

A RESOLUTION

BY: MAYOR DUNCAN

NO. 1878

RECOGNIZING THE ESTABLISHMENT OF THE OAKWOOD INCLUSION COALITION.

WHEREAS, the city of Oakwood treasures diversity in every form and fashion, and strives to be a welcoming community for everyone who lives, works, visits, or passes through the city; and

WHEREAS, the city of Oakwood, Wright Library and Oakwood City Schools are concerned about the current climate in Oakwood and throughout America with regard to matters of diversity, and various forces in place that cause widespread tension and conflict throughout our cities, states and country; and

WHEREAS, the city of Oakwood recognizes the enormous value in having a diverse community in terms of religion, race, ethnicity, physical ability, sexual orientation, socio-economic status, age and more; and

WHEREAS, the city of Oakwood is cognizant of the interest in the community to engage in dialogue on myriad topics involving racial matters, and appreciates the educational programs conducted over the past two years through Wright Memorial Public Library; and

WHEREAS, the city of Oakwood acknowledges the work that has taken place in our community over the past eight months in considering actions to take locally to make a strong statement in support of diversity, inclusivity and equity; and

WHEREAS, the city of Oakwood has received a document establishing the Oakwood Inclusion Coalition (OIC), a citizen-driven organization with the stated mission and purpose as follows:

MISSION

The mission of the OIC is to study, promote, and celebrate an inclusive, equitable, diverse and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood.

PURPOSE

The purpose of the OIC is to foster an inclusive community through education, development of programs and projects, communication initiatives, and regular attention to matters of intra- and intercommunity relations. The OIC is an organization of government, school, and library officials, private citizens, faith, ethnic and cultural leaders, and representatives from the business and media communities in the Oakwood area and beyond. Volunteer officers manage the organization and receive no compensation.

While the OIC will deliver a report annually to the Oakwood City Council, the Oakwood School Board and the Board of the Wright Memorial Public Library, no substantial part of the OIC's activities or reporting shall involve the purpose of influencing, modifying, or suspending city, school or library legislation or policies. The organization shall not participate in, or otherwise intervene in any political campaign on behalf of any candidate for public office or any issue put to vote before the public.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OAKWOOD, MONTGOMERY COUNTY, OHIO:

SECTION I.

The city of Oakwood hereby recognizes the creation of the Oakwood Inclusion Coalition as detailed in the attached establishing document. This recognition shall not be construed to make the OIC a public office or agency, or a public/private joint venture under the city's control.

SECTION II.

The city of Oakwood expressed strong support of the mission and purpose of the Oakwood Inclusion Coalition, and welcomes the annual report planned for presentation to City Council each January by the OIC Leadership Team, said report to include a summary of the work, programming, events and accomplishments of the OIC.

SECTION III.

The city of Oakwood will regularly follow the work of the OIC and will support the organization with representative participation in the OIC meetings, programs and events.

SECTION IV.

That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION V.

This Resolution shall take effect as of the day of its passage.

PASSED BY COUNCIL OF THE CITY OF OAKWOOD, this 5th day of October, 2020.



Mayor William D. Duncan

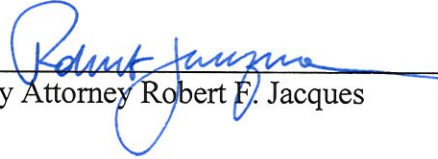
ATTEST:



Clerk of Council

TO THE CLERK:

No publication is required.



City Attorney Robert F. Jacques

OAKWOOD INCLUSION COALITION

October 5, 2020

This document establishes the Oakwood Inclusion Coalition, setting forth the mission and purpose of the Coalition, and the manner in which it shall function.

I. NAME

The name of this organization shall be the Oakwood Inclusion Coalition (OIC).

II. MISSION

The mission of the OIC is to study, promote, and celebrate an inclusive, equitable, diverse and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood.

III. PURPOSE

The purpose of the OIC is to foster an inclusive community through education, development of programs and projects, communication initiatives, and regular attention to matters of intra- and intercommunity relations. The OIC is an organization of government, school, and library officials, private citizens, faith, ethnic and cultural leaders, and representatives from the business and media communities in the Oakwood area and beyond. Volunteer officers manage the organization and receive no compensation.

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IV. ORGANIZATION

The OIC is organized for educational and community building purposes, and to examine matters of diversity, equity and inclusion. It is established as a 501(c)(3) organization under the Federal Internal Revenue Code. The organization may engage in fundraising efforts to support programming. To this end, a Treasurer will be appointed to oversee all financial activity. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the OIC shall not carry on other activities not permitted to be carried on by (1) an organization exempt from federal

income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (2) an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

In the event of dissolution of the OIC, its assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine that are organized and operated exclusively for such purposes.

