Dayton area's K-12 schools tested positive for new cases of COVID-19, according to Ohio Department of Health data.

Schools continued on **A4**

BBN
9/15/2021

Schools

continued from A1

Paula Grieb, chief nursing officer at ProMedica Children's Hospital in Toledo, said that every emergency room in Lucas County was at capacity simultaneously Monday night, a situation she said was unprecedented and lasted for over eight hours.

"We know a path forward here to alleviate (this). We are asking for assistance from our schools and our communities," Grieb said. "If you have a child old enough to get vaccinated, please do so. As an adult, we should all be vaccinated too. And we know that masking works. ... It's vitally important that we do these things to protect our children."

Patty Manning, chief of staff at Cincinnati Children's Hospital Medical Center, cited an analysis of seven school districts in her region. She said the study determined that students in a partially masked district — requiring masks just in grades K-6 — were almost twice as likely to test positive for COVID than students in a fully masked district.

DeWine said 54.4% of Ohio public school students are currently required to wear a mask, significantly up from the start of school year, and continuing to rise, as schools such as Troy and Northmont have expanded their mask policies in the past 48 hours.

DeWine repeated a common refrain — that it is important for K-12 students' education and health that they continue in-person classes. Under existing quarantine rules, unvaccinated students can stay in school even after close

Coronavirus stats in Ohio

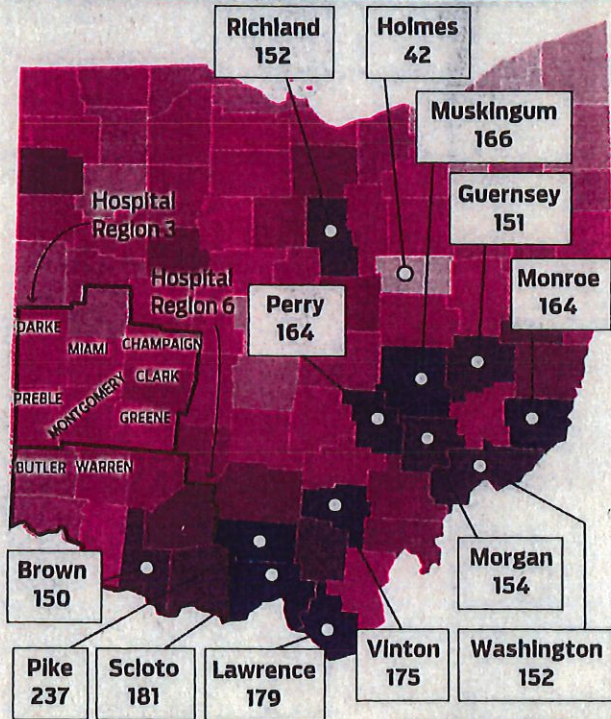
Ohio had 1,311,518 total cases, 68,775 total hospitalizations, 21,265 total deaths*, and vaccines started in 52.96% of the population — as of 2 p.m. Sept. 14. The current southwest Ohio hospital patient count (in Regions 3 and 6) was 918, up 57.

Area counties (in order of 7-day average cases)	Total cases	Total deaths*	7-day avg. cases per 100,000**	Vaccination started (pct. of pop.)
Clark	17,093	321	109	47.43%
Champaign	4,225	63	99	39.65%
Greene	19,552	266	97	50.73%
Miami	13,216	244	97	43.43%
Preble	4,747	110	96	36.82%
Darke	6,323	135	95	34.57%
Montgomery	64,425	1,122	93	50.94%
Warren	29,045	326	77	57.45%
Butler	45,737	649	69	51.20%

7-day average cases per 100,000 residents**

Colors on county map show rates of 7-day average of cases per 100,000 residents, rounded to the nearest whole number. Noted are those with highest rates and the lowest rate.

29  173



Sources: Ohio Dept. of Health; USAFacts.org *deaths are updated twice a week **as of Sept. 13

contact with COVID if they are masked at the time. Asked why he didn't just issue a statewide school mask mandate if he believed it was the right thing to

do, DeWine said legislative leaders have told him they would immediately overturn such an order. So he said he decided to appeal to the schools themselves through the medical experts around the state.

Over a two-week period that ended Sept. 4, DeWine said school-aged children averaged 909 COVID cases per 100,000 people, compared to 561 cases per 100,000 for all other Ohioans. And he said this past week, there was a 44% increase in cases among school-aged children and only a 17% increase for all others.

