

Agreement between
Petaluma Public Safety Mid-Management Association of Petaluma
and the City of Petaluma

Having met and conferred in good faith on the Wage Re- Opener provided in Section 6.2 of the Memoranda of Understanding between the City of Petaluma and Petaluma Public Safety Mid-Management Association of Petaluma, Unit 10, July 1, 2014 — June 30, 2017, and in accordance with the Meyers- Milias -Brown Act and the City' s Employer -Employee Relations, Rules and Regulations (Resolution No. 55412 N.C. S.), the parties agree as follows:

- 1) Base wage increase 3.5%, effective the pay period beginning November 6, 2016.
- 2) \$1000 Non-PERSable cash payment, applied in the pay period beginning November 6, 2016.
- 3) 1 Year extension of current contract, to June 30, 2018.
- 4) Continuation of off-set that reduces the number of hours of Administrative Leave available for annual cash-out. This shall be same language as in current MOU (section 12.1 and 12.3) with date changes to reflect the effective period as FY 2016-17.
- 5) Wage reopener in May of 2017 for the sole purpose of discussing whether a potential salary adjustment will take place during the fiscal year 2017-2018.

Public Safety Mid-Management Association of Petaluma

/s/ Jeff Holden
Jeff Holden, President

/s/ Tim Lyons
Tim Lyons, Representative

City of Petaluma

/s/ John C. Brown
John C. Brown, City Manager

/s/ Scott Brodhun
Scott Brodhun, Assistant City Manager

Exhibit A
Salary Ranges effective November 6, 2016

Salary Range Effective November 6, 2016

CLASSIFICATION	1	2	3	4	5
UNIT 10 - PUBLIC SFTY MID MGMT					
FIRE BATTALION CHIEF	40.61	42.64	44.78	47.03	49.37
FIRE BATTALION CHIEF - FIRE ADMIN	57.02	59.86	62.87	66	69.31
FIRE MARSHAL	57.04	59.9	62.87	66.02	69.31
POLICE LIEUTENANT	52.47	55.12	57.88	60.75	63.81
POLICE RECORDS SUPV	30.26	31.78	33.38	35.05	36.81