V. COALITION MEMBERSHIP

General membership, including eligibility to vote on OIC matters, is open to all individuals who reside in Oakwood, and to representatives of businesses, organizations and religious institutions located in Oakwood. Affiliate membership is open to any other persons interested in furthering the mission and purpose of the OIC. Affiliate members are not eligible to vote on OIC matters.

The Membership Committee shall work to identify and retain OIC members from the following groups:

- a. City of Oakwood (City Manager or designee, Public Safety Director or designee, and one elected official).
- b. Oakwood City Schools (Superintendent or designee, and one elected official).
- c. Wright Memorial Public Library (Director or designee, and one Board member).
- d. Oakwood Historical Society.
- e. Oakwood Sister City Association.
- f. Religious organizations located in Oakwood.
- g. MOMs of Oakwood.
- h. Oakwood Rotary Club.
- i. At least one representative each from business organizations, and minority-owned businesses in Oakwood.
- j. At least one representative from the media.
- k. Members who shall serve to diversify the OIC membership in various capacities, including, but not limited to, religion, race, ethnicity, physical ability, sexual orientation, socio-economic status and age.
- l. Student representatives appointed by their respective school.

The Membership Committee shall identify additional members as it deems important for promoting and enhancing the work of the OIC.

VI. LEADERSHIP TEAM

The Leadership Team of the OIC shall include a Chair, Vice Chair, Treasurer, Secretary, Committee Chairs, two Members-At-Large and one liaison each from the City of

Oakwood, the Oakwood City Schools and the Wright Memorial Public Library. These individuals shall each serve a two-year term. The Vice Chair shall serve as Chair Elect. The Immediate Past Chair shall serve on the Leadership Team with ex-officio status, without vote.

The Chair shall preside over all meetings of the OIC and the Leadership Team. The Vice Chair shall serve in the absence of the Chair. The Treasurer shall be responsible for managing the finances of the OIC. The Secretary shall keep records of all OIC and Leadership Team meetings. The Leadership Team shall meet quarterly, or at the call of the Chair. The Leadership Team shall oversee all activities of the OIC, and shall prepare the slate of the Leadership Team for election at the Annual Coalition Meeting.

VII. COMMITTEES

The OIC will have the following three standing committees:

- a. Membership Development Committee: This Committee shall consist of a Committee Chair and four persons appointed by the Leadership Team. The Committee shall be responsible for retaining existing OIC members and for continually identifying new members. The Committee shall ensure ongoing representation from the collaborative entities listed under Section V. COALITION MEMBERSHIP. The Committee shall also be responsible for the orientation of new members.
- b. Programs and Events Committee: This Committee shall consist of a Committee Chair and four persons appointed by the Leadership Team. The Committee shall be responsible for continually identifying, planning and conducting programs and events that further the mission and purpose of the OIC.
- c. Current Issues Committee: This Committee shall consist of the Committee Chair and four persons appointed by the Leadership Team. The Committee shall be responsible for continually identifying and discussing current issues relating to the mission and purpose of the OIC, and to report on these issues at the Coalition meetings.

The OIC may form other committees as deemed beneficial in fulfilling the mission and purpose of the organization. The name, purpose and membership of the OIC's subsidiary committees shall be developed by the Leadership Team and confirmed by a majority vote of the OIC membership.

VIII. ELECTION OF THE LEADERSHIP TEAM

The Leadership Team shall be elected at the Annual Meeting by a majority vote of the members present. Notice of the date of the Annual Meeting and the Leadership Team slate to be acted upon at the Annual Meeting shall be provided to the members of the OIC at least two weeks in advance of such meeting.

IX. NOTICES

Any notices required under these by-laws shall be in writing, but may be sent via mail, email, or any other method reasonably determined to reach the intended recipients.

X. COALITION MEETINGS

The OIC shall conduct an Annual Coalition Meeting in January of each calendar year. Subsequent OIC meetings shall take place in April, July and October of each year, unless cancelled by a vote of the Leadership Team. Additional Coalition meetings shall take place upon the call of the Leadership Team. Notice of meetings shall be provided to all OIC members at least two weeks in advance of the meeting date. One-third of the OIC membership shall constitute a quorum.

XI. ANNUAL REPORT

During the first quarter of each calendar year, the OIC shall publish an Annual Report. The report shall include a summary of the organization's programs and events, and discussions and actions taken by the OIC in the preceding year. Following the publication of the Annual Report, the OIC Leadership Team shall make a public presentation about the work, programming, events and accomplishments of the OIC to the Oakwood City Council, Oakwood City School Board and the Board of the Wright Memorial Public Library.

XII. AMENDMENTS

This document may be amended only by a two thirds majority vote of the Leadership Team of the OIC. That vote may be cast in person or by electronic vote at any OIC or Leadership Team meeting, provided that the proposed amendment(s) shall be set forth in the notice of said meeting.

ADOPTED: