SIDE LETTER AGREEMENT BETWEEN THE CITY OF PETALUMA AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, UNITS 1, 2 AND 3

The representatives of the City of Petaluma and the American Federation of State, County and Municipal Employees (AFSCME), Units 1, 2 and 3, have met and conferred and reached agreement on this Side Letter of Agreement. The parties agree to the following:

1) Effective January 1, 2018, the City’s additional benefit contribution for 2018 shall be equal to the actual 2018 CalPERS Health premium for Kaiser (Bay Area / Sacramento), less the City’s PEMCHA contribution, times 95% for current employees and their covered family members.

2) Effective the first payroll following the ratification of the Side Letter Agreement, members of the unit will receive a one-time, non PERSable, $2,000 bonus.

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

Larry Hendel, AFSCME Business Agent, Date 11/30/17

Ken Whaley, AFSCME President, Date 11/30/17

Mike Sesar, AFSCME Vice President, Date 11/30/17

CITY OF PETALUMA

John C. Brown, City Manager, Date 12-4-17

Amy M. Reeve, Human Resources Director, Date 11/30/2017