

**CITY MANAGER'S NEWSLETTER
DECEMBER 2, 2022**

Monday Council Meeting/Work Session: Our meeting next Monday begins at 6 p.m. in the second-floor training room. Our 7:30 p.m. regular session will take place in the council chamber and will be conducted in-person and via Zoom. The agenda is as follows:

PRE-COUNCIL WORK SESSION

COUNCIL MEETING

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. MINUTES OF NOVEMBER 7, 2022 REGULAR SESSION, WORK SESSION & EXECUTIVE SESSION
- V. STATUS REPORTS
- VI. VISITORS
- VII. LEGISLATION
 - An Ordinance to amend Section 151.03, *Disposal of Lost, Abandoned, Stolen, Seized or Forfeited Property*, of the Oakwood Administrative Code, Mrs. Turben
 - An Ordinance to approve updates to the Traffic and General Offenses Codes, Mr. Stephens
 - An Ordinance to approve the 2023 Budget, Vice Mayor Byington
 - An Ordinance to amend the personnel schedule, Vice Mayor Byington
 - An Ordinance to amend compensation rates for Oakwood Court, Vice Mayor Byington
 - An Ordinance to amend the organization and staffing schedule, Vice Mayor Byington
 - An Ordinance to renew a Land Use Agreement, Mrs. Turben
- VIII. AN OAKWOOD MOMENT
- IX. CITY MANAGER'S REPORT
- X. COUNCIL COMMENTS
- XI. ADJOURN

After our council meeting, we will conduct our annual CIC meeting.

**COMMUNITY IMPROVEMENT CORPORATION
ANNUAL TRUSTEE & ORGANIZATION MEETING**

- I. CALL TO ORDER
- II. ROLL CALL
- III. ORGANIZATION MEETING
- IV. APPROVE MINUTES OF DECEMBER 13, 2021 MEETING
- V. BUSINESS
- VI. ADJOURN

Status Reports: None scheduled.

Visitors: None scheduled.

Legislation:

- An Ordinance to amend Section 151.03, *Disposal of Lost, Abandoned, Stolen, Seized or Forfeited Property*, of the Oakwood Administrative Code. This eliminates the 60-Day holding period for certain types of property and allows online notification. This is a second reading.
- An Ordinance to approve updates to the Traffic and General Offenses Codes. This is the second reading of our annual legislation that updates our code sections consistent with state law changes.

- An Ordinance to approve the 2023 Budget. This is a first reading to approve our 2023 Budget. We will need to waive the second reading to have the approved budget in place on January 1, 2023.
- An Ordinance to amend the personnel schedule. This is an emergency ordinance so the employee pay increases can be implemented beginning on December 19, 2022. The ordinance reflects a 2.95% pay increase in 2023 for all positions. Enclosed is a redline mark-up version of the ordinance showing changes made to the 2022 ordinance, beyond the 2.95% increase.
- An Ordinance to amend compensation rates for Oakwood Court. This is an emergency ordinance so the court employee pay increases can be implemented beginning on December 19, 2022. The ordinance reflects a 2.95% pay increase in 2023.
- An Ordinance to amend the organization and staffing schedule. This is an emergency ordinance. Enclosed is a redline mark-up version of the ordinance showing changes made to the 2022 ordinance, beyond the 2.95% increase.
- An Ordinance to renew a Land Use Agreement. This renews an existing land lease agreement with Enterprise Roofing and Irving Commons Association for shared parking off Irving Avenue.

Enclosed are suggested “Introductions for Legislation.”

An Oakwood Moment: Anne will present the “An Oakwood Moment” during the regular session on Monday. It will recognize the Oakwood Citizen Police Academy.

IMPORTANT COUNCIL DATES:

December 5, Monday, 6 p.m. – Regular Session (30 Park)
 December 11, Sunday, 6:30 p.m. – Holiday of Lights (Shafor Park)
 January 9, Monday, 6:30 p.m. – Regular Session (30 Park)
 January 23, Monday, 5 p.m. – Work Session (30 Park)
 February 6, Monday, 6:30 p.m. – Regular Session (30 Park)
 February 27, Monday, 5 p.m. – Work Session (30 Park)
 March 6, Monday, 6:30 p.m. – Regular Session (30 Park)
 March 20, Monday, 5 p.m. – Work Session (30 Park)

BUSINESS UPDATE:

CITY MANAGER

- Monday Work Session: Enclosed is our agenda for the 6 p.m. work session. It will include an executive session for personnel matters. We will conduct the meeting in the second-floor safety department training room. Jennifer Wilder will attend the executive session.
- CIC Meeting: After the regular session on Monday, we will conduct our annual CIC Meeting. Enclosed are minutes from our last meeting.

Our current slate of officers is:

William Duncan, President
 Steven Byington, Vice President
 Norbert Klopsch, Secretary
 Anne Hilton, Treasurer
 Norbert Klopsch, Executive Director
 Cindy Stafford, Assistant Treasurer
 Lori Stacel, Assistant Secretary

- Citizen Committee: Enclosed is an application that we received from Abigail Riedel along with an acknowledgement letter from Lori.
- Oakwood Moments: Enclosed is a spreadsheet listing all of the Oakwood Moments that we have presented since starting the program in July 2021.
- First Suburbs Meeting: We hosted the monthly meeting this past Wednesday evening. Big kudos to Lori for making all of the arrangements for what was a very nice and productive meeting. Enclosed is the 2023 budget that we approved at the meeting. Jack Jensen, our executive director, serves in a voluntary capacity and has done a remarkable job of keeping this important organization on track and engaged since its inception in 2005.
- Opioid Settlement: We were informed this week of the pending receipt of our annual installment. The amount will be the \$5,494. Enclosed is a spreadsheet showing how much money is going to each of the jurisdictions in Montgomery County.
- Cy Spurlino: Enclosed is the obituary for Cy Spurlino. He was a donor on some Oakwood School District projects over the years, including the bronze statue at Harman School recognizing Gretchen Smalley.
- LED Street Lights: Enclosed is an email with attachments sent to the BRC.
- School District: Enclosed is a *DDN* article about public forums held to obtain citizen input on the search for a new superintendent.

FINANCE

- November 29 BRC Meeting: We had 17 committee members attend our meeting last Tuesday, 11 in person and six via zoom. The committee voted unanimously to recommend approval of the proposed 2023 Budget.
- Income Tax Collections: Enclosed is the November report showing that gross receipts are 9.56% above last year, and net receipts are 9.65% above.
- Finance Report: Enclosed are the November finance report and Cindy's highlights memo.
- Local Government Revenue: Enclosed is another *DDN* article about some state elected officials wishing to eliminate the municipal income tax. Also enclosed is a *DDN* column by Julie Ehemann, a Shelby County Commissioner.

PUBLIC SAFETY

- Adopt a Family: Our Safety Department worked with the Oakwood Schools again this year to find an Oakwood family in need this Christmas. Through donations collected from Safety Department employees, we will be able to provide a family with two young girls a nice Christmas. The gifts will be delivered next week.



- **Santa Tour:** Enclosed is a flyer about the third annual Santa Tour planned to begin at 6 p.m. on Monday, December 19. The event is posted to our website and to Facebook.

Santa's Coming to Oakwood!!

Posted on December 1, 2022



Santa reached out to the Oakwood Public Safety Department and has requested assistance from the Safety Department on Monday, December 19. Santa is looking to finalize his route plans for Christmas Eve and his reindeer are unavailable. Therefore, Santa will be riding aboard Fire Engine #27, and will be escorted by a police car through the City of Oakwood. Santa would love to see everyone, so please come out and give Santa a BIG wave as he passes by. Santa will be departing Lane Stadium at 6:00 pm and making a trip through the Element apartment complex to start his route [Santa's Route Map](#)

Follow the [Oakwood FOP Lodge 107](#) on Facebook for live location updates throughout the evening.

- **FOP Family Christmas Party:** Each year, our Public Safety Department FOP hosts a family Christmas party on the safety side of the building at 30 Park Avenue. The event this year will take place on the evening of Friday, December 16. Enclosed is a flyer.
- **TCSU Banquet:** Today was the annual end of the year TCSU banquet. Lt. Chuck Balaj was formally recognized for his involvement in the August 6 apprehension of the Butler Township quadruple homicide suspect.



LEISURE SERVICES

- Dog Park Parking Lot Lights: The two new parking lot lights were installed this week. They are 3,000 Kelvin LEDs. If we determine that they are too bright, we will ask MVL to switch them to 2,700 K. The security camera is also installed.
- Holiday Events at the OCC: Enclosed are *Register* articles about the following upcoming holiday events at the OCC:
 - Candy Cane Hunt tomorrow;
 - Senior Holiday Luncheon on Wednesday, December 7;
 - Breakfast with Santa on Saturday, December 10.
- Holiday Food Drive: The City is pleased to again sponsor its annual food drive for non-perishable items to benefit the foodbank serving Montgomery, Greene and Preble Counties. Collection boxes are located at the OCC and at the City Building.
- Houk Stream Cleanup: Enclosed is a *Register* article about the November 19 event.

ENGINEERING & PUBLIC WORKS

- Holiday Light Recycling: Enclosed is a *Register* article about holiday light recycling. We will once again partner with Green Oakwood by providing drop-off containers for the recycling of holiday lights at the Public Works Center and the OCC.
- Debris Drop-off: The monthly drop-off event is from 8 a.m. to 12 noon tomorrow. Enclosed is a *DDN* article.
- Roundabouts: Enclosed is the *Washington Post* article that Leigh sent us this week... supporting the installation of roundabouts.

LAW

- No report.

PERSONNEL & PROPERTIES

- Home Sales: Enclosed is the list of November home sales showing that 88% sold above appraised value.
- Susan Herman: Sadly, Susan Herman passed away just before Thanksgiving. Enclosed is an obituary. Susan served as an active member of our Property Maintenance Board for 21 years... from 2001 to 2022.

HAVE A GREAT WEEKEND!

ENCLOSURE LIST

TENTATIVE AGENDAS FOR MONDAY

TRANSMITTALS NOTED WITHIN NEWSLETTER

Minutes of Previous Meetings

Legislation

Introductions to Legislation

Personnel Ordinances w/ Tracking

CIC Minutes

Committee Application & Letter

Oakwood Moments Spreadsheet

First Suburbs 2023 Budget

Opioid Settlement Spreadsheet

Obituary re: Cy Spurlino

LED Street Lights Email w/ Attachments

DDN Article re: School District

Income Tax Report

Finance Report & Highlights Memo

DDN Articles re: Local Government Revenue

FOP Christmas Flyer

Santa Tour Flyer

Register Articles re: Holiday Events at the OCC

Register Article re: Houk Stream Cleanup

Register Article re: Holiday Light Recycling

DDN Article re: Debris Drop-off

Washington Post Article re: Roundabouts

November Home Sales

Obituary re: Susan Herman

CITY OF OAKWOOD
COUNCIL AGENDA
DECEMBER 5, 2022

7:30 P.M.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. MINUTES OF NOVEMBER 7, 2022 REGULAR SESSION, WORK SESSION & EXECUTIVE SESSION
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 - An Ordinance to approve the 2023 Budget, Vice Mayor Byington
 - An Ordinance to amend the personnel schedule, Vice Mayor Byington
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NEXT REGULAR SESSION SCHEDULED FOR JANUARY 9, 2023

**COMMUNITY IMPROVEMENT CORPORATION
ANNUAL TRUSTEE & ORGANIZATION MEETING**

- I. CALL TO ORDER
- II. ROLL CALL
- III. ORGANIZATION MEETING
- IV. APPROVE MINUTES OF DECEMBER 13, 2021 MEETING
- V. BUSINESS
- VI. ADJOURN

PRE/POST COUNCIL WORK SESSION AGENDA
DECEMBER 5, 2022

EXECUTIVE SESSION FOR PERSONNEL MATTERS

- STATUS REPORTS
- VISITORS
- LEGISLATION
 - An Ordinance to amend Section 151.03, *Disposal of Lost, Abandoned, Stolen, Seized or Forfeited Property*, of the Oakwood Administrative Code, Mrs. Turben
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 - An Ordinance to amend compensation rates for Oakwood Court, Vice Mayor Byington
 - An Ordinance to amend the organization and staffing schedule, Vice Mayor Byington
 - An Ordinance to renew a Land Use Agreement, Mrs. Turben
- STAFF REPORT – NO REPORT
- COUNCIL COMMITTEES
 - Court Liaison, Mrs. Hilton
 - Finance, Vice Mayor Byington
 - Law & Minutes, Mrs. Hilton
 - Planning & Zoning, Vice Mayor Byington
 - Public Properties, Mrs. Turben
 - Public Utilities/Waterworks/Sewer, Mrs. Turben
 - Far Hills Storm Sewer Reconstruction
 - Safety & Traffic, Mr. Stephens
 - Traffic Signal Master Plan
 - Streets & Alleys, Mr. Stephens
 - LED Street Lights
 - Community Relations/Promotion/Appointments, Mayor Duncan
- REGIONAL AGENCIES
 - MVCC, Mr. Stephens
 - MVRPC, Vice Mayor Byington
 - Mayors & Managers, Mayor Duncan
 - First Suburbs, Vice Mayor Byington
 - Oakwood Inclusion Coalition, Mr. Klopsch
- BOARDS & COMMISSIONS
 - Planning Commission, Vice Mayor Byington
 - Beautification Committee, Mr. Stephens
 - Sister City Association, Mrs. Hilton
 - Historical Society, Mrs. Turben
 - Board of Health, Mayor Duncan
- MISCELLANEOUS
 - Committee Appointments

MINUTES
OAKWOOD CITY COUNCIL WORK SESSION
NOVEMBER 7, 2022

The Council of the city of Oakwood, Ohio met in a work session on Monday, November 7, 2022 in the second-floor training room at the city building, 30 Park Avenue. The Mayor of the City, William Duncan, presided.

Council members in attendance were Mayor William Duncan, Vice Mayor Steve Byington, Councilmember Rob Stephens, Councilmember Anne Hilton and Councilmember Leigh Turben. Staff in attendance were City Manager Norbert Klopsch and City Attorney Rob Jacques. Chief Alan Hill also attended for the executive session.

Mayor Duncan called the meeting to order at 6:30 p.m. and opened an executive session for personnel matters. At 7:02 p.m., Council concluded the executive session and moved to work session.

Mayor Duncan reviewed the agenda for the regular session this evening and then led a discussion on the following agenda items:

- **STATUS REPORTS:** Mayor Duncan noted that there are no scheduled status reports for the regular session this evening.
- **VISITORS:** Mayor Duncan shared that he will recognize winners of the 2022 Scarecrow Row contest at the regular session this evening.
- **LEGISLATION:** Council discussed the following legislation scheduled for presentation at the regular session this evening:
 - An Ordinance to amend the zoning map to consolidate two (2) residentially-zoned lots at 409 Rubicon Road into the same residential zoning district, Vice Mayor Byington
 - An Ordinance to amend Section 151.03, *Disposal of Lost, Abandoned, Stolen, Seized or Forfeited Property*, of the Oakwood Administrative Code, Mrs. Turben
 - An Ordinance to approve updates to the Traffic and General Offenses Codes, Mr. Stephens
 - A Resolution to approve the continued use of the 2004 Comprehensive Plan, Vice Mayor Byington
- **STAFF REPORT:** Mr. Klopsch noted that Leisure Services Director Carol Collins will deliver a PowerPoint presentation at the regular session this evening.
- **COUNCIL COMMITTEES**
 - Finance, Vice Mayor Byington
 - 2023 Budget: Mr. Klopsch mentioned that staff is preparing the 2023 budget based on the cost figures presented at the October 18 Budget Review Committee meeting and consistent with discussion at the October 24 City Council Retreat.
 - Public Properties, Mrs. Turben
 - Gardner Pool Project: Mr. Klopsch reported that the Gardner Pool Project is well underway. The work includes demolition and replacement of the concrete deck, installation of fencing around the zero depth wading pool (children's pool), and installing new pool lifeguard stands and diving boards.

- Safety & Traffic, Mr. Stephens
 - Noise Ordinance: Mr. Klopsch mentioned that staff is considering modifications to the city noise ordinance to address leaf blowers and other yard maintenance equipment.
 - Fire Pits: Mr. Klopsch commented on a recent complaint received in regard to the use of outdoor firepits.
 - Shroyer Road Medians: Mr. Klopsch reported that staff has located two different products to affix to the Shroyer Road center medians. The products are reflective and are designed to make the raised medians more visible during hours of darkness.
 - Harman Boulevard: Mr. Klopsch shared that staff is planning to include in the 2024 budget funds to build a raised center median in the 400 block of Harman Boulevard to match the other two blocks.
 - Yard Debris Pads: Mr. Klopsch mentioned that staff created an application form for property owners to use when applying for approval to build a yard debris disposal pad in the right-of-way at their property frontage.

- REGIONAL AGENCIES
 - Oakwood Inclusion Coalition, Mr. Klopsch
 - 2023 Programming: Mr. Klopsch commented on the work of the Oakwood Inclusion Coalition (OIC) and plans to appoint Rob Jacques as city liaison effective next month. Mr. Klopsch was heavily involved in the creation of the citizen-driven OIC in 2020 and has served as city liaison since the OIC was commissioned in October 2020.

- MISCELLANEOUS
 - November 21 Work Session: Mr. Klopsch shared that there is no pressing business for the November 21 work session, so he suggested that the meeting be cancelled. Council concurred.

At _____ p.m., Mayor Duncan concluded the work session and Council moved to regular session.

Mayor

ATTEST:

Clerk of Council

CITY OF OAKWOOD
STATE OF OHIO
NOVEMBER 7, 2022

The Council of the city of Oakwood, State of Ohio, met in a work session and an executive session at 6:30 p.m. in the second-floor training room of the city of Oakwood, 30 Park Avenue, Oakwood, Ohio, 45419. Council then met in a regular session at 7:30 p.m. in the council chambers of the city of Oakwood.

The meeting was streamed live from the Oakwood city website, telecast live on Cable Access Channel 6 and was available via remote teleconferencing utilizing the Zoom platform.

The Mayor, Mr. William Duncan, presided, and the Clerk of Council, Ms. Lori Stacel, recorded. Mayor Duncan asked all present to participate in the Pledge of Allegiance.

Upon call of the roll, the following members of Council responded to their names:

MR. WILLIAM D. DUNCAN.....PRESENT
MR. STEVEN BYINGTONPRESENT
MR. ROBERT P. STEPHENS.....PRESENT
MRS. ANNE S. HILTONPRESENT
MRS. LEIGH TURBENPRESENT

Officers of the City present were the following:

Mr. Norbert S. Klopsch, City Manager
Mr. Robert F. Jacques, City Attorney
Ms. Carol Collins, Leisure Services Director
Ms. Lori Stacel, Clerk of Council

The following in-person visitors registered:

Mr. Jacob Fromholt, Oakwood Beautification Committee
Mrs. Becky Yerman, 900 Hathaway Road
Ms. Julie Gilkeson, 1805 Far Hills Avenue
Mr. Andy Aidt, Oakwood Planning Commission

There were no Zoom visitors in attendance.

Mrs. Hilton advised Council she had read the meeting minutes of the October 3, 2022 regular session, work session and executive session, and October 24, 2022 executive session. Mrs. Hilton noted that she found the minutes correct and complete. Therefore, it was moved by Mrs. Hilton and seconded by Mr. Stephens that the minutes of the sessions of Council aforementioned be approved and the reading thereof at this session be dispensed with. Upon a viva voce vote on the question of the motion, same passed unanimously and it was so ordered.

STATUS REPORTS – NONE

VISITORS

Scarecrow Row Award Winners – Mayor Duncan recognized the following 2022 Scarecrow Row Award winners: Third Place – "It's Just a Bunch of Hocus Pocus!" by the MOM's of Oakwood; Second Place – "Crow-Scare" by Lisa-Lisa & Cult Jam; First Place – "Oakwood Spiders" by the Oakwood Striders; and Mayor's Award – "Celebrating 40 'Boo'tiful Years of Trees" by the Oakwood Beautification Committee.

Mayor Duncan thanked the groups of scarecrow builders and the judges for their participation in the event. He shared that one of the activities for the City's 50th twinning anniversary with Le Vésinet, France, and the 46th twinning anniversary with Outremont, Canada, was a hayride to see the scarecrows along Shafor Boulevard, driven by Oakwood resident John Gray.

Ms. Julie Gilkeson, 1805 Far Hills Avenue, shared that she strongly supports the idea of constructing a roundabout at Five Points in lieu of the traffic signal because they are known to increase safety for vehicles and pedestrians, and they move traffic more efficiently.

Council thanked Ms. Gilkeson for her feedback.

Mayor Duncan noted that the roundabout option is one of many things to be considered as part of a comprehensive analysis of Oakwood's traffic signal system. This process will include a detailed study and public input.

LEGISLATION

AN ORDINANCE
BY VICE MAYOR BYINGTON NO 4963
AN ORDINANCE AMENDING THE ZONING MAP OF THE CITY OF
OAKWOOD SO AS TO REZONE LOT 1870 PT FROM THE R-1
RESIDENTIAL ZONING DISTRICT TO THE R-3 RESIDENTIAL ZONING
DISTRICT.

A copy of the ordinance, having been placed on the desks of each member of Council prior to introduction, was read by title.

Vice Mayor Byington explained that this is an ordinance to rezone a lot at 409 Rubicon Road. The property owner owns two adjacent lots, one of which is zoned in the R-3 zoning district and the other of which is zoned in the R-1 zoning district. The homeowner is in the process of consolidating the two lots into a single lot, and has asked Council to put a single zoning classification on the entire property.

The request was already heard by the Oakwood Planning Commission on September 7, 2022, and they recommended approval by a unanimous vote. Council held its own public hearing the October 3, 2022 meeting and the matter is ready for a vote tonight.

Thereupon, it was moved by Vice Mayor Byington and seconded by Mrs. Hilton that the ordinance be passed.

Upon call of the roll on the question of the motion, the following vote was recorded:

MR. WILLIAM D. DUNCAN.....YEA
MR. STEVEN BYINGTONYEA
MR. ROBERT P. STEPHENSYEA
MRS. ANNE HILTONYEA
MRS. LEIGH TURBENYEA

There being five (5) yea votes and no (0) nay votes thereon, said ordinance was declared duly passed and it was so ordered.

AN ORDINANCE
BY MRS. TURBEN NO 4965
AN ORDINANCE AMENDING SECTION 151.03, *DISPOSAL OF LOST,
ABANDONED, STOLEN, SEIZED OR FORFEITED PROPERTY*, OF THE
OAKWOOD ADMINISTRATIVE CODE TO ELIMINATE THE 60-DAY
HOLDING PERIOD FOR CERTAIN TYPES OF PROPERTY AND TO
PROVIDE FOR ONLINE NOTIFICATION.

A copy of the ordinance, having been placed on the desks of each member of Council prior to introduction, was read by title.

Mrs. Turben explained that this is an ordinance to update Oakwood’s procedures for handling certain kinds of abandoned property. From time to time, the Safety Department takes possession of lost, abandoned, stolen, seized or forfeited property. It is generally held for 60 days and then disposed of pursuant to Section 151.03 of the Administrative Code.

This code section has not been interpreted to apply to stray dogs in the past because the hold time is usually on a very short, temporary basis and then they are transferred to the Montgomery County Animal Resource Center (ARC). However, for several months ARC has been so full, and understaffed, that they are often unable to take animals. Under these circumstances, the City Attorney has opined that dogs recovered by the Department may fall within the application of Section 151.03, which would require the city to hold them for 60 days prior to disposition.

In order to allow for quicker disposition, this ordinance would amend the Oakwood Administrative Code so the 60-day holding period would not apply to animals, perishable items, and similar types of property where a long holding period would be unreasonable. The ordinance also updates the procedures used to notify potential owners of property in the city’s custody, allowing the City to post information on the city website or social media accounts where appropriate.

This was a first reading of the ordinance, so Mrs. Turben made no motion.

AN ORDINANCE
BY MR. STEPHENS NO 4966
AN ORDINANCE TO APPROVE CURRENT REPLACEMENT PAGES TO
THE OAKWOOD TRAFFIC AND GENERAL OFFENSES CODES.

A copy of the ordinance, having been placed on the desks of each member of Council prior to introduction, was read by title.

Mr. Stephens explained that each year, an annual house-keeping ordinance is passed to align Oakwood's local traffic and general offense ordinances with changes that have been made at the state level. This ordinance will adopt the 2022 replacement pages for the Traffic Code and the General Offenses Code.

This was a first reading of the ordinance, so Mr. Stephens made no motion.

A RESOLUTION
BY VICE MAYOR BYINGTON NO 4966
A RESOLUTION TO APPROVE THE CONTINUED USE OF THE 2004
COMPREHENSIVE PLAN TO GUIDE CITY POLICY AS TO LAND USE
AND DEVELOPMENT.

A copy of the resolution, having been placed on the desks of each member of Council prior to introduction, was read by title.

Vice Mayor Byington explained that the fundamental document that guides Oakwood city policy on land use and development is known as the 2004 Comprehensive Plan. City staff has recently documented accomplishments towards the Comprehensive Plan Goals and Objectives, and conducted a detailed review of the Comprehensive Plan, and the Law Director and City Manager presented the accomplishments and results of that review to the Planning Commission on October 5, 2022. The Planning Commission adopted a motion accepting their report and recommending that Council continue to recognize the 2004 Comprehensive Plan as the city's official policy guide in the area of land use and development.

Vice Mayor Byington asked Mr. Jacques and Mr. Klopsch to make a presentation to Council.

Mr. Jacques referenced a PowerPoint presentation and provided an overview of the history of planning and zoning; a timeline of Oakwood's planning and zoning efforts; and Oakwood's 2004 Comprehensive Plan.

Prior to the 1900's and before zoning laws, land use was managed by lawsuits, restrictive covenants, eminent domain and police power. Planning and zoning developed in the 20th century to address land use issues that had largely been handled privately and reactively. Daniel Burnham's "Plan for Chicago" was instrumental in paving the way to comprehensive planning in the United States. The need for zoning then evolved to implement a degree of post-development control. From 1922-1926, the U.S. Department of Commerce developed the "Standard State Zoning Enabling Act" (SZA), which was a model law to govern land use planning. Nineteen states had adopted it verbatim by 1926, and most others adopted it (with some variation) in the ensuing years. The SZA stipulates that zoning should not be done without a comprehensive study and created the concept of basing land use on a "plan" or "comprehensive plan." A Comprehensive Plan is local government's primary statement of goals, objectives, and policies to guide public and private development within its planning jurisdiction. Comprehensive Plans are not required for municipalities, but case law makes it clear that some kind of plan is better than no plan.

Oakwood's first zoning ordinance was adopted in 1952. The ordinance was a basic, self-contained ordinance that included the plan itself, as well as rules for enforcing it. Oakwood's first Comprehensive Plan was written in 1989. Primary objectives stated in the plan were to: (a) reinforce and strengthen existing land use structure of Oakwood; (b) encourage compatible and high-quality new development in selected locations; (c) improve traffic circulation and public transportation services; and (d) enhance the community facilities and municipal services that are a hallmark of Oakwood. Direct results of the 1989 Comprehensive Plan included a number of planning and zoning efforts, including a formal Subarea Plan for the NCR/Sugar Camp site (no longer needed now that the site has been redeveloped), design guidelines for the Far Hills Business District, and the 2000 Zoning Ordinance. The Comprehensive Plan was written as a long-range document, addressing foreseeable problems or possibilities across a 10-20 year timeline.

In 2004, the Oakwood Comprehensive Plan was updated. A Comprehensive Plan Committee was assembled, including City Council, the City Manager and Deputy City Manager, and 25 citizens from different areas of the Oakwood community. There were several community outreach activities to involve as many people as possible in the process. The 2004 Comprehensive Plan was broken down into the following seven sections: Community Setting; Goals & Objectives; Land Use Plan; Transportation Plan; Community Facilities Plan; Community Character Plan; and Implementation.

Mr. Klopsch reviewed various aspects of the Plan, including commonly used terms, issues and concerns; the vision statement; and overall purpose of the Plan.

He noted that Oakwood is an established, land-locked and nearly fully-developed community and city staff believes that the 2004 Comprehensive Plan remains a valid guide for city initiatives and important issues facing the community.

He then highlighted the achievements made to date towards the Goals & Objectives set forth in the city's 2004 Comprehensive Plan. The documented achievements primarily capture the work that has been done over the past 18 years.

The Goals & Objectives section of the 2004 Comprehensive Plan are broken down into eight categories that have a different purpose in the planning process. Mr. Klopsch referenced a PowerPoint presentation and commented on the goals, existing objectives and new objectives in the following categories: Community Image and Character; Housing and Residential Areas; Commercial and Business Development; Transportation; Community Facilities; Parks and Open Spaces; Marketing and Promotion; and Communication and Cooperation.