Feldman said the surge in COVID and other respiratory illnesses can cause such a backup at Dayton Children's, that some parents give up and leave rather than waiting.

She said in normal conditions, Dayton Children's doesn't see that happen. But one day last week they had 40 families check in, but then leave without their child being seen.

"Even if you don't think your child is going to get sick from COVID, we want to help people understand, when our emergency departments and other access points are this busy, it prevents our staff from addressing other needs that come into our emergency department — other respiratory diseases, or concussions from Friday night football, asthma attacks, injuries," Feldman said. "We owe it to our kids to make this happen. We urge all of our superintendents, all of our school boards, to hear this data and require masks in schools for a period of time. It doesn't have to be forever."

Contact this reporter at Jeremy.kelley@coxinc.com.

Should state impose a new mask mandate?



The City of Dayton is requiring all people who enter city owned buildings to wear a masks because of COVID-19. JIM NOELKER / STAFF

Ohio Senate law passed this summer limits DeWine's power to set a rule.

By **Kaitlin Schroeder**
Staff Writer

More schools are requiring masks, and cities are again considering indoor mask mandates amid the latest COVID-19 surge, reigniting debate over whether Ohio should reinstate its statewide masking rules that were

lifted in June.

Dayton Mayor Nan Whaley — who's running to be the Democratic candidate for governor — also called on Republican Gov. Mike DeWine to enact a statewide school mask mandate, speaking at a news conference with Ohio parents earlier this week.

But a new Ohio law limits the

ALSO INSIDE

» Troy mandates masks despite opposition, B1

governor's ability to make such restrictions going forward.

Senate Bill 22, which became law this summer over DeWine's veto, allows a 10-person legislative panel to oversee orders issued by the governor and public health officials during emergencies.

Mask continued on A4

DDN
9/15/2021

Mask

continued from A1

The panel can also repeal orders that have been in place for 10 days, and orders would expire after 90 days unless lawmakers extended them.

The debates about masking and other public health measures come as COVID-19 cases in many schools climb and quarantines force some closures.

Also COVID-19 hospitalizations remain high in Ohio. A southern Ohio hospital in Portsmouth over the weekend said its ICU was at capacity, and some Toledo-area hospitals had rerouted ambulances Monday because of capacity issues. Dayton Children's Hospital said Tuesday there are only two beds avail-

able due to the high number of COVID-19 cases and other respiratory illnesses.

When hospitals have stretched resources, it is a safety issue for not just COVID-19 patients but also any emergency patient.

As of Tuesday afternoon, 3,494 Ohioans were hospitalized with COVID-19, which translates to 1 in 6 inpatients. Two months ago, 287 people were hospitalized with COVID-19.

Public Health-Dayton & Montgomery County Health Commissioner Jeff Cooper recently urged local governments to consider mask mandates for public indoor spaces. The local health department does not have the ability to do such mandates under Senate Bill 22, but local governments can.

The Dayton City Commission will vote today on an ordinance requiring that face coverings be worn in indoor public spaces, regardless of vaccination status.

"No one likes wearing masks — myself included. But this is a necessary step to keep people in Dayton safe," Whaley said in a statement. "The last thing any of us want is a return to shut-downs, and masks in public spaces is another way to prevent that."

Aside from SB 22, the governor's staff have also emphasized the importance of available vaccines and giving people good information to make decisions.

Dan Tierney, spokesman for DeWine, said people make the right decision when they get good information. Addi-

tionally, he said the majority of Ohio students are going to school with everyone wearing a mask, and that number has risen in recent weeks.

Children in schools without mask mandates can also still opt to wear a mask, and if they do so, they won't have to quarantine if they are exposed.

"The most important thing here is keeping kids in the classroom," Tierney said.

Whaley was asked at a recent campaign video conference whether it was worth it for DeWine to enact a mandate when the order could quickly be overturned by lawmakers. She said a mask mandate from the governor's administration would demonstrate leadership and give support to school districts to take action.

She said maybe the legislature "will do the right thing" because of stories from their school districts. But if they did overturn a mask mandate from DeWine, she noted the governor has called Senate Bill 22 unconstitutional and he should take it to court.

"This is an example of DeWine continuing to get rolled by the extremists in his party," Whaley said.

