



**Job Announcement
Patrol Officer**

Department:	Police	Posted:	11/22/2023
Position:	Patrol Officer	Closed:	Open Until Filled
Salary:	\$20.01/hr	Classification:	Full-Time

Job Summary:

The Patrol Officer is responsible for maintaining public safety, enforcing laws and ordinances, protecting lives and property, and maintaining order in the community. This position requires the ability to work independently, exercise sound judgment, communicate effectively, and perform duties in a professional manner.

Location:

The primary worksite for the Patrol Officer is the City of Palmview Police Department. The job is primarily outdoors, requiring patrol and response activities in various locations within the community.

Hours:

A typical workweek consists of 40 hours, with the expectation of working irregular hours, including nights, weekends, and holidays. Patrol Officers may be required to work in high-stress situations, emergencies, and crisis situations. Shift schedules and rotations may be implemented.

Essential Functions:

- Patrol assigned areas on foot, bicycle, or in a vehicle to deter criminal activity and maintain public safety.
- Respond to calls for service and emergencies, including accidents, disturbances, and criminal incidents.
- Enforce local, state, and federal laws and regulations to protect lives and property.
- Conduct investigations by interviewing witnesses and victims, collecting evidence, and preparing detailed reports.
- Provide assistance and support to citizens in need, such as responding to medical emergencies and providing traffic control.

- Testify in court and other legal proceedings as required.
- Maintain and care for departmental equipment and vehicles to ensure operational readiness.
- Attend and actively participate in departmental trainings and meetings to enhance skills and knowledge.
- Develop positive relationships with community members and local organizations through proactive engagement and community-oriented policing initiatives.
- Collaborate with fellow officers and agency personnel to effectively respond to incidents and maintain public safety.

Qualifications and Requirements:

- High School diploma or GED as required by the Texas Commission on Law Enforcement (TCOLE).
- Completion of a police academy and/or previous law enforcement experience required.
- Current Peace Officer Certification issued by the Texas Commission on Law Enforcement (TCOLE).
- Must be at least 21 years of age and a U.S. citizen.
- Possession of a valid driver's license with a clean driving record.
- Ability to meet physical fitness requirements and pass a medical examination.
- Ability to pass a criminal background check, drug test, and psychological evaluation.
- Ability to act with integrity, empathy, and sound judgement.
- Capable of working well both independently and collaboratively as part of a team.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to remain calm and professional in high-pressure situations.
- Ability to work well with others and build positive relationships with co-workers, community members, and local organizations.
- Willingness to work irregular hours, including nights, weekends, and holidays.
- Military discharges must be Honorable.
- TCOLE discharges must be Honorable.
- Texas Class C Driver's License.
- Actively involved in acquiring Advanced Certification.
- One (1) to three (3) years of experience in law enforcement preferred.

Desired Competencies:

- Strong sense of integrity, ethics, and professionalism.
- Excellent decision-making and critical-thinking skills.
- Ability to effectively communicate with diverse populations.
- Physical fitness and agility to perform law enforcement duties.
- Resilience and ability to handle high-stress situations.
- Commitment to community-oriented policing and building positive relationships.

- Strong commitment to public safety and serving the community.
- Ability to work collaboratively as part of a team.

Expectations:

- Uphold and enforce laws and ordinances to ensure public safety and order.
- Demonstrate professionalism, integrity, and respect in all interactions.
- Exercise sound judgment and decision-making skills.
- Emotionally mature and able to make quick decisions under pressure.
- Continuously develop and maintain necessary skills and knowledge through ongoing training and professional development.
- Build positive relationships with community members and stakeholders.
- Serve as a role model and ambassador for the City of Palmview Police Department.
- Work collaboratively with fellow officers and agency personnel to effectively respond to incidents and emergencies.
- Embrace a community-oriented policing approach to enhance community safety and well-being.

Physical Requirements:

- Ability to lift and carry heavy objects, such as equipment and individuals, as necessary.
- Outdoor work in various weather conditions, including heat, cold, rain, and inclement weather.
- Physical mobility and agility to chase, apprehend, and detain suspects.

Equal Employment Opportunity:

The City of Palmview is an equal opportunity employer committed to diversity and inclusion. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Additional Information:

This job description is not exhaustive and may be subject to change or modification as necessary. Additional duties and responsibilities may be assigned to meet the needs of the City of Palmview Police Department and the community.

Application Process:

Interested candidates are invited to submit their application through the City of Palmview's official website at www.cityofpalmview.com/job-opportunities/ or in person at the following address: 400 W Veterans Blvd Palmview, TX 78572.