Mr. Klopsch explained that city staff is proposing that a major study or update is not needed at this time. The current plan is still valid for the stable, nearly fully-developed Oakwood community.

Mrs. Hilton asked if the Comprehensive Plan is on the website.

Mr. Klopsch answered yes.

Mrs. Hilton asked about the 1997 Subarea Plan for the NCR Sugar Camp site.

Mr. Klopsch explained that the Subarea Plan specifically addressed several changing conditions for NCR Sugar Camp and the Far Hills and W. Schantz Area.

Mayor Duncan then invited Oakwood Planning Commission Chair Andy Aidt to say a few words about the October 5 Planning Commission presentation and the Planning Commission's recommendation to City Council.

Mr. Aidt shared that when not volunteering on Oakwood's Planning Commission, he works at the city of Kettering. He started in Kettering as a long range planner. The Kettering Comprehensive Plan was developed in 1997 and is still in effect today because it remains a valid guide for Kettering. The Oakwood Planning Commission received a detailed report from Mr. Klopsch and Mr. Jacques about the Comprehensive Plan at their October 5 meeting. Members of the Planning Commission agree that the current Comprehensive Plan is still a valid guide for the city of Oakwood.

Mayor Duncan thanked Mr. Aidt for his volunteer service to the Oakwood community as Chair of the Oakwood Planning Commission.

Vice Mayor Byington thanked Mr. Jacques, Mr. Klopsch and Mr. Aidt for the report. He then reiterated that the resolution being introduced does the following:

- It accepts the report and the accomplishments made toward the Goals and Objectives of the 2004 Comprehensive Plan; and
- It recognizes the 2004 Comprehensive Plan of the city of Oakwood as a document of continuing validity as the city's official policy guide for physical development addressing the use of land, the movement of vehicles and pedestrians, the protection of community character, and the provision of parks, schools, and other public facilities.

Thereupon, it was moved by Vice Mayor Byington and seconded by Mr. Stephens that the resolution be passed.

Upon call of the roll on the question of the motion, the following vote was recorded:

MR. WILLIAM D. DUNCAN.....YEA
MR. STEVEN BYINGTON.....YEA
MR. ROBERT P. STEPHENSYEA
MRS. ANNE HILTONYEA
MRS. LEIGH TURBENYEA

There being five (5) yea votes and no (0) nay votes thereon, said resolution was declared duly passed and it was so ordered.

STAFF REPORT

Leisure Services Report: Ms. Carol Collins, Leisure Services Director, referenced a PowerPoint and reviewed the following information:

Gardner Pool finished the 2022 season with 513 family pool memberships purchased, 68 single memberships and 104 senior memberships. The gate revenue was \$166,367 compared to \$96,089 in 2021. Swim lessons had 197 participants. The swim team had 191 participants. Water aerobics/deep water workout had 63 participants

The annual Dog Splash was not held this year due to the complete replacement of the Gardner Pool deck.

This year’s Scarecrow Row and the Family Fall Festival was held on Sunday, October 9. There were 30 participants in Scarecrow Row and the weather was beautiful for this great community event.

The Johnny Appleseed Street Tree Project began in 1976 in an effort to support Oakwood’s commitment to urban forestry and the environment. To date, this program has been responsible for planting over 3,100 trees. The highlights of the program include: the cost of the selected species are discounted 50% to Oakwood residents and trees must be planted in the City right-of-way; species of trees will be 1 3/4” in diameter and are excellent for planting; the most needy areas of Oakwood, as determined by the City, will be given first priority; tree species selected are well-suited for planting and most are resistant to disease; and, the trees will be guaranteed for one growing season by the nursery that plants them. Oakwood was recognized as being a Tree City USA for 40 years. Ms. Collins displayed pictures of the different trees offered in 2022.

Ms. Collins reviewed the following upcoming events: Houk Stream Clean Up Day on Saturday, November 19; the Candy Cane Hunt in Shafor Park on Saturday, December 3 from 1:30 to 2:45 p.m.; Breakfast with Santa on Saturday, December 10 from 9 to 11:30 a.m.; and Lighting Up Oakwood/Holiday of Lights on Sunday, December 11 beginning at 6:30 p.m. at Shafor Park.

Chris North retired after 40 years of service. He began his career in Oakwood in 1982 as a part-time Laborer. Starting in 1984, and for the remainder of his career, he worked as a full-time General Service Worker for the Leisure Services Department. He was recognized by the Oakwood Rotary Club in 1997 as “Employee of the Year.” Ms. Collins thanked Mr. North for his service.

Mrs. Hilton asked about this year’s poinsettia sale.

Ms. Collins shared that the Friends of Smith Gardens will be taking poinsettia orders through the end of this week. The proceeds go directly to the care and maintenance of Smith Gardens.

AN OAKWOOD MOMENT

Mrs. Turben recognized the recent Sister City celebration events with Le Vésinet (50th anniversary) and Outremont (46th anniversary).

CITY MANAGER’S COMMENTS

Mr. Klopsch shared that the leaf collection season is in full swing. Property owners are encouraged to view the bi-weekly yard debris collection map and to place leaves into the roadway gutter a day or two before their scheduled pick-up day. Special pickups are suspended during the leaf collection season, but residents can utilize the Public Works Yard for self-dumping on the first Saturday of each month.

The Oakwood Public Safety Department will hold a graduation ceremony on November 9 for its 5th citizen police academy.

Mr. Klopsch shared that he met with Chris North before his last day of work. Mr. North shared some fun memories of his career during the meeting, and after a little nudge, he agreed to an interview with the *Oakwood Register*. Mr. Klopsch thanked Mr. North for his long career and a job well done.

COUNCIL COMMENTS

Mrs. Turben reminded everyone that tomorrow is Election Day. The polls are open from 6:30 a.m. to 7:30 p.m. She encouraged everyone to vote.

Vice Mayor Byington encouraged everyone to vote and to be kind to the poll workers.

Mayor Duncan commented on the New Resident Breakfast event held last weekend. It was a great event.

The public meeting concluded at 8:43 p.m.

MAYOR

ATTEST:

CLERK OF COUNCIL

AN ORDINANCE

BY: _____

NO. _____

AMENDING SECTION 151.03, *DISPOSAL OF LOST, ABANDONED, STOLEN, SEIZED OR FORFEITED PROPERTY*, OF THE OAKWOOD ADMINISTRATIVE CODE TO ELIMINATE THE 60-DAY HOLDING PERIOD FOR CERTAIN TYPES OF PROPERTY AND TO PROVIDE FOR ONLINE NOTIFICATION.

WHEREAS, from time to time the Department of Public Safety takes possession of lost, abandoned, stolen, seized or forfeited property, which is then held for a period of at least 60 days prior to disposition pursuant to Section 151.03 of the Administrative Code; and

WHEREAS, the City Attorney has opined that live animals (*e.g.*, stray dogs) and perishable items recovered by the Department may fall within the application of Section 151.03, which would subject them to the 60 day holding period prior to disposition; and

WHEREAS, in order to allow for quicker disposition, Council wishes to amend Section 151.03 so as to eliminate the 60 day holding period for live animals, perishable items, and similar types of property; and

WHEREAS, Council also wishes to update the notification procedures used to inform potential owners of property in the city's custody, allowing for the use of online publication where appropriate;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, STATE OF OHIO, THAT:

SECTION I.

Existing Section 151.03, *Disposal of Lost, Abandoned, Stolen, Seized or Forfeited Property*, of the Oakwood Administrative Code, is hereby amended as follows, with new text shown in **bold font** and deleted material shown in strike-through font:

151.03 DISPOSAL OF LOST, ABANDONED, STOLEN, SEIZED OR FORFEITED PROPERTY.

- A. Any property that has been lost, abandoned, stolen, or lawfully seized or forfeited, and that is in the custody of the Department of Public Safety, shall be kept safely until such time as it is no longer needed as evidence or for another lawful purpose, and shall be disposed of pursuant to this section.
- B. The Department of Public Safety shall make a reasonable effort to locate the owner of property in its custody and to notify them when and where it may be claimed. If, after a period of 60 days, the department is unable to identify or locate the owner of property, or, once notified, the owner fails to claim such property **pursuant to the terms of the notice**, that property shall be considered "unclaimed property" and disposed of pursuant to this section. **The 60 day holding period shall not apply in the case of animals, perishable items, or other property similarly requiring prompt disposition.** For purposes of this section, the department will be deemed to have made a reasonable effort to locate and notify a person entitled to possession of property if one or more of the following steps are taken:
 - 1. A phone call is made to the last known phone number of the known or suspected owner of the property;
 - 2. A letter is mailed to the last known address of the known or suspected owner of the property;
 - 3. A brief investigation or inquiry is made by department employees for the purpose of locating or identifying the owner of the property;
 - 4. A notice is posted in a conspicuous **physical** location at City Hall (30 Park Avenue) and at the Oakwood Community Center (105 Patterson Road), **or online via the city's website and/or social media account(s)**, briefly describing the nature of the property in custody and inviting persons to establish their right to it.

- C. Unclaimed property in the custody of the Department of Public Safety that was found and placed into the department's custody by a person not employed by the City may be returned to the finder, provided that all of the following conditions are met:
1. The property is not a weapon, firearm or dangerous ordnance;
 2. The property is not drugs, drug paraphernalia, beer, intoxicating liquor or alcohol, obscene material, or any other dangerous or illegal material;
 3. The owner of the found property is unknown, or cannot be located, or fails to claim the property within ~~60 days~~ **the applicable holding period** after a reasonable effort to locate and notify the owner as described in section 151.03(B); and
 4. At the time the property was placed into the department's custody, the person who found the property signed an affidavit that they are the finder of the property in question, that they did not obtain the property illegally, that they have fully and truthfully informed the department of all circumstances surrounding the finding of the property, and that they desire to receive the property if it goes unclaimed by its rightful owner.
- D. A person loses any right he may have to possession of property in either of the following circumstances:
1. The property was the subject of, or was used in a conspiracy or attempt to commit or in the commission of, a criminal offense other than a traffic offense, and such person is a conspirator, accomplice, or offender with respect to the offense;
 2. Upon determination by a court of competent jurisdiction that the property should be forfeited.
- E. Unclaimed and forfeited property in the custody of the Department of Public Safety shall be sold or disposed of in the manner deemed by the City Manager to be the most practical and beneficial to the city, as described in Section 151.02(C), subject to the following exceptions:
1. Drugs shall be destroyed, or shall be placed in the custody of the Secretary of the Treasury of the United States for disposal or use for medical or scientific purposes under applicable federal law.
 2. Weapons, firearms, and dangerous ordnance suitable for police work, or which may be traded in to offset the purchase of items suitable for police work, may be retained by the department for that purpose. Weapons or firearms suitable for sporting use, or as museum pieces or collector's items, may be sold or disposed of in the manner deemed by the City Manager to be the most practical and beneficial to the city, as described in Section 151.02(C). All other weapons, firearms, and dangerous ordnance shall be destroyed.
 3. Obscene materials shall be destroyed.
 4. Beer, intoxicating liquor or alcohol seized from a person who is not the holder of a permit issued under Chapters 4301 and 4303 of the Ohio Revised Code, or from a person who is an offender and the same has been forfeited to the state under Section 4301.45 or 4501.53 of the Ohio Revised Code, shall be destroyed or turned over to the Department of Liquor Control to be sold pursuant to Section 2933.41(D)(4) of the Ohio Revised Code.
 5. Any other item of personal or real property forfeited under any law of the United States or the State of Ohio or ordinance of this city may be retained by the city for its own use.

SECTION II.

It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, if required, in compliance with all legal requirements including Ohio R.C. 121.22.

SECTION III.

This ordinance shall take effect as of the earliest date permitted by law.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, this ____ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

Please publish by incorporating into the Codified Ordinances of the city.

City Attorney Robert F. Jacques

AN ORDINANCE

BY: _____ NO. _____

TO APPROVE CURRENT REPLACEMENT PAGES TO THE OAKWOOD TRAFFIC AND GENERAL OFFENSES CODES.

WHEREAS, certain provisions within the Codified Ordinances should be amended to conform with current State law as required by the Ohio Constitution; and

WHEREAS, the City has heretofore entered into a contract with the Walter H. Drane Company to prepare and publish such revision which is before Council; and

WHEREAS, such revision is presently before Council in the form of 2022 replacement pages to the Traffic and General Offenses Codes;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, OHIO, THAT:

SECTION I.

The following sections of the Oakwood Traffic and General Offenses Codes are hereby added, amended or repealed as respectively indicated in order to comply with current State law.

Traffic Code

- 303.082 Private Tow-Away Zones. (Amended)
- 303.083 Impounding Vehicles on Public Property. (Added)

General Offenses Code

- 517.01 Gambling Definitions. (Amended)
- 517.02 Gambling. (Amended)
- 517.06 Methods of Conducting a Bingo Game; Prohibitions. (Amended)
- 517.08 Raffles. (Amended)
- 517.09 Charitable Instant Bingo Organizations. (Amended)
- 517.11 Bingo or Game of Chance Records. (Amended)
- 517.13 Bingo Exceptions. (Amended)
- 517.14 Instant Bingo Conduct by a Veteran’s or Fraternal Organization. (Amended)
- 517.16 Skill-Based Amusement Machines. (Amended)
- 517.17 Electronic Instant Bingo; Prohibited Conduct. (Added)
- 529.01 Liquor Control Definitions. (Amended)
- 529.07 Open Container Prohibited. (Amended)
- 537.19 Hazing. (Amended)

SECTION II.

That the editing, arrangement and numbering or renumbering of the following ordinances and parts of ordinances are hereby approved as parts of the various component codes of the Codified Ordinances of Oakwood, Ohio, so as to conform to the classification and numbering system of the Codified Ordinances, to-wit:

<u>Ord. No.</u>	<u>Date</u>	<u>C.O. Section</u>
4959	6-6-22	549.01
4960	7-18-22	551.01 to 551.07, 551.99

SECTION III.

The complete text of the Traffic and General Offenses Code sections listed above are set forth in full in the current replacement pages to the Traffic and General Offenses Code. The publication of the 2022 replacement pages within the Codified Ordinances shall be deemed sufficient publication of all material contained therein as provided by Section 3.05(1) of the Charter.

SECTION IV.

This ordinance has been given two readings, but is adopted on an emergency basis in order to take effect immediately, thereby avoiding practical and legal entanglements and promoting the public health, safety, and welfare.

PASSED BY THE COUNCIL OF THE CITY OF OAKWOOD THIS _____ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK: Please publish by including the 2022 Replacement Pages in the Codified Ordinances of this City.

City Attorney Robert F. Jacques

APPENDIX A

Traffic Code

- 303.082 Private Tow-Away Zones. (Amends regulations in subsection (f) for identifying the owner of a towed vehicle.)
- 303.083 Impounding Vehicles on Public Property. (Adds new section regulating vehicles left on public property.)

General Offenses Code

- 517.01 Gambling Definitions. (Expands gambling definitions.)
- 517.02 Gambling. (Corrects definition reference in subsection (a)(5)A.)
- 517.06 Methods of Conducting a Bingo Game; Prohibitions. (Adding new subsection (a)(2); renumbering old (a)(2) as (a)(3) and adding “electronic instant bingo” to that provision; amending ORC reference in subsection (c)(6); and adding “electronic instant bingo” to subsection (d)(2).)
- 517.08 Raffles. (In subsections (a)(1) and (2) changes “charitable organization” to “person or entity”.)
- 517.09 Charitable Instant Bingo Organizations. (In subsections (b)(1) and (2) adds reference to “type III license issued under Ohio R.C. 2915.08”.)
- 517.11 Bingo or Game of Chance Records. (Adds references to “electronic instant bingo” to several places in subsection (a); expands the enforcement provisions of subsections (h) and (i).)
- 517.13 Bingo Exceptions. (Amends ORC reference in subsection (a) and (a)(2)F.1.)
- 517.14 Instant Bingo Conducted by a Veteran’s or Fraternal Organization. (Adds “electronic instant bingo” to the regulations.)
- 517.16 Skill-Based Amusement Machines. (Corrects definition reference in subsection (a)(1).)
- 517.17 Electronic Instant Bingo; Prohibited Conduct. (Adds regulations for electronic instant bingo.)
- 529.01 Liquor Control Definitions. (Amends definition of “wine” to include cider, with exceptions.)
- 529.07 Open Container Prohibited. (Amends subsection (b)(2) to include reference to subsection (j). Adds new subsection (i) to exclude homemade beer or wine. Re-letters previous subsection (i) as (j).)
- 537.19 Hazing Prohibited. (Adds regulations defining and prohibiting hazing.)

AN ORDINANCE

BY _____

NO. _____

TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF OAKWOOD, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, STATE OF OHIO, THAT:

SECTION I.

Council hereby accepting the submitted budget for fiscal year 2023, and desiring to provide for expenses and other expenditures of the city of Oakwood during the period commencing January 1, 2023 and ending December 31, 2023, the following sums shall be and they are hereby set aside and appropriated as follows:

Fund	Appropriation			
	Personnel	Operating	Total	
MAJOR OPERATING FUNDS				
101	General Fund:			
	Total Expenditures	\$ 8,270,137	\$ 1,504,906	\$ 9,775,043
	Total Transfers			\$ 5,041,990
	Total General Fund			<u>\$ 14,817,033</u>
220	Street Maintenance and Repair Fund			
	Total Expenditures	\$ 1,050,300	\$ 256,100	\$ 1,306,400
	Total Transfers			\$ 193,588
	Total Street Maintenance and Repair Fund			<u>\$ 1,499,988</u>
228	Leisure Activity Fund			
	Total Expenditures	\$ 833,420	\$ 485,485	\$ 1,318,905
	Total Transfers			\$ 3,800
	Total Leisure Activity Fund			<u>\$ 1,322,705</u>
230	Health Fund			
	Total Expenditures	\$ 131,590	\$ 40,775	\$ 172,365
	Total Transfers			\$ 3,800
	Total Health Fund			<u>\$ 176,165</u>
308	General Equipment Replacement Fund			
			\$ 673,500	\$ 673,500
309	Capital Improvement Fund			
			\$ 1,436,600	\$ 1,436,600
510	Sidewalk, Curb & Apron Fund			
			\$ 226,700	\$ 226,700
707	Service Center Fund			
	\$ 261,620	\$ 508,355		\$ 769,975
TOTAL MAJOR OPERATING FUNDS				<u><u>\$ 20,922,666</u></u>
OTHER FUNDS				
208	Bullock Endowment Trust Fund			
		\$ 500		\$ 500
209	MLK Community Recognition Fund			
		\$ -		\$ -
210	Special Improvement District Assessment Fund			
		\$ 122,892		\$ 122,892
211	Smith Memorial Gardens Fund			
	\$ 86,270	\$ 55,845		\$ 142,115

Fund	Appropriation		
	Personnel	Operating	Total
212	Indigent Drivers Alcohol Treatment Fund	\$ 1,500	\$ 1,500
213	Enforcement and Education Fund	\$ 1,500	\$ 1,500
214	Law Enforcement Fund	\$ 3,000	\$ 3,000
215	Drug Law Enforcement Fund	\$ -	\$ -
216	Police Pension Fund	\$ -	\$ -
217	Court Clerk Computerization Fund	\$ 8,500	\$ 8,500
218	Court Computerization Fund	\$ 9,000	\$ 9,000
219	Court Special Projects Fund	\$ 5,500	\$ 5,500
224	State Highway Improvement Fund	\$ 40,600	\$ 40,600
240	Public Safety Endowment Fund	\$ 33,000	\$ 33,000
250	Special Projects Fund	\$ -	\$ -
310	Issue 2 Capital Projects Fund	\$ -	\$ -
311	Public Facilities Fund	\$ -	\$ -
312	Local Coronavirus Relief Fund	\$ -	\$ -
313	Local Fiscal Recovery Fund	\$ 939,793	\$ 939,793
414	Bond Retirement Fund	\$ -	\$ -
508	Electric Street Lighting Fund	\$ 172,400	\$ 172,400
706	Self-Funded Insurance Trust Fund	\$ 17,500	\$ 17,500
810	Fire Insurance Trust Fund	\$ -	\$ -
811	Contractor's Permit Fee Fund	\$ 2,000	\$ 2,000
TOTAL OTHER FUNDS			<u>\$ 1,499,800</u>
REFUSE FUND			
205	Refuse Fund		
	Total Expenditures	\$ 1,055,955	\$ 1,321,355
	Total Transfers		\$ 181,180
	Total Refuse Operating Fund		<u>\$ 1,502,535</u>
206	Refuse Improvement / Equipment Replacement Fund	\$ 55,000	\$ 55,000
TOTAL REFUSE FUNDS			<u>\$ 1,557,535</u>
ENTERPRISE FUNDS			
602	Water Operating Fund		
	Total Expenditures	\$ 592,785	\$ 1,230,494
	Total Transfers		\$ 286,756
	Total Water Operating Fund		<u>\$ 1,517,250</u>
603	Water Improvement / Equipment Replacement Fund	\$ 479,500	\$ 479,500
TOTAL WATER FUNDS			<u>\$ 1,996,750</u>

Fund	Appropriation		
	Personnel	Operating	Total
607 Sanitary Sewer Operating Fund			
Total Expenditures	\$ 595,755	\$ 1,576,100	\$ 2,171,855
Total Transfers			\$ 240,886
Total Sanitary Sewer Operating Fund			<u>\$ 2,412,741</u>
608 Sanitary Sewer Improvement / Equipment Replacement Fund			
Total Expenditures		\$ 195,000	\$ 195,000
TOTAL SANITARY SEWER FUNDS			<u>\$ 2,607,741</u>
615 Stormwater Operating Fund			
Total Expenditures	\$ 202,600	\$ 120,475	\$ 323,075
Total Transfers			\$ 225,849
Total Stormwater Operating Fund			<u>\$ 548,924</u>
616 Stormwater Improvement / Equipment Replacement Fund			
Total Expenditures		\$ 1,258,601	\$ 1,258,601
TOTAL STORMWATER FUNDS			<u>\$ 1,807,525</u>
TOTAL ENTERPRISE FUNDS			<u>\$ 6,412,016</u>
TOTAL EXPENDITURES ALL FUNDS			\$ 30,392,017
TRANSFER ADJUSTMENT			<u>\$ (6,177,849)</u>
NET TOTAL EXPENDITURES			<u>\$ 24,214,168</u>

SECTION II.

The Director of Finance is hereby authorized to draw warrants for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers therefor, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. The appropriation for contingencies can only be expended upon approval of three-fourths (3/4ths) vote of Council for items of expense constituting a legal obligation against the City, and for purposes other than those covered by the other specific appropriations herein made.

SECTION III.

This annual appropriation ordinance shall become effective as of the first day of January, 2023, as provided by Section 6.05 of the City Charter.

PASSED BY THE COUNCIL OF THE CITY OF OAKWOOD THIS 5th day of December, 2022.

Mayor William D. Duncan

ATTEST:

CLERK OF COUNCIL

TO THE CLERK:

Please publish the foregoing Ordinance in the following summary form:

LEGAL NOTICE

Ordinance _____ of the Council of the City of Oakwood, Ohio was passed on the 5th day of December, 2022. Said ordinance was enacted to make appropriations for current expenses and other expenditures of the City of Oakwood, Ohio, for the period ending December 31, 2023.

LORI STACEL,
CLERK OF COUNCIL

City Attorney Robert F. Jacques

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the City of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said City of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

ORDINANCE

BY: _____

NO. _____

TO REPEAL ORDINANCE NUMBER 4948 AND ESTABLISH AN AMENDED PERSONNEL SCHEDULE DATED DECEMBER 5, 2022 AND TO DECLARE AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

Ordinance No. 4948 adopted December 13, 2021, is hereby repealed.

SECTION II.

An amended Personnel Schedule attached hereto and dated December 5, 2022, is hereby ratified, confirmed and approved. This schedule authorizes the City Manager to increase the top rates of compensation for office, management, part-time, seasonal and support employees in the amount shown on the schedule. A copy of this Personnel Schedule has been filed with the Finance Director of the city of Oakwood and is made a part of this ordinance through the doctrine of incorporation by reference.

SECTION III.

It is hereby declared that this ordinance is an emergency measure to take effect immediately on the basis that it is necessary to implement these Personnel Schedule changes and adjustments in maximum compensation as quickly as possible in order to maintain morale and promote efficiency and on the basis of the public peace, health, safety and welfare. The compensation increases for the classifications covered by the Personnel Schedule shall be effective commencing with the pay period beginning December 19, 2022 and shall remain in effect until otherwise amended.

PASSED BY THE COUNCIL OF THE CITY OF OAKWOOD, this 5th day of December, 2022.

Mayor William D. Duncan

ATTEST:

CLERK OF COUNCIL

TO THE CLERK:

Publish the foregoing Ordinance in the summary form set forth below.

City Attorney Robert F. Jacques

LEGAL NOTICE

Ordinance _____ of the Council of the city of Oakwood, Ohio was passed on the 5th day of December, 2022. Said ordinance was enacted to ratify, confirm, and establish an amended Personnel Schedule to change certain provisions relating to maximum compensation rates and job classifications.

LORI STACEL
CLERK OF COUNCIL

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the city of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said city of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

AMENDED
PERSONNEL SCHEDULE

TO: CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: COMPENSATION AND FRINGE BENEFITS FOR MANAGEMENT,
OFFICE, CLERICAL, PART-TIME, SEASONAL AND SUPPORT
PERSONNEL

DATE: December 5, 2022

This Schedule is prepared to set forth total compensation (salaries and fringe benefits) for various management, office and clerical personnel positions established within the city of Oakwood.

SALARY - TOP RATES. The figures set forth below represent top rates of annual salary and/or wage compensation. The City Manager shall have authority to create and apply, with regard to any such personnel position, various lower compensation rates and schedule of time and satisfactory performance through which an employee may progress to the top rate of annual compensation. The top rates of compensation provided for in this Personnel Schedule shall be effective commencing with the pay period beginning December 19, 2022.

MANAGEMENT PERSONNEL

City Manager	\$167,375.08
Director of Personnel and Properties.....	\$131,020.19
Public Safety Director	\$133,176.88
Director of Engineering and Public Works.....	\$131,020.19
Finance Director	\$131,020.19
Leisure Services Director	\$131,020.19
Law Director.....	\$131,020.19
Assistant Finance Director	\$89,536.10
Horticulturist.....	\$88,000.00
Leisure Services Program Supervisor	\$75,600.45
Public Safety Captain	\$123,707.36
Staff Engineer	\$105,427.43
Refuse Foreman.....	\$105,427.43
Streets Foreman	\$105,427.43
Water and Sewer Foreman	\$105,427.43
Water Plant Superintendent.....	\$105,427.43
Assistant Water Plant Superintendent	\$88,000.00
Income Tax Administrator	\$96,478.85
Code Enforcement Officer	\$81,996.06
Health Commissioner	\$5,000.00
Assistant Health Commissioner	\$1.00

OFFICE PERSONNEL

City Manager's Administrative Assistant II	\$38.62/hour
City Manager's Administrative Assistant I	\$34.32/hour
Account Clerk II	\$32.18/hour
Account Clerk I	\$26.78/hour
Department Head Administrative Assistant/Records/Administrative Clerk	\$31.89/hour
Receptionist/Clerk	\$25.74/hour

SUPPORT PERSONNEL

Custodian	\$23.49/hour
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PART-TIME CLERICAL AND SUPPORT PERSONNEL

Part-Time Income Tax Clerk.....	\$19.03/hour
Part-Time Office Assistant/Desk Monitor/Receptionist.....	\$17.84/hour
Part-Time Athletic Field Maintenance/Groundskeeper	\$16.47/hour
Part-Time City Grounds Maintenance	\$16.47/hour

TEMPORARY SEASONAL PERSONNEL

Pool Manager.....	\$16.48/hour
Intern	\$18.00/hour
Head Lifeguard	\$14.50/hour
General Maintenance including Smith Gardens	\$15.00/hour
Teen Monitor	\$11.41/hour
Facility Supervisor.....	\$11.41/hour
Lifeguard.....	\$12.50/hour
Day Camp/Recreation Leader	\$14.00/hour
Concession Worker	\$10.85/hour
Pool Desk Attendant.....	\$10.85/hour
Crossing Guard	\$60.14/day

PAY PERIODS. The City Manager shall have authority to determine the length of pay periods. All employees are currently paid on a bi-weekly basis resulting in 26 pays per calendar year. However, there is an anomaly which occurs approximately every 11 years resulting in a calendar year with 27 bi-weekly pays. During these years with 27 pays, the annual salary, vacation and sick leave accrual rates set forth herein, as well as the rates set forth in applicable labor contracts, shall be exceeded so as to accommodate the additional pay.

