

**SIDE LETTER AGREEMENT  
BETWEEN THE CITY OF PETALUMA AND  
PETALUMA PROFESSIONAL AND MID-MANAGERS ASSOCIATION,  
UNITS 4, 9 AND 11**

The representatives of the City of Petaluma and the Petaluma Professional and Mid-Managers Association, Units 4, 9 and 11, have met and conferred and reached agreement on this Side Letter of Agreement. The parties agree to the following:

- 1) Effective January 1, 2018, the City's benefit contribution for 2018 shall be equal to the actual 2018 CalPERS Health premium for Kaiser (Bay Area / Sacramento), less the City's PEMCHA contribution, times 95% for current employees and their covered family members.
- 2) Effective the first payroll following the ratification of the Side Letter Agreement, members of the unit who are actively employed as of the date of ratification will receive a one-time, non PERSable, \$2,000.00 signing bonus.

**PETALUMA PROFESSIONAL AND MID-MANAGERS ASSOCIATION**



Dennis Wallach, PPMMA Business Agent

1/22/18

Date



Katie Crump, PPMMA President

1/22/18

Date



Tim Williamsen, PPMMA Vice President

1/22/18

Date

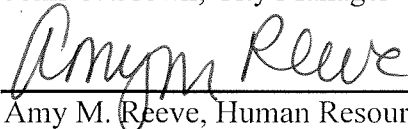
**CITY OF PETALUMA**



John C. Brown, City Manager

1-29-18

Date



Amy M. Reeve, Human Resources Director

1/29/18

Date