Whaley was speaking at a news conference on Monday with parents of children in Ohio schools including Lebanon and Little Miami districts. Veronica Strevel, of Lebanon, said her daughter had a meltdown the night that her daughter was told that school was going to be closing temporarily.

"She could not grasp why she couldn't go to school, and

she's doing what she needs to do and she's wearing a mask. And as a parent, I have no answers for her," Strevel said. "I have no answers of why people can't just wear a mask to stay at school."

Lebanon now requires masks at school.

Lebanon City Schools is also joining a pilot program that includes a new multi-tiered, modified quarantine strategy that will use a testing protocol at school. The school district said the testing protocol will allow district officials to make decisions based on more objective data in order to keep healthy kids at school and sick kids at home.

Contact this reporter at 937-610-7386 or email kaitlin.schroeder@coxinc.com.

OIC aims to improve community relations

Dear Ms. Campbell, I want to thank you for your letter to the editor of the Oakwood Register that was printed in the Sept. 8 issue. Your letter addresses a very timely subject.

The concepts of diversity, equity and inclusion are currently at the forefront of our social discourse.

You've chosen to limit your letter, not so much to the more general concepts of diversity, equity and inclusion but to the more specific, or maybe a better way of describing it, the same subject matter but described as Critical Race Theory and Social Emotional Learning-Social Emotional Justice.

You're obviously interested in the subject. I've been to the referred website. I have reviewed several of the responses to your public records requests.

You have generated well in excess of 1,000 pages of information with additional public records requests yet to be received. Why don't you use your newfound knowledge to

be part of the solution.

Do I have a horse in this race? Yes, in fact I am in the race. I just don't know exactly which horse I am riding yet and I'm not exactly sure of what the nature and extent of the outcome will be at the finish.

I do know that emotional appeals wrapped around misinformation and false information is meant to mystify, delay, confuse, deflect and ultimately end the race before it is over.

Accusing members of the OIC leadership of providing leadership is ludicrous.

Telling us your public records requests have "finally... exposed" that the Oakwood School Board leadership is teaching our children CRT and SEL-SEJ without clearly and concisely defining those terms for us, is irresponsible.

You're pre-notification demand of all teaching means and methods and then request for individualized curriculum for your child is just plain some-

where out there in left field.

Your statement that the School Board appoints the Director of the Wright Library is not true.

I'm not looking to pick a fight. I have no agenda other than to get to the finish line where maybe, just maybe the truth, whatever it might be, is waiting for us. (With your passion, time and energy you could be a big help in getting us there.)

I think a fantastic first step we as a community have taken is the formation of the Oakwood Inclusion Coalition (OIC) whose purpose is not to "...Influence, modify, or suspend city, school or library legislation or policies."

It's purpose is to "...foster an inclusive community through education, development of programs and projects, communication initiatives and regular attention to matters of intra- and inter-community relations."

Alan Schaeffer

Oakwood Register 9/15/2021

OFFICIAL GENERAL ELECTION BALLOT
NOVEMBER 2, 2021
MONTGOMERY COUNTY, OHIO

OAK-A

Instructions to Voter

- **To Vote:** completely darken the oval (●) to the left of your choice.
- Note the permitted number of choices directly below the title of each candidate office. Do not mark the ballot for more choices than allowed.
- If you mark the ballot for more choices than permitted, that contest or question will not be counted.
- **To vote for a write-in candidate:** completely darken the oval (●) to the left of the blank line and write in the candidate's name. Only votes cast for candidates who filed as write-in candidates can be counted.
- Do not write in a candidate's name if that person's name already is printed on the ballot for that same contest.
- If you make a mistake or want to change your vote: return your ballot to an election official and get a new ballot. You may ask for a new ballot up to two times.

CITY OF OAKWOOD

For Member of Council
(Vote for not more than 2)

- Brandy Mariani
- Rob Stephens
- Leigh Turben

For Member of Council
(Unexpired term ending 12-31-2023)
(Vote for not more than 1)

- Anne Shank Hilton

OAKWOOD CITY SCHOOL DISTRICT

For Member of Board of Education
(Vote for not more than 3)

- Amy Honaker
- Lauren Kawai
- Gwyn King
- Laura Middleton
- John Wilson

1 PROPOSED TAX LEVY (RENEWAL)

MONTGOMERY COUNTY, OHIO

A majority affirmative vote is necessary for passage.