COMBINATION OF POSITIONS. The City Manager shall have authority to combine any of the positions referred to in this Personnel Schedule so as to reduce the work force by decreasing the number of persons employed by the City. In the event the City Manager elects to combine positions as provided herein, he or she may, if he or she so chooses, make such adjustments to the compensation to be paid in connection with the combined positions as he or she, at his or her sole discretion, deems fair and equitable.

COMPENSATION ADJUSTMENTS FOR DEPARTMENT HEADS. The City Manager, at any time and from time to time, may grant to department heads, increases in compensation in excess of the rates established herein, when he or she, at his or her sole discretion, determines that adjustments are dictated by equity. Any such adjustment shall result in increased compensation to the subject department head and shall be paid as hereafter provided. In contemplating such adjustment, the City Manager may consider the expectations and performance of the subject department head; the department head's level of compensation as it relates to compensation levels of subordinate personnel in the same department; and other factors deemed relevant by the City Manager. Any supplement to a department head's annual compensation, as provided herein, shall be by way of additional city paid compensation to designated deferred compensation plans made available by the city.

COMPENSATION ADJUSTMENTS FOR CITY MANAGER. City Council, at any time, may grant to the City Manager increases in compensation in excess of the rates established herein, when they determine that such adjustments are warranted. Any such adjustment shall result in increased compensation to the City Manager and shall be paid as hereafter provided.

TEMPORARY INCREASES IN SALARY. The City Manager is authorized to make a temporary increase in salary paid to any employee who is required to assume the duties of a higher position for an extended, but temporary, period of time (as opposed to being promoted to a higher position). This temporary addition to salary may not be greater than twenty percent (20%) of the rate of compensation paid for the lower position.

PARAMEDIC CERTIFICATION PAYMENT. In addition to annual salary compensation, an employee in the Public Safety Captain classification who holds and maintains a paramedic certification shall receive a lump sum payment of \$1,631.76. An employee who receives his/her paramedic certification during the course of a calendar year shall receive a pro-rated amount.

CLOTHING ALLOWANCE. In addition to annual salary compensation, an employee in the Public Safety Captain classification shall receive an annual lump sum clothing allowance payment of \$500 to be paid at the end of each calendar year.

FULL-TIME EMPLOYEES. These are employees scheduled to work at least 30 hours per week throughout the year. Said employees shall have all rights, benefits and obligations as determined by the Personnel Schedule and Personnel Regulations.

REGULAR PART-TIME EMPLOYEES. These are employees who normally work less than 30 hours per week and whose work is typically not seasonal in nature. Eligibility for regular part-time employees to be entitled to benefits as outlined in the Personnel Schedule or the Personnel Regulations shall be determined by the City Manager.

TEMPORARY EMPLOYEES. These are employees who work less than 1,250 hours per year. Said employees shall not be entitled to any benefits outlined in the Personnel Schedule or the Personnel Regulations, except for holidays which may occur during their employment.

SPECIAL EMPLOYEES. The City Manager is authorized to enter into agreements to hire individuals as employees so as to obtain their personal services which the City Manager determines are in the best interests of this city. Such employees shall be known as "Special Employees," whose status shall be temporary and whose term of employment shall be set by individual agreement. The compensation and benefits for such Special Employees shall be set and controlled by contractual agreements which shall be limited by budgetary authorization intended for such purposes. The city

shall make deductions from the Special Employee's pay as required by law, such as federal, state and local tax withholdings and any contributions to FICA/Medicare or the applicable State of Ohio Retirement System, that may apply.

HOLIDAYS. The City Manager may substitute holidays listed under this section, however, no additional holidays shall be granted to the personnel positions listed in this schedule. The holidays currently recognized are: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Juneteenth Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, and the employee's birthday. Except as may be otherwise provided by law, if a holiday falls on a Saturday, the preceding Friday will instead be observed as a holiday; and where a holiday would fall on a Sunday, the following Monday will instead be observed as a holiday.

PERSONAL LEAVE. Employees in the positions covered by this Personnel Schedule shall receive three (3) days of paid personal leave annually.

SICK LEAVE. Sick leave for all personnel positions covered by this Personnel Schedule shall be accrued at a day and a quarter per month, per year, with a maximum accumulation of one hundred fifty (150) days.

MILITARY LEAVE. All full-time and regular part-time employees who are members of the Ohio National Guard, the Ohio Military Reserve, the Ohio Naval Militia, or members of other reserve components of the US Armed Forces, or are otherwise members of the uniformed services as defined by Section 5923.05 of the Ohio Revised Code, are entitled to a leave of absence to perform military duty for a period of 30 days in any calendar year ("Short-Term Military Leave"), with no requirement to apply for reinstatement thereafter.

In addition, these employees are entitled to up to 24 months of active duty leave ("Active Duty Military Leave"), subject to timely application for reinstatement thereafter. For an employee returning from uniformed service of 31 to 180 days, application for reinstatement must be made within 14 days of completing uniformed service. For an employee on leave for more than 180 days, application for reinstatement must be made within 90 days of completing uniformed service. Except where reinstatement is impossible or would impose an undue hardship on the City, an employee on leave for less than 180 days shall be reinstated into his or her former position; employees on leave in excess of 180 days may be placed in any position of equivalent status, seniority and pay.

The City Manager is authorized to adopt policies as necessary to implement the military leave set forth in this section, including but not limited to policies pertaining to employee compensation and continuation of employment benefits during an employee's military leave. Any such policies shall be consistent with the requirements of Section 5923.05 of the Ohio Revised Code and shall also ensure that eligible employees are entitled to all rights and benefits conferred by the federal Uniformed Service Employment and Reemployment Rights Act of 1994 ("USERRA").

VACATIONS. Employees in the positions covered by the Personnel Schedule receive the following annual vacations with pay:

- a. Employees who have completed a minimum of one year service, but less than six work years, shall receive twelve (12) working days of vacation.
- b. Employees who have completed six work years, but less than eleven work years, shall receive fourteen (14) working days of vacation.
- c. Employees who have completed eleven work years, but less than sixteen work years, shall receive eighteen (18) working days of vacation.
- d. Employees who have completed sixteen work years, but less than twenty work years, shall receive twenty (20) working days of vacation.
- e. Employees who have completed twenty work years, but less than twenty-five work years, shall receive twenty-two (22) working days of vacation.
- f. Employees who have completed twenty-five work years or more shall receive twenty-five (25) working days of vacation.

- g. Every employee shall be entitled to one additional day of vacation for each three days of unused sick leave that employee may have accumulated in excess of ninety days. This exchange of sick leave for vacation leave shall be limited to a maximum of five additional vacation days for any work year. The additional vacation leave obtained through this type of exchange must be used during the work year in which the exchange is made, except that up to two such additional vacation days may be accumulated so as to be carried forward to a succeeding year.

VACATION ACCUMULATION. The City Manager is hereby authorized to establish a regulation limiting the amount of vacation time an employee may accumulate. In so doing, the City Manager may distinguish between various employee classifications.

VACATION CONVERSION. Prior to September 30th of each year, the City Manager shall be permitted to convert to cash up to twenty-two (22) but not less than five (5) days of accumulated vacation. Department heads may be permitted to convert up to fourteen (14) but not less than five (5) days of accumulated vacation upon written approval of the City Manager. The classifications of Assistant Finance Director, Income Tax Administrator, and Public Safety Captain may be permitted to convert up to eight (8) but not less than five (5) days of accumulated vacation upon written approval of the City Manager. In order to be eligible to convert vacation, the employee must meet certain performance standards which are to include, as a minimum, but not exclusively, better than satisfactory work toward completion of organization work goals and objectives and the discrete and conservative use of sick leave. The City Manager is authorized to promulgate such performance criteria and to approve such buy backs if, in his or her opinion, such criteria have been met. Under special circumstances, the City Manager may permit eligible employees to convert additional accumulated vacation over and above the maximum number of days enumerated above, and allow vacation conversion for other salaried employees in special circumstances, subject to the same performance standards outlined above. Any decision on vacation conversion by the City Manager shall be his or her exclusive management right and shall be final. Since vacation conversion is compensation to the employee, it shall be subject to all of the applicable rules and provisions relative to the Ohio Public Employees Retirement System and the Ohio Police and Fire Pension Fund.

RETIREMENT OR DEATH. The following provision shall apply concerning the conversion of sick leave unused at the time of retirement or death into pay:

- a. If the employee has accumulated sick leave of between sixty and one hundred twenty days, he or she, or their beneficiary will be compensated for accumulated sick leave at the time of retirement or death upon the basis of one day's pay for every three days of sick leave.
- b. If the employee has accumulated over one hundred twenty days of sick leave, he or she, or their beneficiary will be compensated at retirement or death at one day's pay for each two days of sick leave.

MANAGEMENT BANQUET - CLERICAL AND OFFICE LUNCHEON - COFFEE. The council may from time to time, elect to give a Management Banquet for its management personnel and guests. The City Manager is authorized to furnish coffee or other amenities, from time to time, for office use at the location designated by him or her; and is also authorized to furnish a special luncheon for the office personnel, from time to time.

AUTOMOBILES. In the event a City employee must use his or her personal vehicle in the conduct of official City business, the employee shall receive a mileage allowance equal to the Internal Revenue Service optional mileage allowance for each mile driven while engaged in such official business provided, however, that:

- a. The employee has prior permission of his or her respective department head to utilize his or her personal vehicle; and
- b. Requests for reimbursement are filed on a monthly basis, not later than the last working day of each month. If, however, an employee's official business necessitates his or her absence from the City at month's end, he or she may file his or her reimbursement request immediately upon his or her return.

The City Manager, at his or her sole discretion, shall have the right to promulgate rules and regulations relating to the use of both City vehicles and employees' personal vehicles on City business. The City

Manager may also designate those employees who are subject to said rules and regulations and may determine which employees are authorized for personal use of city vehicles.

JOB SPECIFICATIONS AND DUTIES. All compensation and fringe benefits referred to in this Schedule shall be paid and granted upon the basis of each employee performing the duties described in the job specification for each position, as those specifications may be amended from time to time, and in accordance with applicable state and federal requirements. Should an employee be hired with exceptional or professional skills, compensation paid to the employee may be increased by authorization from the City Manager.

DEFERRED COMPENSATION. The City is hereby authorized to enter into deferred compensation plans for any of its management, office, and clerical personnel. As additional compensation to the City Manager, the City Council may approve the payment of deferred compensation annually to the Ohio Public Employees Deferred Compensation Program.

CONTRACT PERSONNEL AS OPPOSED TO CITY EMPLOYEES. The City Manager is authorized to fill any of the positions listed in this Personnel Schedule by contract, as opposed to using employees of this City. When this occurs, the term of that contract will apply, up to the maximum allowed by this Schedule.

EMPLOYEE ASSISTANCE PROGRAM. The City Manager may enter into an agreement with a private institution to provide support services to employees to include alcohol and drug rehabilitation, family counseling, retirement planning, etc. The cost of such services may be paid for by the City or the employee as determined by the City Manager.

SECTION 125 BENEFIT PROGRAM. The City Manager is hereby authorized to make available to all eligible employees a Section 125 Benefit Program commonly referred to as a Cafeteria Benefit Plan. The benefits provided under such a plan shall be determined by the City Manager upon consultation with City Council.

SICK LEAVE DONATION PROGRAM. The City Manager is hereby authorized to establish a sick leave donation program for full-time and permanent part-time employees. This program will be available to qualified employees, consistent with regulations adopted by the City Manager, and under those circumstances in which other available leave benefits have been exhausted.

HEALTH CARE, VISION AND DENTAL INSURANCE COVERAGE. All full-time city employees shall have access to health, dental and vision insurance:

- a. Health insurance coverage for inpatient and outpatient services, preventative services, physician/office services, hospice, home health care, diagnostic services, emergency and urgent care, mental health and substance abuse services, and prescription drug coverage. Such healthcare coverage may be provided through a High Deductible Health Plan with a Health Savings Account (HSA) or a Health Reimbursement Account (HRA) for employees who do not qualify for an HSA. The city may contribute to an employee's HSA and HRA an annual amount as determined by the City Manager
- b. Dental insurance.
- c. Vision care coverage to include an annual eye exam and partial payment for ophthalmic lenses, contact lenses and frames.

The City Manager is hereby authorized to adopt a policy requiring employees eligible for health and dental insurance to contribute towards a portion of the costs of the monthly premiums for said health and dental insurance coverage.

City Council members shall also be eligible to be covered by the city's health, vision, and dental programs provided, however, that participation shall be at the election of the City Council member who shall bear the full cost of the monthly premium.

PAYMENT IN LIEU OF HEALTH INSURANCE. Any employee eligible for health insurance benefits and who elects not to enroll in the city's health insurance plan and signs a form as required by the AFFORDABLE CARE ACT that he/she is covered under another health insurance plan, shall be entitled to compensation equal to 25% of the annual insurance premium which would have been paid by the city on behalf of the employee. In order to qualify, an employee must be eligible at the

start of the benefit year and may not be enrolled in the city's health insurance plan during any portion of the benefit year. Payment under this program shall be made at the conclusion of the benefit year.

LIFE INSURANCE. Except under medical or other exceptional circumstances which make the purchase of life insurance benefits impracticable, management personnel shall receive the following types of life insurance coverage.

a. Forty thousand dollar (\$40,000) term life insurance for each person holding a management position, and

b. Additional life insurance in the following amounts:

City Manager	\$200,000
Department Heads and Public Safety Captains	\$100,000
Assistant Finance Director, Leisure Services Program Supervisor, Horticulturist, Staff Engineer, Refuse Foreman, Streets Foreman, Water and Sewer Foreman, Water Plant Superintendent, Assistant Water Plant Superintendent, Income Tax Administrator, and Code Enforcement Officer	\$75,000

The reference to dollar amounts of life insurance coverage shall not preclude the purchase of additional life insurance and related products, including but not limited to annuity investments, to enhance the current life insurance program for management personnel. If an employee retires from city service and is immediately eligible to receive retirement benefits, the employee shall have the option to: 1) receive any cash values that may have accumulated on his or her behalf; 2) convert the benefits under the terms and conditions of the policy; or, 3) continue the existing benefits as his or her own policy.

Office personnel, and clerical and support personnel shall be provided with \$40,000 term life insurance for each person holding such a position.

Except as may be otherwise provided in an applicable collective bargaining agreement, all life insurance referred to in this Personnel Schedule shall be provided six months after the date of hiring, with the City Manager to have authority to direct that it be provided at an earlier date within those first six months through a written memorandum to the Personnel Officer and the Finance Director.

I hereby certify that this Amended Personnel Schedule is a true and correct compilation of the Personnel Schedule and all amendments thereto previously enacted by the Council for the city of Oakwood.

NORBERT S. KLOPSCH, CITY MANAGER

DATE: December 5, 2022

AN ORDINANCE

BY: _____ NO. _____

TO SET THE MAXIMUM COMPENSATION OF THE OAKWOOD MUNICIPAL COURT CLERK, DEPUTY CLERK OF COURT, AND BAILIFF, AND TO DECLARE AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, OHIO:

SECTION I.

Ordinance No. 4949 adopted December 13, 2021 is hereby repealed.

SECTION II.

The maximum annual salary for the Clerk of the city of Oakwood Municipal Court shall be \$62,662.07. The top rate of pay for the Bailiff of the Oakwood Municipal Court shall be \$646.33 per month. In accordance with O.R.C. 1901.31 (C) (3), three-fifths of the annual compensation for these positions shall be paid from the treasury of this City and two-fifths from the treasury of Montgomery County.

SECTION III.

The top rate of pay for the Deputy Clerk of Court shall be \$54,689.42.

SECTION IV.

The hourly rate for the part-time Probation Officer shall be \$25.59.

SECTION V.

The foregoing maximum annual salaries shall be effective with the pay period beginning December 19, 2022.

SECTION VI.

It is hereby declared that this ordinance is an emergency measure to take effect immediately on the basis that it is necessary to authorize such compensation as quickly as possible for the protection of morale among the court personnel and on the basis of preservation of the public peace, health, safety and welfare.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, the _____ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

Please publish the foregoing Ordinance in the summary form set forth below under the heading Legal Notice.

City Attorney Robert F. Jacques

LEGAL NOTICE

Ordinance No. _____ of the Council of the City of Oakwood, Ohio was passed on the 5th day of December, 2022. Said ordinance was enacted to determine the compensation of the Municipal Court employees, and to declare an emergency.

By order of the Council of the City of Oakwood, Ohio.

Lori Stacel, Clerk of Council

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the city of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said city of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

ORDINANCE

BY: _____

NO. _____

TO ESTABLISH AN AMENDMENT TO THE ORGANIZATION AND STAFFING SCHEDULE FOR THE PURPOSE OF CREATING THE CLASSIFICATION OF ASSISTANT WATER PLANT SUPERINTENDENT; ELIMINATING THE WATER PLANT TECHNICIAN CLASSIFICATION; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE WATER AND SEWER TECHNICIAN CLASSIFICATION FROM ONE TO TWO; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE GENERAL SERVICE WORKER CLASSIFICATION FROM THIRTEEN TO FOURTEEN; CLARIFYING TITLES FOR OTHER CLASSIFICATIONS; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

This Council hereby ratifies, confirms and establishes an amendment dated the 5th day of December, 2022 to the Organization & Staffing Schedule, copies of which are being made a part of this ordinance as Exhibit A through the doctrine of incorporation by reference. This amendment shall supersede and replace any prior Organization & Staffing Schedule adopted by this Council. The purpose of this amendment is to create the classification of Assistant Water Plant Superintendent; to eliminate the Water Plant Technician classification; to amend the number of authorized positions for the Water and Sewer Technician classification and the General Service Worker classification; and to make miscellaneous clarifications to titles for other classifications.

SECTION II.

This Ordinance is hereby declared to be an emergency measure and as such shall take effect immediately on the basis that it is necessary to maintain morale and to promote efficiency, and on the basis of preservation of the public peace, health, safety and welfare.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, the ____ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

Please publish the foregoing Ordinance in the summary form set forth below under the heading Legal Notice.

City Attorney Robert F. Jacques

LEGAL NOTICE

On December 5, 2022, the Council of the City of Oakwood, Montgomery County, Ohio adopted Ordinance No. _____ entitled, "AN ORDINANCE TO ESTABLISH AN AMENDMENT TO THE ORGANIZATION AND STAFFING SCHEDULE."

By order of the Council of the City of Oakwood, Ohio.

Lori Stacel, Clerk of Council

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the city of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said city of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

EXHIBIT A
AMENDED ORGANIZATION AND STAFFING SCHEDULE

Number of Authorized
Positions for each
Classification

December 5, 2022

Title of Each Position

	<u>Council</u>
1	Mayor
4	Members of Council
	<u>Administrative Staff</u>
1	City Manager
1	Director of Personnel and Properties
1	City Manager's Administrative Assistant II*
1	City Manager's Administrative Assistant I
1	Receptionist/Clerk
	<u>Public Safety</u>
1	Public Safety Director
2	Captain
4	Lieutenant
22	Public Safety Officer
4	Dispatcher
2	Part-time Dispatcher
4	School Crossing Guard
1	Records/Administrative Clerk
	<u>Engineering & Public Works</u>
1	Director of Engineering and Public Works
1	Staff Engineer
1	Water Plant Superintendent
1	Water and Sewer Foreman
1	Refuse Foreman
1	Streets Foreman
1	Assistant Water Plant Superintendent
4	Maintenance Worker
14	General Service Worker
2	Water & Sewer Technician
2	Truck Driver I
2	Refuse Collection Driver III
1	Motor Equipment Mechanic II
1	Motor Equipment Mechanic I
1	Department Head Administrative Assistant
3	Part-Time Laborer
	<u>Public Finance/Income Tax</u>
1	Finance Director
1	Assistant Finance Director
1	Income Tax Administrator
2	Account Clerk II
1	Account Clerk I
1	Part-Time Account Clerk
	<u>Health Functions</u>
1	Health Commissioner
1	Assistant Health Commissioner
1	Environmental Health Director (Sanitarian)
1	Code Enforcement Officer
	<u>Municipal Court</u>
1	Judge
1	Clerk of Court**
1	Deputy Clerk of Court**
1	Bailiff**

	<u>Law Department</u>
1	Law Director
	<u>Leisure Services</u>
1	Leisure Services Director
2	Leisure Services Program Supervisor
1	Department Head Administrative Assistant
3	Part-Time Clerk Typist/Office Assistant I
1	Horticulturist
1	Custodian
1	Part-Time Athletic Field Maintenance/Groundskeeper
4	Part-Time City Grounds Maintenance

* Also serves as Clerk of Council

** May also serve as Probation Officer, as directed by Judge

The City Manager is hereby authorized to revise any of the above position titles, add new positions and to create the titles for them and to hire up to the maximum number of positions for each classification as authorized herein.

The City Manager is further authorized to transfer persons from one position to another, to combine one or more positions, and is authorized to fill temporary seasonal positions and to hire up through five (5) additional full-time or part-time employees as long as such new hirings do not exceed budgeted personnel costs approved by this Council.

Any position titles that have formerly been a part of the organization of the City of Oakwood but that are not set forth above in this Schedule are hereby deemed to have been abolished.

I hereby certify that this Organization and Staffing Schedule is a complete and correct presentation of the authorized employment positions in the City of Oakwood.

Norbert S. Klopsch, City Manager

APPROVED:

Mayor, City of Oakwood

AN ORDINANCE

BY: _____ NO. _____

AUTHORIZING THE RENEWAL OF A LAND LEASE AGREEMENT WITH THE ENTERPRISE ROOFING AND SHEET METAL CO., INC., AND IRVING COMMONS ASSOCIATION.

WHEREAS, as part of its water production and distribution system, the city of Oakwood owns certain land within the city of Dayton; and

WHEREAS, a portion of said land, identified as Lot No. 61449 of the revised and consecutive lots on the plat of the city of Dayton, is occupied below-grade by Oakwood’s sub-surface water distribution infrastructure, and above-grade by the Enterprise Roofing and Sheet Metal Company and the Irving Commons Association, who use it for parking purposes pursuant to a lease agreement with the city of Oakwood; and

WHEREAS, the current lease agreement among the parties has expired and Council desires to authorize its renewal on substantially similar terms as the previous lease;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, STATE OF OHIO, THAT:

SECTION I.

The City Manager is hereby authorized to lease the real property described on the attached Exhibit A, which is incorporated by this reference, to the Enterprise Roofing and Sheet Metal Co., Inc., and the Irving Commons Association, on substantially similar terms and conditions as the previous lease, such new lease agreement to be effective retroactive to the date of expiration thereof.

SECTION II.

This ordinance shall take effect as of the earliest date permitted by law.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, this ___ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

Please publish the foregoing Ordinance in the summary form set forth below.

City Attorney Robert F. Jacques

LEGAL NOTICE

Ordinance No. _____ of the Council of the city of Oakwood, Ohio, was passed on the ___ day of _____, 2022. The ordinance authorizes the City Manager to renew an existing land lease agreement with the Enterprise Roofing and Sheet Metal Co., Inc., and the Irving Commons Association, and shall take effect as of the earliest date permitted by law.

Lori Stacel, Clerk of Council

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the City of Oakwood, State of Ohio, do hereby certify that the foregoing summary of the foregoing Ordinance was duly published in the Oakwood Register, a newspaper of general circulation in the said City of Oakwood, that said publication occurred on the following date:

Lori Stacel, Clerk of Council

Exhibit "A"

A description of the property subject to this Lease by and between City of Oakwood, Lessor and Enterprise Roofing & Sheet Metal, Co., Inc. and Irving Commons Association jointly is set forth below

**0.355 ACRE STRIP OF LAND 33 FEET WIDE
BETWEEN IRVING AVE. & CONRAIL CORPORATION**

Situated in the City of Dayton, Montgomery County, Ohio and being all of Lot Number 61449 of the revised and consecutive numbers of lots on the plat of the City of Dayton said Lot 61449 also being the North part of a 33 x 660 foot strip of land described in Volume 324 page 165 of the records of said Montgomery County, Ohio and being more particularly described as follows:

Beginning at an iron pin in an asphalt drive on the south right of way of Irving Avenue (30 feet from center) said iron pin also being at the northwest corner of Lot Number 61450 of said revised and consecutive lot numbers; thence along the west line of said lot 61450 and lot 61451 South 06 degrees 14 minutes 02 seconds West 418.55 feet to a point; thence along the arc of a curve to the left having a radius of 514.08 for a distance of 85.60, the chord of said curve bears South 13 degrees 35 minutes 08 seconds East 85.50 feet to a point on the east right of way line of lands conveyed to the Conrail Corporation (formerly C.L.&N. Railroad) by deed recorded in MF 77-560A01 of the records of said Montgomery County, Ohio; thence along said railroad right of way along the arc of a curve to the left having a radius of 2367.01 feet for a distance of 93.76 feet, the chord of said curve bears North 35 degrees 09 minutes 17 seconds West 93.76 feet to a point at the southeast corner of Lot 61448 of said revised and consecutive lot numbers; thence along the east line of said lot 61449 North 06 degrees 14 minutes 02 seconds East 434.06 feet to a point on the south right of way line of Irving Avenue and the Northeast corner of lot 61448; thence along said south right of way line South 85 degrees 10 minutes 33 seconds East 19.73 feet to an iron pin in an asphalt drive; thence continuing along said right of way line South 59 degrees 48 minutes 00 seconds East 14.53 feet to the place of beginning containing acres more or less, and subject to all legal easements record.

Deed References: Volume 24 Page 165, MF 77560A01, Volume 250
Page 245.

Surveyed by: John J. Beals, Ohio Registered Surveyor No.
5312, December 7, 1978.

**Introductions for Legislation
12/5/2022 Council Meeting**

Mrs. Turben

AN ORDINANCE AMENDING SECTION 151.03, *DISPOSAL OF LOST, ABANDONED, STOLEN, SEIZED OR FORFEITED PROPERTY*, OF THE OAKWOOD ADMINISTRATIVE CODE TO ELIMINATE THE 60-DAY HOLDING PERIOD FOR CERTAIN TYPES OF PROPERTY AND TO PROVIDE FOR ONLINE NOTIFICATION.

This is an ordinance to update our procedures for handling certain kinds of abandoned property. It was introduced with a first reading at our November 7th meeting.

Motion: This is the second reading of this ordinance, and I move that Council adopt it tonight.

Mr. Stephens

AN ORDINANCE TO APPROVE CURRENT REPLACEMENT PAGES TO THE OAKWOOD TRAFFIC AND GENERAL OFFENSES CODES.

Each year, we pass an annual house-keeping ordinance to align our local traffic and general offense ordinances with changes that have been made at the state level. This ordinance will adopt our 2022 replacement pages for the Traffic Code and the General Offenses Code.

Motion: This is the second reading of this ordinance, and I move that Council adopt it tonight.

Vice Mayor Byington

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF OAKWOOD, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023.

This is our annual budget ordinance, which appropriates the city's funding for 2023. This ordinance is required under Section 6.05 of the City Charter and, when adopted, provides formal authorization to the city manager to spend public dollars in providing city services.

Our total city budget is divided into five primary parts with budgeted spending in each as follows:

General City Services:	\$17,179,288
Refuse Services:	\$1,507,535
Water Services:	\$1,796,750
Sanitary Sewer Services:	\$2,407,741
Stormwater Services:	\$1,607,525

The City Manager will now make some comments on the budget.

(City Manager will give a budget message.)

We have a citizen budget committee that includes 32 members and is represented by residents from each of our eight voting precincts. That committee met four times this year and at its November 29th meeting, voted to endorse this 2023 budget. BRC Vice Chair Bill Frapwell is here this evening to comment on the BRC's endorsement.

(Bill Frapwell addresses council.)

Motion: Under Section 3.04 of the City Charter, this ordinance will take effect upon its passage. I move that Council waive the 2nd reading and adopt this ordinance tonight.

Vice Mayor Byington

AN ORDINANCE TO REPEAL ORDINANCE NUMBER 4948 AND ESTABLISH AN AMENDED PERSONNEL SCHEDULE DATED DECEMBER 5, 2022 AND TO DECLARE AN EMERGENCY.

This is an ordinance to update the city's personnel schedule. For all non-bargaining unit employees except Temporary Seasonal Employees, the updated schedule authorizes pay increases of 2.95% in 2023. These are responsible increases for our non-union employees that are consistent with the raises authorized by current collective bargaining agreements for union employees. Pay for Temporary Seasonal Employees has also been increased to ensure that these positions remain competitive in the job marketplace.

This ordinance is being introduced as an emergency measure to ensure that it takes effect as of the first pay period of 2023, which begins on December 19, 2022.

