SIDE LETTER AGREEMENT BETWEEN THE CITY OF PETALUMA AND THE PETALUMA PUBLIC SAFETY MID-MANAGEMENT ASSOCIATION (PPSMMA), Unit 10

The representatives of the City of Petaluma and the Petaluma Public Safety Mid-Managers Association (PPSMMA), Unit 10 have met and conferred and reached agreement on this Side Letter of Agreement. The parties agree to the following:

1) Effective the first payroll following the adoption of a contract amendment with CalPERS, all employees shall pay an additional three percent (3%) towards PERS retirement. Effective the first payroll following the adoption of a contract amendment with CalPERS, and concurrent with all members paying an additional three percent (3%) towards PERS retirement, all unit members shall receive a 3% base wage increase.

2) Effective the first payroll following the ratification of the Side Letter Agreement, members of the unit will receive a one-time, non PERSable, 2% bonus, paid at the annual base pay rate.

PETALUMA PUBLIC SAFETY MID-MANAGEMENT ASSOCIATION

Jeff Holden, Unit 10 Representative

Tim Lyons, Unit 10 Representative

CITY OF PETALUMA

John C. Brown, City Manager

Amy M. Reeve, Human Resources Director

Date

Date

Date

10/3/17

10/4/2017