1 A renewal of a tax for the benefit of Montgomery County for the purpose of health and human or social services at a rate not exceeding 8.21 mills for each one dollar of valuation, which amounts to \$0.821 for each one hundred dollars of valuation, for a period of 8 years, commencing in 2022, first due in calendar year 2023.

- FOR THE TAX LEVY
- AGAINST THE TAX LEVY

8 PROPOSED TAX LEVY (RENEWAL)



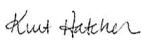



CITY OF OAKWOOD

A majority affirmative vote is necessary for passage.

8 A renewal of a tax for the benefit of the City of Oakwood for the purpose of current expenses at a rate not exceeding 2.72 mills for each one dollar of valuation, which amounts to \$0.272 for each one hundred dollars of valuation, for 5 years, commencing in 2021, first due in calendar year 2022.

- FOR THE TAX LEVY
- AGAINST THE TAX LEVY

MONTGOMERY COUNTY



 Director of Board of Elections Deputy Director of Board of Elections




 Members of Board of Elections

November 2, 2021

OAK-A

Getting, keeping good workers critical to local economy

By Lynn Hulseay
Staff Writer

The current job seekers' market means attracting and retaining the best workers is more important – and harder – than ever before, local and state experts said Wednesday.

That's crucial to economic development because companies will not locate where they cannot be assured of finding the



J.P. Nauseef

ates stay in the state, said Nauseef, who spoke by video during

workforce they need, said J.P. Nauseef, president and CEO of JobsOhio, the state's privatized economic development arm.

Only about 52% of Ohio's college gradu-

ates stay in the state, said Nauseef, who spoke by video during the hybrid in-person and virtual Talent Attraction and Retention Forum held at Sinclair Community College. The event was sponsored by First Suburbs Consortium of Dayton and the National League of Cities.

"Defense is all about avoiding turnovers. But frankly our turnover rate is too high," Nauseef said.

The forum included leaders from government, business, eco-

omic development, education, health care and nonprofit groups. The goal is to develop an understanding of the challenges and opportunities related to talent attraction and retention, and to develop solutions, said Jeff Marcell, senior partner at TIP Strategies, the Austin-based economic and workforce development consulting firm working on the project.

Panelists included officials from

CareSource, Premier Health, Kettering Health, Montgomery and Mercer county economic development, the Downtown Dayton Partnership, the University of Dayton and area chambers of commerce.

The COVID-19 pandemic and economic recession exacerbated problems employers have long had finding qualified workers.

Workers continued on A8

Workers

continued from A1

There are 1.8 million fewer women in the workforce than before the pandemic, and 66% of people who are unemployed are considering changing occupations, according to a report by TIP Strategies.

"That is a great opportunity to maybe tap into that group" and others looking for a change, said Jennifer Todd-Goynes, senior consultant for TIP Strategies.

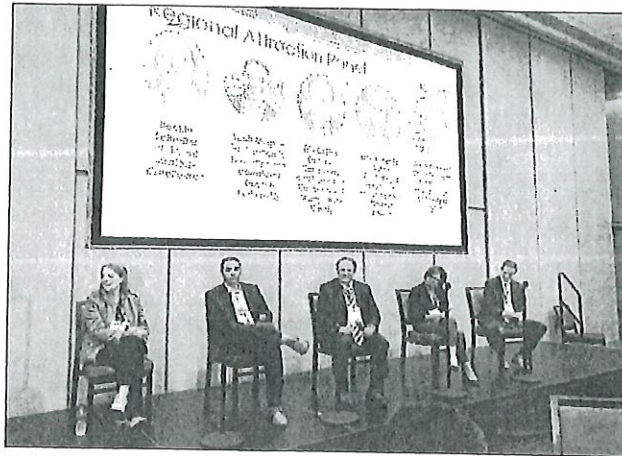
She urged companies to also focus on Generation Z, people born after 1996. She said about 70% of them decide on their future employer while in high school or early in college, and 75% would change their mind if provided more information.

Companies should be putting information about careers in high school guidance counselors' offices, said Jared Ebbing, Mercer County community and economic development director. He said it's important to reach young people where they are, and he is talking to human resources professionals about targeting young people using 30-second videos on TikTok and Snapchat.

In Butler and Warren counties, middle- and high school students are exposed to careers during Manufacturing Month and Health Care Month, said, Rick Pearce, president and CEO of the Chamber of Commerce Middletown, Monroe, Trenton. He's thinking of adding a Logistics and Distribution Month to the calendar.