Motion: I move that Council adopt this ordinance tonight as an emergency measure, for the reasons stated in the ordinance.

Vice Mayor Byington

AN ORDINANCE TO SET THE MAXIMUM COMPENSATION OF THE OAKWOOD MUNICIPAL COURT CLERK, DEPUTY CLERK OF COURT, AND BAILIFF, AND TO DECLARE AN EMERGENCY.

By law, the Oakwood Municipal Judge determines the actual salary for each court employee, but City Council is responsible for setting the maximum amount to be paid for each job classification within the court. This ordinance will increase the maximum compensation for all court employee job classifications by 2.95%, consistent with increases for union and non-bargaining unit employees.

Motion: I move that Council adopt this as an emergency ordinance so that these pay increases will be effective consistent with the timing of pay increases being given to office and management staff.

Vice Mayor Byington

AN ORDINANCE TO ESTABLISH AN AMENDMENT TO THE ORGANIZATION AND STAFFING SCHEDULE FOR THE PURPOSE OF CREATING THE CLASSIFICATION OF ASSISTANT WATER PLANT SUPERINTENDENT; ELIMINATING THE WATER PLANT TECHNICIAN CLASSIFICATION; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE WATER AND SEWER TECHNICIAN CLASSIFICATION FROM ONE TO TWO; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE GENERAL SERVICE WORKER CLASSIFICATION FROM THIRTEEN TO FOURTEEN; CLARIFYING TITLES FOR OTHER CLASSIFICATIONS; AND DECLARING AN EMERGENCY.

This is the ordinance to update our Organization and Staffing Schedule so it reflects the city's current staffing needs.

Motion: I move that Council adopt this ordinance tonight as an emergency measure, for the reasons stated in the ordinance.

Mrs. Turben

AN ORDINANCE AUTHORIZING THE RENEWAL OF A LAND LEASE AGREEMENT WITH THE ENTERPRISE ROOFING AND SHEET METAL CO., INC., AND IRVING COMMONS ASSOCIATION.

The city of Oakwood owns some land in the city of Dayton as part of its wellfield and water distribution system. Part of that land, which is approximately one-third of an acre located just off Irving Avenue, is adjacent to the Enterprise Roofing corporate headquarters and a condominium building known as Irving Commons. They have leased it from the city of Oakwood for many years as part of their shared parking area. (Oakwood has some below-grade infrastructure there but nothing above ground.) The lease has expired and this ordinance will authorize the City Manager to renew it on substantially similar terms as the previous lease.

Motion: I move that Council waive the second reading and adopt this ordinance tonight.

ORDINANCE

BY: _____

NO. _____

TO REPEAL ORDINANCE NUMBER 4948 AND ESTABLISH AN AMENDED PERSONNEL SCHEDULE DATED DECEMBER 5, 2022 AND TO DECLARE AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

Ordinance No. 4948 adopted December 13, 2021, is hereby repealed.

SECTION II.

An amended Personnel Schedule attached hereto and dated December 5, 2022, is hereby ratified, confirmed and approved. This schedule authorizes the City Manager to increase the top rates of compensation for office, management, part-time, seasonal and support employees in the amount shown on the schedule. A copy of this Personnel Schedule has been filed with the Finance Director of the city of Oakwood and is made a part of this ordinance through the doctrine of incorporation by reference.

SECTION III.

It is hereby declared that this ordinance is an emergency measure to take effect immediately on the basis that it is necessary to implement these Personnel Schedule changes and adjustments in maximum compensation in order to maintain morale and promote efficiency and on the basis of the public peace, health, safety and welfare. The compensation increases for the classifications covered by the Personnel Schedule shall be effective commencing with the pay period beginning December 19, 2022 and shall remain in effect until otherwise amended.

PASSED BY THE COUNCIL OF THE CITY OF OAKWOOD, this 5th day of December, 2022.

Mayor William D. Duncan

ATTEST:

CLERK OF COUNCIL

TO THE CLERK:

Publish the foregoing Ordinance in the summary form set forth below.

City Attorney Robert F. Jacques

LEGAL NOTICE

Ordinance _____ of the Council of the city of Oakwood, Ohio was passed on the 5th day of December, 2022. Said ordinance was enacted to ratify, confirm, and establish an amended Personnel Schedule to change certain provisions relating to maximum compensation rates and job classifications.

LORI STACEL
CLERK OF COUNCIL

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the city of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said city of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

AMENDED
PERSONNEL SCHEDULE

TO: CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: COMPENSATION AND FRINGE BENEFITS FOR MANAGEMENT,
OFFICE, CLERICAL, PART-TIME, SEASONAL AND SUPPORT
PERSONNEL

DATE: December 5, 2022

This Schedule is prepared to set forth total compensation (salaries and fringe benefits) for various management, office and clerical personnel positions established within the city of Oakwood.

SALARY - TOP RATES. The figures set forth below represent top rates of annual salary and/or wage compensation. The City Manager shall have authority to create and apply, with regard to any such personnel position, various lower compensation rates and schedule of time and satisfactory performance through which an employee may progress to the top rate of annual compensation. The top rates of compensation provided for in this Personnel Schedule shall be effective commencing with the pay period beginning December 19, 2022.

MANAGEMENT PERSONNEL

City Manager	\$167,375.08
Director of Personnel and Properties.....	\$131,020.19
Public Safety Director	\$133,176.88
Director of Engineering and Public Works.....	\$131,020.19
Finance Director	\$131,020.19
Leisure Services Director	\$131,020.19
Law Director.....	\$131,020.19
Assistant Finance Director	\$89,536.10
Horticulturist.....	\$88,000.00
Leisure Services Program Supervisor	\$75,600.45
Public Safety Captain	\$123,707.36
Staff Engineer	\$105,427.43
Refuse Foreman.....	\$105,427.43
Streets Foreman	\$105,427.43
Water and Sewer Foreman	\$105,427.43
Water Plant Superintendent.....	\$105,427.43
Assistant Water Plant Superintendent	\$88,000.00
Income Tax Administrator	\$96,478.85
Code Enforcement Officer	\$81,996.06
Health Commissioner	\$5,000.00
Assistant Health Commissioner	\$1.00

OFFICE PERSONNEL

City Manager's Administrative Assistant II	\$38.62/hour
City Manager's Administrative Assistant I	\$34.32/hour
Account Clerk II	\$32.18/hour
Account Clerk I	\$26.78/hour
Department Head Administrative Assistant/Records/Administrative Clerk	\$31.89/hour
Receptionist/Clerk	\$25.74/hour

SUPPORT PERSONNEL

Custodian	\$23.49/hour
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PART-TIME CLERICAL AND SUPPORT PERSONNEL

Part-Time Income Tax Clerk.....	\$19.03/hour
Part-Time Office Assistant/Desk Monitor/Receptionist.....	\$17.84/hour
Part-Time Athletic Field Maintenance/Groundskeeper	\$16.47/hour
Part-Time City Grounds Maintenance	\$16.47/hour

TEMPORARY SEASONAL PERSONNEL

Pool Manager.....	\$16.48/hour
Intern	\$18.00/hour
Head Lifeguard	\$14.50/hour
General Maintenance including Smith Gardens	\$15.00/hour
Teen Monitor	\$11.41/hour
Facility Supervisor.....	\$11.41/hour
Lifeguard.....	\$12.50/hour
Day Camp/Recreation Leader	\$14.00/hour
Concession Worker	\$10.85/hour
Pool Desk Attendant.....	\$10.85/hour
Crossing Guard	\$60.14/day

PAY PERIODS. The City Manager shall have authority to determine the length of pay periods. All employees are currently paid on a bi-weekly basis resulting in 26 pays per calendar year. However, there is an anomaly which occurs approximately every 11 years resulting in a calendar year with 27 bi-weekly pays. During these years with 27 pays, the annual salary, vacation and sick leave accrual rates set forth herein, as well as the rates set forth in applicable labor contracts, shall be exceeded so as to accommodate the additional pay.

COMBINATION OF POSITIONS. The City Manager shall have authority to combine any of the positions referred to in this Personnel Schedule so as to reduce the work force by decreasing the number of persons employed by the City. In the event the City Manager elects to combine positions as provided herein, he or she may, if he or she so chooses, make such adjustments to the compensation to be paid in connection with the combined positions as he or she, at his or her sole discretion, deems fair and equitable.

COMPENSATION ADJUSTMENTS FOR DEPARTMENT HEADS. The City Manager, at any time and from time to time, may grant to department heads, increases in compensation in excess of the rates established herein, when he or she, at his or her sole discretion, determines that adjustments are dictated by equity. Any such adjustment shall result in increased compensation to the subject department head and shall be paid as hereafter provided. In contemplating such adjustment, the City Manager may consider the expectations and performance of the subject department head; the department head's level of compensation as it relates to compensation levels of subordinate personnel in the same department; and other factors deemed relevant by the City Manager. Any supplement to a department head's annual compensation, as provided herein, shall be by way of additional city paid compensation to designated deferred compensation plans made available by the city.

COMPENSATION ADJUSTMENTS FOR CITY MANAGER. City Council, at any time, may grant to the City Manager increases in compensation in excess of the rates established herein, when they determine that such adjustments are warranted. Any such adjustment shall result in increased compensation to the City Manager and shall be paid as hereafter provided.

TEMPORARY INCREASES IN SALARY. The City Manager is authorized to make a temporary increase in salary paid to any employee who is required to assume the duties of a higher position for an extended, but temporary, period of time (as opposed to being promoted to a higher position). This temporary addition to salary may not be greater than twenty percent (20%) of the rate of compensation paid for the lower position.

PARAMEDIC CERTIFICATION PAYMENT. In addition to annual salary compensation, an employee in the Public Safety Captain classification who holds and maintains a paramedic certification shall receive a lump sum payment of **\$1,631.76**. An employee who receives his/her paramedic certification during the course of a calendar year shall receive a pro-rated amount.

CLOTHING ALLOWANCE. In addition to annual salary compensation, an employee in the Public Safety Captain classification shall receive an annual lump sum clothing allowance payment of \$500 to be paid at the end of each calendar year.

FULL-TIME EMPLOYEES. These are employees scheduled to work at least 30 hours per week throughout the year. Said employees shall have all rights, benefits and obligations as determined by the Personnel Schedule and Personnel Regulations.

REGULAR PART-TIME EMPLOYEES. These are employees who normally work **less than 30** hours per week and whose work is typically not seasonal in nature. Eligibility for regular part-time employees to be entitled to benefits as outlined in the Personnel Schedule or the Personnel Regulations shall be determined by the City Manager.

TEMPORARY EMPLOYEES. These are employees who work less than 1,250 hours per year. Said employees shall not be entitled to any benefits outlined in the Personnel Schedule or the Personnel Regulations, except for holidays which may occur during their employment.

SPECIAL EMPLOYEES. The City Manager is authorized to enter into agreements to hire individuals as employees so as to obtain their personal services which the City Manager determines are in the best interests of this city. Such employees shall be known as "Special Employees," whose status shall be temporary and whose term of employment shall be set by individual agreement. The compensation and benefits for such Special Employees shall be set and controlled by contractual agreements which shall be limited by budgetary authorization intended for such purposes. The city

shall make deductions from the Special Employee's pay as required by law, such as federal, state and local tax withholdings and any contributions to FICA/Medicare or the applicable State of Ohio Retirement System, that may apply.

HOLIDAYS. The City Manager may substitute holidays listed under this section, however, no additional holidays shall be granted to the personnel positions listed in this schedule. The holidays currently recognized are: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Juneteenth Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, and the employee's birthday. Except as may be otherwise provided by law, if a holiday falls on a Saturday, the preceding Friday will instead be observed as a holiday; and where a holiday would fall on a Sunday, the following Monday will instead be observed as a holiday.

PERSONAL LEAVE. Employees in the positions covered by this Personnel Schedule shall receive three (3) days of paid personal leave annually.

SICK LEAVE. Sick leave for all personnel positions covered by this Personnel Schedule shall be accrued at a day and a quarter per month, per year, with a maximum accumulation of one hundred fifty (150) days.

MILITARY LEAVE. All full-time and regular part-time employees who are members of the Ohio National Guard, the Ohio Military Reserve, the Ohio Naval Militia, or members of other reserve components of the US Armed Forces, or are otherwise members of the uniformed services as defined by Section 5923.05 of the Ohio Revised Code, are entitled to a leave of absence to perform military duty for a period of 30 days in any calendar year ("Short-Term Military Leave"), with no requirement to apply for reinstatement thereafter.

In addition, these employees are entitled to up to 24 months of active duty leave ("Active Duty Military Leave"), subject to timely application for reinstatement thereafter. For an employee returning from uniformed service of 31 to 180 days, application for reinstatement must be made within 14 days of completing uniformed service. For an employee on leave for more than 180 days, application for reinstatement must be made within 90 days of completing uniformed service. Except where reinstatement is impossible or would impose an undue hardship on the City, an employee on leave for less than 180 days shall be reinstated into his or her former position; employees on leave in excess of 180 days may be placed in any position of equivalent status, seniority and pay.

The City Manager is authorized to adopt policies as necessary to implement the military leave set forth in this section, including but not limited to policies pertaining to employee compensation and continuation of employment benefits during an employee's military leave. Any such policies shall be consistent with the requirements of Section 5923.05 of the Ohio Revised Code and shall also ensure that eligible employees are entitled to all rights and benefits conferred by the federal Uniformed Service Employment and Reemployment Rights Act of 1994 ("USERRA").

VACATIONS. Employees in the positions covered by the Personnel Schedule receive the following annual vacations with pay:

- a. Employees who have completed a minimum of one year service, but less than six work years, shall receive twelve (12) working days of vacation.
- b. Employees who have completed six work years, but less than eleven work years, shall receive fourteen (14) working days of vacation.
- c. Employees who have completed eleven work years, but less than sixteen work years, shall receive eighteen (18) working days of vacation.
- d. Employees who have completed sixteen work years, but less than twenty work years, shall receive twenty (20) working days of vacation.
- e. Employees who have completed twenty work years, but less than twenty-five work years, shall receive twenty-two (22) working days of vacation.
- f. Employees who have completed twenty-five work years or more shall receive twenty-five (25) working days of vacation.

- g. Every employee shall be entitled to one additional day of vacation for each three days of unused sick leave that employee may have accumulated in excess of ninety days. This exchange of sick leave for vacation leave shall be limited to a maximum of five additional vacation days for any work year. The additional vacation leave obtained through this type of exchange must be used during the work year in which the exchange is made, except that up to two such additional vacation days may be accumulated so as to be carried forward to a succeeding year.

VACATION ACCUMULATION. The City Manager is hereby authorized to establish a regulation limiting the amount of vacation time an employee may accumulate. In so doing, the City Manager may distinguish between various employee classifications.

VACATION CONVERSION. Prior to September 30th of each year, the City Manager shall be permitted to convert to cash up to twenty-two (22) but not less than five (5) days of accumulated vacation. Department heads may be permitted to convert up to fourteen (14) but not less than five (5) days of accumulated vacation upon written approval of the City Manager. The classifications of Assistant Finance Director, Income Tax Administrator, and Public Safety Captain may be permitted to convert up to eight (8) but not less than five (5) days of accumulated vacation upon written approval of the City Manager. In order to be eligible to convert vacation, the employee must meet certain performance standards which are to include, as a minimum, but not exclusively, better than satisfactory work toward completion of organization work goals and objectives and the discrete and conservative use of sick leave. The City Manager is authorized to promulgate such performance criteria and to approve such buy backs if, in his or her opinion, such criteria have been met. Under special circumstances, the City Manager may permit eligible employees to convert additional accumulated vacation over and above the maximum number of days enumerated above, **and allow vacation conversion for other salaried employees in special circumstances**, subject to the same performance standards outlined above. Any decision on vacation conversion by the City Manager shall be his or her exclusive management right and shall be final. Since vacation conversion is compensation to the employee, it shall be subject to all of the applicable rules and provisions relative to the Ohio Public Employees Retirement System and the Ohio Police and Fire Pension Fund.

RETIREMENT OR DEATH. The following provision shall apply concerning the conversion of sick leave unused at the time of retirement or death into pay:

- a. If the employee has accumulated sick leave of between sixty and one hundred twenty days, he or she, or their beneficiary will be compensated for accumulated sick leave at the time of retirement or death upon the basis of one day's pay for every three days of sick leave.
- b. If the employee has accumulated over one hundred twenty days of sick leave, he or she, or their beneficiary will be compensated at retirement or death at one day's pay for each two days of sick leave.

MANAGEMENT BANQUET - CLERICAL AND OFFICE LUNCHEON - COFFEE. The council may from time to time, elect to give a Management Banquet for its management personnel and guests. The City Manager is authorized to furnish coffee or other amenities, from time to time, for office use at the location designated by him or her; and is also authorized to furnish a special luncheon for the office personnel, from time to time.

AUTOMOBILES. In the event a City employee must use his or her personal vehicle in the conduct of official City business, the employee shall receive a mileage allowance equal to the Internal Revenue Service optional mileage allowance for each mile driven while engaged in such official business provided, however, that:

- a. The employee has prior permission of his or her respective department head to utilize his or her personal vehicle; and
- b. Requests for reimbursement are filed on a monthly basis, not later than the last working day of each month. If, however, an employee's official business necessitates his or her absence from the City at month's end, he or she may file his or her reimbursement request immediately upon his or her return.

The City Manager, at his or her sole discretion, shall have the right to promulgate rules and regulations relating to the use of both City vehicles and employees' personal vehicles on City business. The City

Manager may also designate those employees who are subject to said rules and regulations and may determine which employees are authorized for personal use of city vehicles.

JOB SPECIFICATIONS AND DUTIES. All compensation and fringe benefits referred to in this Schedule shall be paid and granted upon the basis of each employee performing the duties described in the job specification for each position, as those specifications may be amended from time to time, and in accordance with applicable state and federal requirements. Should an employee be hired with exceptional or professional skills, compensation paid to the employee may be increased by authorization from the City Manager.

DEFERRED COMPENSATION. The City is hereby authorized to enter into deferred compensation plans for any of its management, office, and clerical personnel. As additional compensation to the City Manager, the City Council may approve the payment of deferred compensation annually to the Ohio Public Employees Deferred Compensation Program.

CONTRACT PERSONNEL AS OPPOSED TO CITY EMPLOYEES. The City Manager is authorized to fill any of the positions listed in this Personnel Schedule by contract, as opposed to using employees of this City. When this occurs, the term of that contract will apply, up to the maximum allowed by this Schedule.

EMPLOYEE ASSISTANCE PROGRAM. The City Manager may enter into an agreement with a private institution to provide support services to employees to include alcohol and drug rehabilitation, family counseling, retirement planning, etc. The cost of such services may be paid for by the City or the employee as determined by the City Manager.

SECTION 125 BENEFIT PROGRAM. The City Manager is hereby authorized to make available to all eligible employees a Section 125 Benefit Program commonly referred to as a Cafeteria Benefit Plan. The benefits provided under such a plan shall be determined by the City Manager upon consultation with City Council.

SICK LEAVE DONATION PROGRAM. The City Manager is hereby authorized to establish a sick leave donation program for full-time and permanent part-time employees. This program will be available to qualified employees, consistent with regulations adopted by the City Manager, and under those circumstances in which other available leave benefits have been exhausted.

HEALTH CARE, VISION AND DENTAL INSURANCE COVERAGE. All full-time city employees shall have access to health, dental and vision insurance:

- a. Health insurance coverage for inpatient and outpatient services, preventative services, physician/office services, hospice, home health care, diagnostic services, emergency and urgent care, mental health and substance abuse services, and prescription drug coverage. Such healthcare coverage may be provided through a High Deductible Health Plan with a Health Savings Account (HSA) or a Health Reimbursement Account (HRA) for employees who do not qualify for an HSA. The city may contribute to an employee's HSA and HRA an annual amount as determined by the City Manager
- b. Dental insurance.
- c. Vision care coverage to include an annual eye exam and partial payment for ophthalmic lenses, contact lenses and frames.

The City Manager is hereby authorized to adopt a policy requiring employees eligible for health and dental insurance to contribute towards a portion of the costs of the monthly premiums for said health and dental insurance coverage.

City Council members shall also be eligible to be covered by the city's health, vision, and dental programs provided, however, that participation shall be at the election of the City Council member who shall bear the full cost of the monthly premium.

PAYMENT IN LIEU OF HEALTH INSURANCE. Any employee eligible for health insurance benefits and who elects not to enroll in the city's health insurance plan and signs a form as required by the AFFORDABLE CARE ACT that he/she is covered under another health insurance plan, shall be entitled to compensation equal to 25% of the annual insurance premium which would have been paid by the city on behalf of the employee. In order to qualify, an employee must be eligible at the

start of the benefit year and may not be enrolled in the city's health insurance plan during any portion of the benefit year. Payment under this program shall be made at the conclusion of the benefit year.

LIFE INSURANCE. Except under medical or other exceptional circumstances which make the purchase of life insurance benefits impracticable, management personnel shall receive the following types of life insurance coverage.

a. Forty thousand dollar (\$40,000) term life insurance for each person holding a management position, and

b. Additional life insurance in the following amounts:

City Manager	\$200,000
Department Heads and Public Safety Captains	\$100,000
Assistant Finance Director, Leisure Services Program Supervisor, Horticulturist, Staff Engineer, Refuse Foreman, Streets Foreman, Water and Sewer Foreman, Water Plant Superintendent, Assistant Water Plant Superintendent , Income Tax Administrator, and Code Enforcement Officer	\$75,000

The reference to dollar amounts of life insurance coverage shall not preclude the purchase of additional life insurance and related products, including but not limited to annuity investments, to enhance the current life insurance program for management personnel. If an employee retires from city service and is immediately eligible to receive retirement benefits, the employee shall have the option to: 1) receive any cash values that may have accumulated on his or her behalf; 2) convert the benefits under the terms and conditions of the policy; or, 3) continue the existing benefits as his or her own policy.

Office personnel, and clerical and support personnel shall be provided with \$40,000 term life insurance for each person holding such a position.

Except as may be otherwise provided in an applicable collective bargaining agreement, all life insurance referred to in this Personnel Schedule shall be provided six months after the date of hiring, with the City Manager to have authority to direct that it be provided at an earlier date within those first six months through a written memorandum to the Personnel Officer and the Finance Director.

I hereby certify that this Amended Personnel Schedule is a true and correct compilation of the Personnel Schedule and all amendments thereto previously enacted by the Council for the city of Oakwood.

NORBERT S. KLOPSCH, CITY MANAGER

DATE: December 5, 2022

ORDINANCE

BY: _____

NO. _____

TO ESTABLISH AN AMENDMENT TO THE ORGANIZATION AND STAFFING SCHEDULE FOR THE PURPOSE OF CREATING THE CLASSIFICATION OF ASSISTANT WATER PLANT SUPERINTENDENT; ELIMINATING THE WATER PLANT TECHNICIAN CLASSIFICATION; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE WATER AND SEWER TECHNICIAN CLASSIFICATION FROM ONE TO TWO; AMENDING THE NUMBER OF AUTHORIZED POSITIONS FOR THE GENERAL SERVICE WORKER CLASSIFICATION FROM THIRTEEN TO FOURTEEN; CLARIFYING TITLES FOR OTHER CLASSIFICATIONS; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO, THAT:

SECTION I.

This Council hereby ratifies, confirms and establishes an amendment dated the 5th day of December, 2022 to the Organization & Staffing Schedule, copies of which are being made a part of this ordinance as Exhibit A through the doctrine of incorporation by reference. This amendment shall supersede and replace any prior Organization & Staffing Schedule adopted by this Council. The purpose of this amendment is to create the classification of Assistant Water Plant Superintendent; to eliminate the Water Plant Technician classification; to amend the number of authorized positions for the Water and Sewer Technician classification and the General Service Worker classification; and to make miscellaneous clarifications to titles for other classifications.

SECTION II.

This Ordinance is hereby declared to be an emergency measure and as such shall take effect immediately on the basis that it is necessary to maintain morale and to promote efficiency, and on the basis of preservation of the public peace, health, safety and welfare.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, the ____ day of _____, 2022.

Mayor William D. Duncan

ATTEST:

Clerk of Council

TO THE CLERK:

Please publish the foregoing Ordinance in the summary form set forth below under the heading Legal Notice.

City Attorney Robert F. Jacques

LEGAL NOTICE

On December 5, 2022, the Council of the City of Oakwood, Montgomery County, Ohio adopted Ordinance No. _____ entitled, "AN ORDINANCE TO ESTABLISH AN AMENDMENT TO THE ORGANIZATION AND STAFFING SCHEDULE."

By order of the Council of the City of Oakwood, Ohio.

Lori Stacel, Clerk of Council

CERTIFICATION OF PUBLICATION

I, Lori Stacel, Clerk of Council of the city of Oakwood, State of Ohio, hereby certify that the foregoing Ordinance was duly published in summary form in The Oakwood Register, a newspaper of general circulation in said city of Oakwood, and that said publication occurred on the following date:

Lori Stacel, Clerk of Council

**EXHIBIT A
AMENDED ORGANIZATION AND STAFFING SCHEDULE**

Number of Authorized
Positions for each
Classification

December 5, 2022

Title of Each Position

	<u>Council</u>
1	Mayor
4	Members of Council
	<u>Administrative Staff</u>
1	City Manager
1	Director of Personnel and Properties
1	City Manager's Administrative Assistant II*
1	City Manager's Administrative Assistant I
1	Receptionist/Clerk
	<u>Public Safety</u>
1	Public Safety Director
2	Captain
4	Lieutenant
22	Public Safety Officer
4	Dispatcher
2	Part-time Dispatcher
4	School Crossing Guard
1	Records/Administrative Clerk
	<u>Engineering & Public Works</u>
1	Director of Engineering and Public Works
1	Staff Engineer
1	Water Plant Superintendent/
1	Water and Sewer Foreman
1	Refuse Foreman
1	Streets Foreman
1	Foreman/Inspector/Engineering Technician
1	Assistant Water Plant Superintendent
4	Maintenance Worker
134	General Service Worker
1	Water Plant Technician
42	Water & Sewer Technician
2	Truck Driver I
2	Refuse Collection Driver III
1	Motor Equipment Mechanic II
1	Motor Equipment Mechanic I
1	Department Head Administrative Assistant
3	Part-Time Laborer
	<u>Public Finance/Income Tax</u>
1	Finance Director
1	Assistant Finance Director
1	Income Tax Administrator
2	Account Clerk II
1	Account Clerk I
1	Part-Time Account Clerk
	<u>Health Functions</u>
1	Health Commissioner
1	Assistant Health Commissioner
1	Environmental Health Director (Sanitarian)
1	Code Enforcement Officer
	<u>Municipal Court</u>
1	Judge
1	Clerk of Court**

	<u>Law Department</u>
1	Law Director
	<u>Leisure Services</u>
1	Leisure Services Director
2	Leisure Services Program Supervisor
1	Department Head Administrative Assistant
3	Part-Time Clerk Typist/Office Assistant I
1	Horticulturist
1	Custodian
1	Part-Time Athletic Field Maintenance/Groundskeeper
4	Part-Time City Grounds Maintenance

* Also serves as Clerk of Council

** May also serve as Probation Officer, as directed by Judge

The City Manager is hereby authorized to revise any of the above position titles, add new positions and to create the titles for them and to hire up to the maximum number of positions for each classification as authorized herein.

The City Manager is further authorized to transfer persons from one position to another, to combine one or more positions, and is authorized to fill temporary seasonal positions and to hire up through five (5) additional full-time or part-time employees as long as such new hirings do not exceed budgeted personnel costs approved by this Council.

Any position titles that have formerly been a part of the organization of the City of Oakwood but that are not set forth above in this Schedule are hereby deemed to have been abolished.

I hereby certify that this Organization and Staffing Schedule is a complete and correct presentation of the authorized employment positions in the City of Oakwood.

Norbert S. Klopsch, City Manager

APPROVED:

Mayor, City of Oakwood

CITY OF OAKWOOD
30 PARK AVENUE
OAKWOOD, OHIO 45419
DECEMBER 13, 2021

The Oakwood Community Improvement Corporation, State of Ohio, met on Monday, December 13, 2021, in the council chambers of the City of Oakwood, 30 Park Avenue, Oakwood, Ohio 45419.

Mayor William Duncan called the Annual CIC Trustee and Annual Organization Meeting to order at 8:25 p.m.

