



**Job Announcement
Patrol Officer**

Department:	Police	Posted:	07/24/2024
Position:	Patrol Officer	Closed:	Open Until Filled
Salary:	\$20.01/hr	Classification:	Full-Time

Job Summary:

The Patrol Officer is responsible for maintaining public safety, enforcing laws and ordinances, protecting lives and property, and maintaining order in the community. This role requires the ability to work independently, exercise sound judgment, communicate effectively, and perform duties in a professional manner. The officer patrols assigned areas, responds to emergencies, and engages with the community to build positive relationships and enhance public safety.

Location:

The primary worksite for the Patrol Officer is the City of Palmview Police Department. The job is primarily outdoors, requiring patrol and response activities in various locations within the community.

Hours:

A typical workweek consists of 40 hours, with the expectation of working irregular hours, including nights, weekends, and holidays. Patrol Officers may be required to work in high-stress situations, emergencies, and crisis situations. Shift schedules and rotations may be implemented.

Essential Functions:

- Patrol assigned areas on foot, bicycle, or in a vehicle to deter criminal activity and maintain public safety. This involves regularly monitoring neighborhoods, businesses, and other areas to identify and address potential threats.
- Respond to calls for service and emergencies, including accidents, disturbances, and criminal incidents, by quickly assessing situations, providing assistance, and coordinating with other emergency services.

- Enforce local, state, and federal laws and regulations to protect lives and property by issuing citations, making arrests, and conducting searches as necessary.
- Conduct investigations by interviewing witnesses and victims, collecting evidence, and preparing detailed reports. This involves thorough documentation and collaboration with other law enforcement agencies.
- Provide assistance and support to citizens in need, such as responding to medical emergencies and providing traffic control, to ensure community well-being.
- Testify in court and other legal proceedings as required.
- Maintain and care for departmental equipment and vehicles to ensure operational readiness.
- Attend and actively participate in departmental trainings and meetings to enhance skills and knowledge, staying updated with the latest law enforcement practices.
- Develop positive relationships with community members and local organizations through proactive engagement and community-oriented policing initiatives, fostering trust and cooperation.
- Collaborate with fellow officers and agency personnel to effectively respond to incidents and maintain public safety, ensuring coordinated efforts and resource sharing.
- Foster a friendly and inclusive environment within the community and the department by treating all individuals with respect and encouraging a culture of mutual understanding and support.

Qualifications and Requirements:

- High School diploma or GED as required by the Texas Commission on Law Enforcement (TCOLE).
- Completion of a police academy and/or previous law enforcement experience required.
- Current Peace Officer Certification issued by the Texas Commission on Law Enforcement (TCOLE).
- Must be at least 21 years of age and a U.S. citizen.
- Possession of a valid Texas Driver's License with a clean driving record to facilitate transportation and patrol duties.
- Ability to meet physical fitness requirements and pass a medical examination to ensure readiness for the physical demands of the job.
- Ability to pass a criminal background check, drug test, and psychological evaluation to ensure integrity and suitability for the role.
- Ability to act with integrity, empathy, and sound judgment to uphold the law and serve the community effectively.
- Capable of working well both independently and collaboratively as part of a team, contributing to a cooperative and efficient work environment.
- Excellent communication, interpersonal, and problem-solving skills to interact effectively with the public and colleagues.
- Ability to remain calm and professional in high-pressure situations, ensuring effective decision-making and response.

- Ability to work well with others and build positive relationships with co-workers, community members, and local organizations.
- Military discharges must be Honorable.
- TCOLE discharges must be Honorable.
- Actively involved in acquiring Advanced Certification.
- One (1) to three (3) years of experience in law enforcement preferred, providing practical knowledge and skills.

Desired Competencies:

- Strong sense of integrity, ethics, and professionalism to maintain public trust and uphold the standards of the police department.
- Excellent decision-making and critical-thinking skills to evaluate situations and make sound judgments
- Ability to effectively communicate with diverse populations to ensure clear and respectful interactions.
- Physical fitness and agility to perform law enforcement duties, including chasing and apprehending suspects.
- Resilience and ability to handle high-stress situations, ensuring sustained performance under pressure.
- Commitment to community-oriented policing and building positive relationships to enhance public safety.
- Ability to work collaboratively as part of a team, contributing to a supportive and effective work environment.
- Consistently reliable in attendance and punctuality to ensure coverage and responsiveness to community needs.

Expectations:

- Uphold and enforce laws and ordinances to ensure public safety and order by consistently applying legal standards.
- Demonstrate professionalism, integrity, and respect in all interactions, serving as a role model for the community.
- Exercise sound judgment and decision-making skills, especially in high-pressure and emergency situations.
- Display emotional maturity and the ability to make quick decisions under pressure, maintaining composure and effectiveness.
- Continuously develop and maintain necessary skills and knowledge through ongoing training and professional development.
- Build positive relationships with community members and stakeholders through proactive engagement and trust-building initiatives.
- Work collaboratively with fellow officers and agency personnel to effectively respond to incidents and emergencies.

- Embrace a community-oriented policing approach to enhance community safety and well-being, actively engaging with citizens.
- Create and maintain a friendly and inclusive environment within the department and the community by promoting respect and a culture of mutual support.

Physical Requirements:

- Ability to lift and carry heavy objects, such as equipment and individuals, as necessary to perform law enforcement duties.
- Physical mobility and agility to chase, apprehend, and detain suspects, ensuring effective response to incidents.
- Ability to work outdoors in various weather conditions, maintaining performance despite environmental challenges.

Equal Employment Opportunity:

The City of Palmview is an equal opportunity employer committed to diversity and inclusion. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Additional Information:

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the employee for this job. Additional duties and responsibilities may be assigned to meet the needs of the City of Palmview Police Department and the community. Duties, responsibilities, and activities may change at any time with or without notice.

Application Process:

Interested candidates are invited to submit their application through the City of Palmview's official website at www.cityofpalmview.com/job-opportunities/ or in person at the following address: 400 W Veterans Blvd Palmview, TX 78572.