The TIP study also found that 76% of employees and job seekers said a diverse workforce is important, and several panelists said their organizations had redoubled efforts around equity, diversity and inclusion.

Organizations should survey their employees to see what makes them happy and what they do not like, and to do exit interviews to find out why people are leaving, said



Talent Attraction and Retention Forum panelists on Wednesday at Sinclair Community College. From left: Beckie Schretter, vice president of talent strategy CareSource; Scott Murphy, vice president economic development, Downtown Dayton Partnership; Eric Collins, director community and economic development for Montgomery County; Billie Lucente-Baker, vice president of human resources for support services at Premier Health; and Jason Reinoehl, vice president for strategic enrollment management, University of Dayton.

Adele Johnson-Kebe, vice president and chief human resources officer at Dayton Children's Hospital.

"(It's) listening to our employees and then encouraging our business leaders to listen to what they're saying," said Beckie Schretter, vice president of talent strategy at CareSource, "so we can find that happy balance between the needs of the business and the needs of the employees."

"That's really the important thing to help in the retention of our folks," Schretter said.

Job candidates and existing employees want to work where they feel safe, have flexibility in their schedules, can work remotely and see a path to advancement, said Billie Lucente-Baker, vice president of human resources for support services at Premier Health.

"Almost immediately after starting, people are looking at the next best thing," Lucente-Baker said.

Losing employees and then trying to replace them is time-consuming and expensive, said Derek Morgan, vice president of human resources at Kettering Health.

Collaboration among busi-

nesses, government, schools, colleges and universities is crucial to coming up with solutions, according to those who spoke.

The Dayton Area Chamber of Commerce is working to help its member companies know what resources are in the community to assist them with their employee retention and attraction efforts, said Stephanie Keinath, the chamber's vice president for strategic initiatives.

That effort includes promoting policies that help companies with issues like child care, diversity, equity, the digital divide, immigration, veterans and working with the restored citizen population, she said.

Keinath said employers should work to make their employees feel connected to the community so that if someone leaves a company they at least remain in the region to find a job at another company.

"We need to move from a scarcity to an abundance mindset, being really aware of what already exists here," Keinath said.

Contact this reporter at 937-610-7417 or email lynn.hulse@coxinc.com.

DJW
9/16/21



CITY OF OAKWOOD
30 PARK AVENUE
OAKWOOD, OH 45419
(937) 298-0600

October 11, 2021

CITY OF OAKWOOD

Budget Review Committee

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Dear Neighbor,

I am the chairperson of Oakwood's Budget Review Committee and am sending this letter to provide you with information about the 2.72 mill property tax renewal levy that will appear on the November 2 ballot. This is simply a renewal of an existing city tax levy and will not result in any increase in your property taxes.

The 2.72 mill renewal levy has a five-year term and was last renewed in 2016. The current effective millage rate of this tax levy is 1.27. The tax is based on this effective rate.

During the past five years, the money it generated has been used to pay for Oakwood public services including police, fire & EMS; street maintenance; and parks, recreation and leisure services. The levy provides the city with approximately \$468,000 annually and costs about \$39 per year for each \$100,000 in property valuation.

Our Budget Review Committee (BRC) is a group of 35 Oakwood citizens representing each of our seven voting precincts. The Committee meets with City Council, City Manager Norbert Klopsch and our city department heads several times each year to provide budget and financial guidance and oversight. Our city leaders have done extensive work to maintain a high level of city services. The BRC commends the city's efforts to manage spending in a prudent and cost effective manner, and we believe the funds raised by this levy are essential to ensuring that the citizens of Oakwood continue to enjoy a safe environment in which to live, well maintained streets, and continue to receive outstanding city services. Again, this is simply a renewal levy and will not increase your taxes.

Although we choose to live in Oakwood for different reasons, we all enjoy a community ambiance and level of service that is unmatched in the Dayton area. Money generated from this levy renewal will help us keep Oakwood the most desirable community in the area.

Sincerely,

Dave Dickerson, Chair
Budget Review Committee

Dog Splash



Gardner Pool in Oakwood closed out the season in a flurry of furry fun by hosting the annual end-of-summer Dog Splash on Sunday. The pool is traditionally opened to the city's canine residents before being drained for the winter. We'd like to report the afternoon was without incident, but a lifeguard was dispatched to pull a pooch from the pool as the hound hadn't perfected the doggie paddle yet.