In attendance were the following trustees:

MR. WILLIAM D. DUNCAN PRESENT
MR. STEVEN BYINGTON PRESENT
MR. ROBERT P. STEPHENS PRESENT
MRS. ANNE S. HILTON PRESENT
MRS. LEIGH TURBEN PRESENT
MR. NORBERT S. KLOPSCH ABSENT

The current slate of officers is as follows:

President... William D. Duncan, Mayor
Vice President... Steven Byington, Vice Mayor
Secretary... Norbert S. Klopsch, City Manager
Treasurer... Anne Hilton, Council Member
Executive Director... Norbert S. Klopsch, City Manager
Assistant Treasurer... Cindy S. Stafford, Finance Director
Assistant Secretary... Lori L. Stacel, Clerk of Council

It was moved by Mrs. Hilton and seconded by Mr. Byington that the minutes of the December 14, 2020 Annual CIC Trustee and Annual Organization Meeting be approved. Upon a roll call vote on the question of the motion, same passed unanimously and it was so ordered.

Mayor Duncan made a motion to retain the 2021 slate of officers for 2022, seconded by Mrs. Hilton. The same was approved unanimously by viva voce vote.

The 2022 Officers will remain the same as 2021.

OFFICERS (2022)

President... William D. Duncan, Mayor
Vice President... Steven Byington, Vice Mayor
Secretary... Norbert S. Klopsch, City Manager
Treasurer... Anne Hilton, Council Member
Executive Director... Norbert S. Klopsch, City Manager
Assistant Treasurer... Cindy S. Stafford, Finance Director
Assistant Secretary... Lori L. Stacel, Clerk of Council

Mayor Duncan introduced Resolution No. 21-1 to confirm that city-approved administrative policies and procedures relating to public records are also applicable to the Oakwood Community Improvement Corporation. This is necessary now that the Oakwood Community Improvement Corporation is subject to an annual audit separate from the City. It was moved by Mrs. Hilton and seconded by Mr. Byington that the resolution be approved. Upon a roll call vote on the question of the motion, same passed unanimously and it was so ordered.

There being no other business, Mayor Duncan adjourned the meeting at 8:27 p.m.

PRESIDENT

ATTEST:

ASSISTANT SECRETARY

**CITY OF OAKWOOD
COMMITTEE APPOINTMENT APPLICATION**

Name:	ABIGAIL RIEDEL		
Home Address:	42 FORNER RD		
Years of Residency:	10	Registered Voter:	<input checked="" type="radio"/> Yes <input type="radio"/> No
Birth Date (Optional):	10-19-1976		
Employer Name:	OAKWOOD CITY SCHOOLS		
Employer Address:	1200 FAR HILLS	City:	OAKWOOD State/Zip: OH
Preferred Mailing Address:	<input type="checkbox"/> Employer	<input checked="" type="checkbox"/> Home	
Home Phone:	937-657-0095		
Office Phone:	937-297-5328	Fax:	
E-Mail:	Abby.riedel@gmail.com		

COUNCIL APPOINTED STANDING COMMITTEES

<input type="checkbox"/>	ADA COMPLIANCE COMMITTEE	<input type="checkbox"/>	PERSONNEL APPEALS BOARD
<input type="checkbox"/>	BEAUTIFICATION COMMITTEE	<input type="checkbox"/>	PLANNING COMMISSION
<input checked="" type="checkbox"/>	BOARD OF HEALTH	<input type="checkbox"/>	PROPERTY MAINTENANCE BOARD
<input type="checkbox"/>	BOARD OF ZONING APPEALS	<input type="checkbox"/>	PUBLIC FACILITIES TASK FORCE
<input type="checkbox"/>	BUDGET REVIEW COMMITTEE	<input type="checkbox"/>	TAX/WATER & SEWER/ASSEMBLY APPEALS
<input type="checkbox"/>	HUMAN RELATIONS COMMISSION		

Please check in order of preference, i.e., #1 first choice, #2 second choice, etc. See attached information for description of each committee.

Educational/Technical Background:

High School Post High School College Degree Post Graduate
 Computer Literate Bilingual

Recent Work History:

Employer	Job Title	Years
Dayton Childrens	Nurse Practitioner	23

CITY OF OAKWOOD
 NOV 22 P 3:48

Civic Participation, Interests & Activities:

Special Wish Board President 2020-2022
 Etwc Board Dayton Childrens 2005-2020
 Dayton History Bell Board 2003-2004

I enjoy spending time with family & friends and outdoor activities.

Other committees on which you serve or on which you have served:

Numerous Committees @ Dayton Childrens +
Mental Health Team @ Talwood Schools

Remarks on background, experience and interest:

My interest is from making a better
connection with Oakwood Community as the
Oakwood Schools District Nurse for our students

Please feel free to attach additional information.

+ community

Signed:

ANGIE M. PHIL

Date:

6/14/2022

NOTICE

Ohio Senate Bill #187 requires that all prospective volunteers be made aware of the law passed on March 22, 2001 regarding volunteers with "unsupervised access to children on a regular basis." Although your volunteer position will likely never require work with children, the City of Oakwood is notifying all prospective volunteers of the law.

This law is "for organizations and entities that have volunteers who regularly have unsupervised access to children...to provide for warnings to such volunteers that they might be subjected to criminal records checks, and to provide parental notification in certain circumstances regarding the outcome of criminal records checks of such volunteers."

Organization or entity means a religious, charitable, scientific, educational, athletic, or service institution organization or local government entity that provides care, treatment, education, training, instruction, supervision, or recreation to children.

Unsupervised access is defined as the person in question having access to a child and that either:

- 1) No other person eighteen years of age or older is present in the same room with the child,
- 2) If outdoors, no other person eighteen years of age or older is within a 30 yard radius of the child, or has visual contact with the child.

Should you have any questions or concerns, please contact Lori Stacel at (937) 298-0600.



City of Oakwood

Government Administration

November 30, 2022

Abigail Riedel
42 Forrer Road
Oakwood, OH 45419

Dear Abigail:

We received your application to serve on an Oakwood citizen committee. Thank you for volunteering. Over the next three months, City Council will consider 2023 appointments. We will be back in touch with you if we determine there is a position matching your interests.

Sincerely,

A handwritten signature in blue ink that reads "Lori Stacel". The signature is fluid and cursive.

Lori Stacel
Clerk of Council

LS/sl

cc: Members of City Council
Norbert Klopsch, City Manager

Oakwood Moment Presentations		
Date	Topic	Presenter
7/19/2021	Smith, Loy and Francine's Gardens.	Leigh Turben
8/2/2021	The Oakwood citizen band "Six Feet Apart."	Anne Hilton
9/20/2021	The Oakwood High School Marching Band concert at The Farm.	Rob Stephens
10/4/2021	Volusia Avenue block party.	Steve Byington
11/1/2021	American flags displayed throughout Oakwood	Anne Hilton
12/13/2021	Oakwood Historical Society member Debra Edwards to speak about the Oakwood Historical Society's third annual Holiday Home Tour.	Leigh Turben
1/3/2022	Santa's tour around Oakwood on December 20, 2021 aboard Fire Engine #27.	Leigh Turben
2/7/2022	Green Oakwood member Cheryl Lloyd spoke about the January 8 Styrofoam Recycling Event.	Leigh Turben
3/7/2022	Bicycling in Oakwood	Anne Hilton
4/4/2022	Public facilities for athletics and recreation in Oakwood.	Rob Stephens
5/2/2022	The Public Safety Department's "Coloring with a Cop" event that took place on April 21 at Wright Library.	Anne Hilton
6/6/2022	N/A	
7/18/2022	Summer in Oakwood	Leigh Turben
8/1/2022	Dayton History as part of Oakwood's heritage	Anne Hilton
9/19/2022	N/A	
10/3/2022	"pay it forward" story about several Oakwood residents taking action to make a day special for someone else.	Leigh Turben
11/7/2022	The Sister City celebration events with Le Vésinet (50th anniversary) and Outremont (46th anniversary).	Leigh Turben
12/5/2022	The Oakwood Citizen Police Academy.	Anne Hilton

DRAFT

11/7/2022

First Suburbs Consortium of Dayton Ohio - 2023 Budget Approved:

<u>Description</u>	<u>2020 Actual</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>Estimated Final 2022</u>	<u>2023 Budget</u>
Beginning Balance	\$26,959	\$29,228	\$27,755	\$27,755	\$30,021
<u>Receipts</u>					
Membership Fees					
Annual Membership Dues*	\$3,000	\$0	\$3,000	\$3,000	\$3,000
Associate Membership Fees					
Talent Attraction & Retention Forum					
Forum Sponsor Fees		\$6,000			
Forum Registration Fees		\$2,765			
Total Receipts	<u>\$3,000</u>	<u>\$8,765</u>	<u>\$3,000</u>	<u>\$3,000</u>	<u>\$3,000</u>
Balance plus Receipts	\$29,959	\$37,993	\$30,755	\$30,755	\$33,021
<u>Expenses</u>					
Misc. Operating Expenses (PO Box Rent, Stationary, Postage etc.)					
	\$385	\$345	\$500	\$375	\$450
Executive Director Expenses (Mileage, Meeting Expense, etc.)					
	\$82	\$88	\$300	\$100	\$300
Membership Retreat &/or Joint Mtg w/Twps.					
	\$0	\$0	\$2,000	\$0	\$2,000
Fall 2022 Candidates Night					
	\$0	\$0	\$500	\$0	\$0
State Audit/Legal Ad Expense					
	\$150	\$542	\$200	\$144	\$600
Talent Attraction & Retention Project					
		\$9,150	\$3,000	\$0	\$0
Annual Membership Networking Event					
	\$0	\$0	\$250	\$0	\$0
Registrations & NLC &/or OML Conferences					
	\$0	\$0	\$4,000	\$0	\$1,000
Web Page Maintenance & Development					
	\$114	\$114	\$200	\$114	\$200
Contingency					
	\$0	\$0	\$500	\$0	\$500
Total Expenses	<u>\$731</u>	<u>\$10,239</u>	<u>\$11,450</u>	<u>\$734</u>	<u>\$5,050</u>
Ending Balance	\$29,228	\$27,755	\$19,305	\$30,021	\$27,971

*Annual Membership Dues-\$250

National Opioid Settlements



	Subdivision	County	Allocation Percentage	Restitution/ Abatement	Best Year Less than \$500	Final Allocation
459.	Montgomery County	Montgomery County	4.6955146862%	\$426,483.79	No	\$426,483.79
460.	Brookville City	Montgomery County	0.0196975878%	\$1,789.09	No	\$1,789.09
461.	Butler Township	Montgomery County	0.0280039309%	\$2,543.54	No	\$2,543.54
462.	Clayton City	Montgomery County	0.0341083300%	\$3,097.99	No	\$3,097.99
463.	Dayton City	Montgomery County	1.2140559732%	\$110,270.17	No	\$110,270.17
464.	Englewood City	Montgomery County	0.0570979330%	\$5,186.09	No	\$5,186.09
465.	Germantown City	Montgomery County	0.0151083878%	\$1,372.26	No	\$1,372.26
466.	Harrison Township	Montgomery County	0.0298897542%	\$2,714.82	No	\$2,714.82
467.	Miami Township	Montgomery County	0.1231671525%	\$11,187.02	No	\$11,187.02
468.	Miamisburg City	Montgomery County	0.1509639698%	\$13,711.74	No	\$13,711.74
469.	Moraine City	Montgomery County	0.0809704937%	\$7,354.38	No	\$7,354.38
470.	Oakwood City	Montgomery County	0.0604880546%	\$5,494.00	No	\$5,494.00
471.	Riverside City	Montgomery County	0.0743537611%	\$6,753.40	No	\$6,753.40
472.	Trotwood City	Montgomery County	0.0737978248%	\$6,702.90	No	\$6,702.90
473.	Vandalia City	Montgomery County	0.0879469498%	\$7,988.04	No	\$7,988.04
474.	Washington Township	Montgomery County	0.1196789244%	\$10,870.19	No	\$10,870.19
475.	West Carrollton City	Montgomery County	0.0548741876%	\$4,984.11	No	\$4,984.11
476.	Centerville City	Montgomery County, Greene County	0.0537834870%	\$4,885.04	No	\$4,885.04
477.	Kettering City	Montgomery County, Greene County	0.3076893421%	\$27,946.78	No	\$27,946.78
478.	Carlisle Village	Montgomery County, Warren County	0.0074243781%	\$674.34	No	\$674.34
479.	Springboro City	Montgomery County, Warren County	0.0272658444%	\$2,476.50	No	\$2,476.50
480.	Morgan County	Morgan County	0.0794244007%	\$7,213.95	No	\$7,542.10
481.	Malta Village	Morgan County	0.0001265960%	\$11.50	Yes	\$0.00
482.	Mcconnsville Village	Morgan County	0.0034862599%	\$316.65	Yes	\$0.00
483.	Morrow County	Morrow County	0.1993621090%	\$18,107.64	No	\$18,107.64

Cyrus W. Spurlino

Cyrus W. Spurlino, 87, of Florida, passed away on November 24, 2022. Cy is survived by his wife, Joanne, and five children - John (Robin); Michael (Christine), James (Patricia), Jennifer (Charles Gilbert), Carolyn, 10 grandchildren, and 10 great-grandchildren. Cy was preceded in death by his sister Nannette Byrum.

Born in Dayton, Ohio, and a longtime resident of Tampa, Florida. Cy graduated



from Northwestern University where he studied engineering and business. He worked in the ready-mix concrete industry for over 50 years, owning and running businesses in Ohio, Utah, and Nevada. These successes allowed Cy to pursue philanthropic activities supporting children, humanitarian aid, animals, and environmental causes. Charitable giving was a calling for Cy, and he enjoyed instilling the habit in others.

He had an annual tradition of giving money to his children, grandchildren, and the children of his employees to donate to the cause of their choice, only asking that they let him know what they supported. Cy's life was enriched by the many long-lasting friends he and Joanne made - in business, philanthropy, and in the community. A ceremony to celebrate his life will be held at a later date. In lieu of flowers, donations in his honor can be sent to Tampa Metropolitan Area YMCA by going to their website at www.tampaymca.org.

OR 11/30/22

Klopsch, Norbert S.

From: Klopsch, Norbert S.
Sent: Thursday, December 1, 2022 9:59 AM
To: Amanda Malusky Krauss (amanda.k.krauss@gmail.com); Beth Ritzert (baritzert@gmail.com); Bill Frapwell (frapwellw@ctt.com); Bill Meyer (bdmeyer4@juno.com); Bill Rieger (rieger.bill@gmail.com); cait.botschner@gmail.com; Chas Kidwell (kidwellc@childrensdayton.org); Dan Ferneding (danr@fernedinginsurance.com); Dickerson, Dave S. (dave.dickerson@mvg.com); doug.kinsey@artifexfinancial.com; Elizabeth Kussman (ebiffbrown@gmail.com); Ella Himes (ellahimes@yahoo.com); Ellen Fodge (esfodge@gmail.com); Erika Endsley (erika.endsley@gmail.com); Fred Dudding (dudfl@email.msn.com); Heidi Edwards (edwards.heidi@oakwoodschoools.org); Howard Boose (hboose3@gmail.com); Jeff Woeste (jwoeste@fhf-cpa.com); John Gray (jcg@grayamerica.com); John Jervis (john_jervis@ml.com); Kate Halpin (halpinmail@yahoo.com); kemmarcus@yahoo.com; maew1981@gmail.com; Mark Risley; Megan O'Leary (kennedmp51@gmail.com); Michael Hayes (mphayes@woh.rr.com); Michael Vanderburgh (michaelvanderburgh@yahoo.com); Mike Ruetschle (mike@ruetschle.com); Sarah Waechter (sjwaechter@yahoo.com); Steve Brooks (igstre@yahoo.com); Susan Elliott (Elliott@udayton.edu); Yusaku Kawai (ykawai@gmail.com)
Cc: Stacel, Lori; Collins, Carol D.; Doug Spitler; Hill, Alan; Jacques, Robert; Kuzma, Chris; Stafford, Cindy; Wilder, Jennifer; Hilton, Anne; Leigh Turben (turben@oakwood.oh.us); Duncan, William; Stephens, Rob; Byington, Steve
Subject: LED Street Lights
Attachments: Oakwood Scene Article - LED Street Lights.pdf; 2700 K vs. 3000 K LED Street Light.pdf

Greetings again...

I spoke about the 2023 LED street light project at our meeting on Tuesday.

Attached is the Dec/Jan Oakwood Scene article I referenced.

Also attached is a street map that shows you the location here in Oakwood where we have a comparison of 2700 Kelvin and 3000 Kelvin LED fixtures. The light at Delaine and Corona is the brighter 3000 K fixture and at Delaine and Wiltshire the softer 2700 K fixture. I share this in case anyone wishes to see the difference. As I explained at the BRC meeting, and the article states, we are proceeding with the 2700 K as our standard residential fixture. That said, if we find any particular location where we believe a 3000 is more appropriate, we can direct Miami Valley Lighting to install the brighter light.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

Oakwood Sister City Annual Holiday Party

OSCA's annual holiday party is a public event. Come one, come all – and bring a friend. Kids are welcome; activities are provided.

WHEN: Saturday, December 3, 2022 6:00 – 9:00 p.m.

WHERE: St. Paul's Episcopal Church
Community Room

DELICIOUS FOOD: We provide the ham, plates, utensils, etc. Please bring a side dish or a dessert to share, as well as your own drink.

WHITE ELEPHANT: Please bring a \$10-15 wrapped gift for EVERY person who wishes to participate in the raucous gift exchange. Be prepared to have your gift stolen!



Fourth Quarter Estimated Tax Payment Due 1-17-2023

If you estimate that you will owe \$200 or more when you file your 2022 City of Oakwood income tax return next year, you may need to remit quarterly estimated tax payments. Under the Ohio Revised Code, you must be 90% paid in by January 17, 2023 or have paid in 100% of your 2021 tax liability. Penalty and interest may be imposed for late or non-payment of your estimated taxes. Payment vouchers are available in the tax office and on the City's website. Contact the tax office at (937) 298-0531 with any questions.



Remote Workers

Oakwood residents who are working remotely, at home, during 2022 should review their paystubs and year-end W-2 to ensure that Oakwood tax is being withheld. In 2022, remote workers may only claim credit on their Oakwood return for work city taxes.

If taxes are being withheld from your wages for another city that you did not work in, you will have to file for a refund from that city. Refund requests should be filed early so that you will receive your refund before filing the 2022 Oakwood income tax return. If you need assistance, the Tax Department will prepare the necessary refund request for you.

December/January Council Meetings

City Council will meet in regular sessions at 7:30 p.m. on Monday, December 5 and Monday, January 9. Both meetings will take place at the city building, 30 Park Avenue. The regular sessions are preceded by an open work session beginning at 6:30 p.m. The regular sessions are televised live on the City website at www.oakwoodohio.gov, and on cable TV (Spectrum Ch. 6, TV Tuner Ch. 5.03 and AT&T U-verse Ch. 99). The meetings are also accessible via the Zoom remote meeting platform. Links to the meeting will be posted to the City website at 4 p.m. on the meeting date. Meeting videos will be rebroadcast for a week or so afterwards. Please check your cable guide or www.mvcc.net for broadcast times. Meeting videos can also be viewed on the City website.



LED Street Lights

The city contracts with Miami Valley Lighting (MVL) for street lights. Prior to 1998, the vast majority of Oakwood street lights consisted of incandescent bulb fixtures, with some mercury vapor fixtures. In 1998, Dayton Power & Light completed a city-wide conversion to High Pressure Sodium (HPS) lights. Consistent with the current MVL contract, as HPS fixtures fail, LED lights are installed. At present, there are roughly 15-20 LED fixtures in Oakwood. In 2023, MVL will embark on a city-wide project to replace about 500 HPS fixtures, nearly all of the residential street lights in Oakwood. The city selected the 2700 Kelvin fixture as it provides illumination in the warm or soft white range, as opposed to the bright white light often seen with LEDs. More information about the project and construction schedule will be included in the next edition of the Oakwood Scene.



Oakwood

22551 - I/S 2700K Temp LED Fixture - Delaine and Wiltshire
22554 - Currently a 3000K Temp Fixture - Delaine and Corona



School district's strengths, needs discussed

Forums are part of the search for a new superintendent.

By Nick Blizzard
Staff Writer

OAKWOOD — A long tradition of community support for education, rigorous academics, a safe environment and small class sizes are among the strengths of Oakwood City Schools.

But the school district also needs to be more responsive to

shifting demographics and working parents while improving transparency and communication.

Those were among the thoughts this week at a forum seeking public feedback on Oakwood schools as part of a search for the district's next superintendent.

The final of four sessions held by the consulting firm guiding the process for a permanent successor to Kyle Ramey drew about 15 people and a variety of comments.

The district, which has an enrollment of about 2,050 students and nearly 95% of its last

graduating class attending higher education, was lauded on many counts.

One attendee said she was impressed with "the strong academics" and a "very supportive environment" in K-12 instruction, while another noted that the "teachers are engaged."

Oakwood "is a district where you can go and talk with the principal. You can talk with the superintendent. You can see these members in our community, too," one resident said.

"I think that sort of walkabil-

ity — that community aspect — is definitely one of the greatest assets. ... Those kind of interactions are really valued here," he added.

Yet the district has seen "significant" demographics shifts and needs "more forceful leadership," said Sam Dorf, an associate professor at the University of Dayton who has been active in Oakwood school issues.

"The expectations for the workforce that the students are

Forums continued on B3

Forums

continued from B1

entering — or the collegiate experience that are students are entering — has changed also," he said.

"The administration has been willing to (change), but they're not moving necessarily as fast as other districts," Dorf added. "So, I think willingness to make hard decisions and a willingness to be bold in leadership and envisioning the kind of education and the kind of environments we want for our students has been slow."

Another attendee said when the district seeks feedback, "it feels like we're being asked for input to placate us ... I don't agree with a lot of people here, I think, on issues. But we agree very much on substance."

Search conductor K-12 Business Consulting Inc. said input from all the forums will be part of profile of what the community is seeking in a successor for Ramey, who is stepping down Dec. 31 after more than nine years.

Director of Educational Services and Human Resources Allyson Couch has been named as his temporary replacement.

A survey, available online at oakwoodschoools.org, closes today and the job will be posted through Jan. 6, according to the district.

K-12's Frank Forsthoefel said his operation is seeking to attract "high-performing" potential candidates.

Forsthoefel said a targeted date for the board of education to pick a candidate is mid-February.

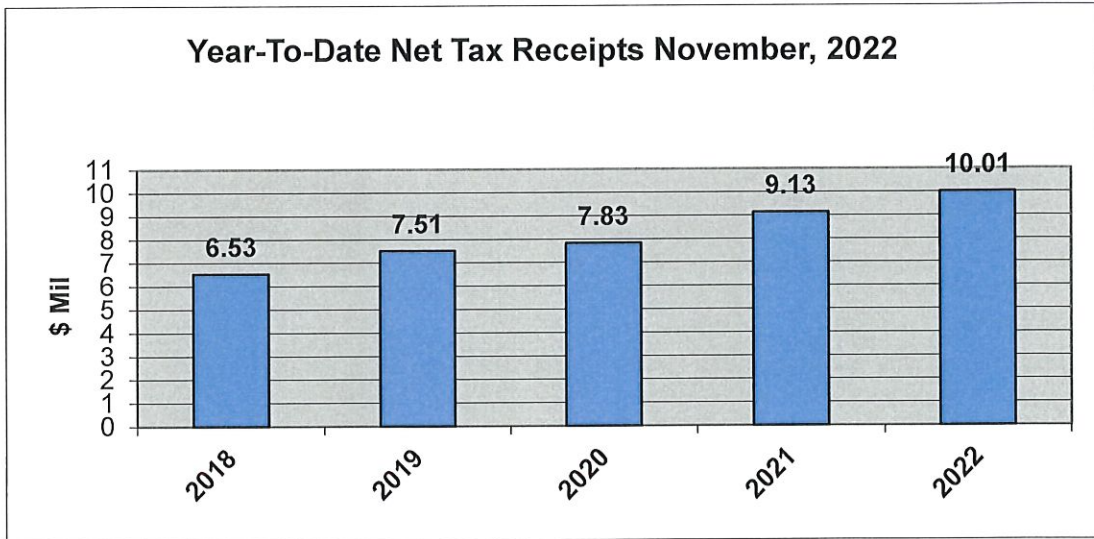
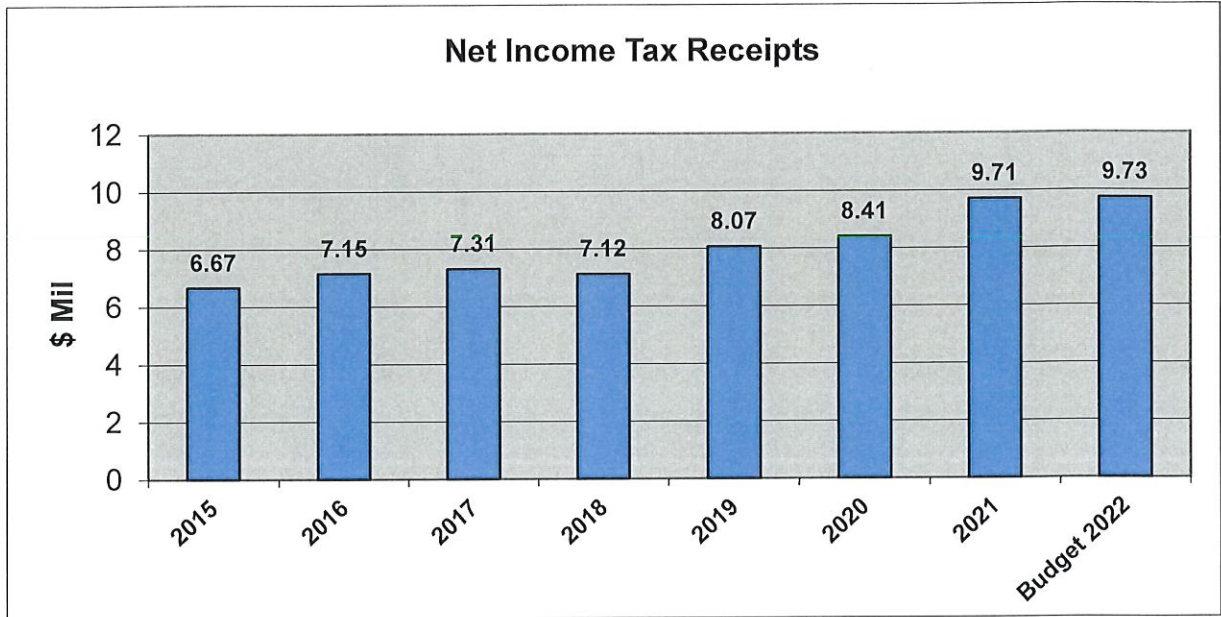
Contact this reporter at 937-610-7438.

DDN
12/2/22

TAX REVENUE ANALYSIS

2022

The following graphs depict total income tax receipts less refunds issued.



Year-To-Date Net Collections vs Prior Year

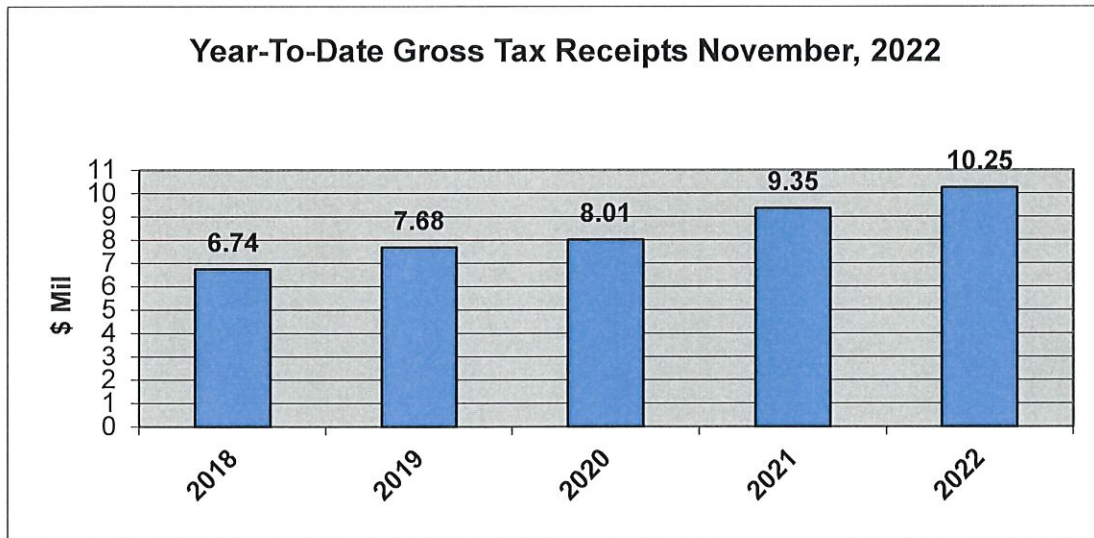
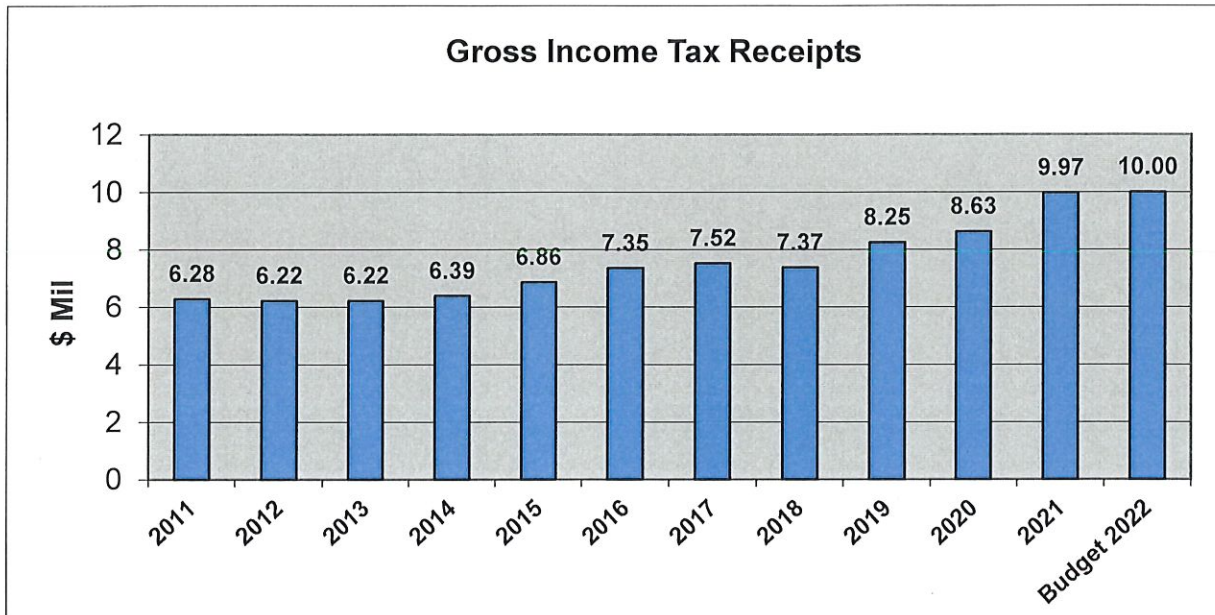
2021	\$9,129,536.82
2022	\$10,010,964.92

Change	9.65%
--------	-------

TAX REVENUE ANALYSIS

2022

The following graphs depict total income tax receipts and do not include tax refunds issued.



Year-To-Date Gross Collections vs Prior Year

2021 \$9,351,194.20
 2022 \$10,245,139.59

Change 9.56%

INCOME TAX COMPARISON - GROSS RECEIPTS

2020 through 2022

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>DAILY</u> <u>INCR / DECR</u>	<u>MONTHLY</u> <u>INCR / (DECR)</u>	<u>YEAR-TO-DATE</u> <u>INCR / (DECR)</u>
JANUARY	\$923,155.30	\$1,178,107.88	\$1,206,895.03	N/A	\$28,787.15	\$28,787.15
FEBRUARY	\$687,202.57	\$562,861.33	\$589,786.40	N/A	\$26,925.07	\$55,712.22
MARCH	\$557,963.20	\$707,232.33	\$774,848.77	N/A	\$67,616.44	\$123,328.66
APRIL	\$783,531.09	\$965,250.67	\$1,525,835.38	N/A	\$560,584.71	\$683,913.37
MAY	\$484,912.96	\$1,672,604.34	\$1,439,747.23	N/A	(\$232,857.11)	\$451,056.26
JUNE	\$790,436.66	\$1,030,290.33	\$1,049,802.24	N/A	\$19,511.91	\$470,568.17
JULY	\$1,436,657.02	\$601,035.27	\$622,825.88	N/A	\$21,790.61	\$492,358.78
AUGUST	\$543,942.08	\$582,800.20	\$778,874.65	N/A	\$196,074.45	\$688,433.23
SEPTEMBER	\$741,854.28	\$783,154.97	\$789,166.14	N/A	\$6,011.17	\$694,444.40
OCTOBER	\$586,290.99	\$616,709.11	\$820,891.56	N/A	\$204,182.45	\$898,626.85
NOVEMBER	\$474,997.55	\$651,147.77	\$646,466.31	<<<MONTH-TO-DATE		
DECEMBER	\$620,059.84	\$618,792.43		N/A		
TOTAL	\$8,631,003.54	\$9,969,986.63	\$10,245,139.59			
	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>DAILY</u> <u>INCR / (DECR)</u>	<u>MONTHLY</u> <u>INCR / (DECR)</u>	<u>YEAR-TO-DATE</u> <u>INCR / (DECR)</u>
NOVEMBER						
1	0.00	47,600.02	82,215.27	\$34,615.25	\$34,615.25	\$933,242.10
2	13,075.66	104,249.04	0.00	(\$104,249.04)	(\$69,633.79)	\$828,993.06
3	87,061.64	4,307.02	69,188.49	\$64,881.47	(\$4,752.32)	\$893,874.53
4	8,489.66	6,815.27	27,220.58	\$20,405.31	\$15,652.99	\$914,279.84
5	5,945.88	24,058.59	0.00	(\$24,058.59)	(\$8,405.60)	\$890,221.25
6	33,336.18	0.00	0.00	\$0.00	(\$8,405.60)	\$890,221.25
7	0.00	0.00	11,655.27	\$11,655.27	\$3,249.67	\$901,876.52
8	0.00	4,668.68	37,293.50	\$32,624.82	\$35,874.49	\$934,501.34
9	0.00	31,484.72	32,728.96	\$1,244.24	\$37,118.73	\$935,745.58
10	39,264.27	38,582.30	23,382.93	(\$15,199.37)	\$21,919.36	\$920,546.21
11	0.00	0.00	0.00	\$0.00	\$21,919.36	\$920,546.21
12	38,736.85	49,988.11	0.00	(\$49,988.11)	(\$28,068.75)	\$870,558.10
13	27,703.80	0.00	0.00	\$0.00	(\$28,068.75)	\$870,558.10
14	0.00	0.00	29,231.23	\$29,231.23	\$1,162.48	\$899,789.33
15	0.00	102,230.01	110,534.48	\$8,304.47	\$9,466.95	\$908,093.80
16	97,275.28	45,564.10	0.00	(\$45,564.10)	(\$36,097.15)	\$862,529.70
17	61,208.36	47,178.40	11,083.00	(\$36,095.40)	(\$72,192.55)	\$826,434.30
18	8,788.01	5,642.68	29,846.34	\$24,203.66	(\$47,988.89)	\$850,637.96
19	3,362.03	25,552.48	0.00	(\$25,552.48)	(\$73,541.37)	\$825,085.48
20	12,960.26	0.00	0.00	\$0.00	(\$73,541.37)	\$825,085.48
21	0.00	0.00	21,820.17	\$21,820.17	(\$51,721.20)	\$846,905.65
22	0.00	9,035.71	27,389.97	\$18,354.26	(\$33,366.94)	\$865,259.91
23	2,481.62	2,518.76	21,509.08	\$18,990.32	(\$14,376.62)	\$884,250.23
24	3,902.10	20,175.96	0.00	(\$20,175.96)	(\$34,552.58)	\$864,074.27
25	20,823.31	0.00	0.00	\$0.00	(\$34,552.58)	\$864,074.27
26	0.00	0.00	0.00	\$0.00	(\$34,552.58)	\$864,074.27
27	0.00	0.00	0.00	\$0.00	(\$34,552.58)	\$864,074.27
28	0.00	0.00	6,267.56	\$6,267.56	(\$28,285.02)	\$870,341.83
29	0.00	14,952.66	103,259.73	\$88,307.07	\$60,022.05	\$958,648.90
30	10,582.64	66,543.26	1,839.75	(\$64,703.51)	(\$4,681.46)	\$893,945.39
TOTAL	\$474,997.55	\$651,147.77	\$646,466.31	NEED \$4,681.46 TO MATCH NOVEMBER'21		

Financial Reports



thru the Month of November
Fiscal Year 2022

**Fund Balance Report Reflecting Year-to-Date Receipts and Expenditures, including Prior-Year Obligations and Encumbrances
for the period ended November 30, 2022**

GENERAL CITY SERVICES FUNDS

#	Fund Name	Beginning Unencumbered Balance	Encumbrances	Beginning Cash Balance	Y-T-D Total Receipts	Available Funds	Y-T-D Total Disbursements	Ending Cash Balance	Encumbrances	Ending Unencumbered Balance	Change in Cash Balance	Change in Unencumbered Balance
General Fund												
101	General	9,094,949	92,767	9,187,716	13,667,010	22,854,726	13,401,466	9,453,260	223,691	9,229,569	265,544	134,620
Major Operating Funds												
220	Street Maintenance and Repair	500,000	73,527	573,527	1,229,085	1,802,612	1,184,004	618,608	91,912	526,696	45,081	26,696
228	Leisure Activity	500,000	29,663	529,663	1,054,951	1,584,614	1,001,665	582,949	82,949	500,000	53,286	-
230	Health	144,263	3,350	147,613	154,588	302,201	139,832	162,369	1,440	160,929	14,756	16,666
510	Sidewalk, Curb & Apron	213,971	200	214,171	153,886	368,057	104,569	263,488	71,665	191,823	49,317	(22,148)
308	Equipment Replacement	1,126,162	439,968	1,566,130	536,604	2,102,734	603,909	1,498,825	250,900	1,247,925	(67,305)	121,763
309	Capital Improvement	1,026,256	375,539	1,401,795	1,500,000	2,901,795	1,069,068	1,832,727	593,801	1,238,926	430,932	212,670
707	Service Center	100,000	77,719	177,719	641,353	819,072	647,088	171,984	71,984	100,000	(5,735)	-
Other Funds												
208	Bullock Endowment Trust	51,021	500	51,521	283	51,804	1,000	50,804	-	50,804	(717)	(217)
209	MLK Community Recognition	-	-	-	-	-	-	-	-	-	-	-
210	Special Improvement District Assessment	-	-	-	117,306	117,306	111,720	5,586	-	5,586	5,586	5,586
211	Smith Memorial Gardens	400,000	2,742	402,742	105,599	508,341	89,414	418,927	12,790	406,137	16,185	6,137
212	Indigent Drivers Alcohol Treatment	37,371	-	37,371	2,205	39,576	-	39,576	-	39,576	2,205	2,205
213	Enforcement and Education	9,875	-	9,875	-	9,875	-	9,875	-	9,875	-	-
214	Law Enforcement	10,574	-	10,574	-	10,574	2,000	8,574	-	8,574	(2,000)	(2,000)
215	Drug Law Enforcement	-	-	-	-	-	-	-	-	-	-	-
216	Police Pension	-	-	-	-	-	-	-	-	-	-	-
217	Court Clerk Computerization	42,980	-	42,980	6,366	49,346	2,123	47,223	2,573	44,650	4,243	1,670
218	Court Computerization	39,995	-	39,995	2,749	42,744	853	41,891	1,986	39,905	1,896	(90)
219	Court Special Projects	47,331	-	47,331	4,836	52,167	2,076	50,091	44	50,047	2,760	2,716
221	OneOhio Fund	-	-	-	5,750	5,750	-	5,750	-	5,750	5,750	5,750
224	State Highway Improvement	137,296	2,030	139,326	42,286	181,612	15,915	165,697	22,258	143,439	26,371	6,143
240	Public Safety Endowment	214,862	-	214,862	1,094	215,956	22,451	193,505	125	193,380	(21,357)	(21,482)
250	Special Projects	2,000,000	-	2,000,000	1,519,527	3,519,527	-	3,519,527	-	3,519,527	1,519,527	1,519,527
310	Issue 2 Projects	-	-	-	-	-	-	-	-	-	-	-
311	Public Facilities	-	-	-	-	-	-	-	-	-	-	-
312	Local Coronavirus Relief	-	-	-	-	-	-	-	-	-	-	-
313	Local Fiscal Recovery Fund	468,028	-	468,028	471,764	939,792	-	939,792	-	939,792	471,764	471,764
414	Bond Retirement	-	-	-	-	-	-	-	-	-	-	-
508	Electric Street Lighting	100,000	27,880	127,880	158,388	286,268	143,184	143,084	45,412	97,672	15,204	(2,328)
706	Self-Funding Insurance Trust	25,000	-	25,000	10,323	35,323	10,230	25,093	93	25,000	93	-
810	Fire Insurance Trust	-	37,559	37,559	-	37,559	37,559	-	-	-	(37,559)	-
811	Contractors Permit Fee	-	-	-	1,200	1,200	-	1,200	-	1,200	1,200	1,200
Total		16,289,934	1,163,444	17,453,378	21,387,153	38,840,531	18,590,126	20,250,405	1,473,623	18,776,782	2,797,027	2,486,848

CHART NE1

**Current Revenue as Compared to Annual Estimates
for the period ended November 30, 2022
GENERAL CITY SERVICES FUNDS**

#	Fund Name	Budgeted Outside Receipts	YTD Outside Receipts	% of Budget	Net Difference (\$)	Budgeted Transfer Receipts	YTD Transfer Receipts	% of Budget	Budgeted Total Receipts	YTD Total Receipts	% of Budget
General Fund											
101	General	13,158,604	13,667,010	104	508,406	-	-	-	13,158,604	13,667,010	104
Major Operating Funds											
220	Street Maintenance and Repair	621,250	570,719	92	(50,531)	764,244	658,366	86	1,385,494	1,229,085	89
228	Leisure Activity	510,600	486,803	95	(23,797)	818,062	568,148	69	1,328,662	1,054,951	79
230	Health	160,195	154,588	97	(5,607)	-	-	-	160,195	154,588	97
510	Sidewalk, Curb & Apron	70,000	11,153	16	(58,847)	142,733	142,733	100	212,733	153,886	72
308	Equipment Replacement	-	36,604	-	36,604	500,000	500,000	100	500,000	536,604	107
309	Capital Improvement	-	-	-	-	1,500,000	1,500,000	100	1,500,000	1,500,000	100
707	Service Center	289,596	257,193	89	(32,403)	422,964	384,160	91	712,560	641,353	90
Other Funds											
208	Bullock Endowment Trust	300	283	94	(17)	-	-	-	300	283	94
209	MLK Community Recognition	-	-	-	-	-	-	-	-	-	-
210	Special Improvement District Assessment	111,720	117,306	105	5,586	-	-	-	111,720	117,306	105
211	Smith Memorial Gardens	55,350	64,047	116	8,697	60,590	41,552	69	115,940	105,599	91
212	Indigent Drivers Alcohol Treatment	2,600	2,205	85	(395)	-	-	-	2,600	2,205	85
213	Enforcement and Education	200	-	-	(200)	-	-	-	200	-	-
214	Law Enforcement	-	-	-	-	-	-	-	-	-	-
215	Drug Law Enforcement	-	-	-	-	-	-	-	-	-	-
216	Police Pension	-	-	-	-	-	-	-	-	-	-
217	Court Clerk Computerization	8,000	6,366	80	(1,634)	-	-	-	8,000	6,366	80
218	Court Computerization	4,200	2,749	65	(1,451)	-	-	-	4,200	2,749	65
219	Court Special Projects	7,000	4,836	69	(2,164)	-	-	-	7,000	4,836	69
221	OneOhio Fund	-	5,750	-	5,750	-	-	-	-	5,750	-
224	State Highway Improvement	47,250	42,286	89	(4,964)	-	-	-	47,250	42,286	89
240	Public Safety Endowment	1,300	1,094	84	(206)	-	-	-	1,300	1,094	84
250	Special Projects	4,800	19,527	407	14,727	1,500,000	1,500,000	100	1,504,800	1,519,527	101
310	Issue 2 Projects	-	-	-	-	-	-	-	-	-	-
311	Public Facilities	-	-	-	-	-	-	-	-	-	-
312	Local Coronavirus Relief	-	-	-	-	-	-	-	-	-	-
313	Local Fiscal Recovery Fund	468,030	471,764	101	3,734	-	-	-	468,030	471,764	101
414	Bond Retirement	-	-	-	-	-	-	-	-	-	-
508	Electric Street Lighting	130,000	127,488	98	(2,512)	30,900	30,900	100	160,900	158,388	98
706	Self-Funding Insurance Trust	-	-	-	-	17,500	10,323	59	17,500	10,323	59
810	Fire Insurance Trust	-	-	-	-	-	-	-	-	-	-
811	Contractors Permit Fee	2,000	1,200	60	(800)	-	-	-	2,000	1,200	60
Total		15,652,995	16,050,971	103	397,976	5,756,993	5,336,182	93	21,409,988	21,387,153	100

**Current Disbursements, including Encumbrances, as Compared to Annual Estimates
for the period ended November 30, 2022**

GENERAL CITY SERVICES FUNDS

#	Fund Name	Budgeted Outside Disbursements	YTD Outside Disbursements	% of Budget	Encumbrances	YTD Outside Disbursements & Encumbrances	% of Budget	Budgeted Transfer Disbursements	YTD Transfer Disbursements	% of Budget	Budgeted Total Disbursements	YTD Total Disb., Enc. & Tfrs	% of Budget
General Fund													
101	General	9,398,375	8,233,267	88	223,691	8,456,958	90	5,571,909	5,168,199	93	14,970,284	13,625,157	91
Major Operating Funds													
220	Street Maintenance and Repair	1,280,657	1,022,275	80	91,912	1,114,187	87	178,364	161,729	91	1,459,021	1,275,916	87
228	Leisure Activity	1,354,965	998,538	74	82,949	1,081,487	80	3,360	3,127	93	1,358,325	1,084,614	80
230	Health	169,890	136,705	80	1,440	138,145	81	3,360	3,127	93	173,250	141,272	82
510	Sidewalk, Curb & Apron	176,900	104,569	59	71,665	176,234	100	-	-	-	176,900	176,234	100
308	Equipment Replacement	928,968	603,909	65	250,900	854,809	92	-	-	-	928,968	854,809	92
309	Capital Improvement	1,686,789	1,069,068	63	593,801	1,662,869	99	-	-	-	1,686,789	1,662,869	99
707	Service Center	790,279	647,088	82	71,984	719,072	91	-	-	-	790,279	719,072	91
Other Funds													
208	Bullock Endowment Trust	1,000	1,000	100	-	1,000	100	-	-	-	1,000	1,000	100
209	MLK Community Recognition	-	-	-	-	-	-	-	-	-	-	-	-
210	Special Improvement District Assessment	111,720	111,720	100	-	111,720	100	-	-	-	111,720	111,720	100
211	Smith Memorial Gardens	118,682	89,414	75	12,790	102,204	86	-	-	-	118,682	102,204	86
212	Indigent Drivers Alcohol Treatment	1,500	-	-	-	-	-	-	-	-	1,500	-	-
213	Enforcement and Education	1,500	-	-	-	-	-	-	-	-	1,500	-	-
214	Law Enforcement	3,000	2,000	67	-	2,000	67	-	-	-	3,000	2,000	67
215	Drug Law Enforcement	-	-	-	-	-	-	-	-	-	-	-	-
216	Police Pension	-	-	-	-	-	-	-	-	-	-	-	-
217	Court Clerk Computerization	8,500	2,123	25	2,573	4,696	55	-	-	-	8,500	4,696	55
218	Court Computerization	9,000	853	9	1,986	2,839	32	-	-	-	9,000	2,839	32
219	Court Special Projects	5,500	2,076	38	44	2,120	39	-	-	-	5,500	2,120	39
221	OneOhio Fund	-	-	-	-	-	-	-	-	-	-	-	-
224	State Highway Improvement	40,130	15,915	40	22,258	38,173	95	-	-	-	40,130	38,173	95
240	Public Safety Endowment	42,000	22,451	53	125	22,576	54	-	-	-	42,000	22,576	54
250	Special Projects	-	-	-	-	-	-	-	-	-	-	-	-
310	Issue 2 Projects	-	-	-	-	-	-	-	-	-	-	-	-
311	Public Facilities	-	-	-	-	-	-	-	-	-	-	-	-
312	Local Coronavirus Relief	-	-	-	-	-	-	-	-	-	-	-	-
313	Local Fiscal Recovery Fund	-	-	-	-	-	-	-	-	-	-	-	-
414	Bond Retirement	-	-	-	-	-	-	-	-	-	-	-	-
508	Electric Street Lighting	188,780	143,184	76	45,412	188,596	100	-	-	-	188,780	188,596	100
706	Self-Funding Insurance Trust	17,500	10,230	58	93	10,323	59	-	-	-	17,500	10,323	59
810	Fire Insurance Trust	37,559	37,559	100	-	37,559	100	-	-	-	37,559	37,559	100
811	Contractors Permit Fee	2,000	-	-	-	-	-	-	-	-	2,000	-	-
Total		16,375,194	13,253,944	81	1,473,623	14,727,567	90	5,756,993	5,336,182	93	22,132,187	20,063,749	91

(1) Prior years encumbrances closed (money not spent) as of October 31, 2022: \$ 11,794

CHART NE3

**GENERAL FUND RECEIPTS
5-YEAR HISTORY
YTD at November 30, 2022**

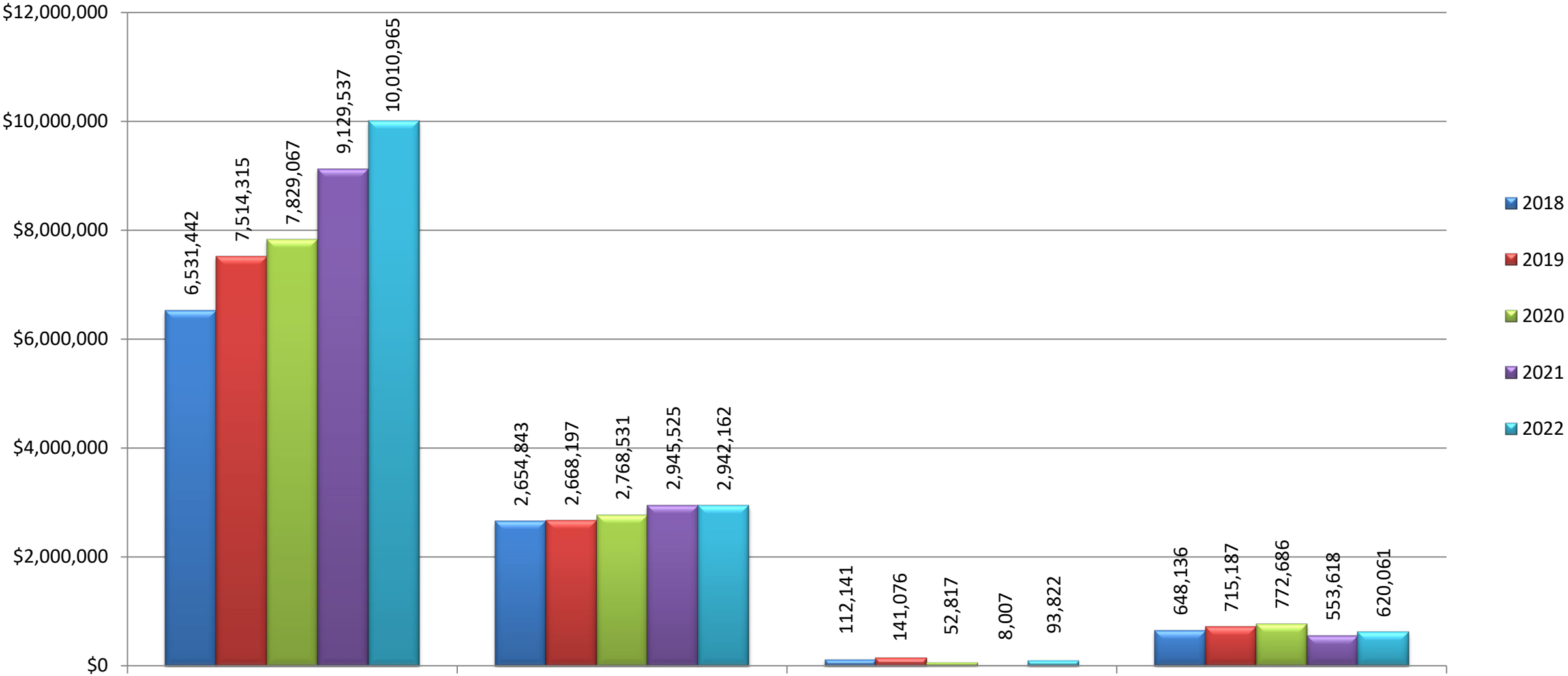
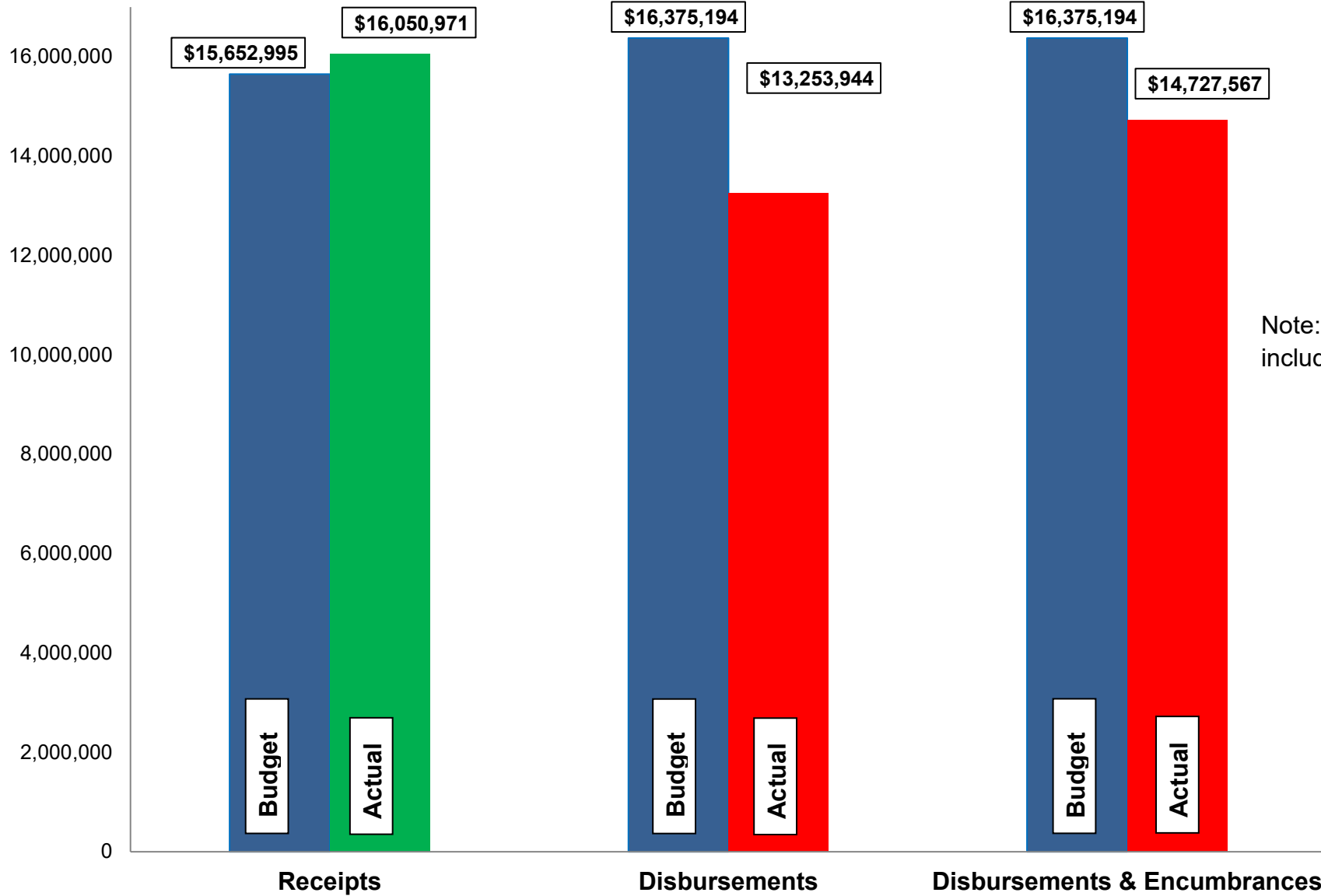


Chart NE4

**Budget, Revenues & Expenditures
as of November 30, 2022
GENERAL CITY SERVICES
(Excludes Internal Transfers)**



Note: Disbursements and Disbursements & Encumbrances bars include \$1,163,444 appropriated from prior year budgets.

CHART NE5

**Fund Balance Report Reflecting Year-to-Date Receipts and Expenditures, including Prior-Year Obligations and Encumbrances
for the period ended November 30, 2022
REFUSE FUND**

#	Fund Name	Beginning Unencumbered Balance	Encumbrances	Beginning Cash Balance	Y-T-D Total Receipts	Available Funds	Y-T-D Total Disbursements	Ending Cash Balance	Encumbrances	Ending Unencumbered Balance	Change in Cash Balance	Change in Unencumbered Balance
205	Refuse	504,123	7,983	512,106	1,277,939	1,790,045	1,373,489	416,556	41,484	375,072	(95,550)	(129,051)
206	Refuse Equipment Replacement	104,713	-	104,713	150,000	254,713	128,754	125,959	60,000	65,959	21,246	(38,754)
	Total	608,836	7,983	616,819	1,427,939	2,044,758	1,502,243	542,515	101,484	441,031	(74,304)	(167,805)

**Current Revenue as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Receipts	YTD Outside Receipts	% of Budget	Net Difference (\$)	Budgeted Transfer Receipts	YTD Transfer Receipts	% of Budget	Budgeted Total Receipts	YTD Total Receipts	% of Budget
205	Refuse	1,378,600	1,277,939	93	(100,661)	-	-	-	1,378,600	1,277,939	93
206	Refuse Equipment Replacement	-	-	-	-	150,000	150,000	100	150,000	150,000	100
	Total	1,378,600	1,277,939	93	(100,661)	150,000	150,000	-	1,528,600	1,427,939	93

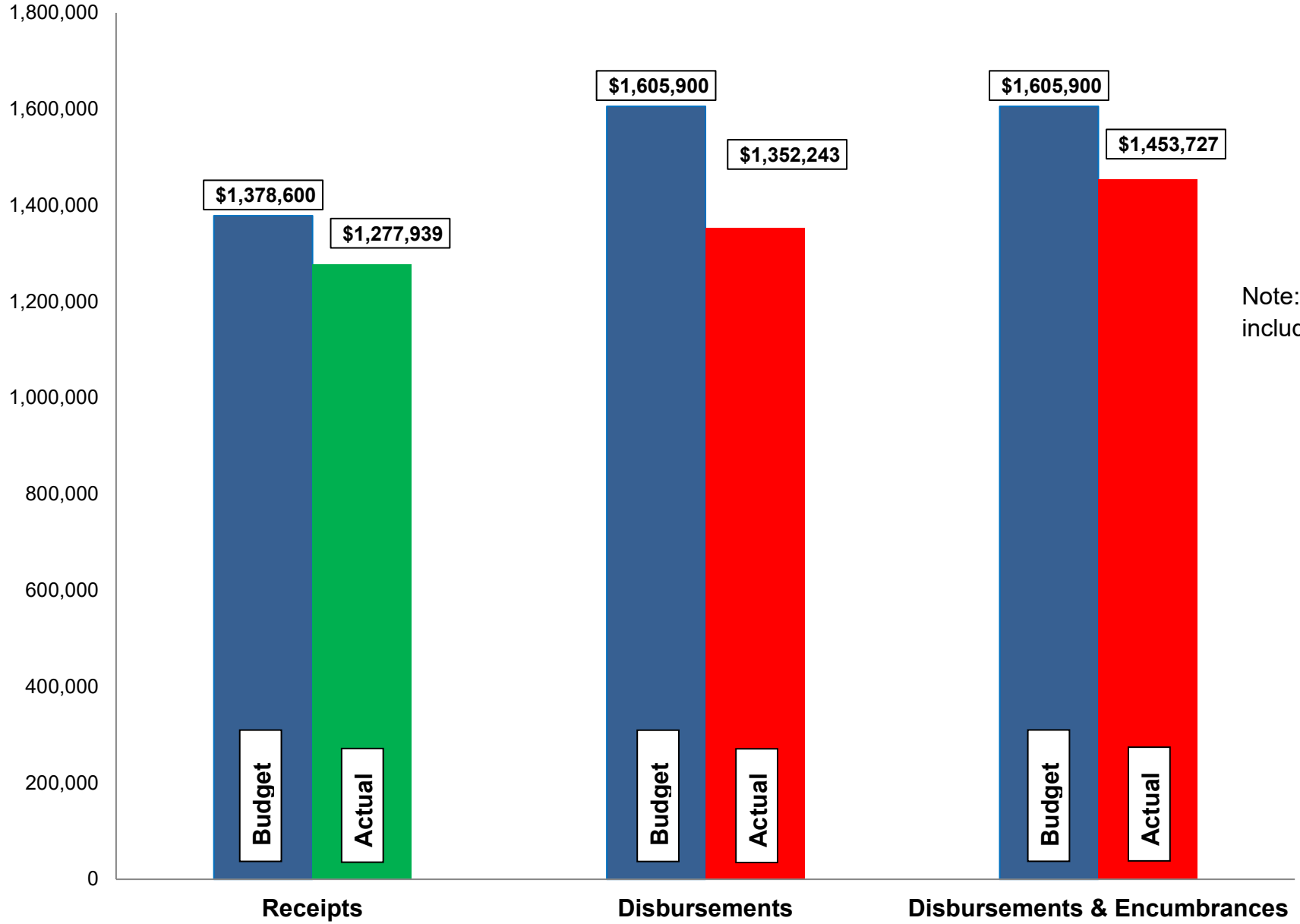
**Current Disbursements, including Encumbrances, as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Disbursements	YTD Outside Disbursements	% of Budget	Encumbrances	YTD Outside Disbursements & Encumbrances	% of Budget	Budgeted Transfer Disbursements	YTD Transfer Disbursements	% of Budget	Budgeted Total Disbursements	YTD Total Disb., Enc. & Tfrs	% of Budget
205	Refuse	1,409,900	1,223,489	87	41,484	1,264,973	90	150,000	150,000	100	1,680,552	1,414,973	84
206	Refuse Equipment Replacement	196,000	128,754	66	60,000	188,754	96	-	-	-	196,000	188,754	96
	Total	1,605,900	1,352,243	84	101,484	1,453,727	91	150,000	150,000	-	1,876,552	1,603,727	85

(1) Prior years encumbrances closed (money not spent) as of October 31, 2022: \$ -

CHART R1

Budget, Revenues & Expenditures as of November 30, 2022 REFUSE FUNDS



Note: Disbursements and Disbursements & Encumbrances bars include \$7,983 appropriated from prior year budgets.

CHART R2

**Fund Balance Report Reflecting Year-to-Date Receipts and Expenditures, including Prior-Year Obligations and Encumbrances
for the period ended November 30, 2022
WATER FUNDS**

#	Fund Name	Beginning Unencumbered Balance	Encumbrances	Beginning Cash Balance	Y-T-D Total Receipts	Available Funds	Y-T-D Total Disbursements	Ending Cash Balance	Encumbrances	Ending Unencumbered Balance	Change in Cash Balance	Change in Unencumbered Balance
602	Waterworks	1,073,026	44,138	1,117,164	1,115,475	2,232,639	1,294,295	938,344	108,991	829,353	(178,820)	(243,673)
603	Water Improve/Equip Replace	327,942	40,712	368,654	200,000	568,654	75,721	492,933	74,455	418,478	124,279	90,536
Total		1,400,968	84,850	1,485,818	1,315,475	2,801,293	1,370,016	1,431,277	183,446	1,247,831	(54,541)	(153,137)

**Current Revenue as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Receipts	YTD Outside Receipts	% of Budget	Net Difference (\$)	Budgeted Transfer Receipts	YTD Transfer Receipts	% of Budget	Budgeted Total Receipts	YTD Total Receipts	% of Budget
602	Waterworks	1,209,500	1,115,475	92	(94,025)	-	-	-	1,209,500	1,115,475	92
603	Water Improve/Equip Replace	-	-	-	-	200,000	200,000	100	200,000	200,000	100
Total		1,209,500	1,115,475	92	(94,025)	200,000	200,000	-	1,409,500	1,315,475	93

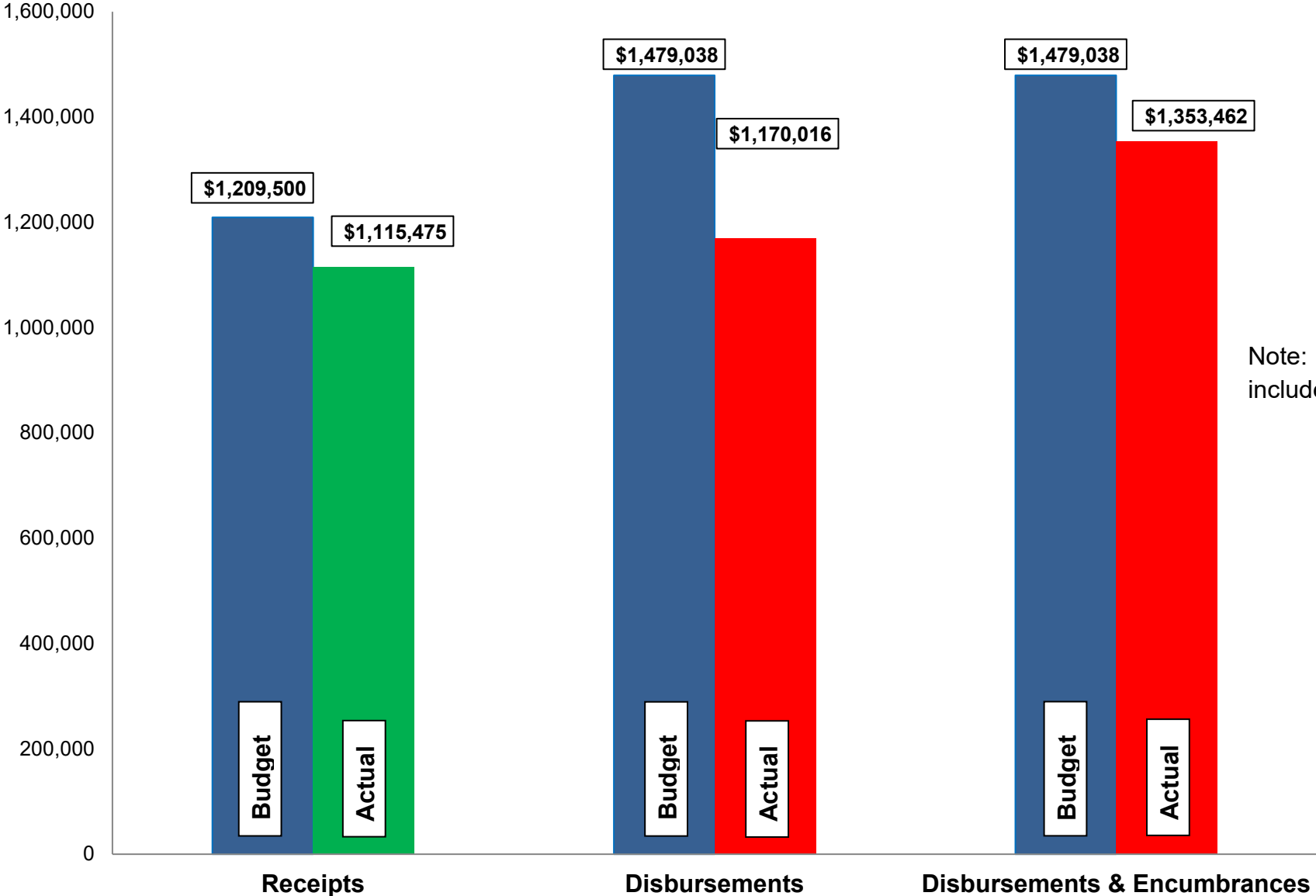
**Current Disbursements, including Encumbrances, as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Disbursements	YTD Outside Disbursements	% of Budget	Encumbrances	YTD Outside Disbursements & Encumbrances	% of Budget	Budgeted Transfer Disbursements	YTD Transfer Disbursements	% of Budget	Budgeted Total Disbursements	YTD Total Disb., Enc. & Tfrs	% of Budget
602	Waterworks	1,296,826	1,094,295	84	108,991	1,203,286	93	200,000	200,000	100	1,577,690	1,403,286	89
603	Water Improve/Equip Replace	182,212	75,721	42	74,455	150,176	82	-	-	-	182,212	150,176	82
Total		1,479,038	1,170,016	79	183,446	1,353,462	92	200,000	200,000	-	1,759,902	1,553,462	88

(1) Prior years encumbrances closed (money not spent) as of October 31, 2022: \$ 153

CHART W1

**Budget, Revenues & Expenditures
as of November 30, 2022
WATER FUNDS
(Excludes Internal Transfers)**



Note: Disbursements and Disbursements & Encumbrances bars include \$84,850 appropriated from prior year budgets.

CHART W2

**Fund Balance Report Reflecting Year-to-Date Receipts and Expenditures, including Prior-Year Obligations and Encumbrances
for the period ended November 30, 2022
SANITARY SEWER FUNDS**

#	Fund Name	Beginning Unencumbered Balance	Encumbrances	Beginning Cash Balance	Y-T-D Total Receipts	Available Funds	Y-T-D Total Disbursements	Ending Cash Balance	Encumbrances	Ending Unencumbered Balance	Change in Cash Balance	Change in Unencumbered Balance
607	Sanitary Sewer Disp. and Maint.	1,568,368	249,380	1,817,748	1,706,173	3,523,921	1,777,146	1,746,775	16,144	1,730,631	(70,973)	162,263
608	Sewer Improve/Equip Replace	263,748	187,146	450,894	200,000	650,894	111,721	539,173	190,318	348,855	88,279	85,107
Total		1,832,116	436,526	2,268,642	1,906,173	4,174,815	1,888,867	2,285,948	206,462	2,079,486	17,306	247,370

**Current Revenue as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Receipts	YTD Outside Receipts	% of Budget	Net Difference (\$)	Budgeted Transfer Receipts	YTD Transfer Receipts	% of Budget	Budgeted Total Receipts	YTD Total Receipts	% of Budget
607	Sanitary Sewer Disp. and Maint.	1,913,200	1,706,173	89	(207,027)	-	-	-	1,913,200	1,706,173	89
608	Sewer Improve/Equip Replace	-	-	-	-	200,000	200,000	100	200,000	200,000	100
Total		1,913,200	1,706,173	89	(207,027)	200,000	200,000	-	2,113,200	1,906,173	90

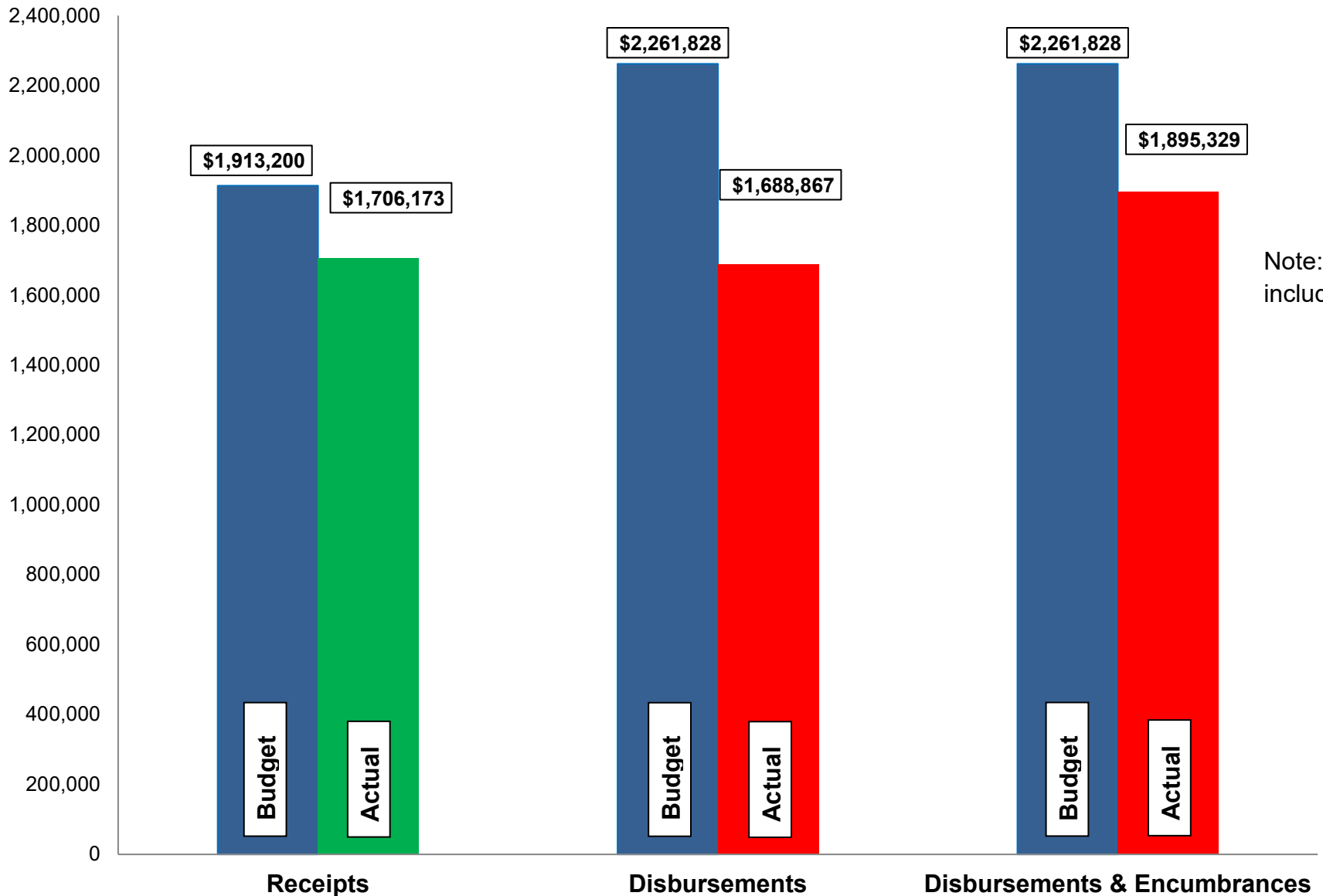
**Current Disbursements, including Encumbrances, as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Disbursements	YTD Outside Disbursements	% of Budget	Encumbrances	YTD Outside Disbursements & Encumbrances	% of Budget	Budgeted Transfer Disbursements	YTD Transfer Disbursements	% of Budget	Budgeted Total Disbursements	YTD Total Disb., Enc. & Tfrs	% of Budget
607	Sanitary Sewer Disp. and Maint.	1,924,682	1,577,146	82	16,144	1,593,290	83	200,000	200,000	100	2,163,464	1,793,290	83
608	Sewer Improve/Equip Replace	337,146	111,721	33	190,318	302,039	90	-	-	-	337,146	302,039	90
Total		2,261,828	1,688,867	75	206,462	1,895,329	84	200,000	200,000	-	2,500,610	2,095,329	84

(1) Prior years encumbrances closed (money not spent) as of October 31, 2022: \$ -

CHART S1

**Budget, Revenues & Expenditures
as of November 30, 2022
SANITARY SEWER FUNDS
(Excludes Internal Transfers)**



Note: Disbursements and Disbursements & Encumbrances bars include \$436,526 appropriated from prior year budgets.

CHART S2

**Fund Balance Report Reflecting Year-to-Date Receipts and Expenditures, including Prior-Year Obligations and Encumbrances
for the period ended November 30, 2022
STORMWATER FUNDS**

#	Fund Name	Beginning Unencumbered Balance	Encumbrances	Beginning Cash Balance	Y-T-D Total Receipts	Available Funds	Y-T-D Total Disbursements	Ending Cash Balance	Encumbrances	Ending Unencumbered Balance	Change in Cash Balance	Change in Unencumbered Balance
615	Stormwater Utility	386,356	29,892	416,248	431,636	847,884	442,958	404,926	33,652	371,274	(11,322)	(15,082)
616	Stormwater Improve/Equip Replace	109,390	70,000	179,390	200,000	379,390	-	379,390	275,000	104,390	200,000	(5,000)
Total		495,746	99,892	595,638	631,636	1,227,274	442,958	784,316	308,652	475,664	188,678	(20,082)

**Current Revenue as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Receipts	YTD Outside Receipts	% of Budget	Net Difference (\$)	Budgeted Transfer Receipts	YTD Transfer Receipts	% of Budget	Budgeted Total Receipts	YTD Total Receipts	% of Budget
615	Stormwater Utility	466,235	431,636	93	(34,599)	-	-	-	466,235	431,636	93
616	Stormwater Improve/Equip Replace	-	-	-	-	200,000	200,000	100	200,000	200,000	100
Total		466,235	431,636	93	(34,599)	200,000	200,000	-	666,235	631,636	95

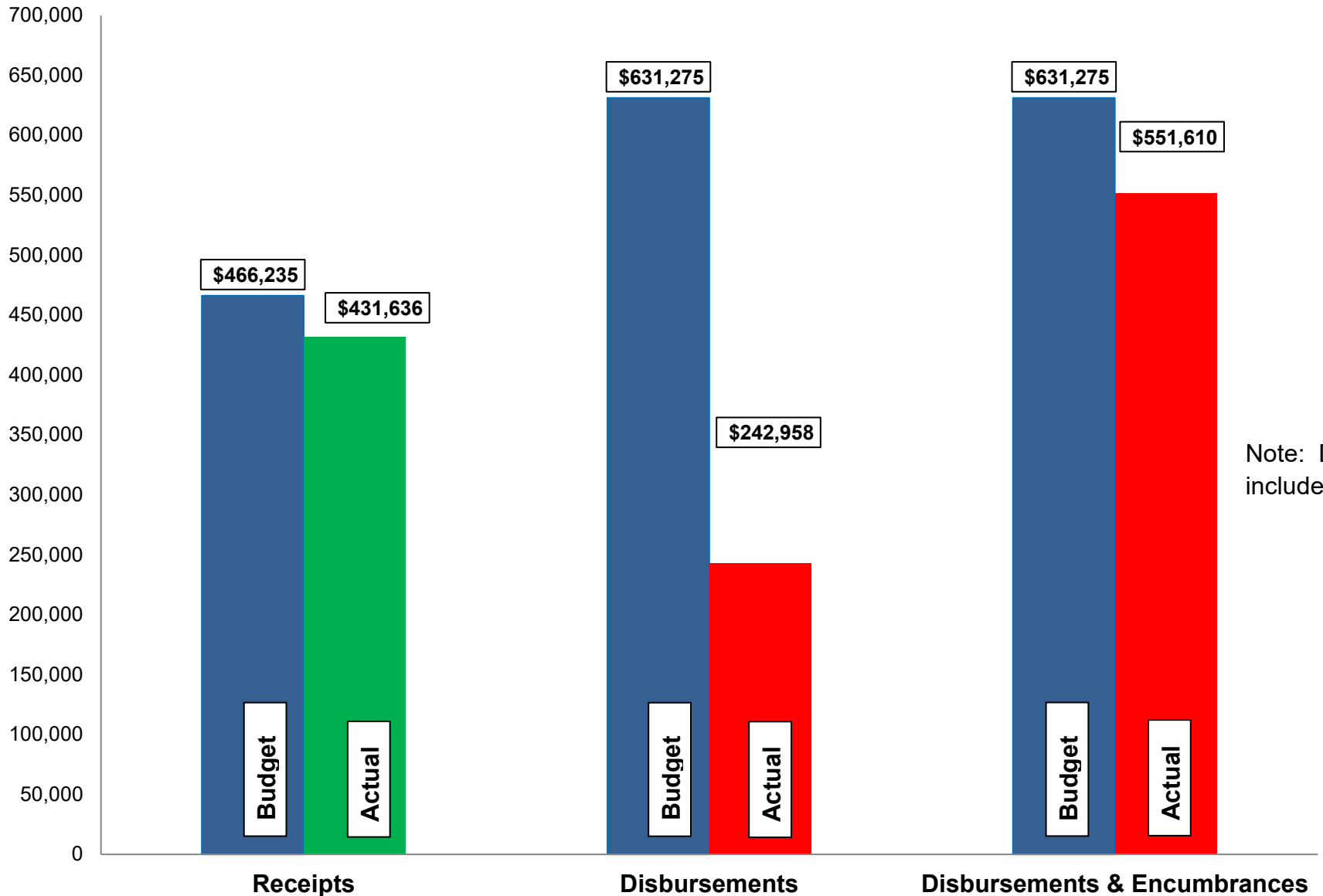
**Current Disbursements, including Encumbrances, as Compared to Annual Estimates
for the period ended November 30, 2022**

#	Fund Name	Budgeted Outside Disbursements	YTD Outside Disbursements	% of Budget	Encumbrances	YTD Outside Disbursements & Encumbrances	% of Budget	Budgeted Transfer Disbursements	YTD Transfer Disbursements	% of Budget	Budgeted Total Disbursements	YTD Total Disb., Enc. & Tfrs	% of Budget
615	Stormwater Utility	356,275	242,958	68	33,652	276,610	78	200,000	200,000	100	580,573	476,610	82
616	Stormwater Improve/Equip Replace	275,000	-	-	275,000	275,000	-	-	-	-	275,000	275,000	1
Total		631,275 (1)	242,958	38	308,652	551,610	87	200,000	200,000	-	855,573	751,610	88

(1) Prior years encumbrances closed (money not spent) as of October 31, 2022: \$ -

CHART ST1

**Budget, Revenues & Expenditures
as of November 30, 2022
STORMWATER FUNDS
(Excludes Internal Transfers)**



Note: Disbursements and Disbursements & Encumbrances bars include \$99,892 appropriated from prior year budgets.

CHART ST2

Subject: Monthly Financials – November

The following are the items to note when reviewing November's financials:

General City Services:

- Gross Income Tax collections are at 102.45% of the budgeted \$10.00M. April and May are normally our largest collection months. The gross and net 2022 collections are more than YTD November 2021 by 9.56% and 9.65%, respectively.
- Our Real Estate tax collections total \$2,942,162 ; 105.98% of budget.
- General Fund revenues are 104% of budget and total General City Services revenues are 103% of budget.
- General Fund expenditures, including encumbrances, are 90% of budget and total General City Services expenditures, including encumbrances, are 90% of budget.
- Budgeted disbursements for General City Services include \$14,821,750 in original appropriations plus the following supplemental appropriation:
 - \$150,000 approved February 7, 2022 for engineering costs related to the Far Hills Storm Sewer Reconstruction Project.
 - \$120,000 approved September 19, 2022 for engineering costs related to the traffic signal system evaluation.
 - \$120,000 approved October 3, 2022 for the purchase of an ambulance.
- No unusual items in the month of November.

Refuse Fund:

- Refuse revenues are approximately 93% of budget. Expenditures, including encumbrances, are approximately 91% of budget.
- Budgeted disbursements for Refuse include \$1,597,917 in original appropriations.
- No unusual items in the month of November.

Enterprise Funds:

- Water revenues are approximately 92% of budget. Expenditures, including encumbrances, are approximately 92% of budget.
- Budgeted disbursements for Water include \$1,394,188 in original appropriations.
- Sewer revenues are approximately 89% of budget. Expenditures, including encumbrances, are approximately 84% of budget. 68% of our 2021 costs were a result of payments to Dayton and Montgomery County for wastewater treatment.
- Budgeted disbursements for Sanitary Sewer include \$1,825,302 in original appropriations.
- Stormwater revenues are approximately 93% of budget. Expenditures, including encumbrances, are approximately 87% of budget.
- Budgeted disbursements for Stormwater include \$531,383 in original appropriations.
- No unusual items in the month of November.

Cindy

Some Republicans want to abolish Ohio's income tax

By Jeremy Pelzer
Advance Ohio Media

COLUMBUS — Completely abolishing Ohio's state income tax, long a conservative pipe dream, has never been closer to becoming a reality.

Since 2005, Ohio lawmakers have steadily reduced the state's income tax rates, including by almost half for the state's wealthiest residents. And earlier this year, nearly a third of Ohio senators sponsored legislation to phase out the income tax over the next 10 years. While that bill is unlikely to pass before the end of the year, the Ohio General Assembly next year is expected to be even more conservative than the current one, with Republicans increasing their already enormous majorities in both the Ohio House and Senate.

That raises the question: if Ohio's income tax is done away with, what happens then? The state reported receiving about \$10.8 billion from income taxes last fis-

cal year. If that money disappears, state leaders will have to either slash spending, raise other taxes, or some combination of the two.

"It can be done, and it can be done in a very prudent fashion," said Greg Lawson, a research fellow with The Buckeye Institute, a conservative-leaning think tank. "But everybody needs to sort of think through what that is."

Spending cuts

Though state spending in the current two-year budget is about \$162 billion, much of that is federal money that the state is only in charge of distributing, according to Policy Matters Ohio, a left-leaning think tank. When it comes to cutting state spending, most of the focus is on the \$50 billion or so in general-revenue fund money (\$24.2 billion last fiscal year, and \$26.1 billion in the current fiscal year) that isn't devoted to Medicaid spending.

That means if the income tax were done away with this fiscal year, general-revenue fund spending would have to

be cut by more than 40% to make up the difference for the \$10.8 billion in lost revenue in the first year.

Across the two-year budget, more than 40% of general revenue spending — about \$23 billion — is reserved for primary and secondary education spending, which has been a contentious issue since the Ohio Supreme Court ruled in 1997 that the state's education funding method was unconstitutional.

Other spending estimates include (among other things) \$5.5 billion for higher education, \$4.7 billion on health and human services, \$4.4 billion on the state's prison system, and almost \$1.8 billion on local governments, according to Policy Matters Ohio.

Removing more than \$10 billion in spending from those areas every year would require more than finding minor ways to cut costs — it would demand an unprecedented shrinking of state government in ways that every Ohioan would notice.

To Zach Schiller, research director for Policy Matters Ohio, making such enormous cuts to state spending to pay for erasing the income tax would be a "wildly irresponsible" move.

"To take \$10 billion out of the state revenue is just not possible," Schiller said, adding, "I mean, yeah, I suppose you could do it. But, you would have to just [be] savage."

And if the state made major cuts to education, Schiller added, that would inevitably force school districts around Ohio to make up for the lost revenue by raising local property taxes.

Lawson said it would be "not impossible, but pretty challenging" to cover the lost income-tax revenue with spending cuts alone.

"Now, the question is whether that's politically palatable or not," he added.

Raising other taxes

The other way state government could absorb the shock of abolishing the state income tax is by raising other

taxes.

Increasing the state sales and use tax rate, in particular, has been looked at as a way to offset income tax cuts in previous years — especially under former Gov. John Kasich, who succeeded in raising the state sales tax rate to its current level of 5.75% in 2013 to pay for a 10% income-tax cut.

The argument made by Kasich and other Republicans is that refocusing taxation from income to consumption would help the state's economy by encouraging people to save and invest more. Democrats and other critics, though, note that such a shift results in the wealthiest Ohioans paying less in taxes, while the poorest Ohioans — who already aren't charged any state income tax — would have to pay more in taxes.

Ohio collected nearly \$14.4 billion in general sales and use taxes in fiscal year 2021, according to the U.S. Census Bureau. Divided by 5.75%, that means every 1% of the sales tax brought in about

\$2.5 billion.

Using those numbers, that would mean Ohio's sales tax would have to be raised by more than 4 percentage points to make up for the \$10.8 billion worth of lost income-tax revenue. That would give Ohio the highest sales tax rate of any state in the country, Schiller noted.

Besides the state sales tax, in 2015 Kasich also called for significantly raising Ohio's severance tax on oil and gas fracking activity to help cover income-tax reductions. However, state lawmakers at the time didn't go along with his plan, and it's unclear whether the legislature would be any more receptive to the idea now.

While sales and income taxes are the major sources of tax revenue for the state, the state also collects money from the commercial activity tax (which raised \$2 billion last fiscal year), taxes on cigarettes and other tobacco products (about \$885 million last fiscal year), and taxes on insurance policies (about \$641 million last fiscal year).

DDN

11/29/22

The time is now to restore local government funds

By Julie Ehemann

Good news has been a frequent occurrence in Shelby County lately. We have major industry projects announced with SEM-CORP and Honda, we have new housing developing in many county communities, and Sidney's downtown has seen an expansion of many businesses. All of these examples are signs of positive growth.

However, challenges still face our county. Our workforce participation rate is only 23,176 persons (August 22), down from 28,000 persons in 2006, with many jobs going unfilled. Many people



Ehemann

(especially women) are left out of the workforce as we do not have available childcare. Drug abuse

and neglected children continue to be a challenge for our mental health providers and social service agencies. Yet, while we struggle to address these issues Shelby County provides many essential services to the residents with road and bridge infrastructure, with safety services including emergency dispatch, and with human services such as public

assistance programs and mental health and addiction services. We all realize these services come at a cost.

Currently, Shelby County receives a large portion of its revenues from sales tax (est. \$ 9.6 million), property tax (est. \$2.7 million), casino tax (\$600,000) and Local Government Funds (est. \$768,000), along with numerous other grants and fees.

In the State's Fiscal Year of 2012-2013, Ohio counties saw huge cuts to local revenues as the State reduced the Local Government Fund (LGF) allocations to counties from

3.68 percent to 1.66 percent of state General Revenue Fund (GRF) receipts. This was done to balance an \$8 billion deficit at the State level but meant a loss for Shelby County of \$650,000 yearly. Over the last ten years, the State's financial position has improved dramatically to where the State's "Rainy Day Fund" currently holds \$2.7 billion.

Unfortunately, the funding has never been restored to the county and local level.

The State's cuts came on the heels of the recession after Shelby County Elected Officials had already made seri-

ous cuts to their budget. As I assumed office in 2012, I was not present when the tough choices were made that included removing all support to 14 non-mandated state agencies, employee voluntary pay reductions, cuts to employee health plans, and deferment of necessary infrastructure maintenance and improvements.

If we are to advance Shelby County competitively, we must be able to improve our broadband availability. We must have an educated workforce, and we must have infrastructure that allows for the efficient trans-

portation of goods, services, and people. Having an increase in LGF monies would allow us to have funds towards these goals as well as fill in gaps currently seen with our Victim Services Agency, Juvenile Court and Child Protective Services.

Many people say that "the government closest to the people is the best government." Let's help achieve that by asking our state officials to allocate more of your tax dollars to your local government.

Julie Ehemann is a registered pharmacist finishing her third term as Shelby County's first female Commissioner.

DDN

11/29/22



FOP Family Christmas Party December 16, 2022

FOP Lodge 107 will be hosting a family Christmas party in the bay of the safety building on Friday, December 16th, from 6:30 - 9:00 p.m. To assist in our preparation for food & gifts, please complete the form below and return to Greg Ortel no later than Monday, December 5th.

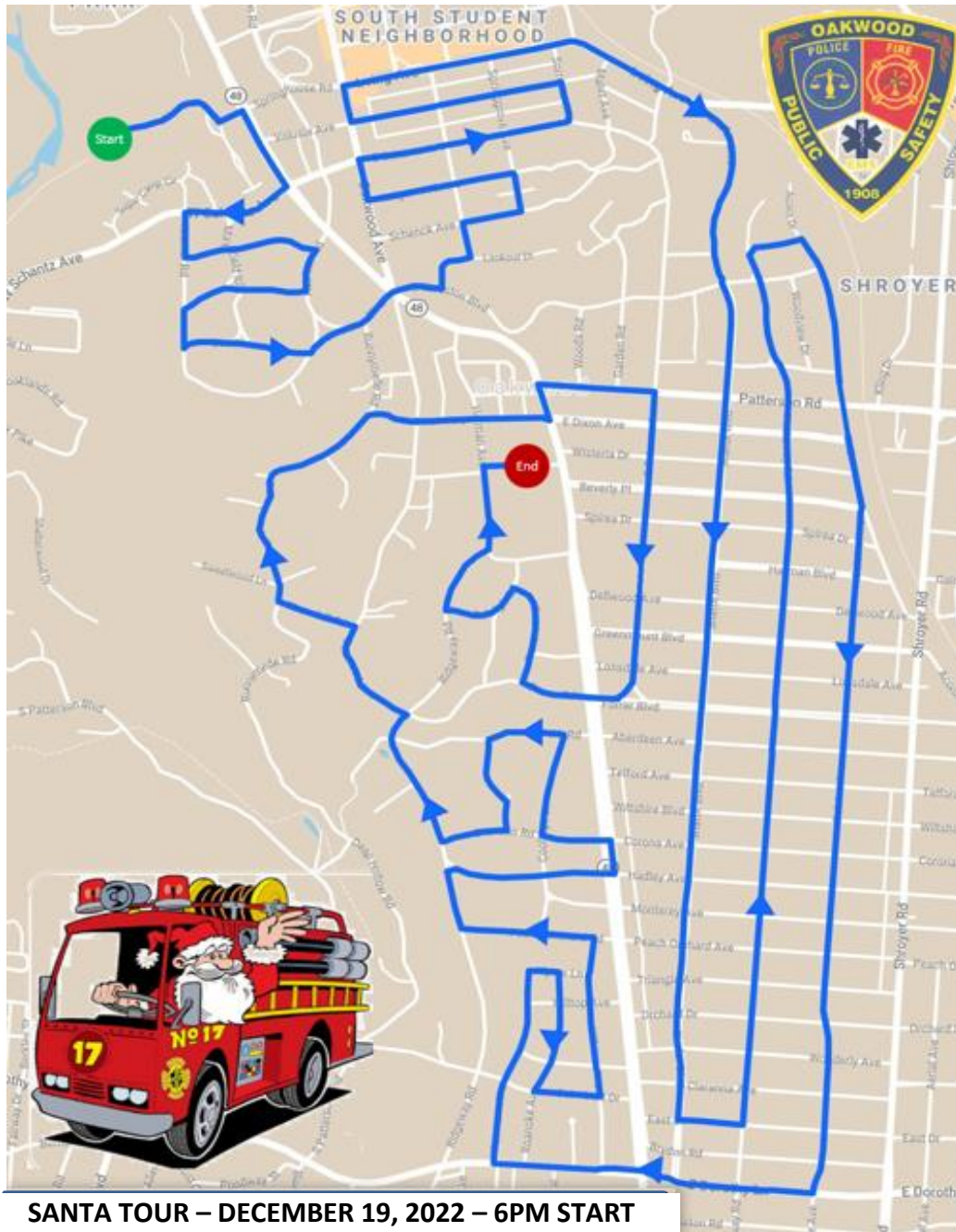
If you would like for Santa to present your child with a gift, please drop it off in dispatch. Gifts need to be unwrapped and clearly marked with your child's name.

Santa will be arriving on the engine at 7:00

Employee name: _____

- Yes, I will be attending & eating dinner
 Yes, I will be attending but will not need dinner

	First Name	Last Name	Age	Sex
Spouse or Adult Guest			N/A	N/A
Child				M F
Child				M F
Child				M F
Child				M F
Child				M F



SANTA TOUR – DECEMBER 19, 2022 – 6PM START

Santa has reached out to the Oakwood Public Safety Department and has requested assistance from the Safety Department on December 19, 2022. Santa is looking to finalize his route plans for Christmas Eve and his reindeer are unavailable. Therefore, Santa will be riding aboard Fire Engine #27, and will be escorted by a police car through the City of Oakwood. Santa would love to see everyone, so please come out and give Santa a BIG wave as he passes by. Santa will be departing Lane Stadium at 6:00pm and making a trip through the Element apartment complex to start his route. Please follow on Facebook at Oakwood FOP Lodge 107 for live location updates throughout the evening.

SANTA TOUR – DECEMBER 19, 2022 – 6PM START

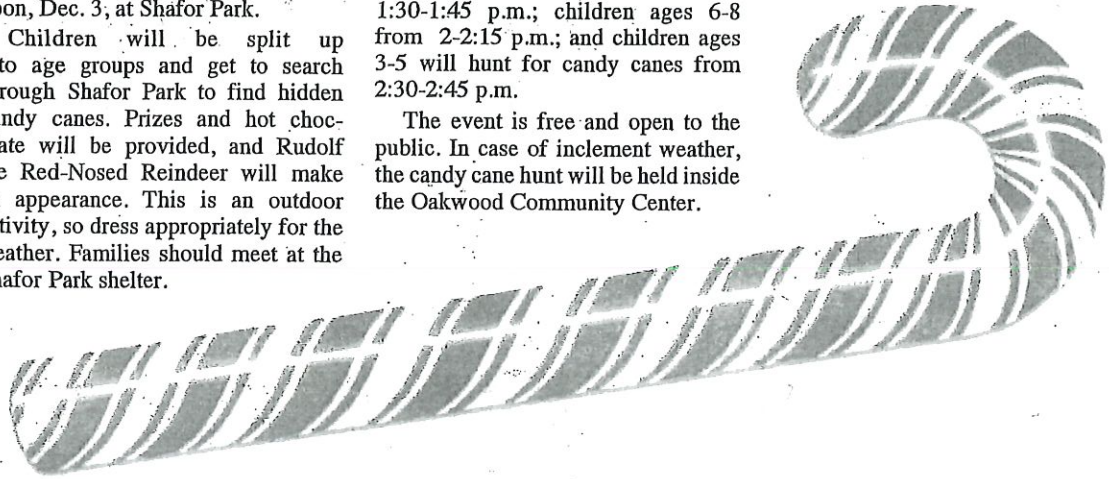
Annual Candy Cane Hunt Dec. 3 at Shafor Park

The 20th annual Oakwood Candy Cane Hunt will be held Saturday afternoon, Dec. 3, at Shafor Park.

Children will be split up into age groups and get to search through Shafor Park to find hidden candy canes. Prizes and hot chocolate will be provided, and Rudolf the Red-Nosed Reindeer will make an appearance. This is an outdoor activity, so dress appropriately for the weather. Families should meet at the Shafor Park shelter.

The candy cane hunt for children ages 9-12 will held from 1:30-1:45 p.m.; children ages 6-8 from 2-2:15 p.m.; and children ages 3-5 will hunt for candy canes from 2:30-2:45 p.m.

The event is free and open to the public. In case of inclement weather, the candy cane hunt will be held inside the Oakwood Community Center.



OR 11/30/22

Senior Holiday Luncheon Dec. 7 at Community Center

Oakwood will host its annual Senior Holiday Luncheon from 11:30 a.m. to 1 p.m. Wednesday, Dec. 7, at the Oakwood Community Center. free to Oakwood senior residents; there is a \$6 fee for senior non-residents and non-senior spouses or guests \$6.00

Those attending will be treated to a delicious catered lunch along with great entertainment to enjoy and door prizes. The luncheon is

The registration deadline is Sunday, Dec. 4. Register online or call the OCC office at (937) 298-0775 to register by phone.

Breakfast with Santa on Dec. 10

Santa has once again agreed to take a few moments out of his busy schedule to have breakfast with the children of Oakwood. Children under 10 years of age will be able to meet and talk with Santa from 9-11:30 a.m. Saturday, Dec. 10, in the Oakwood Community Center Great Room. A Continental breakfast will be served to

children and parents.

The registration deadline is Wednesday, Dec. 7. Fees are \$15 for OCC members, \$23 non-members and \$30 for non-residents.

Registrations for this program are non-refundable and are not transferable to other families or programs.

Space is limited to 50 children.



Houk Stream Clean-Up Day

Matt Ferrara, above, and Dan Turben, right, were bundled against the cold as they volunteered at the Houk Stream Clean-Up Day on Saturday, Nov. 19. Volunteers removed trash, brush and invasive plants from the natural area during the annual event.



OR

11/23/22

Recycle holiday lights at Five Rivers MetroParks starting Dec. 1, drop off lights at six locations

Five Rivers MetroParks and Cohen Recycling are making the holidays greener by providing bins at six MetroParks locations where residents can drop off holiday lights to be recycled starting Thursday, Dec. 1. Recycling these lights supports MetroParks' conservation mission, and Cohen will make a donation to the Five Rivers MetroParks Foundation based on how many lights are recycled.

Drop off unwanted lights at any of the following MetroParks locations through Wednesday, March 1. Light strands should be loose and not in bags or boxes. Drop-off locations are contactless, but residents are reminded to wear a face covering when entering an indoor MetroParks facility.

The following locations are accessible during park hours, daily from 8 a.m. to 8 p.m.

- Carriage Hill MetroPark, 7800 E. Shull Rd., Dayton: Recycling bin is located outside the Visitor Center entrance.

- Sugarcreek MetroPark, 4178 Conference Rd., Bellbrook: Recycling bin is located at the main parking lot entrance under the kiosk.

- Wegerzyn Gardens MetroPark, 1301 E. Siebenthaler Ave., Dayton: Recycling bin is located at the front of the main building.

- Possum Creek MetroPark, 4790 Frytown Rd., Dayton: Recycling bin located at the education building at the Possum Creek Farm.

- Cox Arboretum MetroPark, 6733 Springboro Pike, Dayton: Recycling bin located outside the Visitor Center entrance.



- 2nd Street Market, 600 E. Second St., Dayton: Recycling bin is located at the northwest entrance and is accessible anytime.

Extra waste generated during the holidays — including decorations, food and paper waste — amounts to 25 million tons of garbage, according to the Use Less Stuff Report and the Ohio Environmental Protection Agency.

This is the fourth holiday season the recycling program has been offered. Last year, MetroParks collected 7,400 pounds of lights. The past three years,

Cohen donated a total of \$5,280 to the Five Rivers MetroParks Foundation to support MetroParks' mission to protect the Dayton region's natural heritage.

"The partnership we have with Cohen allows us to help people be more sustainable during the holidays, when people generally send the most waste to the landfill," said Tim Pritchard, Five Rivers MetroParks' sustainability coordinator. "It's really easy to do something good for yourself and the environment in one trip. Plan a park outing where there is a lights recycling bin, drop off your lights and enjoy some time outdoors."

Founded in Middletown in 1924, Cohen is one of the largest family-owned metal recycling companies in North America. Cohen helps businesses and individuals alike recycle metal and electronics safely, responsibly and conveniently. Their mission is to provide the communities with a cleaner, more sustainable environment through innovation and outreach.

Learn how to recycle your scrap metal and electronics and find a recycling center near you at www.CohenUSA.com.

Information about the holiday light recycling program is online at www.metroparks.org/lights.

OR 11/30/22

OAKWOOD

**Debris drop off set
for Saturday**

The Foell Public Works Center at 210 Shafor Boulevard is open on the first Saturday of every month from 8 a.m. to noon.

All Oakwood residents may drop off yard debris and household items such as old furniture, appliances (freon removed), etc. Grass clippings, tires, weekly

household trash and hazardous materials will not be accepted. Dumping is for Oakwood property owners only and is not open to contractors.

Proof of residency is required (e.g., driver's license). Contact the Public Works Department at 937-298-0777 with any questions. STAFF REPORT

DDN 12/1/22

Roundabouts are (slowly!) eating up the suburbs

November 25, 2022 at 6:00 p.m. EST

Hillsboro, Virginia, recently added roundabouts at both ends of town to improve commuter flow from West Virginia to DC (Michael S. Williamson/The Washington Post)

A silent roundabout revolution is sweeping through America's suburbs. And it could have continued, unmeasured and unnoticed, if not for Lee Rodegerdts.

Turns out the fine folks at the US Bureau of Transportation Statistics don't track the country's roundabouts, roundabouts, or roundabouts. In fact, no federal agency does. Instead, for a quarter of a century, that heavy responsibility has rested on the humble shoulders of the Rodegerdts, an engineer and talented amateur photographer and pianist in Portland, Ore.

In the late 1990s, the Federal Highway Administration drafted the unassuming but furtively hilarious Rodegerdts to write the book on roundabouts. The result was Roundabouts: An Informational Guide. In the course of his research, Rodegerdts was surprised to discover that nobody was following the newfangled crossbreeds that were springing up like mushrooms across the country.

Data department

Here at the Department of Data, we are dedicated to exploring the weird and wondrous power of data that defines our world. Continue reading.

So he started counting. And he kept counting, through another edition of the guide, through dozens of roundabout conferences and confabs, through roundabout research projects, and through endless actual roundabout design designs. His count soon found its way onto the internet, where he still spends his free time combing through the submissions of a small army of amateur roundabout enthusiasts, scrutinizing new roundabouts and figuring out their construction dates from published reports and historical satellite imagery.

When Rodegerdts started, he counted about 300 roundabouts nationwide. Only 25 years later he counts about 9,000. And that doesn't include more than 160 roundabouts or more than 700 traffic calming circles (which are very different from roundabouts).

Roundabouts are rare beasts compared to the hundreds of thousands of regular intersections that dot the American landscape and are dominated by stop signs and traffic lights. But unlike the motorists who often confuse and bother them, roundabouts get closer fast.

"People doubted that we could keep up," said Rodegerdts. "But so far I think we have."

The modern roundabout relies on a geometric design that forces traffic to slow down and on a simple innovation that was born in 1960s Britain: the rule that those already inside the circle have the right of way. At traditional roundabouts, which still lurk in many East Coast cities, traffic moves faster and vehicles already on the roundabout often have to give way to newcomers.

In the United States, the first roundabouts were often built in larger cities. In general, our analysis shows that they are most likely to be built in well-educated, high-income cities. Today, the fastest growth is in suburban and rural areas.

“It’s very difficult to integrate roundabouts into our dense urban environment,” said Rodegerdts. “And so most roundabouts were introduced either in brand new subdivisions or as retrofits to existing – often suburban or rural – junctions.”

Why add a roundabout, you might be wondering. Because roundabouts offer impressive safety gains. In general, a roundabout will reduce fatal accidents by 90 percent and reduce all auto accident injuries by at least 75 percent, even when accommodating higher traffic volumes.

At a rural two-way stop, the gains can be even more dramatic. A roundabout can reduce all traffic accidents, both fatal and non-fatal, by almost 90 percent. After all, it’s almost impossible to blow through a roundabout at 60 mph and run over a minivan – an all-too-common occurrence at typical rural intersections.

“That’s the beauty of the roundabout,” Rodegerdts told us. “It’s the geometry. It’s the curves that do the work. And not just relying on a traffic control device to avoid a high-speed collision.”

So which state is the curviest? Florida has the most roundabouts, but also the third largest population in the country. Nebraska has the most roundabouts per person, but they’re spread across one of the country’s sparsest (and often most scenic) road networks. Indeed, per mile of road, Maryland emerges as the roundabout champion.

City rankings, on the other hand, are almost pointlessly simple. However you split the data, the upscale Indianapolis suburb of Carmel ranks as the nation’s roundabout capital. And, much like the Rodegerdts’ database, Carmel’s network of roundabouts is largely the work of a visionary man — in this case, seven-year-old Republican mayor and niche famed roundabout booster Jim Brainard.

A qualified lawyer, Brainard had experience of roundabouts when he took up his post in 1996, having seen several in the UK. But these modern intersections made an impression, and when his constituents demanded a safer, more walkable city, he thought he had a solution.

Roundabouts were extremely rare in the United States at the time. As one of the highest-income and most educated cities in the country, Carmel was fertile ground for transportation innovation. Still, it took some effort and a weekend research stint at Purdue University to convince the skeptical urban engineer. (More than a hundred crossings later, Brainard said, what was once a skeptic has become a sought-after leader in roundabout engineering and a commanding general in the roundabout revolution.)

Most roundabout-curious cities and counties have moved cautiously, but Brainard achieves the traffic-light holy grail of roundabout revolutionaries through sheer willpower — and a bit of carefully structured national debt.

Brainard's stance is that if Paris can build a world-class urban area with roundabouts on a flat piece of unspectacular but fertile ground, so can Carmel (pronounced CAR-mull). Cautious but bold, he speaks of his goals in epochal terms and refers to European empires and monarchs when explaining the need to build an infrastructure that will last for the next thousand years.

And Monarch is almost a fitting job description for Brainard at this point. Carmel became a city in 1976 when White Flight began to swell it and other suburbs. Brainard has now served together longer than any other mayor in the city's history (a fun fact we borrowed from Indianapolis star columnist James Briggs). During this time, Brainard saw the city grow from 38,000 to over 100,000 residents.

As mayor, he built more than 140 roundabouts, reducing fatalities so drastically that the local fire department rarely uses their Jaws of Life extraction tools. But roundabouts are just one pillar in Brainard's larger plan to build a dense, European-style city in central Indiana. To that end, he's also added winding, leafy pathways and a glittering concert hall that hosts everything from Carmel Symphony Orchestra performances to Michael Bolton holiday specials.

Why does the Midwest love orchestras so much?

The roundabouts are a lynchpin in Brainard's vision of a walkable inner city. That's not only because they are often more pedestrian-friendly, but because they reduce pollution and allow designers to fit more traffic in a smaller space. On a key section of its major north-south thoroughfare, Carmel replaced five lanes with just two lanes and multiple roundabouts. Where these lanes used to be, green space and sidewalks have emerged, and overall traffic flow on the road has actually increased.

There are only nine regular traffic lights left in all of Carmel, Brainard said. And when he leaves office next year, the city will be on track to only have one left. Ironically, as a nearby plaque notes, it is home to one of the first automatic traffic lights in the United States. And now, at least in Carmel, it will be the last.

"It's right in the middle of the little downtown that's always been there, and there's buildings on all four corners, so that's going to stay," Brainard said, explaining that there just isn't room for a roundabout at that point.

But "it's safe enough," the mayor assured us. "You can't drive fast through this area."

Why? Because, he said, "We're going to build a roundabout at each end!"

NOVEMBER 2022 OAKWOOD PROPERTY SALES

SALES ABOVE APPRAISED VALUE					
<u>ADDRESS</u>	<u>DATE SOLD</u>	<u>SALE PRICE</u>	<u>DATE LAST SOLD</u>	<u>LAST SALE PRICE</u>	<u>COUNTY APPRAISED VALUE</u>
512 WALNUT SPRINGS DR	11/21/22	\$ 640,000	5/30/02	\$ 452,500	\$ 544,720
515 SWEETWOOD LN	11/9/22	\$ 580,000	NOT LISTED	NOT LISTED	\$ 449,590
9 WISTERIA DR	11/3/22	\$ 489,900	NOT LISTED	NOT LISTED	\$ 270,820
311 GREENMOUNT BLVD	11/3/22	\$ 420,000	10/29/18	\$ 325,000	\$ 252,510
126 MAHRT AVE	11/8/22	\$ 410,000	NOT LISTED	NOT LISTED	\$ 260,320
117 HILLTOP AVE	11/17/22	\$ 350,000	6/30/16	\$ 263,000	\$ 298,520
235 HARMAN BLVD	11/4/22	\$ 340,000	NOT LISTED	NOT LISTED	\$ 270,680
9 GREENMOUNT BLVD	11/2/22	\$ 299,900	3/14/12	\$ 204,900	\$ 199,580
1810 FAR HILLS AVE	11/2/22	\$ 290,000	2/12/20	\$ 265,000	\$ 233,380
235 RUBICON RD	11/16/22	\$ 270,300	3/29/04	\$ 204,000	\$ 224,960
245 WONDERLY AVE	11/30/22	\$ 270,000	6/6/16	\$ 203,500	\$ 174,240
312 E PEACH ORCHARD AVE	11/7/22	\$ 240,000	NOT LISTED	NOT LISTED	\$ 188,740
574 ACORN DR	11/4/22	\$ 219,900	10/18/04	\$ 143,000	\$ 114,420
305 MONTERAY AVE	11/29/22	\$ 206,000	4/30/19	\$ 158,000	\$ 147,780
1211 FAR HILLS AVE UNIT 309	11/23/22	\$ 118,000	11/24/21	\$ 105,000	\$ 44,700
88% ABOVE APPRAISED VALUE					
SALES BELOW APPRAISED VALUE					
<u>ADDRESS</u>	<u>DATE SOLD</u>	<u>SALE PRICE</u>	<u>DATE LAST SOLD</u>	<u>LAST SALE PRICE</u>	<u>COUNTY APPRAISED VALUE</u>
1021 SHAFOR BLVD	11/14/22	\$ 360,000	7/6/16	\$ 280,000	\$ 435,560
1 MAHRT AVE	11/1/22	\$ 200,000	NOT LISTED	NOT LISTED	\$ 217,460
12% BELOW APPRAISED VALUE					

Susan Ann Herman

Susan Ann Herman, age 81, of Oakwood, Ohio, peacefully passed away on November 22, 2022. Susan was born on 5 September 1941 to Regina and Henry Racie in Detroit Michigan. Susan achieved a master's from the University of Dayton and thrived professionally as a schoolteacher. She taught English classes of all types for the Beavercreek school system, and she coached many winning academic teams at the national level. She retired in 2005 after 40 years of teaching. She didn't quit there, she continued to help students get into the college of their

choice by helping them prep for the SAT and ACT. Almost all her students achieved their academic dreams from athletes to valedictorians. Susan and her husband, Dale Herman, designed and built a house on Iron Ore Bay, Beaver Island, Mich., and spent 32 summers enjoying the peaceful solitude and the special friends they made. She was a well-loved Mother, Mother-in-law and grandmother of Ann Carbonell, Robert



Gajda and Susana Gajda Carbonell of Oakwood Ohio. A service will be held in the spring at the St. Henry's Memorial Chapel at Calvary Cemetery in Dayton. The family asks for any donations or in lieu of flowers go to the Susan Herman Glow scholarship fund under the Dayton Foundation Number (1382) (www.daytonfoundation.org/donate.html). Condolences may be sent to the family at www.tobiasfuneralhome.com